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Human Resources 2010-11

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Overview** 

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

### **Data Reporting Reminders**

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

#### Resources:

To download the survey materials for this component: Survey Materials

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Institution: University of Missouri-Kansas City (178402)

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### **Human Resources Screening Questions**

Does your institution have any part-time staff?

If you answer <b>Yes</b> to this question, you will be provided	the screens to report part-time staff.
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Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No
   Yes Are ALL of the instructional staff military personnel?
   No
   Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Pres Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the Fall Staff section this year?

If you answer No, screens to report Fall Staff data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete the Fall Staff section this year
- Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

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Institution: University of Missouri-Kansas City (178402)

## **Human Resources Screening Questions**

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

0

Yes

No

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## Part A - Employees by Assigned Position - Full-time staff, non-medical school

Number of <u>full-time</u> staff (non medical) by faculty status and primary function/occupational activity

		Faculty stat	tus		
Primary function/ occupational activity (mutually exclusive categories)	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Primarily instruction	315	106	230		651
Instruction/research/public service	9	4	60		73
Primarily instruction + Instruction/research/public service	324	110	290	0	724
Primarily research	4	1	72		77
Primarily public service		1	55		56
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	328	112	417	0	857
Executive/administrative/managerial	29	1		222	252
Other professionals (support/service)				356	356
Technical and paraprofessionals				136	136
Clerical and secretarial				324	324
Skilled crafts				64	64
Service/Maintenance				149	149
Total full time (non medical)	357	113	417	1,251	2,138
Total from prior year	352	122	390	1,279	2,143

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Institution: University of Missouri-Kansas City (178402)

Part A - Employees by Assigned Position - Full-time staff, medical school

## \*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

Number of <u>full-time</u> staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Primarily instruction	14	8	325		347
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	14	8	325	0	347
Primarily research	2		33		35
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	16	8	358	0	382
Executive/administrative/managerial	1			16	17
Other professionals (support/service)				25	25
Technical and paraprofessionals				4	4
Clerical and secretarial				35	35
Skilled crafts					0
Service/Maintenance				1	1
Total full time (medical school)	17	8	358	81	464
Total from prior year	12	11	381	74	478
If employees in other health-related disciplines are grouped	with your i	medical scho	ool employees	, please li	ist
the other health-related disciplines here.					
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## Part B - Employees by Assigned Position - Part-time staff, non-medical school

Number of <u>part-time</u> staff (non medical) by faculty status and primary function/occupational activity

### As of November 1, 2010

## **Faculty status**

Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total	Graduate assistants
Primarily instruction	3		422		425	364
Instruction/research/public service	5		88		93	92
Primarily instruction + Instruction/research/public service	8	0	510	0	518	456
Primarily research		1	17		18	97
Primarily public service			23		23	9
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	8	1	550	0	559	562
Executive/administrative/managerial				7	7	
Other professionals (support/service)	2			49	51	
Technical and paraprofessionals				80	80	
Clerical and secretarial				30	30	
Skilled crafts					0	
Service/Maintenance				37	37	
Total part time (non medical)	10	1	550	203	764	562
Total from prior year	6	1	541	199	747	537

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## Part B - Employees by Assigned Position - Part-time staff, medical school

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

Number of <u>part-time</u> staff (medical school) by faculty status and primary function/occupational activity

## As of November 1, 2010

## **Faculty status**

Primary function/ occupational activity (mutually exclusive categories)	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total	Graduate assistants
Primarily instruction	1		77		78	
Instruction/research/public service/clinical					0	
Primarily instruction + Instruction/research/public service/clinical	1	0	77	0	78	0
Primarily research			6		6	
Primarily public service			1		1	
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	1	0	84	0	85	0
Executive/administrative/managerial				1	1	
Other professionals (support/service)					0	
Technical and paraprofessionals					0	
Clerical and secretarial				3	3	
Skilled crafts					0	
Service/Maintenance				1	1	
Total part time (medical school)	1	0	<ul><li>84</li></ul>	5	<b>①</b> 90	0
Total from prior year	2	0	29	5	36	0
If employees in other health-related disciplines at the other health-related disciplines here.	are groupe	d with your	medical sch	ool emplo	yees, pl	ease list
			•			

