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## Human Resources 2010-11

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

### Overview

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

#### Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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**Human Resources Screening Questions****Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**The completion of the Fall Staff section is optional this year as it is in even-numbered years.**

Do you wish to complete the **Fall Staff section** this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete the Fall Staff section this year
- Yes, I will complete the Fall Staff section this year

**You may use the space below to provide context for the data you've reported above.**

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**Human Resources Screening Questions**

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

Yes

No

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**Part A - Employees by Assigned Position - Full-time staff, non-medical school**Number of full-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	617	238	409		1,264
<u>Instruction/research/public service</u>	21	6	58		85
Primarily instruction + Instruction/research/public service	638	244	467	0	1,349
<u>Primarily research</u>	86	26	261		373
<u>Primarily public service</u>	24	5	376		405
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	748	275	1,104	0	2,127
<u>Executive/administrative/managerial</u>	48			649	697
<u>Other professionals (support/service)</u>	1			2,417	2,418
<u>Technical and paraprofessionals</u>				1,149	1,149
<u>Clerical and secretarial</u>				2,022	2,022
<u>Skilled crafts</u>				507	507
<u>Service/Maintenance</u>				1,262	1,262
<b>Total full time (non medical)</b>	797	275	1,104	8,006	10,182
Total from prior year	<b>790</b>	<b>286</b>	<b>1,063</b>	<b>7,914</b>	<b>10,053</b>

**Part A - Employees by Assigned Position - Full-time staff, medical school**

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	81	57	271		409
<u>Instruction/research/public service</u>	6	3	433		442
Primarily instruction + Instruction/research/public service	87	60	704	0	851
<u>Primarily research</u>	17	6	66		89
<u>Primarily public service</u>	4	1	9		14
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	108	67	779	0	954
<u>Executive/administrative/managerial</u>				80	80
<u>Other professionals (support/service)</u>				341	341
<u>Technical and paraprofessionals</u>				108	108
<u>Clerical and secretarial</u>				449	449
<u>Skilled crafts</u>					0
<u>Service/Maintenance</u>				6	6
<b>Total full time (medical school)</b>	108	67	779	984	1,938
Total from prior year	<b>112</b>	<b>62</b>	<b>746</b>	<b>1,007</b>	<b>1,927</b>

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

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**Part B - Employees by Assigned Position - Part-time staff, non-medical school**Number of part-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	9	4	697		710	1,497
<u>Instruction/research/public service</u>			213		213	240
Primarily instruction + Instruction/research/public service	9	4	910	0	923	1,737
<u>Primarily research</u>			73		73	555
<u>Primarily public service</u>	1		58		59	76
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	10	4	1,041	0	1,055	2,368
<u>Executive/administrative/managerial</u>				41	41	
<u>Other professionals (support/service)</u>				1,320	1,320	
<u>Technical and paraprofessionals</u>				544	544	
<u>Clerical and secretarial</u>				494	494	
<u>Skilled crafts</u>				21	21	
<u>Service/Maintenance</u>				922	922	
<b>Total part time (non medical)</b>	10	4	1,041	3,342	4,397	2,368
Total from prior year	<b>10</b>	<b>5</b>	<b>981</b>	<b>3,288</b>	<b>4,284</b>	<b>2,260</b>

**Part B - Employees by Assigned Position - Part-time staff, medical school**

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	9	6	163		178	71
<u>Instruction/research/public service/clinical</u>			10		10	9
Primarily instruction + Instruction/research/public service/clinical	9	6	173	0	188	80
<u>Primarily research</u>	2	2	10		14	41
<u>Primarily public service</u>			9		9	2
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	11	8	192	0	211	123
<u>Executive/administrative/managerial</u>				3	3	
<u>Other professionals (support/service)</u>				61	61	
<u>Technical and paraprofessionals</u>				35	35	
<u>Clerical and secretarial</u>				53	53	
<u>Skilled crafts</u>					0	
<u>Service/Maintenance</u>				1	1	
<b>Total part time (medical school)</b>	11	8	192	153	364	123
Total from prior year	12	13	178	168	371	112

