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Human Resources 2010-11

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff section** this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete the Fall Staff section this year
- Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

Yes

No

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Part A - Employees by Assigned Position - Full-time staffNumber of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	198	71	60		329
<u>Instruction/research/public service</u>	3		1		4
Primarily instruction + Instruction/research/public service	201	71	61	0	333
<u>Primarily research</u>	4	1	29		34
<u>Primarily public service</u>	1				1
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	206	72	90	0	368
<u>Executive/administrative/managerial</u>	8			119	127
<u>Other professionals (support/service)</u>				172	172
<u>Technical and paraprofessionals</u>				73	73
<u>Clerical and secretarial</u>				245	245
<u>Skilled crafts</u>				64	64
<u>Service/Maintenance</u>				99	99
Total full time	214	72	90	772	1,148
Total from prior year	220	75	86	781	1,162

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>			77		77	277
<u>Instruction/research/public service</u>					0	33
Primarily instruction + Instruction/research/public service	0	0	77	0	77	310
<u>Primarily research</u>			30		30	310
<u>Primarily public service</u>					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	107	0	107	620
<u>Executive/administrative/managerial</u>				3	3	
<u>Other professionals (support/service)</u>				24	24	
<u>Technical and paraprofessionals</u>				16	16	
<u>Clerical and secretarial</u>				18	18	
<u>Skilled crafts</u>				2	2	
<u>Service/Maintenance</u>				63	63	
Total part time	0	0	107	126	233	620
Total from prior year			106	113	219	608

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2010**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	329	329	77	80	277	241	683
<u>Instruction/research/public service</u>	4	6	0	3	33	41	37
Primarily instruction + Instruction/research/public service	333	335	77	83	310	282	720
<u>Primarily research</u>	34	37	30	23	310	325	374
<u>Primarily public service</u>	1	1	0		0	1	1
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	368	373	107	106	620	608	1,095
<u>Executive/administrative/managerial</u>	127	126	3	2	0		130
<u>Other professionals (support/service)</u>	172	178	24	18	0		196
<u>Technical and paraprofessionals</u>	73	72	16	11	0		89
<u>Clerical and secretarial</u>	245	248	18	26	0		263
<u>Skilled crafts</u>	64	67	2	2	0		66
<u>Service/Maintenance</u>	99	98	63	54	0		162
Grand total	1,148	1,162	233	219	620	608	2,001

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2010**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="93"/>	<input type="text" value="11"/>	104
Associate professors	<input type="text" value="1"/>	<input type="text" value="82"/>	<input type="text"/>	83
Assistant professors	<input type="text"/>	<input type="text" value="49"/>	<input type="text" value="3"/>	52
Instructors	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
Lecturers	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="2"/>	13
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	6
Total men	2	235	23	260
Total men from prior year		248	19	
Women				
Professors	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="3"/>	14
Associate professors	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="2"/>	13
Assistant professors	<input type="text"/>	<input type="text" value="28"/>	<input type="text" value="1"/>	29
Instructors	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	5
Lecturers	<input type="text" value="2"/>	<input type="text" value="8"/>	<input type="text"/>	10
No academic rank	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
Total women	2	63	8	73
Total women from prior year		59	7	
Total (men + women)	4	298	31	333
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				333
Total from prior year (Salaries section)	2	307	26	335

Institution: Missouri University of Science and Technology (178411)

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010

Faculty status

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	92		1		93
Associate Professors	73	4	5		82
Assistant Professors		44	5		49
Instructors			1		1
Lecturers			10		10
No academic rank					
Total men	165	48	22	0	235
Total men prior year	171	49	28	0	248
Women					
Professors	11				11
Associate Professors	11				11
Assistant Professors		23	5		28
Instructors			4		4
Lecturers			8		8
No academic rank			1		1
Total women	22	23	18	0	63
Total women prior year	23	23	13	0	59
Total (men + women)	187	71	40	0	298

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010

Faculty status

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	11				11
Associate Professors					
Assistant Professors			3		3
Instructors			1		1
Lecturers			2		2
No academic rank			6		6
Total men	11	0	12	0	23
Total men prior year	12	0	7	0	19
Women					
Professors	2		1		3
Associate Professors	1		1		2
Assistant Professors			1		1
Instructors			1		1
Lecturers					
No academic rank			1		1
Total women	3	0	5	0	8
Total women prior year	2	0	5	0	7
Total (men + women)	14	0	17	0	31