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Institution: University of Missouri-Kansas City (178402)

## Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

Primary function/occupational activity	Full- time	Full- time from prior year	Part- time	time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	998	979	503	457	364	376	1,865
Instruction/research/public service	73	120	93	79	92	74	258
Primarily instruction + Instruction/research/public service	1,071	1,099	596	536	456	450	2,123
Primarily research	112	83	24	12	97	83	233
Primarily public service	56	55	24	28	9	4	89
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,239	1,237	644	576	562	537	2,445
Executive/administrative/managerial	269	274	8	10	0		277
Other professionals (support/service)	381	376	51	47	0		432
Technical and paraprofessionals	140	143	80	78	0		220
Clerical and secretarial	359	364	33	35	0		392
Skilled crafts	64	76	0		0		64
Service/Maintenance	150	151	38	37	0		188
Grand total	2,602	2,621	854	783	562	537	4,018

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# Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

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Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		96	18	114
Associate professors		86	37	123
Assistant professors		68	41	109
Instructors	1	5	5	11
Lecturers		6	6	12
No academic rank			24	24
Total men	1	261	131	393
Total men from prior year		264	130	
Women				
Professors		38	11	49
Associate professors		59	32	91
Assistant professors		62	41	103
Instructors	2	11	29	42
Lecturers		7	7	14
No academic rank		1	31	32
Total women	2	178	151	331
Total women from prior year		176	146	
Total (men + women)	3	439	282	724
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				724
Total from prior year (Salaries section)		440	276	716

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

# As of November 1, 2010 Faculty status

Gender and academic rank  Men	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Professors	93		3		96
Associate Professors	83	1	2		86
Assistant Professors	1	44	23		68
Instructors			5		5
Lecturers			6		6
No academic rank					
Total men	177	45	39	0	261
Total men prior year	179	41	44	0	264
Women					
Professors	33		5		38
Associate Professors	53	1	5		59
Assistant Professors		46	16		62
Instructors			11		11
Lecturers			7		7
No academic rank			1		1
Total women	86	47	45	0	178
Total women prior year	83	52	41	0	176
Total (men + women)	263	92	84	0	439

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

# As of November 1, 2010 Faculty status

Gender and academic rank	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Men					
Professors	11		7		18
Associate Professors	22	2	13		37
Assistant Professors		8	33		41
Instructors			5		5
Lecturers			6		6
No academic rank			24		24
Total men	33	10	88	0	131
Total men prior year	32	13	85	0	130
Women					
Professors	11				11
Associate Professors	17		15		32
Assistant Professors		8	33		41
Instructors			29		29
Lecturers			7		7
No academic rank			31		31
Total women	28	8	115	0	151
Total women prior year	26	12	108	0	146
Total (men + women)	61	18	203	0	282

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	96	10,571,238	110,117	110,472
Associate professors	86	6,672,222	77,584	77,403
Assistant professors	68	4,242,728	62,393	59,149
Instructors	5	249,399	49,880	52,370
Lecturers	6	203,369	33,895	38,278
No academic rank				0
Total men	261	21,938,956	84,057	82,772
Women				
Professors	38	3,784,772	99,599	96,604
Associate professors	59	4,061,845	68,845	69,608
Assistant professors	62	3,569,749	57,577	56,220
Instructors	11	529,303	48,118	51,476
Lecturers	7	223,915	31,988	31,988
No academic rank	1	28,793	28,793	28,793
Total women	178	12,198,377	68,530	67,738
Total (men + women)	439	34,137,333	77,762	76,758

