

IFC Meeting Minutes

May 24, 2019

1. Using data to support faculty and better understand each university
 - a. Purpose:
 - i. Internal and externally we want others to see what we are doing
 - ii. Find people doing work like yours both internally and externally
 - iii. The URL can be used to show people what you do
 - iv. Automatically population so faculty don't have to update all the time and would only do that for those that are not publically curated
 - b. Department can see a profile view including
 - i. Faculty data
 - ii. Grant data if desired (MU included this, but is up to each university)
 1. This currently includes internal grant data but not internal awards
 - iii. Provides a snap shot of strengths and weaknesses
 - iv. Provides comparisons both full national mean/median and AAU public
 - c. Report set up
 - i. Could vary by department but also by campus
 - ii. Constantly re-evaluating the definition to ensure it is included in these summaries
 - iii. Can see strengths and weaknesses across the university as well
 - iv. Research and teaching overview
 - v. Research interests – curate from topics but can add as desired
 - d. myVita
 - i. The goal is to integrate the data with myVita so that you can enter information once
 - e. Collaborative networks system-wide
 - i. Single platform to present research productivity
 - ii. All publically available data and integrating an academic analytics award database, faculty can add their own if it is not curated
 - iii. All publications
 - iv. Related terms and people – looks within the system to find who you could collaborate with....can look at nationally
 - v. Grants – PI on federal grant, internal grant data (PI and eventually co-PI)
 1. Items can be hidden if you don't want them seen
 2. The site is publically viewable
 3. Going to add internal editorships
 4. Can add a research summary (if desired)
 - f. This is set up system-wide for those with a research appointment and others with significant scholarship can be added
 - i. It will be introduced to faculty in September
 - ii. Chris is happy to do presentation at the universities if that would be helpful to demonstrate how they use this tool at MU
 - g. **Action items:**
 - i. **Look into if Fulbright would be included in award data or the dollars**

- ii. **Look into showing co-I's instead of co-PI's as it is more inclusive**
 - iii. **Can this link to MOspace?**
 - iv. Can it show the value of who overlaps with you the most?
- 2. Board of Curators
 - a. Curator Sundvold met with the group
 - b. The Curators support the president, he is very forward thinking and a fast mover
 - c. High priority initiatives:
 - i. A focus is on the collaboration across all 4 universities – build up strength areas
 - ii. Online education for our non-current students
 - d. Getting to know the curators personally has been very important to IFC
 - i. Understand who and what you are investing in
 - ii. Importance of faculty and staff who are dedicating their time and are the consistent forces behind the work
 - iii. Where do you see IFC's relationship with the Board
 - 1. The group discussed the changes of the Board meetings to one day and committee meetings are held via phone in preparation for the meetings. The committee chair now reports at the meeting which creates a more efficient meeting.
 - 2. Are you concerned you are losing some of the informal time?
 - a. No the layout allows for two receptions per year and the ability to talk throughout the day on breaks.
 - b. New curators know that it is important to listen in on all the committee meetings to understand what is going on
 - c. Annual meeting is for two days in June
 - e. How do you feel the budget situation will be?
 - i. Not sure if there will be a reverse trend
 - ii. We are looking for ways we be more profitable
 - iii. We are different and we need to find ways to deliver that message
- 3. Promotion & Tenure/Mid-Career Faculty Development Taskforce
 - a. This was a very good group
 - b. A draft was shared for IFC's review that includes a summary of literature and good set of recommendations
 - c. See if comfortable – make tweaks as needed
 - d. Once IFC approves this work it will go to the Provosts and then the General Officers
 - e. What recommendations do we want to make
 - i. This is a national issue
 - ii. CR&R currently has a lot of flexibility so don't think we need to change
 - iii. Categories of scholarship – ways to demonstrate
 - 1. Be purposeful to do this in a meaningful way
 - 2. Work to define with the faculty
 - 3. Know what you need to do to demonstrate your work for P&T
 - 4. See if there is a way to tie in to the open access taskforce
 - f. Implementation
 - i. Evaluating Teaching
 - 1. President had the chancellor and provosts agreed to it

2. Provost developed a plan of how they are going to do this differently
 3. Semi-annual report
 - a. How many implemented
 - b. Process for approaching faculty with issues
 - c. Need Chair and Dean on board for it to happen
 - ii. Action item: Identify things that have been implemented or in process and send to IFC**
4. CRR
- a. Diplomas and Certificates
 - i. Formal certificate always had to have approval CBHE
 - ii. Decision: IFC approved the changes to the CR&R**
 - b. Promotion and tenure
 - i. There was a sense by the provosts and vice provosts that there were faculty going up to promotion early against the advice of their chair and dean with the idea if they go up again
 - ii. Concerns:
 1. Not a thorough and complete case
 2. The eye towards what is extraordinary
 3. Hold people accountable
 - iii. Action items:**
 - 1. IFC members to take this to your senate and councils**
 - 2. Reconvene about this CR&R in September**
 - c. Emerita/Emerita
 - i. NTT don't currently go through the same process to be designated as emeritus
 - ii. On occasion people who aren't faculty weren't given faculty status
 - iii. Only administrative appointment voted by the faculty senate/council (chancellor, dean emeritus)
 - iv. Action items:**
 - 1. Add in good standing at time of retirement and/or resignation**
 - a. 2nd line and later at time of...**
 - 2. IFC members to take this to your senate and councils**
 - 3. Reconvene about this CR&R in September**
5. Chair and Dean Development
- a. Included in the change to CR&Rs earlier this year it was said that resources should be provided
 - b. Academic Affairs and Human Resources have been working with the Provosts and a taskforce on the initial plans that were presented
 - c. Discussion
 - i. Faculty may have concern on costs associated with the coaching
 - ii. Coaches will be on boarded on UM's expectations
 - iii. We will only get information on the themes the coaches are seeing, not specifics
 - iv. Is there a feedback loop of things not seen?
 1. The work will start with 360, how I view myself and how others see me, provost meeting, DiSC assessment.

- 2. Consider if we should do a 360 again after coaching has occurred
 - v. Will there be objective indicators?
 - vi. There should be a coaching and evaluation process – needs to be separate
- 6. eLearning update
 - a. There is a governance structure that was created including:
 - i. Oversight Committee
 - 1. 4 provost
 - 2. Vice provost
 - 3. 4 faculty members
 - 4. Set strategic direction
 - ii. Advised by 12 faculty members that have extensive online experience or they research in online learning advice to the oversight group
 - iii. Academic Council
 - 1. Faculty
 - 2. Vice Provost
 - 3. Teaching and Learning
 - 4. Instructional design
 - 5. National standards – how to implement
 - 6. What to put forward for the system wide initiative
 - 7. RFI – for collaboration
 - 8. Degrees conferred by the universities
 - iv. Curriculum Coordinating- make sure collaborating in the way it is intended
 - b. Discussion
 - i. Recommendation to ensure those involved have online experience
 - ii. Infrastructure needed in student services to expand
 - iii. \$20 million launch
 - iv. Make sure whatever we do is quality
- 7. Next year
 - a. Meeting dates to be sent out after the meeting today
 - b. Jake Marszalek is the IFC Chair for 2019-20
- 8. Roundtable in June
 - a. 1 meeting per year they would have a special interaction with IFC – in June (2 day meeting)
 - b. 2 times per year we would have BOC members with President and IFC members