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## Human Resources 2010-11

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

### Overview

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

#### Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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**Human Resources Screening Questions****Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**The completion of the Fall Staff section is optional this year as it is in even-numbered years.**

Do you wish to complete the **Fall Staff section** this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete the Fall Staff section this year
- Yes, I will complete the Fall Staff section this year

**You may use the space below to provide context for the data you've reported above.**

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**Human Resources Screening Questions**

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (long version).*

Yes

No

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**Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	228	78	169		475
<u>Instruction/research/public service</u>	2		18		20
Primarily instruction + Instruction/research/public service	230	78	187	0	495
<u>Primarily research</u>	5	1	27		33
<u>Primarily public service</u>	1		23		24
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	236	79	237	0	552
<u>Executive/administrative/managerial</u>	16			154	170
<u>Other professionals (support/service)</u>				340	340
<u>Technical and paraprofessionals</u>				55	55
<u>Clerical and secretarial</u>				223	223
<u>Skilled crafts</u>				41	41
<u>Service/Maintenance</u>				115	115
<b>Total full time</b>	252	79	237	928	1,496
Total from prior year	<b>243</b>	<b>93</b>	<b>220</b>	<b>894</b>	<b>1,450</b>

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**Part B - Employees by Assigned Position - Part-time staff**Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	1	1	438		440	273
<u>Instruction/research/public service</u>			27		27	54
Primarily instruction + Instruction/research/public service	1	1	465	0	467	327
<u>Primarily research</u>			15		15	61
<u>Primarily public service</u>			73		73	16
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1	1	553	0	555	404
<u>Executive/administrative/managerial</u>				9	9	
<u>Other professionals (support/service)</u>				41	41	
<u>Technical and paraprofessionals</u>				32	32	
<u>Clerical and secretarial</u>				43	43	
<u>Skilled crafts</u>				20	20	
<u>Service/Maintenance</u>				91	91	
<b>Total part time</b>	1	1	553	236	791	404
Total from prior year	2	2	541	218	763	363

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**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****As of November 1, 2010**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	475	<b>483</b>	440	<b>435</b>	273	<b>254</b>	1,188
<u>Instruction/research/public service</u>	20	<b>14</b>	27	<b>19</b>	54	<b>39</b>	101
Primarily instruction + Instruction/research/public service	495	<b>497</b>	467	<b>454</b>	327	<b>293</b>	1,289
<u>Primarily research</u>	33	<b>28</b>	15	<b>10</b>	61	<b>57</b>	109
<u>Primarily public service</u>	24	<b>14</b>	73	<b>81</b>	16	<b>13</b>	113
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	552	<b>539</b>	555	<b>545</b>	404	<b>363</b>	1,511
<u>Executive/administrative/managerial</u>	170	<b>159</b>	9	<b>7</b>	0		179
<u>Other professionals (support/service)</u>	340	<b>297</b>	41	<b>46</b>	0		381
<u>Technical and paraprofessionals</u>	55	<b>58</b>	32	<b>23</b>	0		87
<u>Clerical and secretarial</u>	223	<b>225</b>	43	<b>37</b>	0		266
<u>Skilled crafts</u>	41	<b>47</b>	20	<b>15</b>	0		61
<u>Service/Maintenance</u>	115	<b>125</b>	91	<b>90</b>	0		206
<b>Grand total</b>	1,496	<b>1,450</b>	791	<b>763</b>	404	<b>363</b>	2,691

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text"/>	<input type="text" value="66"/>	<input type="text" value="24"/>	90
Associate professors	<input type="text"/>	<input type="text" value="68"/>	<input type="text" value="17"/>	85
Assistant professors	<input type="text"/>	<input type="text" value="43"/>	<input type="text" value="4"/>	47
Instructors	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Lecturers	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	4
No academic rank	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="15"/>	17
<b>Total men</b>	2	182	60	244
Total men from prior year		<b>196</b>	<b>59</b>	
<b>Women</b>				
Professors	<input type="text"/>	<input type="text" value="27"/>	<input type="text" value="11"/>	38
Associate professors	<input type="text"/>	<input type="text" value="75"/>	<input type="text" value="12"/>	87
Assistant professors	<input type="text"/>	<input type="text" value="75"/>	<input type="text" value="14"/>	89
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text" value="19"/>	<input type="text" value="4"/>	23
No academic rank	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="13"/>	14
<b>Total women</b>	0	197	54	251
Total women from prior year		<b>195</b>	<b>44</b>	
<b>Total (men + women)</b>	2	379	114	495
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				495
Total from prior year (Salaries section)	<b>3</b>	<b>391</b>	<b>103</b>	<b>497</b>