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User ID: 29C0011 Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	18	2,105,967	116,998	117,855
Associate professors	37	3,703,467	100,094	101,518
Assistant professors	41	3,452,539	84,208	83,844
Instructors	5	236,412	<b>4</b> 7,282	66,001
Lecturers	6	236,321	39,387	47,718
No academic rank	24	1,076,014	44,834	40,523
Total men	131	10,810,720	82,525	83,449
Women				
Professors	11	1,378,579	125,325	129,299
Associate professors	32	2,930,098	91,566	90,769
Assistant professors	41	3,227,827	78,727	80,148
Instructors	29	1,214,712	41,887	40,417
Lecturers	7	281,675	40,239	42,184
No academic rank	31	1,368,444	44,143	43,873
Total women	151	10,401,335	68,883	68,939
Total (men + women)	282	21,212,055	75,220	75,773

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# Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	438	2,311,230	5,277	5,507
Medical/dental plans	417	2,606,322	6,250	6,092
Group life insurance	437	26,935	62	69
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	438	97,598	223	224
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	439	2,491,440	5,675	5,621
Unemployment compensation taxes	439	71,688	<ul><li>163</li></ul>	63
Worker's compensation taxes	439	245,789	560	522
Other benefits in kind with cash options				
Total expenditures		7,851,002		

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# Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	280	1,314,746	4,696	4,950
Medical/dental plans	252	1,490,380	5,914	5,713
Group life insurance	280	17,308	62	70
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	280	61,369	219	223
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	282	1,563,577	5,545	5,578
Unemployment compensation taxes	282	44,545	<ul><li>158</li></ul>	68
Worker's compensation taxes	282	152,727	542	515
Other benefits in kind with cash options				
Total expenditures		4,644,652		

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## Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are <u>Tenured</u> and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	1	0				1
Hispanic/Latino	0	0	0				0
American Indian or Alaska Native	0	0	0				0
<u>Asian</u>	18	18	0				36
Black or African American	2	4	0				6
Native Hawaiian or Other Pacific Islander	0	0	0				0
<u>White</u>	93	85	1				179
Two or more races	0	0	0				0
Race and ethnicity unknown	2	0	0				2
Total men	115	108	1	0	0	0	224
Women							
Nonresident alien	0	0	0				0
Hispanic/Latino	0	3	0				3
American Indian or Alaska Native	0	0	0				0
<u>Asian</u>	4	5	0				9
Black or African American	3	6	0				9
Native Hawaiian or Other Pacific Islander	0	0	0				0
<u>White</u>	42	56	0				98
Two or more races	0	0	0				0
Race and ethnicity unknown	0	1	0				1
Total women	49	71	0	0	0	0	120
Total (men+women)	164	179	1	0	0	0	344
Total from EAP							344

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## Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are <u>On tenure track</u> and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien		0	17				17
Hispanic/Latino		0	0				0
American Indian or Alaska Native		0	1				1
<u>Asian</u>		1	11				12
Black or African American		1	3				4
Native Hawaiian or Other Pacific Islander		0	0				0
<u>White</u>		2	27				29
Two or more races		0	0				0
Race and ethnicity unknown		0	1				1
Total men	0	4	60	0	C	0	64
Women							
Nonresident alien		0	4				4
Hispanic/Latino		0	2				2
American Indian or Alaska Native		0	0				0
<u>Asian</u>		0	8				8
Black or African American		1	5				6
Native Hawaiian or Other Pacific Islander		0	0				0
<u>White</u>		0	35				35
Two or more races		0	1				1
Race and ethnicity unknown		0	0				0
Total women	0	1	55	0	C	0	56
Total (men+women)	0	5	115	0	C	0	120
Total from EAP							120

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# Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	5	1	0	55	61
Hispanic/Latino	0	1	3	0	2	11	17
American Indian or Alaska Native	0	0	0	0	0	1	1
<u>Asian</u>	2	2	2	0	0	32	38
Black or African American	1	2	2	2	0	10	17
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1	1
<u>White</u>	8	14	52	11	10	150	245
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	1	4	6
Total men	11	19	65	14	13	264	386
Women							
Nonresident alien	1	0	4	0	0	35	40
Hispanic/Latino	0	1	4	3	2	5	15
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	3	1	0	33	37
Black or African American	2	0	3	4	0	11	20
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	2	22	42	35	13	157	271
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	5	5
Total women	5	24	56	43	15	246	389
Total (men+women)	16	43	121	57	28	510	775
Total from EAP							775