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

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**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****As of November 1, 2010**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	1,673	<b>1,593</b>	888	<b>491</b>	1,568	<b>1,497</b>	4,129
<u>Instruction/research/public service</u>	527	<b>504</b>	223	<b>580</b>	249	<b>264</b>	999
Primarily instruction + Instruction/research/public service	2,200	<b>2,097</b>	1,111	<b>1,071</b>	1,817	<b>1,761</b>	5,128
<u>Primarily research</u>	462	<b>478</b>	87	<b>61</b>	596	<b>537</b>	1,145
<u>Primarily public service</u>	419	<b>436</b>	68	<b>67</b>	78	<b>74</b>	565
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	3,081	<b>3,011</b>	1,266	<b>1,199</b>	2,491	<b>2,372</b>	6,838
<u>Executive/administrative/managerial</u>	777	<b>768</b>	44	<b>38</b>	0		821
<u>Other professionals (support/service)</u>	2,759	<b>2,728</b>	1,381	<b>1,383</b>	0		4,140
<u>Technical and paraprofessionals</u>	1,257	<b>1,218</b>	579	<b>602</b>	0		1,836
<u>Clerical and secretarial</u>	2,471	<b>2,508</b>	547	<b>553</b>	0		3,018
<u>Skilled crafts</u>	507	<b>503</b>	21	<b>19</b>	0		528
<u>Service/Maintenance</u>	1,268	<b>1,244</b>	923	<b>861</b>	0		2,191
<b>Grand total</b>	<b>12,120</b>	<b>11,980</b>	<b>4,761</b>	<b>4,655</b>	<b>2,491</b>	<b>2,372</b>	<b>19,372</b>



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**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		202	73	275
Associate professors		186	59	245
Assistant professors	1	137	45	183
Instructors	5	12	16	33
Lecturers		4	1	5
No academic rank		13	40	53
<b>Total men</b>	6	554	234	794
Total men from prior year		<b>541</b>	<b>225</b>	
<b>Women</b>				
Professors		68	15	83
Associate professors		117	36	153
Assistant professors		130	65	195
Instructors	10	16	41	67
Lecturers		3	2	5
No academic rank	4	4	44	52
<b>Total women</b>	14	338	203	555
Total women from prior year		<b>328</b>	<b>190</b>	
<b>Total (men + women)</b>	20	892	437	1,349
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				1,349
Total from prior year (Salaries section)	<b>13</b>	<b>869</b>	<b>415</b>	<b>1,297</b>

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

As of November 1, 2010

**Faculty status**

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	195		7		202
Associate Professors	154	14	18		186
Assistant Professors		103	34		137
Instructors			12		12
Lecturers			4		4
No academic rank			13		13
<b>Total men</b>	349	117	88	0	554
<b>Total men prior year</b>	<b>345</b>	<b>122</b>	<b>74</b>	<b>0</b>	<b>541</b>
<b>Women</b>					
Professors	63		5		68
Associate Professors	87	6	24		117
Assistant Professors	3	88	39		130
Instructors			16		16
Lecturers			3		3
No academic rank			4		4
<b>Total women</b>	153	94	91	0	338
<b>Total women prior year</b>	<b>146</b>	<b>97</b>	<b>85</b>	<b>0</b>	<b>328</b>
<b>Total (men + women)</b>	502	211	179	0	892

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**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

As of November 1, 2010

## Faculty status

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	68		5		73
Associate Professors	37	1	21		59
Assistant Professors		14	31		45
Instructors			16		16
Lecturers			1		1
No academic rank			40		40
<b>Total men</b>	105	15	114	0	234
<b>Total men prior year</b>	101	18	106	0	225
<b>Women</b>					
Professors	12		3		15
Associate Professors	19		17		36
Assistant Professors		18	47		65
Instructors			41		41
Lecturers			2		2
No academic rank			44		44
<b>Total women</b>	31	18	154	0	203
<b>Total women prior year</b>	30	21	139	0	190
<b>Total (men + women)</b>	136	33	268	0	437

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	202	22,949,833	113,613	113,934
Associate professors	186	14,333,029	77,059	77,848
Assistant professors	137	8,624,240	62,951	61,751
Instructors	12	527,384	43,949	43,235
Lecturers	4	166,037	41,509	40,387
No academic rank	13	637,898	49,069	50,335
<b>Total men</b>	554	47,238,421	85,268	85,648
<b>Women</b>				
Professors	68	6,764,872	99,483	99,837
Associate professors	117	8,115,836	69,366	70,094
Assistant professors	130	7,905,910	60,815	60,372
Instructors	16	720,154	45,010	43,001
Lecturers	3	73,114	24,371	29,333
No academic rank	4	149,000	37,250	45,500
<b>Total women</b>	338	23,728,886	70,204	70,201
<b>Total (men + women)</b>	892	70,967,307	79,560	79,817