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

As of November 1, 2010

**Faculty status**

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	55		11		66
Associate Professors	56	2	10		68
Assistant Professors		30	13		43
Instructors			1		1
Lecturers			4		4
No academic rank					
<b>Total men</b>	111	32	39	0	182
<b>Total men prior year</b>	<b>108</b>	<b>40</b>	<b>48</b>	<b>0</b>	<b>196</b>
<b>Women</b>					
Professors	21		6		27
Associate Professors	53	3	19		75
Assistant Professors		39	36		75
Instructors					
Lecturers			19		19
No academic rank			1		1
<b>Total women</b>	74	42	81	0	197
<b>Total women prior year</b>	<b>66</b>	<b>50</b>	<b>79</b>	<b>0</b>	<b>195</b>
<b>Total (men + women)</b>	185	74	120	0	379



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**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

As of November 1, 2010

**Faculty status**

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	18		6		24
Associate Professors	14		3		17
Assistant Professors		1	3		4
Instructors					
Lecturers					
No academic rank	1		14		15
<b>Total men</b>	33	1	26	0	60
<b>Total men prior year</b>	35	0	24	0	59
<b>Women</b>					
Professors	6	1	4		11
Associate Professors	4	1	7		12
Assistant Professors		1	13		14
Instructors					
Lecturers			4		4
No academic rank	2		11		13
<b>Total women</b>	12	3	39	0	54
<b>Total women prior year</b>	11	3	30	0	44
<b>Total (men + women)</b>	45	4	65	0	114

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	66	6,155,343	93,263	94,544
Associate professors	68	4,837,437	71,139	70,479
Assistant professors	43	2,664,811	61,972	61,831
Instructors	1	65,964	65,964	65,964
Lecturers	4	166,160	41,540	38,020
No academic rank				0
<b>Total men</b>	182	13,889,715	76,317	74,611
<b>Women</b>				
Professors	27	2,361,864	87,476	87,178
Associate professors	75	4,730,337	63,071	62,158
Assistant professors	75	4,235,053	56,467	57,177
Instructors				0
Lecturers	19	803,751	42,303	40,205
No academic rank	1	36,390	36,390	36,390
<b>Total women</b>	197	12,167,395	61,763	61,211
<b>Total (men + women)</b>	379	26,057,110	68,752	67,928

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**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	24	3,086,215	128,592	125,333
Associate professors	17	1,729,100	101,712	95,222
Assistant professors	4	312,311	78,078	72,304
Instructors				
Lecturers				73,655
No academic rank	15	900,028	60,002	41,261
<b>Total men</b>	<b>60</b>	<b>6,027,654</b>	<b>100,461</b>	<b>98,808</b>
<b>Women</b>				
Professors	11	1,220,712	110,974	110,435
Associate professors	12	991,703	82,642	86,188
Assistant professors	14	1,018,417	72,744	70,032
Instructors				
Lecturers	4	218,334	54,584	61,778
No academic rank	13	688,256	52,943	37,000
<b>Total women</b>	<b>54</b>	<b>4,137,422</b>	<b>76,619</b>	<b>78,595</b>
<b>Total (men + women)</b>	<b>114</b>	<b>10,165,076</b>	<b>89,167</b>	<b>90,173</b>

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	379	1,800,204	4,750	<b>4,937</b>
Medical/dental plans	355	2,179,634	6,140	<b>5,729</b>
Group life insurance	379	21,026	55	<b>61</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	379	77,512	205	<b>203</b>
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	379	1,936,876	5,110	<b>5,056</b>
Unemployment compensation taxes	379	54,720	144	<b>56</b>
Worker's compensation taxes	379	187,611	495	<b>462</b>
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		<b>6,257,583</b>		