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## Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	0
<u>Hispanic/Latino</u>	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	
Women	
Nonresident alien	0
<u>Hispanic/Latino</u>	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total women	(
Total (men+women)	(
Total from EAP	(

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Institution: University of Missouri-Kansas City (178402)

## Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

	Total men	Total women	Total (men+women)
Nonresident alien	79	44	123
Hispanic/Latino	17	20	37
American Indian or Alaska Native	2	0	2
Asian	86	54	140
Black or African American	27	35	62
Native Hawaiian or Other Pacific Islander	1	0	1
White	453	404	857
Two or more races	0	2	2
Race and ethnicity unknown	9	6	15
Total (must equal Part H (next part))	674	565	1,239

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011 Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien	3	12	64	79	79
Hispanic/Latino	0	2	15	17	17
American Indian or Alaska Native	0	1	1	2	2
<u>Asian</u>	3	32	51	86	86
Black or African American	0	9	18	27	27
Native Hawaiian or Other Pacific Islander	0	0	1	1	1
<u>White</u>	1	202	250	453	453
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	3	6	9	9
Total men	7	261	406	674	674
Women					
Nonresident alien	1	5	38	44	44
Hispanic/Latino	1	4	15	20	20
American Indian or Alaska Native	0	0	0	0	0
Asian	1	11	42	54	54
Black or African American	0	20	15	35	35
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	2	138	264	404	404
Two or more races	0	1	1	2	2
Race and ethnicity unknown	0	1	5	6	6
Total women	5	180	380	565	565
Total (men+women)	12	441	786	1,239	1,239
Total from EAP				1,239	
Total (men+women) from Fall 2009	4	444	789		

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011 Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month

# contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	0	0	3	2	4	0	3	12
Hispanic/Latino	0	0	1	1	0	0	0	2
American Indian or Alaska Native	0	0	0	1	0	0	0	1
<u>Asian</u>	0	0	0	5	8	11	8	32
Black or African American	0	0	2	2	2	1	2	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
<u>White</u>	1	7	12	50	31	46	55	202
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	2	0	0	0	3
Total men	1	7	19	63	45	58	68	261
Women								
Nonresident alien	0	0	0	2	1	1	1	5
Hispanic/Latino	0	0	1	2	0	1	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	1	2	2	3	3	11
Black or African American	0	0	4	10	3	2	1	20
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
<u>White</u>	3	11	15	55	18	19	17	138
Two or more races	0	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	1	0	1
Total women	3	11	22	71	24	27	22	180
Total	4	18	41	134	69	85	90	441
(men+women)	7	10	71	104	09	33	30	771

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

## Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	3	20	18	14	1	7	1	64
Hispanic/Latino	0	2	8	3	1	1	0	15
American Indian or Alaska Native	0	0	1	0	0	0	0	1
<u>Asian</u>	0	2	20	10	5	10	4	51
Black or African American	1	1	6	3	2	4	1	18
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	0	1
<u>White</u>	3	21	100	31	18	47	30	250
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	3	1	0	0	1	6
Total men	7	47	157	62	27	69	37	406
Women								
Nonresident alien	6	16	10	3	0	3	0	38
Hispanic/Latino	1	3	2	3	2	4	0	15
American Indian or Alaska Native	0	0	0	0	0	0	0	0
<u>Asian</u>	4	7	17	3	2	7	2	42
Black or African American	1	2	9	1	2	0	0	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
<u>White</u>	17	29	107	31	24	40	16	264
Two or more races	0	0	0	0	0	1	0	1
Race and ethnicity unknown	0	0	5	0	0	0	0	5
Total women	29	57	150	41	30	55	18	380
Total	36	104	307	103	57	124	55	786
(men+women)	30	104	307	100	37	124	33	700

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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

## Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time <u>executive/administrative/managerial</u> staff by salary class intervals, gender, and race/ethnicity