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**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	73	10,609,071	145,330	145,663
Associate professors	59	5,257,402	89,109	87,325
Assistant professors	45	3,429,937	76,221	78,756
Instructors	16	832,704	52,044	49,060
Lecturers	1	52,000	52,000	41,519
No academic rank	40	1,658,063	41,452	41,806
<b>Total men</b>	<b>234</b>	<b>21,839,177</b>	<b>93,330</b>	<b>94,406</b>
<b>Women</b>				
Professors	15	1,763,970	117,598	122,632
Associate professors	36	3,057,097	84,919	83,558
Assistant professors	65	4,537,427	69,807	71,079
Instructors	41	1,947,032	47,489	48,555
Lecturers	2	84,084	42,042	32,003
No academic rank	44	1,504,566	34,195	33,866
<b>Total women</b>	<b>203</b>	<b>12,894,176</b>	<b>63,518</b>	<b>65,241</b>
<b>Total (men + women)</b>	<b>437</b>	<b>34,733,353</b>	<b>79,481</b>	<b>81,053</b>

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	891	4,799,937	5,387	<b>5,776</b>
Medical/dental plans	869	5,409,303	6,225	<b>6,080</b>
Group life insurance	887	58,944	66	<b>77</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	879	199,388	227	<b>235</b>
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	892	5,145,676	5,769	<b>5,792</b>
Unemployment compensation taxes	892	149,031	167	<b>65</b>
Worker's compensation taxes	892	510,965	573	<b>543</b>
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		16,273,244		

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**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	435	2,187,652	5,029	<b>5,268</b>
Medical/dental plans	416	2,672,470	6,424	<b>6,088</b>
Group life insurance	430	30,444	71	<b>79</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	424	97,556	230	<b>232</b>
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	437	2,432,880	5,567	<b>5,655</b>
Unemployment compensation taxes	437	72,940	167	<b>69</b>
Worker's compensation taxes	437	250,080	572	<b>552</b>
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		<b>7,744,022</b>		

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	0	0				0
<u>Hispanic/Latino</u>	6	8	0				14
<u>American Indian or Alaska Native</u>	0	0	0				0
<u>Asian</u>	61	31	0				92
<u>Black or African American</u>	6	5	0				11
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0				1
<u>White</u>	305	208	0				513
Two or more races	1	0	0				1
<u>Race and ethnicity unknown</u>	6	0	0				6
<b>Total men</b>	385	253	0	0	0	0	638
<b>Women</b>							
<u>Nonresident alien</u>	0	0	1				1
<u>Hispanic/Latino</u>	2	4	0				6
<u>American Indian or Alaska Native</u>	0	0	0				0
<u>Asian</u>	7	6	1				14
<u>Black or African American</u>	4	5	0				9
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0				0
<u>White</u>	81	106	1				188
Two or more races	0	0	0				0
<u>Race and ethnicity unknown</u>	0	0	0				0
<b>Total women</b>	94	121	3	0	0	0	218
<b>Total (men+women)</b>	479	374	3	0	0	0	856
Total from EAP							856



**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="25"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	25
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	13
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	2
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="17"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	20
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	7
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="2"/>	<input type="text" value="16"/>	<input type="text" value="110"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	130
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	5
<b>Total men</b>	2	22	176	0	0	2	202
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	15
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	6
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	14
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	4
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="93"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	99
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	2
<b>Total women</b>	1	8	131	0	0	0	140
<b>Total (men+women)</b>	3	30	307	0	0	2	342
Total from EAP							342

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	3	25	1	1	187	217
<u>Hispanic/Latino</u>	1	0	5	0	0	5	11
<u>American Indian or Alaska Native</u>	0	0	1	0	0	0	1
<u>Asian</u>	4	5	31	2	0	44	86
<u>Black or African American</u>	2	1	3	1	0	17	24
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	1	1
<u>White</u>	32	75	159	40	4	398	708
Two or more races	0	0	1	0	0	1	2
<u>Race and ethnicity unknown</u>	0	1	0	0	1	8	10
<b>Total men</b>	39	85	225	44	6	661	1,060
<b>Women</b>							
<u>Nonresident alien</u>	0	1	10	1	0	68	80
<u>Hispanic/Latino</u>	0	2	4	3	0	7	16
<u>American Indian or Alaska Native</u>	0	0	1	2	0	2	5
<u>Asian</u>	0	4	18	3	2	36	63
<u>Black or African American</u>	0	1	4	0	0	18	23
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	11	59	141	73	4	341	629
Two or more races	0	0	1	0	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0	0	6	6
<b>Total women</b>	11	67	179	82	6	478	823
<b>Total (men+women)</b>	50	152	404	126	12	1,139	1,883
Total from EAP							1,883

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
<b>Total men</b>	0
<b>Women</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
<b>Total women</b>	0
<b>Total (men+women)</b>	0
Total from EAP	0