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	93	10,320,659	110,975	111,045
Associate professors	82	6,542,191	79,783	81,154
Assistant professors	49	3,510,701	71,647	70,683
Instructors	1	51,150	51,150	57,775
Lecturers	10	387,706	38,771	48,781
No academic rank				0
Total men	235	20,812,407	88,563	88,483
Women				
Professors	11	1,167,447	106,132	110,011
Associate professors	11	824,062	74,915	78,443
Assistant professors	28	1,915,390	68,407	72,514
Instructors	4	220,518	55,130	52,509
Lecturers	8	304,430	38,054	40,625
No academic rank	1	38,345	38,345	38,345
Total women	63	4,470,192	70,955	73,519
Total (men + women)	298	25,282,599	84,841	85,607

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	11	1,480,019	134,547	129,486
Associate professors				0
Assistant professors	3	156,500	52,167	60,000
Instructors	1	59,800	59,800	59,800
Lecturers	2	66,648	33,324	41,746
No academic rank	6	293,278	48,880	53,318
Total men	23	2,056,245	89,402	100,899
Women				
Professors	3	303,819	101,273	149,819
Associate professors	2	146,094	73,047	73,047
Assistant professors	1	45,780	45,780	45,780
Instructors	1	53,597	53,597	57,779
Lecturers				0
No academic rank	1	48,000	48,000	38,000
Total women	8	597,290	74,661	70,750
Total (men + women)	31	2,653,535	85,598	92,782

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	298	1,819,850	6,107	6,523
Medical/dental plans	294	2,073,747	7,054	6,890
Group life insurance	298	23,197	78	88
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	298	73,519	247	254
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	298	1,854,370	6,223	6,273
Unemployment compensation taxes	298	53,093	178	70
Worker's compensation taxes	298	182,035	611	582
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		6,079,811		

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	31	164,451	5,305	6,362
Medical/dental plans	30	193,882	6,463	6,699
Group life insurance	31	2,189	71	90
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	31	7,290	235	278
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	31	181,405	5,852	6,278
Unemployment compensation taxes	31	5,572	 180	77
Worker's compensation taxes	31	19,105	616	631
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		573,894		

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	5	1					6
<u>Hispanic/Latino</u>	2	1					3
<u>American Indian or Alaska Native</u>	0	0					0
<u>Asian</u>	23	15					38
<u>Black or African American</u>	2	1					3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0					0
<u>White</u>	73	55					128
Two or more races	1	2					3
<u>Race and ethnicity unknown</u>	0	0					0
Total men	106	75	0	0	0	0	181
Women							
<u>Nonresident alien</u>	0	1					1
<u>Hispanic/Latino</u>	0	0					0
<u>American Indian or Alaska Native</u>	0	0					0
<u>Asian</u>	1	2					3
<u>Black or African American</u>	1	0					1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0					0
<u>White</u>	11	9					20
Two or more races	0	0					0
<u>Race and ethnicity unknown</u>	0	0					0
Total women	13	12	0	0	0	0	25
Total (men+women)	119	87	0	0	0	0	206
Total from EAP							206

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="15"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	15
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	12
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="16"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	19
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	4	45	0	0	0	49
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	12
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	23	0	0	0	23
Total (men+women)	0	4	68	0	0	0	72
Total from EAP							72

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="16"/>	24
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	4
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="12"/>	<input type="text" value="8"/>	34
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	1	9	12	2	13	25	62
Women							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	3
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="9"/>	<input type="text" value="3"/>	23
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	1	2	6	5	10	4	28
Total (men+women)	2	11	18	7	23	29	90
Total from EAP							90

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total women	0
Total (men+women)	0
Total from EAP	0

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	45	11	56
<u>Hispanic/Latino</u>	6	2	8
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	54	7	61
<u>Black or African American</u>	3	1	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	181	55	236
Two or more races	3	0	3
<u>Race and ethnicity unknown</u>	0	0	0
Total (must equal Part H (next part))	292	76	368

