

Table 1: Average Faculty Salaries by Rank and Sex at the University of Missouri, 1976-77 through 1998-99

	1976-77	1977-78	1978-79	1979-80	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	
CPI (1983 base)	58.7	62.6	68.5	77.6	86.6	94.1	98.2	101.8	105.8	108.8	111.2	115.8	121.2	127	133.9	138.2	142.5	146.2	150.4	154.5	158.9	161.7	165	
Columbia																								
Assistant Professor	15.0	15.9	17.4	18.5	20.1	21.1	23.0	23.3	25.3	27.6	28.6	30.4	31.1	34.4	36.2	36.7	38.7	40.7	42.5	44.7	46.7	47.5	48.5	
Male	15.3	16.2	17.8	na	20.5	21.6	23.7	24.0	25.8	28.1	29.0	31.2	32.1	35.8	37.9	38.5	40.4	42.6	44.7	47.0	49.4	49.7	50.0	
Female	14.0	15.1	16.4	na	19.1	19.9	21.2	21.9	24.5	26.6	27.7	28.8	29.4	32.4	33.5	33.7	35.8	37.5	38.9	40.9	42.4	43.9	46.1	
Associate Professor	17.8	19.2	20.9	22.3	24.3	25.2	27.0	26.7	28.4	30.2	32.0	34.0	34.8	38.0	39.7	39.8	42.7	45.6	48.8	52.0	54.7	56.9	58.8	
Male	17.9	19.3	21.0	na	24.3	25.5	27.3	27.1	28.6	30.4	32.3	34.3	35.2	38.2	39.8	40.2	43.2	45.9	49.2	52.6	55.2	57.5	59.8	
Female	16.7	18.2	20.1	na	23.9	23.8	25.6	25.4	27.8	29.0	30.5	32.7	33.4	36.9	39.1	38.5	40.9	44.5	47.2	49.9	53.2	55.2	55.9	
Full Professor	23.2	24.4	26.5	28.3	30.5	32.1	34.6	34.2	37.4	39.7	41.6	44.6	46.2	50.1	52.4	53.0	56.7	60.3	64.0	68.4	73.0	76.0	78.4	
Male	23.3	24.6	26.7	na	30.7	32.4	34.7	34.4	37.6	39.8	41.9	44.8	46.4	50.2	52.6	53.3	57.3	60.9	64.5	69.0	74.2	77.2	79.9	
Female	20.7	21.6	23.6	na	27.5	28.0	32.4	32.1	34.2	37.7	38.2	41.1	42.1	48.1	49.5	48.9	51.1	54.9	59.4	63.5	64.8	67.6	68.5	
Kansas City																								
Assistant Professor	14.6	15.9	17.6	18.5	20.0	20.5	21.8	21.9	23.5	25.6	27.6	28.9	30.4	33.0	34.2	34.3	36.2	38.1	39.5	41.2	43.0	43.9	45.1	
Male	15.2	16.5	18.4	na	20.7	21.2	22.4	22.2	24.1	25.9	28.7	30.1	31.8	34.4	36.3	35.5	37.4	40.5	41.0	42.3	44.0	45.0	47.6	
Female	13.5	14.3	15.8	na	18.7	18.9	20.9	21.4	22.4	24.8	25.4	26.8	28.2	30.1	30.8	32.1	34.5	35.0	37.3	39.8	41.7	42.0	42.0	
Associate Professor	17.3	19.0	21.0	22.8	24.4	25.0	27.3	27.2	29.1	30.9	32.2	33.8	34.5	37.3	39.6	39.8	42.3	44.5	46.2	48.5	51.3	52.6	55.5	
Male	17.5	19.2	21.4	na	24.7	25.5	28.0	27.9	29.9	31.8	33.1	34.7	35.5	38.3	40.6	40.9	43.6	45.6	47.4	49.8	52.6	53.7	55.7	
Female	16.6	18.3	19.8	na	22.6	23.0	25.6	24.6	25.9	27.1	29.5	30.1	31.5	34.5	36.5	36.5	38.6	41.4	43.5	45.7	48.1	50.4	55.1	
Full Professor	22.1	23.9	26.6	28.4	30.8	31.5	34.1	34.6	36.9	39.0	40.9	43.1	44.9	48.4	49.9	50.4	54.2	58.0	61.4	64.9	69.0	70.5	74.7	