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**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	113	632,676	5,599	<b>6,097</b>
Medical/dental plans	100	629,645	6,296	<b>6,269</b>
Group life insurance	113	8,523	75	<b>89</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	113	29,065	257	<b>270</b>
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	114	717,181	6,291	<b>6,387</b>
Unemployment compensation taxes	114	21,347	 187	<b>76</b>
Worker's compensation taxes	114	73,189	642	<b>613</b>
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		2,111,626		

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	1
<u>Asian</u>	<input type="text" value="7"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	21
<u>Black or African American</u>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	8
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	1
<u>White</u>	<input type="text" value="64"/>	<input type="text" value="51"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	116
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	1
<b>Total men</b>	77	71	0	0	0	1	149
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	6
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	10
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="24"/>	<input type="text" value="44"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	70
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<b>Total women</b>	28	57	0	0	0	2	87
<b>Total (men+women)</b>	105	128	0	0	0	3	236
Total from EAP							236

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="17"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	18
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	2	31	0	0	0	33
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="27"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	30
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<b>Total women</b>	1	4	41	0	0	0	46
<b>Total (men+women)</b>	1	6	72	0	0	0	79
Total from EAP							79

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	0	0	0	0	11	11
<u>Hispanic/Latino</u>	0	1	0	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	1	0	2	0	0	0	3
<u>Black or African American</u>	1	0	1	0	0	1	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	16	16	17	1	4	20	74
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total men</b>	18	17	20	1	4	32	92
<b>Women</b>							
<u>Nonresident alien</u>	0	0	1	0	1	0	2
<u>Hispanic/Latino</u>	1	0	1	0	0	0	2
<u>American Indian or Alaska Native</u>	0	1	0	0	0	0	1
<u>Asian</u>	0	0	2	0	1	2	5
<u>Black or African American</u>	0	0	5	0	1	3	9
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	9	27	44	0	20	24	124
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	2	0	0	0	0	2
<b>Total women</b>	10	30	53	0	23	29	145
<b>Total (men+women)</b>	28	47	73	1	27	61	237
Total from EAP							237



Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
<b>Total men</b>	0
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
<b>Total women</b>	0
<b>Total (men+women)</b>	0
Total from EAP	0

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2010**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	17	6	23
<u>Hispanic/Latino</u>	5	3	8
<u>American Indian or Alaska Native</u>	1	1	2
<u>Asian</u>	27	16	43
<u>Black or African American</u>	14	24	38
<u>Native Hawaiian or Other Pacific Islander</u>	1	1	2
<u>White</u>	208	224	432
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	1	3	4
<b>Total (must equal Part H (next part))</b>	<b>274</b>	<b>278</b>	<b>552</b>

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
<u>Nonresident alien</u>	0	6	11	17	17
<u>Hispanic/Latino</u>	0	3	2	5	5
<u>American Indian or Alaska Native</u>	0	0	1	1	1
<u>Asian</u>	0	23	4	27	27
<u>Black or African American</u>	0	9	5	14	14
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	1	1
<u>White</u>	2	144	62	208	208
Two or more races	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	1	0	1	1
<b>Total men</b>	2	187	85	274	274
<b>Women</b>					
<u>Nonresident alien</u>	0	4	2	6	6
<u>Hispanic/Latino</u>	0	3	0	3	3
<u>American Indian or Alaska Native</u>	0	1	0	1	1
<u>Asian</u>	0	14	2	16	16
<u>Black or African American</u>	0	18	6	24	24
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	1	1
<u>White</u>	0	156	68	224	224
Two or more races	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	2	1	3	3
<b>Total women</b>	0	198	80	278	278
<b>Total (men+women)</b>	2	385	165	552	<b>552</b>
Total from EAP				552	
Total (men+women) from Fall 2009	<b>7</b>	<b>396</b>	<b>136</b>		