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident alien</u>	1	25	19	45	45
<u>Hispanic/Latino</u>	0	6	0	6	6
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	2	50	2	54	54
<u>Black or African American</u>	0	3	0	3	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	1	155	25	181	181
Two or more races	0	3	0	3	3
<u>Race and ethnicity unknown</u>	0	0	0	0	0
Total men	4	242	46	292	292
Women					
<u>Nonresident alien</u>	0	9	2	11	11
<u>Hispanic/Latino</u>	1	1	0	2	2
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	6	1	7	7
<u>Black or African American</u>	0	1	0	1	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	2	46	7	55	55
Two or more races	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0
Total women	3	63	10	76	76
Total (men+women)	7	305	56	368	368
Total from EAP				368	
Total (men+women) from Fall 2009	3	314	56		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident alien</u>	1	1	0	4	13	4	2	25
<u>Hispanic/Latino</u>	0	0	0	1	2	2	1	6
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	1	3	12	19	15	50
<u>Black or African American</u>	0	0	0	1	0	2	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	0	5	3	20	36	45	46	155
Two or more races	0	0	0	0	1	0	2	3
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0	0
Total men	1	6	4	29	64	72	66	242
Women								
<u>Nonresident alien</u>	0	1	0	3	4	0	1	9
<u>Hispanic/Latino</u>	0	0	0	0	1	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	1	3	2	6
<u>Black or African American</u>	0	0	0	0	0	1	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	0	7	5	14	8	7	5	46
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0	0
Total women	0	8	5	17	14	11	8	63
Total (men+women)	1	14	9	46	78	83	74	305

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident alien</u>	0	13	3	3	0	0	0	19
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	1	0	0	1	2
<u>Black or African American</u>	0	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	1	0	4	6	3	1	10	25
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0	0
Total men	1	13	7	10	3	1	11	46
Women								
<u>Nonresident alien</u>	0	0	2	0	0	0	0	2
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	1	0	0	0	1
<u>Black or African American</u>	0	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	0	1	1	1	2	1	1	7
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0	0
Total women	0	1	3	2	2	1	1	10
Total (men+women)	1	14	10	12	5	2	12	56

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident alien</u>	0	0	0	0	1	0	0	1
<u>Hispanic/Latino</u>	0	0	0	0	0	1	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	1	0	0	0	0	0	3	4
<u>Black or African American</u>	0	0	2	1	2	0	1	6
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	1	6	7	11	8	14	10	57
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0	0
Total men	2	6	9	12	11	15	14	69
Women								
<u>Nonresident alien</u>	0	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	1	1	0	0	0	2
<u>American Indian or Alaska Native</u>	0	0	0	0	1	0	0	1
<u>Asian</u>	0	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	1	0	0	1	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	1	0	15	19	8	5	4	52
Two or more races	0	0	0	0	1	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0	0
Total women	1	0	16	21	10	5	5	58
Total (men+women)	3	6	25	33	21	20	19	127
Total from EAP								127

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident alien</u>	0	1	0	0	0	0		1
<u>Hispanic/Latino</u>	0	0	1	0	0	0		1
<u>American Indian or Alaska Native</u>	0	0	0	1	0	0		1
<u>Asian</u>	0	0	0	0	0	0		0
<u>Black or African American</u>	1	1	1	1	0	0		4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0		0
<u>White</u>	5	21	24	17	5	1		73
<u>Two or more races</u>	0	0	0	1	0	0		1
<u>Race and ethnicity unknown</u>	0	1	0	0	0	0		1
Total men	6	24	26	20	5	1	0	82
Women								
<u>Nonresident alien</u>	0	0	0	0	0	0		0
<u>Hispanic/Latino</u>	0	0	0	0	0	0		0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0		0
<u>Asian</u>	0	1	4	3	0	0		8
<u>Black or African American</u>	0	2	1	0	0	0		3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0		0
<u>White</u>	11	30	20	12	5	1		79
<u>Two or more races</u>	0	0	0	0	0	0		0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0		0
Total women	11	33	25	15	5	1	0	90
Total (men+women)	17	57	51	35	10	2	0	172
Total from EAP								172

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	0	1	0	0	0	1
<u>Hispanic/Latino</u>	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	0	13	17	13	6	49
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Total men	0	14	17	13	6	50
Women						
<u>Nonresident alien</u>	0	1	0	0	0	1
<u>Hispanic/Latino</u>	1	1	0	0	0	2
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	0	13	4	3	0	20
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Total women	1	15	4	3	0	23
Total (men+women)	1	29	21	16	6	73
Total from EAP						73