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2010**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	242	96	338
<u>Hispanic/Latino</u>	38	28	66
<u>American Indian or Alaska Native</u>	3	5	8
<u>Asian</u>	198	91	289
<u>Black or African American</u>	42	36	78
<u>Native Hawaiian or Other Pacific Islander</u>	2	0	2
<u>White</u>	1,351	916	2,267
Two or more races	3	1	4
<u>Race and ethnicity unknown</u>	21	8	29
<b>Total (must equal Part H (next part))</b>	<b>1,900</b>	<b>1,181</b>	<b>3,081</b>

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
<u>Nonresident alien</u>	4	26	212	242	242
<u>Hispanic/Latino</u>	0	19	19	38	38
<u>American Indian or Alaska Native</u>	0	2	1	3	3
<u>Asian</u>	0	76	122	198	198
<u>Black or African American</u>	0	15	27	42	42
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	2	2	2
<u>White</u>	9	447	895	1,351	1,351
Two or more races	0	1	2	3	3
<u>Race and ethnicity unknown</u>	0	10	11	21	21
<b>Total men</b>	13	596	1,291	1,900	1,900
<b>Women</b>					
<u>Nonresident alien</u>	0	15	81	96	96
<u>Hispanic/Latino</u>	2	11	15	28	28
<u>American Indian or Alaska Native</u>	1	0	4	5	5
<u>Asian</u>	0	28	63	91	91
<u>Black or African American</u>	0	15	21	36	36
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	12	278	626	916	916
Two or more races	0	0	1	1	1
<u>Race and ethnicity unknown</u>	1	2	5	8	8
<b>Total women</b>	16	349	816	1,181	1,181
<b>Total (men+women)</b>	29	945	2,107	3,081	<b>3,081</b>
Total from EAP				3,081	
Total (men+women) from Fall 2009	<b>20</b>	<b>924</b>	<b>2,067</b>		

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
<u>Nonresident alien</u>	1	2	7	8	6	2	0	26
<u>Hispanic/Latino</u>	0	1	0	8	4	5	1	19
<u>American Indian or Alaska Native</u>	0	0	0	2	0	0	0	2
<u>Asian</u>	0	1	1	8	15	21	30	76
<u>Black or African American</u>	0	0	0	3	2	7	3	15
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	1	12	35	83	97	102	117	447
Two or more races	0	0	0	0	0	1	0	1
<u>Race and ethnicity unknown</u>	0	0	3	0	2	1	4	10
<b>Total men</b>	2	16	46	112	126	139	155	596
<b>Women</b>								
<u>Nonresident alien</u>	0	1	1	5	4	2	2	15
<u>Hispanic/Latino</u>	0	1	1	5	2	1	1	11
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	2	0	1	5	9	4	7	28
<u>Black or African American</u>	0	1	0	8	4	2	0	15
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	3	13	26	108	60	39	29	278
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	1	1	0	0	2
<b>Total women</b>	5	16	29	132	80	48	39	349
<b>Total (men+women)</b>	7	32	75	244	206	187	194	945

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
<u>Nonresident alien</u>	8	74	62	39	6	6	17	212
<u>Hispanic/Latino</u>	0	0	3	2	1	2	11	19
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	1	1
<u>Asian</u>	1	3	24	27	9	9	49	122
<u>Black or African American</u>	0	1	12	3	3	2	6	27
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	0	0	0	1	2
<u>White</u>	8	44	171	201	80	87	304	895
Two or more races	0	0	1	1	0	0	0	2
<u>Race and ethnicity unknown</u>	0	0	1	5	0	1	4	11
<b>Total men</b>	17	123	274	278	99	107	393	1,291
<b>Women</b>								
<u>Nonresident alien</u>	2	31	21	12	3	3	9	81
<u>Hispanic/Latino</u>	1	2	2	4	3	1	2	15
<u>American Indian or Alaska Native</u>	0	1	1	0	1	0	1	4
<u>Asian</u>	1	6	21	10	4	8	13	63
<u>Black or African American</u>	1	1	8	7	1	1	2	21
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	32	58	165	148	61	53	109	626
Two or more races	0	0	0	1	0	0	0	1
<u>Race and ethnicity unknown</u>	1	0	3	1	0	0	0	5
<b>Total women</b>	38	99	221	183	73	66	136	816
<b>Total (men+women)</b>	55	222	495	461	172	173	529	2,107