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
<u>Nonresident alien</u>	0	0	0	1	1	0	4	6
<u>Hispanic/Latino</u>	0	0	2	1	0	0	0	3
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	7	5	5	6	23
<u>Black or African American</u>	0	0	0	5	2	0	2	9
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	1	0	0	0	1
<u>White</u>	1	8	18	41	25	23	28	144
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	1	1
<b>Total men</b>	1	8	20	56	33	28	41	187
<b>Women</b>								
<u>Nonresident alien</u>	0	0	0	2	0	0	2	4
<u>Hispanic/Latino</u>	0	1	0	0	1	0	1	3
<u>American Indian or Alaska Native</u>	0	1	0	0	0	0	0	1
<u>Asian</u>	0	1	1	9	2	0	1	14
<u>Black or African American</u>	0	1	4	9	3	0	1	18
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	0	28	20	53	33	12	10	156
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	1	0	1	0	0	0	2
<b>Total women</b>	0	33	25	74	39	12	15	198
<b>Total (men+women)</b>	1	41	45	130	72	40	56	385

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
<u>Nonresident alien</u>	1	10	0	0	0	0	0	11
<u>Hispanic/Latino</u>	0	0	0	0	0	2	0	2
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	1	1
<u>Asian</u>	0	0	1	0	0	1	2	4
<u>Black or African American</u>	0	0	0	1	0	1	3	5
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	0	6	5	8	5	11	27	62
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0	0
<b>Total men</b>	<b>1</b>	<b>16</b>	<b>6</b>	<b>9</b>	<b>5</b>	<b>15</b>	<b>33</b>	<b>85</b>
<b>Women</b>								
<u>Nonresident alien</u>	0	1	1	0	0	0	0	2
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	0	1	1	0	0	0	0	2
<u>Black or African American</u>	0	1	0	1	3	1	0	6
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	1	0	0	0	1
<u>White</u>	1	9	4	15	17	9	13	68
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	1	1
<b>Total women</b>	<b>1</b>	<b>12</b>	<b>6</b>	<b>17</b>	<b>20</b>	<b>10</b>	<b>14</b>	<b>80</b>
<b>Total (men+women)</b>	<b>2</b>	<b>28</b>	<b>12</b>	<b>26</b>	<b>25</b>	<b>25</b>	<b>47</b>	<b>165</b>

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
<u>Nonresident alien</u>	0	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	1	0	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	1	0	0	0	1
<u>Black or African American</u>	0	0	1	1	3	2	0	7
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	1	2	8	17	8	11	27	74
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	1	0	0	0	1
<b>Total men</b>	1	2	10	20	11	13	27	84
<b>Women</b>								
<u>Nonresident alien</u>	0	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	1	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0	0
<u>Black or African American</u>	0	2	7	5	4	2	2	22
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	0	0	9	16	9	18	11	63
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0	0
<b>Total women</b>	0	2	16	21	13	20	14	86
<b>Total (men+women)</b>	1	4	26	41	24	33	41	170
Total from EAP								170

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
<u>Nonresident alien</u>	0	0	1	0	0	0		1
<u>Hispanic/Latino</u>	0	2	1	0	0	0		3
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0		0
<u>Asian</u>	0	1	1	1	0	0		3
<u>Black or African American</u>	0	8	6	1	1	0		16
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	1	0	0		1
<u>White</u>	4	31	27	25	12	4		103
<u>Two or more races</u>	0	0	1	0	0	0		1
<u>Race and ethnicity unknown</u>	0	0	1	1	0	0		2
<b>Total men</b>	4	42	38	29	13	4	0	130
<b>Women</b>								
<u>Nonresident alien</u>	0	1	0	0	0	0		1
<u>Hispanic/Latino</u>	0	2	1	1	1	0		5
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0		0
<u>Asian</u>	1	2	1	1	0	0		5
<u>Black or African American</u>	2	25	11	7	2	0		47
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0		0
<u>White</u>	6	59	46	25	14	2		152
<u>Two or more races</u>	0	0	0	0	0	0		0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0		0
<b>Total women</b>	9	89	59	34	17	2	0	210
<b>Total (men+women)</b>	13	131	97	63	30	6	0	340
Total from EAP								340

