

<b>Human Resources 2007-08</b>
--------------------------------

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Human Resources Screening Questions****Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes       No

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No     Yes    Are ALL of the instructional staff military personnel?  
 No     Yes    Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?  
 No     Yes    Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the first time or after a break in service AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (**long version**).

Yes       No

**CAVEATS**

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part A - Employees by Assigned Position - Full-time staff****Number of full-time staff by faculty status and primary function/occupational activity****As of November 1, 2007**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	220	91	179		490
<u>Instruction/research/public service</u>	2		12		14
Primarily instruction + Instruction/research/public service	222	91	191	0	504
<u>Primarily research</u>	6	1	29		36
<u>Primarily public service</u>	9		17		26
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	237	92	237	0	566
<u>Executive/administrative/managerial</u>	18			139	157
<u>Other professionals (support/service)</u>				301	301
<u>Technical and paraprofessionals</u>				52	52
<u>Clerical and secretarial</u>				238	238
<u>Skilled crafts</u>				61	61
<u>Service/Maintenance</u>				124	124
<b>Total full time</b>	255	92	237	915	1,499
Total from prior year	<b>252</b>	<b>91</b>	<b>230</b>	<b>890</b>	<b>1,463</b>

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

**As of November 1, 2007**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction			444		444	252
Instruction/research/public service			30		30	34
Primarily instruction + Instruction/research/public service	0	0	474	0	474	286
Primarily research			23		23	53
Primarily public service			52		52	14
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	549	0	549	353
Executive/administrative/managerial				7	7	
Other professionals (support/service)				65	65	
Technical and paraprofessionals				25	25	
Clerical and secretarial				56	56	
Skilled crafts				2	2	
Service/Maintenance				101	101	
<b>Total part time</b>	0	0	549	256	805	353
Total from prior year		1	608	265	874	337

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****(Excludes graduate assistants)****As of November 1, 2007**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	490	<b>480</b>	444	<b>537</b>	934
<u>Instruction/research/public service</u>	14	<b>19</b>	30	<b>16</b>	44
Primarily instruction + Instruction/research/public service	504	<b>499</b>	474	<b>553</b>	978
<u>Primarily research</u>	36	<b>31</b>	23	<b>22</b>	59
<u>Primarily public service</u>	26	<b>26</b>	52	<b>34</b>	78
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	566	<b>556</b>	549	<b>609</b>	1,115
<u>Executive/administrative/managerial</u>	157	<b>144</b>	7	<b>6</b>	164
<u>Other professionals (support/service)</u>	301	<b>286</b>	65	<b>57</b>	366
<u>Technical and paraprofessionals</u>	52	<b>56</b>	25	<b>31</b>	77
<u>Clerical and secretarial</u>	238	<b>243</b>	56	<b>56</b>	294
<u>Skilled crafts</u>	61	<b>51</b>	2		63
<u>Service/Maintenance</u>	124	<b>127</b>	101	<b>115</b>	225
Grand total	1,499	<b>1,463</b>	805	<b>874</b>	2,304

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	1	70	21	92
Associate professors		64	19	83
Assistant professors		50	4	54
Instructors		1		1
Lecturers		18	9	27
No academic rank		1	3	4
<b>Total men</b>	1	204	56	261
<b>Women</b>				
Professors		23	5	28
Associate professors		60	12	72
Assistant professors		82	8	90
Instructors				0
Lecturers	2	29	20	51
No academic rank		1	1	2
<b>Total women</b>	2	195	46	243
<b>Total (men + women)</b>	3	399	102	504
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				504
Total from prior year (Salaries section)	2	376	121	499

