IFC meeting minutes

4/8/20

1. Summer and fall courses
	1. Any recommendations we should make with regard to final exams since the coronavirus peak is predicted to occur when finals are normally scheduled?
		1. Encouraging non-proctored
		2. Think about alternative methods i.e., project, assignments
	2. Summer – classes online
	3. eLearning doing 1-month training for faculty over the summer
2. Policy and procedures for promotion and tenure
	1. Some concern on the timing – April 20th seems too quick to receive faculty feedback on the recommendations (change deadline to mid-May)
	2. Want to be sure people are comfortable with this
	3. It will not be the same as what you do now but we want to ensure it is fair to the faculty
3. Progress update on CRR revisions:
	1. Conflict of interest – going to Board on April 9th
	2. Ability to work – under review by Office of General Counsel
	3. Faculty leave – pending review by Office of General Counsel
4. Association of College and University Educators (ACUE) – National Association of System Heads (NASH) grant and training
	1. Received a grant for $600K to provide training for faculty focused on improving quality instruction and student success through intentional, high-quality professional development for faculty both face-to-face and online
	2. Training for 300 faculty throughout the 2020-21 Academic year
5. Discussion with President Choi
	1. Discussed current impact of the pandemic on faculty and students
		1. What can we do to provide faculty more help?
		2. Improve dialogue with our faculty on communication with our students
	2. Summarized meeting with UM chancellors and discussed actions that need to be taken soon
		1. Budget for this fiscal year
		2. Current deficits include a $36 million withhold from the state and $25million in refunds
	3. Summer courses will be online
	4. Expect the campuses to be open in the fall
	5. Mark Diedrich to work with emergency managers to determine the process that we use to re-open campuses
		1. Shelter in place orders have different timelines in each university location
		2. Looking at phased re-openings
	6. Federal stimulus money
		1. Need to understand the conditions on the support from the federal government
	7. Commencement
		1. Each campus will have the chance to make their own decision
		2. Students have expressed that they want a special ceremony
	8. Board of Curators meeting
		1. System and structure discussion
			1. President Choi will recommend that the Board have IFC provide input
	9. April 6th email extending the guidance of a UM System presidential directive that no one physically works on our universities unless requested to do so by an appropriate supervisor
		1. Doesn’t apply to those who are teleworking
		2. Applies to those who are not teleworking and those not able to be on campus
			1. Administrative leave ends on April 12th will have 2 additional weeks of FICRA sick leave (additionally funded leave)
			2. Care for an immediate family member due to school closure; take paid time first and if extended FICRA extended leave
			3. After FICRA paid leave is exhausted, an individual can use any paid time off and then can go on unpaid leave of absence
		3. How was the date of April 12th settled on?
			1. When you layer in the Federal Families First Coronavirus Response Act (FFCRA) paid leave this will allow and employee paid leave until the end of April 2020
		4. How many people are impacted?
			1. 4,000 employees – large portion are student workers (40 or 60% are student workers)