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	1	0	0	1
<u>Asian</u>	0	0	0	1	0	1
<u>Black or African American</u>	0	1	1	0	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	0	5	12	6	5	28
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
<b>Total men</b>	0	6	14	7	5	32
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
<u>Black or African American</u>	0	4	3	1	0	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	1	8	6	0	0	15
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
<b>Total women</b>	1	12	9	1	0	23
<b>Total (men+women)</b>	1	18	23	8	5	55
Total from EAP						55



**Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals**

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
<u>Black or African American</u>	0	2	1	0	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	1	10	3	0	0	14
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
<b>Total men</b>	1	12	4	0	0	17
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	2	3	0	0	5
<u>American Indian or Alaska Native</u>	1	1	1	0	0	3
<u>Asian</u>	0	2	1	0	0	3
<u>Black or African American</u>	0	33	22	1	0	56
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	1	47	56	27	5	136
Two or more races	1	0	1	0	0	2
<u>Race and ethnicity unknown</u>	0	1	0	0	0	1
<b>Total women</b>	3	86	84	28	5	206
<b>Total (men+women)</b>	4	98	88	28	5	223
Total from EAP						223

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	0	0	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	0	1	<input type="text"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	0	1	<input type="text"/>	1
<u>Asian</u>	<input type="text"/>	<input type="text"/>	0	0	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	5	2	<input type="text"/>	7
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	0	0	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	13	18	<input type="text"/>	31
Two or more races	<input type="text"/>	<input type="text"/>	0	0	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	0	0	<input type="text"/>	0
<b>Total men</b>	0	0	18	22	0	40
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	0	0	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	0	0	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	0	0	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	0	0	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	0	0	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	0	0	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	1	0	<input type="text"/>	1
Two or more races	<input type="text"/>	<input type="text"/>	0	0	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	0	0	<input type="text"/>	0
<b>Total women</b>	0	0	1	0	0	1
<b>Total (men+women)</b>	0	0	19	22	0	41
Total from EAP						41

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0		0
<u>Hispanic/Latino</u>	0	2	0	0		2
<u>American Indian or Alaska Native</u>	0	0	0	0		0
<u>Asian</u>	0	0	0	0		0
<u>Black or African American</u>	0	43	2	1		46
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0		0
<u>White</u>	0	11	11	4		26
Two or more races	0	0	0	0		0
<u>Race and ethnicity unknown</u>	0	0	0	1		1
<b>Total men</b>	0	56	13	6	0	75
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0		0
<u>Hispanic/Latino</u>	0	2	1	0		3
<u>American Indian or Alaska Native</u>	0	0	0	0		0
<u>Asian</u>	0	0	0	0		0
<u>Black or African American</u>	1	16	1	1		19
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0		0
<u>White</u>	0	14	2	1		17
Two or more races	0	0	1	0		1
<u>Race and ethnicity unknown</u>	0	0	0	0		0
<b>Total women</b>	1	32	5	2	0	40
<b>Total (men+women)</b>	1	88	18	8	0	115
Total from EAP						115

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity  
(excluding instruction/research/public service staff)****As of November 1, 2010**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	1	0	0	0	0	1
<u>Hispanic/Latino</u>	1	3	0	0	1	2	7
<u>American Indian or Alaska Native</u>	0	0	1	0	1	0	2
<u>Asian</u>	1	3	1	0	0	0	5
<u>Black or African American</u>	7	16	2	3	7	46	81
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	0	0	0	1
<u>White</u>	74	103	28	14	31	26	276
Two or more races	0	1	0	0	0	0	1
<u>Race and ethnicity unknown</u>	1	2	0	0	0	1	4
<b>Total men</b>	<b>84</b>	<b>130</b>	<b>32</b>	<b>17</b>	<b>40</b>	<b>75</b>	<b>378</b>
<b>Women</b>							
<u>Nonresident alien</u>	0	1	0	0	0	0	1
<u>Hispanic/Latino</u>	1	5	0	5	0	3	14
<u>American Indian or Alaska Native</u>	0	0	0	3	0	0	3
<u>Asian</u>	0	5	0	3	0	0	8
<u>Black or African American</u>	22	47	8	56	0	19	152
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	63	152	15	136	1	17	384
Two or more races	0	0	0	2	0	1	3
<u>Race and ethnicity unknown</u>	0	0	0	1	0	0	1
<b>Total women</b>	<b>86</b>	<b>210</b>	<b>23</b>	<b>206</b>	<b>1</b>	<b>40</b>	<b>566</b>
<b>Total (men+women)</b>	<b>170</b>	<b>340</b>	<b>55</b>	<b>223</b>	<b>41</b>	<b>115</b>	<b>944</b>
Total from EAP	170	340	55	223	41	115	944