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	61		9		70
Associate Professors	52	2	10		64
Assistant Professors		37	13		50
Instructors			1		1
Lecturers			18		18
No academic rank			1		1
<b>Total men</b>	113	39	52	0	204
<b>Total men prior year</b>	<b>115</b>	<b>38</b>	<b>45</b>	<b>0</b>	<b>198</b>
<b>Women</b>					
Professors	20		3		23
Associate Professors	43	1	16		60
Assistant Professors		49	33		82
Instructors					
Lecturers			29		29
No academic rank			1		1
<b>Total women</b>	63	50	82	0	195
<b>Total women prior year</b>	<b>53</b>	<b>50</b>	<b>80</b>	<b>0</b>	<b>183</b>
<b>Total (men + women)</b>	176	89	134	0	399

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	15		6		21
Associate Professors	16		3		19
Assistant Professors			4		4
Instructors					
Lecturers	1		8		9
No academic rank			3		3
<b>Total men</b>	32	0	24	0	56
<b>Total men prior year</b>	<b>30</b>	<b>0</b>	<b>29</b>	<b>0</b>	<b>59</b>
<b>Women</b>					
Professors	5				5
Associate Professors	7		5		12
Assistant Professors		2	6		8
Instructors					
Lecturers	2		18		20
No academic rank			1		1
<b>Total women</b>	14	2	30	0	46
<b>Total women prior year</b>	<b>21</b>	<b>1</b>	<b>40</b>	<b>0</b>	<b>62</b>
<b>Total (men + women)</b>	46	2	54	0	102

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

<b>As of November 1, 2007</b>				
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	70	6,508,169	92,974	<b>94,501</b>
Associate professors	64	4,306,608	67,291	<b>67,639</b>
Assistant professors	50	2,957,602	59,152	<b>58,376</b>
Instructors	1	64,064	64,064	<b>63,602</b>
Lecturers	18	704,566	39,143	<b>39,969</b>
No academic rank	1	23,400	23,400	<b>0</b>
<b>Total men</b>	<b>204</b>	<b>14,564,409</b>		
<b>Women</b>				
Professors	23	1,858,497	80,804	<b>79,891</b>
Associate professors	60	3,500,118	58,335	<b>60,380</b>
Assistant professors	82	4,452,360	54,297	<b>56,842</b>
Instructors			⚠	<b>49,904</b>
Lecturers	29	1,138,688	39,265	<b>39,015</b>
No academic rank	1	34,990	34,990	<b>33,971</b>
<b>Total women</b>	<b>195</b>	<b>10,984,653</b>		
<b>Total (men + women)</b>	<b>399</b>	<b>25,549,062</b>		



Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2007**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	21	2,323,690	110,652	<b>117,376</b>
Associate professors	19	1,637,082	86,162	<b>93,069</b>
Assistant professors	4	319,952	79,988	<b>77,926</b>
Instructors				<b>0</b>
Lecturers	9	672,923	74,769	<b>66,024</b>
No academic rank	3	155,272	51,757	<b>55,115</b>
<b>Total men</b>	<b>56</b>	<b>5,108,919</b>		
<b>Women</b>				
Professors	5	526,744	105,349	<b>92,552</b>
Associate professors	12	1,026,741	85,562	<b>83,393</b>
Assistant professors	8	524,926	65,616	<b>61,957</b>
Instructors				<b>62,234</b>
Lecturers	20	1,133,221	56,661	<b>51,845</b>
No academic rank	1	28,299	28,299	<b>29,913</b>
<b>Total women</b>	<b>46</b>	<b>3,239,931</b>		
<b>Total (men + women)</b>	<b>102</b>	<b>8,348,850</b>		

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

**As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	397	2,570,677	6,475	6,225
Medical/dental plans	363	2,028,153	5,587	5,490
Group life insurance	399	22,547	57	45
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	399	72,301	⚠ 181	274
Tuition plan (dependents only)				
<u>Unrestricted</u>	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
<u>Unrestricted</u>	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	399	1,890,428	4,738	4,659
Unemployment compensation taxes	399	21,147	53	52
Worker's compensation taxes	399	173,734	435	484
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		6,778,987		