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	2	2
Black or African American	0	1	1	0	4	0	3	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
<u>White</u>	0	2	12	17	15	23	27	96
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0	0	1	2
Total men	0	3	13	18	19	24	33	110
Women								
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	1	2	0	0	0	3
American Indian or Alaska Native	0	0	1	0	0	0	0	1
<u>Asian</u>	0	1	0	2	0	0	0	3
Black or African American	1	1	5	6	1	6	2	22
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
<u>White</u>	2	2	18	37	23	18	26	126
Two or more races	0	1	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	1	0	0	2	3
Total women	3	5	25	48	24	24	30	159
Total (men+women)	3	8	38	66	43	48	63	269
Total from EAP								269

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Institution: University of Missouri-Kansas City (178402)

intervals

race/ethnicity

User ID: 29C0011 Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class

## Number of full-time other professional (support/service) staff by salary class intervals, gender, and

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total
Men								
Nonresident alien	0	1	0	0	1	0		2
Hispanic/Latino	1	1	0	0	1	0		3
American Indian or Alaska Native	0	0	0	0	0	0		0
<u>Asian</u>	0	0	2	3	2	0		7
Black or African American	2	3	4	3	0	0		12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0		0
<u>White</u>	2	26	41	35	8	2		114
Two or more races	0	0	1	0	0	0		1
Race and ethnicity unknown	0	0	0	0	0	0		0
Total men	5	31	48	41	12	2	0	139
Women								
Nonresident alien	0	1	2	0	0	0		3
Hispanic/Latino	0	4	2	0	0	0		6
American Indian or Alaska Native	0	0	0	0	0	0		0
<u>Asian</u>	0	3	1	0	1	1		6
Black or African American	1	22	15	6	0	0		44
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0		0
<u>White</u>	5	58	68	38	3	3		175
Two or more races	0	1	0	2	2	0		5
Race and ethnicity unknown	0	1	1	1	0	0		3
Total women	6	90	89	47	6	4	0	242
Total (men+women)	11	121	137	88	18	6	0	381
Total from EAP								381

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Institution: University of Missouri-Kansas City (178402)

## Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0	1	1
Hispanic/Latino		1	1	0	1	3
American Indian or Alaska Native		0	0	0	0	0
<u>Asian</u>		0	0	0	0	0
Black or African American		10	2	0	0	12
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
<u>White</u>		11	18	11	6	46
Two or more races		0	0	0	0	0
Race and ethnicity unknown		0	0	2	0	2
Total men	C	) 22	21	13	8	64
Women						
Nonresident alien		0	1	0	0	1
Hispanic/Latino		2	0	1	3	6
American Indian or Alaska Native		0	0	0	0	0
<u>Asian</u>		0	2	0	0	2
Black or African American		15	7	1	2	25
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
<u>White</u>		18	18	4	2	42
Two or more races		0	0	0	0	0
Race and ethnicity unknown		0	0	0	0	0
Total women	C	35	28	6	7	76
Total (men+women)	C	57	49	19	15	140
Total from EAP						140

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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

## Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
Black or African American	0	3	1	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	0	25	6	0	0	31
Two or more races	0	1	0	0	0	1
Race and ethnicity unknown	0	1	0	0	0	1
Total men	1	30	7	0	0	38
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	7	11	2	0	20
American Indian or Alaska Native	0	1	1	0	0	2
<u>Asian</u>	0	2	2	0	0	4
Black or African American	0	39	38	6	0	83
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	2	86	97	18	2	205
Two or more races	0	3	1	0	0	4
Race and ethnicity unknown	0	3	0	0	0	3
Total women	2	! 141	150	26	2	321
Total (men+women)	3	171	157	26	2	359
Total from EAP						359

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Institution: University of Missouri-Kansas City (178402)

## Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,00 39,99		40,0 49,9		50,000 a above	ınd	Total
Men									
Nonresident alien				0		0		0	0
Hispanic/Latino				0		1		0	1
American Indian or Alaska Native				0		0		0	0
<u>Asian</u>				0		0		1	1
Black or African American				0		8		2	10
Native Hawaiian or Other Pacific Islander				0		1		0	1
<u>White</u>				1		29		17	47
Two or more races				0		0		1	1
Race and ethnicity unknown				0		1		1	2
Total men	(	)	0	1		40		22	63
Women									
Nonresident alien				0		0		0	0
Hispanic/Latino				0		0		0	0
American Indian or Alaska Native				0		0		0	0
<u>Asian</u>				0		0		0	0
Black or African American				0		0		0	0
Native Hawaiian or Other Pacific Islander				0		0		0	0
<u>White</u>				0		1		0	1
Two or more races				0		0		0	0
Race and ethnicity unknown				0		0		0	0
Total women	(	)	0	0		1		0	1
Total (men+women)	(	)	0	1		41		22	64
Total from EAP									64