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
<b>Men</b>			
<u>Nonresident alien</u>	3	0	0
<u>Hispanic/Latino</u>	3	0	0
<u>American Indian or Alaska Native</u>	1	0	0
<u>Asian</u>	10	0	2
<u>Black or African American</u>	24	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0
<u>White</u>	179	2	16
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	5	0	0
<b>Total men</b>	226	2	21
<b>Women</b>			
<u>Nonresident alien</u>	12	0	0
<u>Hispanic/Latino</u>	5	0	0
<u>American Indian or Alaska Native</u>	1	0	0
<u>Asian</u>	11	0	1
<u>Black or African American</u>	68	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	227	7	19
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	5	0	0
<b>Total women</b>	329	7	20
<b>Total (men+women)</b>	555	9	41
Total from EAP	555	9	41

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**Part J - Fall Staff - Part-time non-professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
<u>Nonresident alien</u>	1	0	0	0
<u>Hispanic/Latino</u>	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	1	0
<u>Asian</u>	0	0	0	0
<u>Black or African American</u>	3	2	0	13
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	11	1	13	36
Two or more races	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
<b>Total men</b>	15	3	14	50
<b>Women</b>				
<u>Nonresident alien</u>	0	0	0	0
<u>Hispanic/Latino</u>	0	1	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	1	0	1
<u>Black or African American</u>	3	9	0	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	13	29	6	31
Two or more races	1	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0
<b>Total women</b>	17	40	6	41
<b>Total (men+women)</b>	32	43	20	91
Total from EAP	32	43	20	91

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**Part J - Fall Staff - Graduate assistants and part-time grand total****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
<b>Men</b>			
<u>Nonresident alien</u>	4	34	38
<u>Hispanic/Latino</u>	4	1	5
<u>American Indian or Alaska Native</u>	2	1	3
<u>Asian</u>	12	5	17
<u>Black or African American</u>	45	8	53
<u>Native Hawaiian or Other Pacific Islander</u>	1	2	3
<u>White</u>	258	103	361
Two or more races	0	1	1
<u>Race and ethnicity unknown</u>	5	3	8
<b>Total men</b>	331	158	489
<b>Women</b>			
<u>Nonresident alien</u>	12	53	65
<u>Hispanic/Latino</u>	6	7	13
<u>American Indian or Alaska Native</u>	1	2	3
<u>Asian</u>	14	11	25
<u>Black or African American</u>	88	16	104
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	332	152	484
Two or more races	2	0	2
<u>Race and ethnicity unknown</u>	5	5	10
<b>Total women</b>	460	246	706
<b>Total (men+women)</b>	791	404	1,195
Total from EAP	791	404	1,195

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**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	18	7	38	65	56	72
<u>Hispanic/Latino</u>	12	17	5	13	17	30
<u>American Indian or Alaska Native</u>	3	4	3	3	6	7
<u>Asian</u>	32	24	17	25	49	49
<u>Black or African American</u>	95	176	53	104	148	280
<u>Native Hawaiian or Other Pacific Islander</u>	2	1	3	0	5	1
<u>White</u>	484	608	361	484	845	1,092
Two or more races	1	3	1	2	2	5
<u>Race and ethnicity unknown</u>	5	4	8	10	13	14
<b>Grand total</b>	<b>652</b>	<b>844</b>	<b>489</b>	<b>706</b>	<b>1,141</b>	<b>1,550</b>



Institution: University of Missouri-St Louis (178420)

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**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	2
Hispanic/Latino	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	7
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<b>Total men</b>	0	2	8	0	10
<b>Women</b>					
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="10"/>	<input type="text"/>	13
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<b>Total women</b>	0	3	13	0	16
<b>Total (men+women)</b>	0	5	21	0	26