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
<u>Nonresident alien</u>		0	0	0	0	0	0	0
<u>Hispanic/Latino</u>		0	2	1	1	0	1	5
<u>American Indian or Alaska Native</u>		0	0	1	0	1	1	3
<u>Asian</u>		0	2	0	1	1	1	5
<u>Black or African American</u>		0	4	1	3	2	8	18
<u>Native Hawaiian or Other Pacific Islander</u>		0	0	0	0	0	0	0
<u>White</u>		15	25	64	66	62	133	365
<u>Two or more races</u>		0	0	1	0	1	1	3
<u>Race and ethnicity unknown</u>		0	0	0	0	0	1	1
<b>Total men</b>	0	15	33	68	71	67	146	400
<b>Women</b>								
<u>Nonresident alien</u>		0	0	0	0	0	0	0
<u>Hispanic/Latino</u>		1	0	2	1	0	0	4
<u>American Indian or Alaska Native</u>		0	0	0	0	0	0	0
<u>Asian</u>		0	1	2	0	0	0	3
<u>Black or African American</u>		1	1	5	1	2	2	12
<u>Native Hawaiian or Other Pacific Islander</u>		0	0	0	0	0	0	0
<u>White</u>		6	29	120	74	66	59	354
<u>Two or more races</u>		0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>		0	0	1	0	2	1	4
<b>Total women</b>	0	8	31	130	76	70	62	377
<b>Total (men+women)</b>	0	23	64	198	147	137	208	777
Total from EAP								777



Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
<u>Nonresident alien</u>	1	3	9	4	0	0	2	19
<u>Hispanic/Latino</u>	2	2	0	4	1	0	0	9
<u>American Indian or Alaska Native</u>	0	1	2	0	0	0	2	5
<u>Asian</u>	1	5	4	6	7	3	4	30
<u>Black or African American</u>	4	5	15	6	2	0	6	38
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	60	155	212	214	113	28	60	842
<u>Two or more races</u>	0	1	2	2	0	0	0	5
<u>Race and ethnicity unknown</u>	1	1	1	2	1	0	3	9
<b>Total men</b>	69	173	245	238	124	31	77	957
<b>Women</b>								
<u>Nonresident alien</u>	5	9	4	1	0	1	0	20
<u>Hispanic/Latino</u>	1	10	1	6	1	1	2	22
<u>American Indian or Alaska Native</u>	1	1	4	1	0	0	0	7
<u>Asian</u>	5	13	19	18	1	3	0	59
<u>Black or African American</u>	3	16	11	8	6	0	1	45
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	99	326	412	511	191	50	39	1,628
<u>Two or more races</u>	0	1	1	1	0	0	0	3
<u>Race and ethnicity unknown</u>	2	3	2	9	2	0	0	18
<b>Total women</b>	116	379	454	555	201	55	42	1,802
<b>Total (men+women)</b>	185	552	699	793	325	86	119	2,759
Total from EAP								2,759

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	2	2	0	0	0	4
<u>Hispanic/Latino</u>	1	1	2	1	2	7
<u>American Indian or Alaska Native</u>	0	1	0	1	0	2
<u>Asian</u>	0	5	6	0	2	13
<u>Black or African American</u>	2	7	4	3	3	19
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	12	111	159	92	77	451
Two or more races	0	1	1	0	0	2
<u>Race and ethnicity unknown</u>	1	2	1	1	2	7
<b>Total men</b>	18	130	173	98	86	505
<b>Women</b>						
<u>Nonresident alien</u>	0	2	2	0	0	4
<u>Hispanic/Latino</u>	0	6	2	0	0	8
<u>American Indian or Alaska Native</u>	0	2	0	0	0	2
<u>Asian</u>	0	9	3	2	0	14
<u>Black or African American</u>	0	23	22	6	1	52
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	8	242	261	84	67	662
Two or more races	0	1	0	0	0	1
<u>Race and ethnicity unknown</u>	0	2	5	1	1	9
<b>Total women</b>	8	287	295	93	69	752
<b>Total (men+women)</b>	26	417	468	191	155	1,257
Total from EAP						1,257

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals****Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	1	2	0	0	3
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	3	1	1	0	5
<u>Black or African American</u>	2	14	4	0	0	20
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	0	0	1
<u>White</u>	29	122	57	14	1	223
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	2	1	1	0	0	4
<b>Total men</b>	33	141	66	15	1	256
<b>Women</b>						
<u>Nonresident alien</u>	0	0	1	0	0	1
<u>Hispanic/Latino</u>	0	16	7	0	1	24
<u>American Indian or Alaska Native</u>	1	10	3	0	0	14
<u>Asian</u>	1	22	6	1	1	31
<u>Black or African American</u>	11	121	34	6	1	173
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0	1	0	2
<u>White</u>	57	1,076	646	148	21	1,948
Two or more races	0	8	0	0	0	8
<u>Race and ethnicity unknown</u>	1	11	1	1	0	14
<b>Total women</b>	72	1,264	698	157	24	2,215
<b>Total (men+women)</b>	105	1,405	764	172	25	2,471
Total from EAP						2,471