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011 Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

## Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

## As of November 1, 2010

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

· Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		12	1	0	0	13
American Indian or Alaska Native		0	1	0	0	1
<u>Asian</u>		0	1	0	0	1
Black or African American		24	6	0	0	30
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
White		14	31	6	1	52
Two or more races		1	1	0	0	2
Race and ethnicity unknown		0	0	0	0	0
Total men	(	51	41	1 6	5 1	99
Women						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		23	0	0	0	23
American Indian or Alaska Native		0	0	0	0	0
<u>Asian</u>		1	0	0	0	1
Black or African American		20	1	0	0	21
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
<u>White</u>		3	2	0	0	5
Two or more races		1	0	0	0	1
Race and ethnicity unknown		0	0	0	0	0
Total women	(	) 48	3	3 (	0	51
Total (men+women)	(	) 99	44	1 6	5 1	150
Total from EAP						150

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Institution: University of Missouri-Kansas City (178402)

# Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	2	1	0	0	0	3
Hispanic/Latino	1	3	3	1	1	13	22
American Indian or Alaska Native	0	0	0	0	0	1	1
<u>Asian</u>	2	7	0	0	1	1	11
Black or African American	9	12	12	4	10	30	77
Native Hawaiian or Other Pacific Islander	0	0	0	0	1	0	1
<u>White</u>	96	114	46	31	47	52	386
Two or more races	0	1	0	1	1	2	5
Race and ethnicity unknown	. 2	0	2	1	2	0	7
Total men	110	139	64	38	63	99	513
Women							
Nonresident alien	0	3	1	0	0	0	4
Hispanic/Latino	3	6	6	20	0	23	58
American Indian or Alaska Native	1	0	0	2	0	0	3
<u>Asian</u>	3	6	2	4	0	1	16
Black or African American	22	44	25	83	0	21	195
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	126	175	42	205	1	5	554
Two or more races	1	5	0	4	0	1	11
Race and ethnicity unknown	. 3	3	0	3	0	0	9
Total women	159	242	76	321	1	51	850
Total	269	381	140	359	64	150	1,363
(men+women)	203	301	140	559	04	130	1,000
Total from EAP	269	381	140	359	64	150	1,363

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Institution: University of Missouri-Kansas City (178402)

## Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			
Nonresident alien	15	0	0
Hispanic/Latino	6	0	0
American Indian or Alaska Native	3	0	0
<u>Asian</u>	14	0	0
Black or African American	13	0	2
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	273	3	13
Two or more races	0	0	0
Race and ethnicity unknown	3	0	1
Total men	327	3	16
Women			
Nonresident alien	5	1	0
Hispanic/Latino	10	0	0
American Indian or Alaska Native	1	0	0
Asian	13	0	1
Black or African American	19	0	5
Native Hawaiian or Other Pacific Islander	1	0	0
White	265	4	29
Two or more races	2	0	0
Race and ethnicity unknown	1	0	0
Total women	317	5	35
Total (men+women)	644	8	51
Total from EAP	644	8	51

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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

## Part J - Fall Staff - Part-time non-professional staff

## Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident alien	2	0		1
Hispanic/Latino	0	0		1
American Indian or Alaska Native	0	0		0
<u>Asian</u>	0	0		1
Black or African American	4	0		1
Native Hawaiian or Other Pacific Islander	0	0		0
White	14	8		12
Two or more races	0	0		1
Race and ethnicity unknown	0	0		0
Total men	20	8	0	17
Women				
Nonresident alien	0	0		0
<u>Hispanic/Latino</u>	4	0		0
American Indian or Alaska Native	1	1		0
<u>Asian</u>	3	1		1
Black or African American	10	6		2
Native Hawaiian or Other Pacific Islander	0	0		0
White	40	17		18
Two or more races	0	0		0
Race and ethnicity unknown	2	0		0
Total women	60	25	0	21
Total (men+women)	80	33	0	38
Total from EAP	80	33	0	38