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

**As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	102	801,724	7,860	<b>7,189</b>
Medical/dental plans	88	519,842	5,907	<b>5,388</b>
Group life insurance	102	8,394	⚠ 82	<b>58</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	102	24,174	⚠ 237	<b>342</b>
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	102	597,075	5,854	<b>5,493</b>
Unemployment compensation taxes	102	6,936	68	<b>63</b>
Worker's compensation taxes	102	56,772	557	<b>590</b>
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		<b>2,014,917</b>		

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

**As of November 1, 2007**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>	1	2			0		3
<u>Black, non-Hispanic</u>	2	7			0		9
<u>American Indian/Alaska Native</u>	1	0			0		1
<u>Asian/Pacific Islander</u>	8	11			0		19
<u>Hispanic</u>	2	0			0		2
<u>White, non-Hispanic</u>	70	50			1		121
<u>Race/ethnicity unknown</u>	0	0			0		0
<b>Total men</b>	84	70	0	0	1	0	155
<b>Women</b>							
<u>Nonresident Alien</u>	0	0			0		0
<u>Black, non-Hispanic</u>	1	10			0		11
<u>American Indian/Alaska Native</u>	0	0			0		0
<u>Asian/Pacific Islander</u>	2	1			0		3
<u>Hispanic</u>	1	0			0		1
<u>White, non-Hispanic</u>	25	40			2		67
<u>Race/ethnicity unknown</u>	0	0			0		0
<b>Total women</b>	29	51	0	0	2	0	82
<b>Total (men+women)</b>	113	121	0	0	3	0	237
Total from EAP							237

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

**Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	9
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	5
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="17"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	18
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	4
<b>Total men</b>	0	2	37	0	1	0	40
<b>Women</b>							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	9
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	6
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	4
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="26"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	27
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	6
<b>Total women</b>	0	1	51	0	0	0	52
<b>Total (men+women)</b>	0	3	88	0	1	0	92
Total from EAP							92

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien	0	0	2	0	2	8	12
Black, non-Hispanic	1	1	1	1	0	0	4
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	1	0	1	0	0	0	2
Hispanic	0	0	0	0	1	0	1
White, non-Hispanic	16	13	15	4	31	4	83
Race/ethnicity unknown	0	0	0	0	0	1	1
<b>Total men</b>	18	14	19	5	34	13	103
<b>Women</b>							
Nonresident Alien	0	0	1	0	1	4	6
Black, non-Hispanic	0	0	2	0	3	0	5
American Indian/Alaska Native	0	0	1	0	1	0	2
Asian/Pacific Islander	0	0	2	0	1	0	3
Hispanic	0	1	1	0	1	0	3
White, non-Hispanic	3	20	33	1	52	5	114
Race/ethnicity unknown	0	0	0	0	1	0	1
<b>Total women</b>	3	21	40	1	60	9	134
<b>Total (men+women)</b>	21	35	59	6	94	22	237
Total from EAP							237

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	
<b>Women</b>	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from EAP	0

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2007**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	24	15	39
<u>Black, non-Hispanic</u>	15	22	37
<u>American Indian/Alaska Native</u>	1	2	3
<u>Asian/Pacific Islander</u>	26	10	36
<u>Hispanic</u>	5	4	9
<u>White, non-Hispanic</u>	222	208	430
<u>Race/ethnicity unknown</u>	5	7	12
<b>Total (must equal Part H (next part))</b>	298	268	566

---



Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount****Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2007**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
<u>Nonresident Alien</u>	0	11	13	24	24
<u>Black, non-Hispanic</u>	0	9	6	15	15
<u>American Indian/Alaska Native</u>	0	0	1	1	1
<u>Asian/Pacific Islander</u>	0	24	2	26	26
<u>Hispanic</u>	0	3	2	5	5
<u>White, non-Hispanic</u>	1	160	61	222	222
<u>Race/ethnicity unknown</u>	0	4	1	5	5
<b>Total men</b>	1	211	86	298	298
<b>Women</b>					
<u>Nonresident Alien</u>	1	10	4	15	15
<u>Black, non-Hispanic</u>	0	19	3	22	22
<u>American Indian/Alaska Native</u>	0	1	1	2	2
<u>Asian/Pacific Islander</u>	0	9	1	10	10
<u>Hispanic</u>	0	4	0	4	4
<u>White, non-Hispanic</u>	1	150	57	208	208
<u>Race/ethnicity unknown</u>	0	6	1	7	7
<b>Total women</b>	2	199	67	268	268
<b>Total (men+women)</b>	3	410	153	566	566
Total from EAP				566	
Total (men+women) from Fall 2005	8	371	133		