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals****Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	2	0	2
<u>American Indian or Alaska Native</u>	0	0	3	3	0	6
<u>Asian</u>	0	0	0	0	0	0
<u>Black or African American</u>	0	0	13	9	1	23
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	1	10	121	271	47	450
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	1	1	2	2	6
<b>Total men</b>	1	11	138	287	50	487
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	1	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	0	3	11	5	0	19
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
<b>Total women</b>	0	3	11	6	0	20
<b>Total (men+women)</b>	1	14	149	293	50	507
Total from EAP						507

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals****Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	1	0	0	0	0	1
<u>Hispanic/Latino</u>	3	13	2	0	0	18
<u>American Indian or Alaska Native</u>	2	5	2	0	0	9
<u>Asian</u>	0	7	2	0	0	9
<u>Black or African American</u>	19	126	11	2	0	158
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	1	0	0	2
<u>White</u>	52	335	87	12	4	490
Two or more races	0	2	0	0	0	2
<u>Race and ethnicity unknown</u>	1	11	0	0	0	12
<b>Total men</b>	78	500	105	14	4	701
<b>Women</b>						
<u>Nonresident alien</u>	0	1	0	0	0	1
<u>Hispanic/Latino</u>	5	31	0	0	0	36
<u>American Indian or Alaska Native</u>	0	4	0	1	0	5
<u>Asian</u>	1	8	0	0	0	9
<u>Black or African American</u>	23	116	8	0	0	147
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	67	255	26	6	1	355
Two or more races	3	2	0	0	0	5
<u>Race and ethnicity unknown</u>	0	8	1	0	0	9
<b>Total women</b>	99	425	35	7	1	567
<b>Total (men+women)</b>	177	925	140	21	5	1,268
Total from EAP						1,268

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity  
(excluding instruction/research/public service staff)**

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	19	4	0	0	1	24
<u>Hispanic/Latino</u>	5	9	7	3	2	18	44
<u>American Indian or Alaska Native</u>	3	5	2	0	6	9	25
<u>Asian</u>	5	30	13	5	0	9	62
<u>Black or African American</u>	18	38	19	20	23	158	276
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	1	0	2	3
<u>White</u>	365	842	451	223	450	490	2,821
Two or more races	3	5	2	0	0	2	12
<u>Race and ethnicity unknown</u>	1	9	7	4	6	12	39
<b>Total men</b>	<b>400</b>	<b>957</b>	<b>505</b>	<b>256</b>	<b>487</b>	<b>701</b>	<b>3,306</b>
<b>Women</b>							
<u>Nonresident alien</u>	0	20	4	1	0	1	26
<u>Hispanic/Latino</u>	4	22	8	24	0	36	94
<u>American Indian or Alaska Native</u>	0	7	2	14	0	5	28
<u>Asian</u>	3	59	14	31	0	9	116
<u>Black or African American</u>	12	45	52	173	1	147	430
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	2	0	0	2
<u>White</u>	354	1,628	662	1,948	19	355	4,966
Two or more races	0	3	1	8	0	5	17
<u>Race and ethnicity unknown</u>	4	18	9	14	0	9	54
<b>Total women</b>	<b>377</b>	<b>1,802</b>	<b>752</b>	<b>2,215</b>	<b>20</b>	<b>567</b>	<b>5,733</b>
<b>Total (men+women)</b>	<b>777</b>	<b>2,759</b>	<b>1,257</b>	<b>2,471</b>	<b>507</b>	<b>1,268</b>	<b>9,039</b>
Total from EAP	777	2,759	1,257	2,471	507	1,268	9,039

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**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
<b>Men</b>			
<u>Nonresident alien</u>	20	1	2
<u>Hispanic/Latino</u>	10	0	4
<u>American Indian or Alaska Native</u>	2	0	2
<u>Asian</u>	22	0	6
<u>Black or African American</u>	14	0	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	598	14	249
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	10	0	3
<b>Total men</b>	676	15	270
<b>Women</b>			
<u>Nonresident alien</u>	19	0	3
<u>Hispanic/Latino</u>	13	0	17
<u>American Indian or Alaska Native</u>	0	1	8
<u>Asian</u>	22	0	30
<u>Black or African American</u>	19	1	22
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	1
<u>White</u>	508	27	1,014
Two or more races	2	0	1
<u>Race and ethnicity unknown</u>	6	0	15
<b>Total women</b>	590	29	1,111
<b>Total (men+women)</b>	1,266	44	1,381
Total from EAP	1,266	44	1,381