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Institution: University of Missouri-Kansas City (178402)

## Part J - Fall Staff - Graduate assistants and part-time grand total

## Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	(includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate</u> <u>assistants</u>	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	18	107	125
Hispanic/Latino	7	15	22
American Indian or Alaska Native	3	0	3
<u>Asian</u>	15	17	32
Black or African American	20	5	25
Native Hawaiian or Other Pacific Islander	0	1	1
<u>White</u>	323	148	471
Two or more races	1	0	1
Race and ethnicity unknown	4	1	5
Total men	391	294	685
Women			
Nonresident alien	6	75	81
<u>Hispanic/Latino</u>	14	11	25
American Indian or Alaska Native	3	2	5
<u>Asian</u>	19	13	32
Black or African American	42	12	54
Native Hawaiian or Other Pacific Islander	1	0	1
<u>White</u>	373	153	526
Two or more races	2	0	2
Race and ethnicity unknown	3	2	5
Total women	463	268	731
Total (men+women)	854	562	1,416
Total from EAP	854	562	1,416

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Institution: University of Missouri-Kansas City (178402)

## Part K - Fall Staff - Total number of staff

## Total number of staff by employment status, gender, and race/ethnicity

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	82	48	125	81	207	129
Hispanic/Latino	39	78	22	25	61	103
American Indian or Alaska Native	3	3	3	5	6	8
<u>Asian</u>	97	70	32	32	129	102
Black or African American	104	230	25	54	129	284
Native Hawaiian or Other Pacific Islander	2	0	1	1	3	1
<u>White</u>	839	958	471	526	1,310	1,484
Two or more races	5	13	1	2	6	15
Race and ethnicity unknown	16	15	5	5	21	20
Grand total	1,187	1,415	685	731	1,872	2,146

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**Faculty status** 

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

## Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

		Faculty Stat	us	Without	
Gender and race/ethnicity	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status	Total
Men					
Nonresident alien	0	2	13		15
Hispanic/Latino	0	0	4		4
American Indian or Alaska Native	0	0	0		0
<u>Asian</u>	0	2	6		8
Black or African American	0	0	5		5
Native Hawaiian or Other Pacific Islander	0	0	0		0
<u>White</u>	4	5	58		67
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	3		3
Total men	4	9	89	0	102
Women					
Nonresident alien	0	1	6		7
Hispanic/Latino	0	0	4		4
American Indian or Alaska Native	0	0	0		0
<u>Asian</u>	0	1	13		14
Black or African American	0	0	4		4
Native Hawaiian or Other Pacific Islander	0	0	0		0
<u>White</u>	0	0	44		44
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	2		2
Total women	0	2	73	O	75
Total (men+women)	4	11	162	0	177

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Institution: University of Missouri-Kansas City (178402)

## Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial		Technical and paraprofessionals	Clerical and secretarial		Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	0	0	0		1	1
American Indian or Alaska Native	0	0	0	0		0	0
<u>Asian</u>	0	0	0	0		0	0
Black or African American	1	2	2	1		3	9
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0
<u>White</u>	3	7	2	3		1	16
Two or more races	0	0	0	0		1	1
Race and ethnicity unknown	0	0	0	0		0	0
Total men	4	9	4	4	0	6	27
Women							
Nonresident alien	0	0	1	0		0	1
Hispanic/Latino	0	0	0	2		3	5
American Indian or Alaska Native	0	0	0	0		0	0
<u>Asian</u>	0	1	0	0		0	1
Black or African American	1	0	0	0		0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0
<u>White</u>	1	17	2	10		1	31
Two or more races	0	1	0	0		0	1
Race and ethnicity unknown	0	0	0	0		0	0
Total women	2	19	3	12	0	4	40
Total (men+women)	6	28	7	16	0	10	67