**Part L - Fall Staff - New hires - Full-time staff by position**

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="3"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="0"/>	13
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<b>Total men</b>	3	8	0	3	0	0	14
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>	6
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="2"/>	<input type="text" value="14"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="1"/>	25
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<b>Total women</b>	2	19	1	9	0	1	32
<b>Total (men+women)</b>	5	27	1	12	0	1	46

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and  
still on payroll of the institution as of November 1, 2010)**

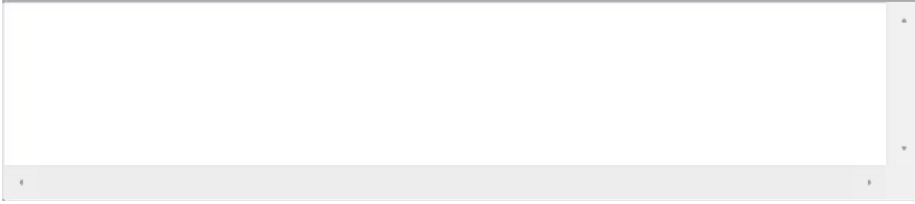
	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	2	1	3
<u>Hispanic/Latino</u>	1	2	3
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	0	0	0
<u>Black or African American</u>	1	7	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	20	38	58
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
<b>Grand total</b>	<b>24</b>	<b>48</b>	<b>72</b>

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**



**Summary**

**Human Resources Component Summary  
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and primary function/occupational activity: Fall 2010**

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,496	791	1,760
<b>Professional staff</b>	1,062	605	1,264
Staff whose primary responsibility is instruction, research, and/or public service	552	555	737
Primary instruction	475	440	622
Instruction/research/public service	20	27	29
Primarily research	33	15	38
Primarily public service	24	73	48
Executive/administrative/managerial	170	9	173
Other professionals (support/service)	340	41	354
<b>Non-professional staff</b>	434	186	496
Technical and paraprofessional	55	32	66
Clerical/secretarial	223	43	237
Skilled crafts	41	20	48
Service/Maintenance	115	91	145

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

<b>All Ranks</b>	379	\$26,057,110	114	\$10,165,080	493	\$69,724
Professor	93	\$8,517,207	35	\$4,306,927	128	\$94,071
Associate professor	143	\$9,567,774	29	\$2,720,803	172	\$68,569
Assistant professor	118	\$6,899,864	18	\$1,330,728	136	\$58,740
Instructor	1	\$65,964			1	\$65,964
Lecturer	23	\$969,911	4	\$218,334	27	\$42,539
No academic rank	1	\$36,390	28	\$1,588,284	29	\$46,066

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.







<b>Explanation Report</b>
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Number	Source	Location	Description	Severity	Accepted
<b>Global Edits</b>					
1		Perform Edits	The total number of employees in EAP for part-time technical and paraprofessionals entered, 32, has an expected range of between 17 and 29. Please explain this difference.	Explanation	Yes
Reason:	This is a reflection of eliminating some part-time staff positions in certain areas due to budget constraints.				
<b>Global Edits</b>					
2		Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 0, is not within the expected range of between 58,924 and 88,386 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	This is due to the reclassification of some Lecturers to the status of without academic rank.				
3		Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 60,002, is not within the expected range of between 33,009 and 49,513 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	This is due to the reclassification of some Lecturers to the status of without academic rank.				
4		Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 52,943, is not within the expected range of between 29,600 and 44,400 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	This is due to the reclassification of some Lecturers to the status of without academic rank.				
<b>Global Edits</b>					
5		Perform Edits	The average expenditure for one of the benefits in 9/10-month contracts, 144, is not within the expected range of between 40 and 72. Please fix or explain.	Explanation	Yes
Reason:	This is a result of an increase to the state unemployment insurance rate.				
<b>Global Edits</b>					
6		Perform Edits	The average expenditure for one of the benefits in 11/12-month contracts, 187, is not within the expected range of between 54 and 98. Please fix or explain.	Explanation	Yes
Reason:	This is a result of an increase to the state unemployment insurance rate.				