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part J - Fall Staff - Part-time non-professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
<u>Nonresident alien</u>	6	0	0	5
<u>Hispanic/Latino</u>	3	0	0	5
<u>American Indian or Alaska Native</u>	0	0	0	7
<u>Asian</u>	6	1	0	5
<u>Black or African American</u>	8	6	0	68
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	1
<u>White</u>	196	80	21	343
Two or more races	1	0	0	0
<u>Race and ethnicity unknown</u>	1	1	0	8
<b>Total men</b>	221	88	21	442
<b>Women</b>				
<u>Nonresident alien</u>	4	3	0	7
<u>Hispanic/Latino</u>	8	12	0	8
<u>American Indian or Alaska Native</u>	6	7	0	1
<u>Asian</u>	10	7	0	9
<u>Black or African American</u>	15	37	0	82
<u>Native Hawaiian or Other Pacific Islander</u>	1	1	0	1
<u>White</u>	309	389	0	365
Two or more races	0	1	0	1
<u>Race and ethnicity unknown</u>	5	2	0	7
<b>Total women</b>	358	459	0	481
<b>Total (men+women)</b>	579	547	21	923
Total from EAP	579	547	21	923



Institution: University of Missouri-Columbia (178396)

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**Part J - Fall Staff - Graduate assistants and part-time grand total****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
<b>Men</b>			
<u>Nonresident alien</u>	34	395	429
<u>Hispanic/Latino</u>	22	28	50
<u>American Indian or Alaska Native</u>	11	3	14
<u>Asian</u>	40	27	67
<u>Black or African American</u>	100	26	126
<u>Native Hawaiian or Other Pacific Islander</u>	1	1	2
<u>White</u>	1,501	788	2,289
Two or more races	1	7	8
<u>Race and ethnicity unknown</u>	23	12	35
<b>Total men</b>	1,733	1,287	3,020
<b>Women</b>			
<u>Nonresident alien</u>	36	334	370
<u>Hispanic/Latino</u>	58	34	92
<u>American Indian or Alaska Native</u>	23	5	28
<u>Asian</u>	78	40	118
<u>Black or African American</u>	176	48	224
<u>Native Hawaiian or Other Pacific Islander</u>	5	0	5
<u>White</u>	2,612	729	3,341
Two or more races	5	5	10
<u>Race and ethnicity unknown</u>	35	9	44
<b>Total women</b>	3,028	1,204	4,232
<b>Total (men+women)</b>	4,761	2,491	7,252
Total from EAP	4,761	2,491	7,252

Institution: University of Missouri-Columbia (178396)

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**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	266	122	429	370	695	492
<u>Hispanic/Latino</u>	82	122	50	92	132	214
<u>American Indian or Alaska Native</u>	28	33	14	28	42	61
<u>Asian</u>	260	207	67	118	327	325
<u>Black or African American</u>	318	466	126	224	444	690
<u>Native Hawaiian or Other Pacific Islander</u>	5	2	2	5	7	7
<u>White</u>	4,172	5,882	2,289	3,341	6,461	9,223
Two or more races	15	18	8	10	23	28
<u>Race and ethnicity unknown</u>	60	62	35	44	95	106
<b>Grand total</b>	5,206	6,914	<b>3,020</b>	<b>4,232</b>	8,226	11,146

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	0	5	44		49
Hispanic/Latino	0	1	1		2
American Indian or Alaska Native	0	0	0		0
Asian	0	1	11		12
Black or African American	1	0	6		7
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	5	14	89		108
Two or more races	0	0	1		1
Race and ethnicity unknown	0	3	1		4
<b>Total men</b>	<b>6</b>	<b>24</b>	<b>153</b>	<b>0</b>	<b>183</b>
<b>Women</b>					
Nonresident alien	1	3	15		19
Hispanic/Latino	0	1	4		5
American Indian or Alaska Native	0	0	0		0
Asian	0	2	10		12
Black or African American	0	4	5		9
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	2	11	67		80
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
<b>Total women</b>	<b>3</b>	<b>21</b>	<b>101</b>	<b>0</b>	<b>125</b>
<b>Total (men+women)</b>	<b>9</b>	<b>45</b>	<b>254</b>	<b>0</b>	<b>308</b>

**Part L - Fall Staff - New hires - Full-time staff by position**

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	4	0	0	0	0	4
<u>Hispanic/Latino</u>	0	1	0	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	1	0	0	0	0	1
<u>Black or African American</u>	2	2	1	1	0	8	14
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	1	1
<u>White</u>	10	56	16	9	5	28	124
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	1	1
<b>Total men</b>	12	64	17	10	5	38	146
<b>Women</b>							
<u>Nonresident alien</u>	0	4	0	0	0	0	4
<u>Hispanic/Latino</u>	0	0	1	0	0	3	4
<u>American Indian or Alaska Native</u>	0	1	0	1	0	0	2
<u>Asian</u>	0	4	0	3	0	0	7
<u>Black or African American</u>	1	4	2	5	0	17	29
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	6	80	39	86	0	34	245
Two or more races	0	0	0	0	0	1	1
<u>Race and ethnicity unknown</u>	0	2	1	1	0	0	4
<b>Total women</b>	7	95	43	96	0	55	296
<b>Total (men+women)</b>	19	159	60	106	5	93	442