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident Alien	0	0	1	6	0	1	3	11
Black, non-Hispanic	0	0	0	6	2	1	0	9
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	1	6	6	4	7	24
Hispanic	0	0	0	3	0	0	0	3
White, non-Hispanic	2	18	19	44	22	23	32	160
Race/ethnicity unknown	0	0	0	3	1	0	0	4
<b>Total men</b>	2	18	21	68	31	29	42	211
<b>Women</b>								
Nonresident alien	0	1	1	6	0	0	2	10
Black, non-Hispanic	0	2	4	11	1	1	0	19
American Indian/Alaska Native	0	1	0	0	0	0	0	1
Asian/Pacific Islander	0	1	1	5	1	0	1	9
Hispanic	0	2	1	0	1	0	0	4
White, non-Hispanic	1	38	21	52	20	8	10	150
Race/ethnicity unknown	1	0	0	3	1	0	1	6
<b>Total women</b>	2	45	28	77	24	9	14	199
<b>Total (men+women)</b>	4	63	49	145	55	38	56	410

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident Alien	3	7	1	1	0	0	1	13
Black, non-Hispanic	0	0	0	2	0	2	2	6
American Indian/Alaska Native	0	0	0	0	0	1	0	1
Asian/Pacific Islander	0	0	0	0	0	1	1	2
Hispanic	0	0	0	1	0	1	0	2
White, non-Hispanic	0	4	5	9	10	16	17	61
Race/ethnicity unknown	0	1	0	0	0	0	0	1
<b>Total men</b>	3	12	6	13	10	21	21	86
<b>Women</b>								
Nonresident Alien	0	4	0	0	0	0	0	4
Black, non-Hispanic	0	0	0	1	2	0	0	3
American Indian/Alaska Native	0	1	0	0	0	0	0	1
Asian/Pacific Islander	0	0	0	0	0	1	0	1
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	4	7	8	7	12	8	11	57
Race/ethnicity unknown	0	0	0	1	0	0	0	1
<b>Total women</b>	4	12	8	9	14	9	11	67
<b>Total (men+women)</b>	7	24	14	22	24	30	32	153

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident Alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	7
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
White, non-Hispanic	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="11"/>	<input type="text" value="8"/>	<input type="text" value="8"/>	<input type="text" value="10"/>	<input type="text" value="21"/>	63
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>		0	5	13	13	10	10	22 73
<b>Women</b>								
Nonresident Alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	18
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="7"/>	<input type="text" value="14"/>	<input type="text" value="14"/>	<input type="text" value="12"/>	<input type="text" value="14"/>	65
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>		0	5	16	18	15	14	16 84
<b>Total (men+women)</b>		0	10	29	31	25	24	38 157
Total from EAP								157

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident alien	0	0	1	0	0	0		1
Black, non-Hispanic	1	8	6	1	1	0		17
American Indian/Alaska Native	0	0	0	0	0	0		0
Asian/Pacific Islander	0	1	2	1	0	0		4
Hispanic	0	1	2	0	0	0		3
White, non-Hispanic	5	22	24	21	12	6		90
Race/ethnicity unknown	0	1	0	0	0	0		1
<b>Total men</b>	6	33	35	23	13	6	0	116
<b>Women</b>								
Nonresident alien	0	3	1	0	0	0		4
Black, non-Hispanic	3	25	12	9	1	0		50
American Indian/Alaska Native	0	0	0	0	0	0		0
Asian/Pacific Islander	2	0	0	1	0	0		3
Hispanic	0	0	2	1	1	0		4
White, non-Hispanic	4	43	46	23	7	1		124
Race/ethnicity unknown	0	0	0	0	0	0		0
<b>Total women</b>	9	71	61	34	9	1	0	185
<b>Total (men+women)</b>	15	104	96	57	22	7	0	301
Total from EAP								301