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Institution: University of Missouri-Kansas City (178402)

Part L - Fall Staff - New hires - Totals

## Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

	Total men	Total women	Total (men+women)
Nonresident alien	15	8	23
Hispanic/Latino	5	9	14
American Indian or Alaska Native	0	0	0
Asian	8	15	23
Black or African American	14	5	19
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	83	75	158
Two or more races	1	1	2
Race and ethnicity unknown	3	2	5
Grand total	129	115	244

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## **Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

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Institution: University of Missouri-Kansas City (178402)

**Summary** 

## Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

## Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported	FTE staff		
	Number of Number of full-time staff staff			
otal number of staff	2,602	854	2,88	
Professional staff	1,889	703	2,12	
Staff whose primary responsibility is instruction, research, and/or public service	1,239	644	1,45	
Primary instruction	998	503	1,16	
Instruction/research/public service	73	93	10	
Primarily research	112	24	1	
Primarily public service	56	24		
Executive/administrative/managerial	269	8	2	
Other professionals (support/service)	381	51	3	
Non-professional staff	713	151	7	
Technical and paraprofessional	140	80	1	
Clerical/secretarial	359	33	3	
Skilled crafts	64	0		
Service/Maintenance	150	38	1	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

## Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	sta	nstructional ff on th contracts	Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries

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All Ranks	439	\$34,137,330	282	\$21,212,060	721	\$71,419
Professor	134	\$14,356,010	29	\$3,484,546	163	\$105,565
Associate professor	145	\$10,734,070	69	\$6,633,565	214	\$75,522
Assistant professor	130	\$7,812,477	82	\$6,680,366	212	\$62,634
Instructor	16	\$778,702	34	\$1,451,124	50	\$39,320
Lecturer	13	\$427,284	13	\$517,996	26	\$32,735
No academic rank	1	\$28,793	55	\$2,444,458	56	\$36,229

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

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## **Explanation Report**

Number	Source	Location	Description	Severity	Accepted		
Global E	dits						
1		Perform Edits	The total number of employees in EAP for full-time instruction/research/public service entered, 73, has an expected range of between 84 and 156. Please explain this difference.	Explanation	Yes		
Reason:		ed, causing	nstruction/research/public service had the grown some to fall in either Primarily instruction				
2		Perform Edits	The total number of employees in EAP for full-time primarily research entered, 112, has an expected range of between 59 and 107. Please explain this difference.	Explanation	Yes		
Reason:		ed, causing	nstruction/research/public service had the grown some to fall in either Primarily instruction				
Screen: I	PT medi	cal					
3	Row 16 Column 4	Upload File	The number entered, 84, has an expected range of between 16 and 42. Please explain this difference.	Explanation	Yes		
Reason:	n: This represents a shift of 54 Resident Physician-4th Yr who were full-time last year; this year, 55 Residents are part-time.						
4	Row 16 Column 6	Upload File	The number entered, 90, has an expected range of between 20 and 52. Please explain this difference.	Explanation	Yes		
Reason:			nift of 54 Resident Physician-4th Yr who w ents are part-time.	ere full-time	last year;		
Global E	dits						
5		The average salary for one of the academic ranks in 11/12-month Perform contracts, 47,282, is not within the expected range of between 52,801 and 79,201 based on the prior year value. Please fix or explain.		Explanation	Yes		
		e in average	e is due to a gain of 2 lower paid men Lec	turer over th	e year.		
Global E	dits	I					
6		Perform Edits	The average expenditure for one of the benefits in 9/10-month contracts, 163, is not within the expected range of between 45 and 81. Please fix or explain.	Explanation	Yes		
Reason:	This is a	result of ar	n increase to the state unemployment inst	urance rate.			
Global E	dits						
7		Perform Edits	The average expenditure for one of the benefits in 11/12-month contracts, 158, is not within the expected range of between 48 and 88. Please fix or explain.	Explanation	Yes		
Reason:	This is a	result of ar	n increase to the state unemployment ins	urance rate.			

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