Male	22.2	24.1	26.7	na	31.0	31.6	34.7	34.8	37.1	39.3	41.1	43.4	45.3	48.8	50.4	50.9	54.8	58.6	62.1	65.4	69.8	71.4	75.8	
Female	21.0	21.9	24.2	na	26.8	30.1	32.4	31.7	34.6	34.9	38.0	40.2	41.4	44.7	45.7	45.4	47.7	52.4	54.8	59.8	63.0	65.0	68.7	
Rolla																								
Assistant Professor	15.3	15.8	17.1	18.1	20.3	21.8	23.8	26.4	28.6	30.5	31.3	33.1	33.8	36.9	39.4	38.9	43.3	45.4	46.7	48.0	48.6	48.4	49.6	
Male	na	na	na	na	21.0	22.4	24.3	na	na	na	na	37.6	na	36.9	39.7	39.1	43.5	45.6	47.7	49.1	49.9	49.7	50.5	
Female	na	na	na	na	16.7	16.9	19.2	na	na	na	na	31.1	na	36.8	37.5	37.8	42.5	44.5	44.1	45.3	44.3	44.1	45.6	
Associate Professor	18.2	19.3	21.2	22.6	24.7	25.6	27.7	29.3	31.7	33.6	35.2	37.0	37.8	41.5	43.3	43.2	48.3	50.8	53.7	57.3	59.2	60.8	63.0	
Male	na	19.3	21.2	na	na	na	na	na	na	na	na	37.6	na	42.0	43.8	na	na	na	na	na	59.5	61.1	63.4	
Female	na	na	na	na	na	na	na	na	na	na	na	29.8	na	36.6	37.0	na	na	na	na	na	56.0	56.9	58.6	
Full Professor	22.2	23.8	26.3	28.3	31.1	32.3	34.7	37.8	40.5	42.5	44.3	47.5	48.2	52.5	55.4	55.7	63.2	66.3	70.8	74.2	78.2	80.7	83.4	
Male	22.2	23.8	26.3	na	31.1	32.3	34.7	37.8	na	na	na	na	na	na	na	na	na	na	na	na	78.5	81.2	83.8	
Female	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	
St Louis																								
Assistant Professor	14.8	15.7	17.1	18.2	19.8	20.8	22.9	23.2	25.4	27.0	27.5	30.1	30.7	33.4	35.6	36.4	39.5	41.2	41.1	43.5	44.0	44.6	43.8	
Male	15.0	15.9	17.5	na	20.5	21.6	23.4	23.7	26.0	28.9	28.3	31.0	31.3	34.8	36.6	37.3	40.7	41.8	42.7	44.2	43.9	45.2	44.3	
Female	14.1	15.2	16.1	na	18.3	19.4	21.8	22.2	24.1	26.2	26.0	28.2	29.5	30.9	34.1	35.0	37.8	40.1	39.7	42.7	44.1	43.9	43.2	
Associate Professor	18.6	19.6	21.4	22.7	24.5	25.3	27.5	27.5	29.4	31.2	32.6	33.5	35.6	38.4	40.8	41.7	44.7	46.0	47.1	49.1	51.1	52.9	54.5	
Male	18.6	19.6	21.3	na	24.6	25.4	27.9	27.8	29.8	31.7	32.8	33.9	36.1	38.7	41.2	42.9	45.9	47.4	48.6	50.4	52.4	54.5	56.0	
Female	18.4	19.6	21.7	na	23.7	24.5	24.8	25.4	27.6	29.0	31.9	32.6	33.9	37.7	39.9	38.5	41.8	43.0	44.5	46.9	49.2	50.5	52.2	
Full Professor	25.4	26.7	29.1	30.5	32.9	34.0	37.0	36.0	39.3	40.5	42.1	44.5	46.0	50.6	52.8	52.9	55.8	57.6	60.4	63.8	66.5	69.7	72.4	
Male	na	26.7	na	na	na	na	37.2	36.1	na	40.6	42.0	44.7	46.0	50.8	53.1	53.5	56.1	57.8	60.7	64.2	67.3	70.2	72.8	
Female	na	na	na	na	na	na	34.8	34.8	na	39.4	42.3	42.3	45.7	49.2	50.9	49.4	54.4	56.7	58.6	61.7	62.8	67.6	71.0	

Source: Academe, American Association of University Professors, March-April Issues of the Annual Report on the Economic Status of the Profession, 1976-77 through 1998-99. P&B 11/99