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	2	1	0	0	3
<u>American Indian/Alaska Native</u>	0	0	1	0	0	1
<u>Asian/Pacific Islander</u>	0	1	1	0	0	2
<u>Hispanic</u>	0	0	0	0	0	0
<u>White, non-Hispanic</u>	0	4	9	6	3	22
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
<b>Total men</b>	0	7	12	6	3	28
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	3	4	0	0	7
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	0	0	0	0	0
<u>White, non-Hispanic</u>	2	6	8	0	1	17
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
<b>Total women</b>	2	9	12	0	1	24
<b>Total (men+women)</b>	2	16	24	6	4	52
Total from EAP						52

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	1	0	0	0	1
<u>Black, non-Hispanic</u>	0	3	1	0	0	4
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	1	0	0	0	1
<u>Hispanic</u>	0	1	0	0	0	1
<u>White, non-Hispanic</u>	2	11	4	0	0	17
<u>Race/ethnicity unknown</u>	0	2	0	0	0	2
<b>Total men</b>	2	19	5	0	0	26
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	2	49	28	1	0	80
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	1	0	0	1
<u>Hispanic</u>	0	2	2	0	0	4
<u>White, non-Hispanic</u>	2	42	54	24	4	126
<u>Race/ethnicity unknown</u>	0	0	1	0	0	1
<b>Total women</b>	4	93	86	25	4	212
<b>Total (men+women)</b>	6	112	91	25	4	238
Total from EAP						238

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	9
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	2
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="12"/>	<input type="text" value="25"/>	<input type="text" value="4"/>	43
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	2	18	31	4	55
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	5
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	0	4	2	0	6
<b>Total (men+women)</b>	0	2	22	33	4	61
Total from EAP						61



Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	1	0	0		1
<u>Black, non-Hispanic</u>	0	43	0	1		44
<u>American Indian/Alaska Native</u>	0	0	0	0		0
<u>Asian/Pacific Islander</u>	0	0	0	0		0
<u>Hispanic</u>	0	2	0	0		2
<u>White, non-Hispanic</u>	1	16	12	4		33
<u>Race/ethnicity unknown</u>	0	0	0	0		0
<b>Total men</b>	1	62	12	5	0	80
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0		0
<u>Black, non-Hispanic</u>	3	19	1	1		24
<u>American Indian/Alaska Native</u>	0	0	0	0		0
<u>Asian/Pacific Islander</u>	0	0	0	0		0
<u>Hispanic</u>	0	2	1	0		3
<u>White, non-Hispanic</u>	1	14	0	2		17
<u>Race/ethnicity unknown</u>	0	0	0	0		0
<b>Total women</b>	4	35	2	3	0	44
<b>Total (men+women)</b>	5	97	14	8	0	124
Total from EAP						124

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident alien</u>	1	1	0	1	0	1	4
<u>Black, non-Hispanic</u>	7	17	3	4	9	44	84
<u>American Indian/Alaska Native</u>	0	0	1	0	2	0	3
<u>Asian/Pacific Islander</u>	1	4	2	1	0	0	8
<u>Hispanic</u>	1	3	0	1	1	2	8
<u>White, non-Hispanic</u>	63	90	22	17	43	33	268
<u>Race/ethnicity unknown</u>	0	1	0	2	0	0	3
<b>Total men</b>	73	116	28	26	55	80	378
<b>Women</b>							
<u>Nonresident alien</u>	0	4	0	0	0	0	4
<u>Black, non-Hispanic</u>	18	50	7	80	1	24	180
<u>American Indian/Alaska Native</u>	1	0	0	0	0	0	1
<u>Asian/Pacific Islander</u>	0	3	0	1	0	0	4
<u>Hispanic</u>	0	4	0	4	0	3	11
<u>White, non-Hispanic</u>	65	124	17	126	5	17	354
<u>Race/ethnicity unknown</u>	0	0	0	1	0	0	1
<b>Total women</b>	84	185	24	212	6	44	555
<b>Total (men+women)</b>	157	301	52	238	61	124	933
Total from EAP	157	301	52	238	61	124	