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and  
still on payroll of the institution as of November 1, 2010)**

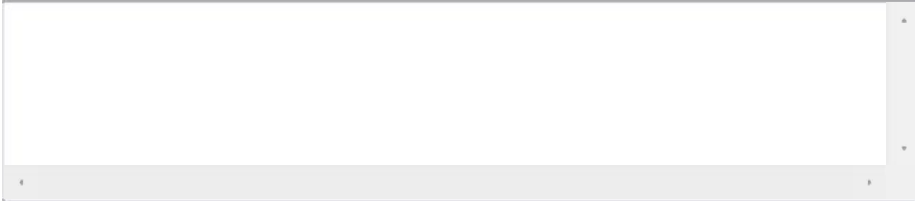
	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	53	23	76
<u>Hispanic/Latino</u>	3	9	12
<u>American Indian or Alaska Native</u>	0	2	2
<u>Asian</u>	13	19	32
<u>Black or African American</u>	21	38	59
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	1
<u>White</u>	232	325	557
Two or more races	1	1	2
<u>Race and ethnicity unknown</u>	5	4	9
<b>Grand total</b>	<b>329</b>	<b>421</b>	<b>750</b>

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**



Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Summary**

### Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

#### Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	12,120	4,761	13,707
<b>Professional staff</b>	6,617	2,691	7,514
Staff whose primary responsibility is instruction, research, and/or public service	3,081	1,266	3,503
Primary instruction	1,673	888	1,969
Instruction/research/public service	527	223	601
Primarily research	462	87	491
Primarily public service	419	68	442
Executive/administrative/managerial	777	44	792
Other professionals (support/service)	2,759	1,381	3,219
<b>Non-professional staff</b>	5,503	2,070	6,193
Technical and paraprofessional	1,257	579	1,450
Clerical/secretarial	2,471	547	2,653
Skilled crafts	507	21	514
Service/Maintenance	1,268	923	1,576

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

<b>All Ranks</b>	892	\$70,967,300	437	\$34,733,350	1,329	\$74,783
Professor	270	\$29,714,700	88	\$12,373,040	358	\$111,280
Associate professor	303	\$22,448,860	95	\$8,314,499	398	\$73,497
Assistant professor	267	\$16,530,150	110	\$7,967,364	377	\$61,138
Instructor	28	\$1,247,538	57	\$2,779,736	85	\$41,434
Lecturer	7	\$239,151	3	\$136,084	10	\$35,050
No academic rank	17	\$786,898	84	\$3,162,629	101	\$33,411

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.







<b>Explanation Report</b>
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Number	Source	Location	Description	Severity	Accepted
<b>Global Edits</b>					
1		Perform Edits	The total number of employees in EAP for part-time primarily instruction entered, 888, has an expected range of between 344 and 638. Please explain this difference.	Explanation	Yes
Reason:	Faculty who were Instruction/research/public service had their primary function reassessed, causing some to fall in either Primarily instruction or Primarily research this year.				
2		Perform Edits	The total number of employees in EAP for part-time instruction/research/public service entered, 223, has an expected range of between 406 and 754. Please explain this difference.	Explanation	Yes
Reason:	Faculty who were Instruction/research/public service had their primary function reassessed, causing some to fall in either Primarily instruction or Primarily research this year.				
3		Perform Edits	The total number of employees in EAP for part-time primarily research entered, 87, has an expected range of between 43 and 79. Please explain this difference.	Explanation	Yes
Reason:	Faculty who were Instruction/research/public service had their primary function reassessed, causing some to fall in either Primarily instruction or Primarily research this year.				
<b>Global Edits</b>					
4		Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 52,000, is not within the expected range of between 33,216 and 49,822 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	This is due to the reclassification of some Lecturers to the status of without academic rank.				
5		Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 42,042, is not within the expected range of between 25,603 and 38,403 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	This is due to the reclassification of some Lecturers to the status of without academic rank.				
<b>Global Edits</b>					
6		Perform Edits	The average expenditure for one of the benefits in 9/10-month contracts, 167, is not within the expected range of between 46 and 84. Please fix or explain.	Explanation	Yes
Reason:	This is a result of an increase to the state unemployment insurance rate.				
<b>Global Edits</b>					
7		Perform Edits	The average expenditure for one of the benefits in 11/12-month contracts, 167,	Explanation	Yes

is not within the expected range of between 49 and 89. Please fix or explain.

Reason: This is a result of an increase to the state unemployment insurance rate.

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