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
<u>Nonresident Alien</u>	8	0	4
<u>Black, non-Hispanic</u>	17	0	6
<u>American Indian/Alaska Native</u>	2	0	0
<u>Asian/Pacific Islander</u>	12	0	3
<u>Hispanic</u>	5	0	0
<u>White, non-Hispanic</u>	185	2	16
<u>Race/ethnicity unknown</u>	1	0	0
<b>Total men</b>	230	2	29
<b>Women</b>			
<u>Nonresident Alien</u>	6	0	3
<u>Black, non-Hispanic</u>	46	0	7
<u>American Indian/ Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	8	0	1
<u>Hispanic</u>	5	0	1
<u>White, non-Hispanic</u>	254	5	23
<u>Race/ethnicity unknown</u>	0	0	1
<b>Total women</b>	319	5	36
<b>Total (men+women)</b>	549	7	65
Total from EAP	549	7	65

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part J - Fall Staff - Part-time non-professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007			
	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
<u>Nonresident Alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>	2	1	0	11
<u>American Indian/Alaska Native</u>	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0
<u>Hispanic</u>	0	0	0	0
<u>White, non-Hispanic</u>	12	4	2	44
<u>Race/ethnicity unknown</u>	0	0	0	0
<b>Total men</b>	14	5	2	55
<b>Women</b>				
<u>Nonresident Alien</u>	0	0	0	1
<u>Black, non-Hispanic</u>	3	7	0	16
<u>American Indian/Alaska Native</u>	0	1	0	0
<u>Asian/Pacific Islander</u>	0	3	0	0
<u>Hispanic</u>	1	1	0	1
<u>White, non-Hispanic</u>	7	39	0	28
<u>Race/ethnicity unknown</u>	0	0	0	0
<b>Total women</b>	11	51	0	46
<b>Total (men+women)</b>	25	56	2	101
Total from EAP	25	56	2	101

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part J - Fall Staff - Graduate assistants and part-time staff totals**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
<b>Men</b>			
<u>Nonresident Alien</u>	12	50	62
<u>Black, non-Hispanic</u>	37	8	45
<u>American Indian/Alaska Native</u>	2	1	3
<u>Asian/Pacific Islander</u>	15	4	19
<u>Hispanic</u>	5	1	6
<u>White, non-Hispanic</u>	265	72	337
<u>Race/ethnicity unknown</u>	1	0	1
<b>Total men</b>	337	136	473
<b>Women</b>			
<u>Nonresident Alien</u>	10	63	73
<u>Black, non-Hispanic</u>	79	15	94
<u>American Indian/ Alaska Native</u>	1	0	1
<u>Asian/Pacific Islander</u>	12	8	20
<u>Hispanic</u>	9	2	11
<u>White, non-Hispanic</u>	356	129	485
<u>Race/ethnicity unknown</u>	1	0	1
<b>Total women</b>	468	217	685
<b>Total (men+women)</b>	805	353	1,158
Total from EAP		353	

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	28	19	62	73	90	92
<u>Black, non-Hispanic</u>	99	202	45	94	144	296
<u>American Indian/Alaska Native</u>	4	3	3	1	7	4
<u>Asian/Pacific Islander</u>	34	14	19	20	53	34
<u>Hispanic</u>	13	15	6	11	19	26
<u>White, non-Hispanic</u>	490	562	337	485	827	1,047
<u>Race/ethnicity unknown</u>	8	8	1	1	9	9
<b>Grand total</b>	676	823	473	685	1,149	1,508

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident Alien	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text"/>	6
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	2
White, non-Hispanic	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text"/>	7
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<b>Total men</b>	0	6	9	0	15
<b>Women</b>					
Nonresident Alien	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	2
Black, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	1
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="7"/>	<input type="text"/>	12
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<b>Total women</b>	0	8	9	0	17
<b>Total (men+women)</b>	0	14	18	0	32

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part L - Fall Staff - New hires - Full-time staff by position****Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	2	0	0	0	2	4
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	2	6	1	1	1	2	13
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	2	8	1	1	1	4	17
<b>Women</b>							
Nonresident Alien	0	1	0	0	0	0	1
Black, non-Hispanic	1	0	1	5	0	1	8
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	3	8	1	9	0	1	22
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	4	9	2	14	0	2	31
<b>Total (men+women)</b>	6	17	3	15	1	6	48



Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and  
still on payroll of the institution as of November 1, 2007)**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	6	3	9
<u>Black, non-Hispanic</u>	4	9	13
<u>American Indian/Alaska Native</u>	0	1	1
<u>Asian/Pacific Islander</u>	0	1	1
<u>Hispanic</u>	2	0	2
<u>White, non-Hispanic</u>	20	34	54
<u>Race/ethnicity unknown</u>	0	0	0
<b>Grand total</b>	32	48	80
Grand total from Fall 2005	<b>28</b>	<b>38</b>	<b>66</b>

---

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

---



Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Explanation Report**

Number	Source	Location	Description	Severity	Accepted
<b>Screen: Part Time</b>					
1	Row 16 Column 3	Upload File	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	There are no part-time on-tenured track faculty to report this year.				
<b>Screen: Headcount</b>					
2	Row 25 Column 2	Upload File	The number entered, 3, has an expected range of between 6 and 10. Please explain this difference.	Explanation	Yes
Reason:	Due to the baseline from Fall 2005 being a low amount, a slight or modest decrease over a 2-year period will be lower the expected 25% range.				
<b>Global Edits</b>					
3		Perform Edits	The average salary for one of the academic ranks in 9/10 month contracts 0, is not within the expected range between 39924 and 59884. Please fix or explain.	Explanation	Yes
Reason:	There are no women 9/10 month Instructors to report this year.				
<b>Global Edits</b>					
4		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 0, is not within the expected range between 49788 and 74680. Please fix or explain.	Explanation	Yes
Reason:	There are no women 11/12 Instructors to report this year.				
<b>Global Edits</b>					
5		Perform Edits	The average expenditure for one of benefits in 9/10 month contracts 181, is not within the expected range between 192 and 356. Please fix or explain.	Explanation	Yes
Reason:	University reduced employee and employer cost premiums for Long Term Disability by 35%.				
<b>Screen: Benefits 11/12 mo</b>					
6	Row 6 Column 5	Screen Entry	The average expenditure for one of benefits in 11/12 month contracts 82, is not within the expected range between 41 and 75. Please fix or explain.	Explanation	Yes
Reason:	University increased employee and employer cost of premiums for Basic Life by 22% and 24%, respectively.				
7		Perform Edits	The average expenditure for one of benefits in 11/12 month contracts 237, is not within the expected range between 240 and 444. Please fix or explain.	Explanation	Yes
Reason:	University reduced employee and employer cost premiums for Long Term Disability				

by 35%.

**Screen: Faculty Status 11/12 mo**

8	Row 37 Column 3	Upload File	The number entered, 14, has an expected range of between 15 and 27. Please explain this difference.	Explanation	Yes
---	--------------------	-------------	---	-------------	-----

Reason: Some women 11/12 month contract faculty moved to a 9-month status.

**Global Edits**

9		Perform Edits	The total number of employees in EAP for part-time primarily public service entered, 52, has an expected range of between 24 and 44. Please explain this difference.	Explanation	Yes
---	--	---------------	--	-------------	-----

Reason: Education Dept. hired an addition of 21 more tutors.



[Print Form\(s\)](#) [GoBack](#)