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	0	1	0	0	0	1
<u>Hispanic/Latino</u>	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
<u>Black or African American</u>	0	1	1	0	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	0	6	0	0	0	6
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Total men	0	8	1	0	0	9
Women						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	1	2	0	0	0	3
<u>American Indian or Alaska Native</u>	0	2	0	0	0	2
<u>Asian</u>	0	2	1	0	0	3
<u>Black or African American</u>	1	1	2	0	0	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	21	146	50	5	2	224
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Total women	23	153	53	5	2	236
Total (men+women)	23	161	54	5	2	245
Total from EAP						245

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Asian</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="30"/>	<input type="text" value="25"/>	<input type="text" value="1"/>	59
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	3	32	28	1	64
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	0	0	0	0
Total (men+women)	0	3	32	28	1	64
Total from EAP						64

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	2
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	1
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	4
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="3"/>	<input type="text" value="50"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	55
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total men	3	56	1	2	0	62
Women						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	3
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="31"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	33
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total women	1	35	1	0	0	37
Total (men+women)	4	91	2	2	0	99
Total from EAP						99

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)****As of November 1, 2010**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	1	1	1	1	0	0	4
<u>Hispanic/Latino</u>	1	1	0	0	0	0	2
<u>American Indian or Alaska Native</u>	0	1	0	0	1	2	4
<u>Asian</u>	4	0	0	0	0	1	5
<u>Black or African American</u>	6	4	0	2	2	4	18
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	57	73	49	6	59	55	299
Two or more races	0	1	0	0	2	0	3
<u>Race and ethnicity unknown</u>	0	1	0	0	0	0	1
Total men	69	82	50	9	64	62	336
Women							
<u>Nonresident alien</u>	0	0	1	0	0	0	1
<u>Hispanic/Latino</u>	2	0	2	3	0	0	7
<u>American Indian or Alaska Native</u>	1	0	0	2	0	3	6
<u>Asian</u>	0	8	0	3	0	0	11
<u>Black or African American</u>	2	3	0	4	0	1	10
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	52	79	20	224	0	33	408
Two or more races	1	0	0	0	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	58	90	23	236	0	37	444
Total (men+women)	127	172	73	245	64	99	780
Total from EAP	127	172	73	245	64	99	780

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident alien</u>	17	0	1
<u>Hispanic/Latino</u>	1	0	1
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	5	0	0
<u>Black or African American</u>	0	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	52	3	8
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Total men	75	3	11
Women			
<u>Nonresident alien</u>	5	0	1
<u>Hispanic/Latino</u>	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	2	0	3
<u>Black or African American</u>	1	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	24	0	9
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Total women	32	0	13
Total (men+women)	107	3	24
Total from EAP	107	3	24

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="7"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="36"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total men	8	5	2	36
Women				
<u>Nonresident alien</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="7"/>	<input type="text" value="13"/>	<input type="text" value="0"/>	<input type="text" value="27"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total women	8	13	0	27
Total (men+women)	16	18	2	63
Total from EAP	16	18	2	63

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2010**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	18	289	307
<u>Hispanic/Latino</u>	2	4	6
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	6	7	13
<u>Black or African American</u>	2	9	11
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	1
<u>White</u>	112	162	274
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	2	2
Total men	140	474	614
Women			
<u>Nonresident alien</u>	7	103	110
<u>Hispanic/Latino</u>	0	1	1
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	5	1	6
<u>Black or African American</u>	1	2	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	80	37	117
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	2	2
Total women	93	146	239
Total (men+women)	233	620	853
Total from EAP	233	620	853

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	49	12	307	110	356	122
<u>Hispanic/Latino</u>	8	9	6	1	14	10
<u>American Indian or Alaska Native</u>	4	6	0	0	4	6
<u>Asian</u>	59	18	13	6	72	24
<u>Black or African American</u>	21	11	11	3	32	14
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	0	1	0
<u>White</u>	480	463	274	117	754	580
Two or more races	6	1	0	0	6	1
<u>Race and ethnicity unknown</u>	1	0	2	2	3	2
Grand total	628	520	614	239	1,242	759

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	0	5	3		8
Hispanic/Latino	0	0	0		0
American Indian or Alaska Native	0	0	0		0
Asian	1	1	0		2
Black or African American	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	1	2	2		5
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total men	2	8	5	0	15
Women					
Nonresident alien	0	1	1		2
Hispanic/Latino	0	0	0		0
American Indian or Alaska Native	0	0	0		0
Asian	0	0	1		1
Black or African American	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	0	1	4		5
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total women	0	2	6	0	8
Total (men+women)	2	10	11	0	23

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	7
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	3	2	0	2	2	1	10
Women							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	20
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	3	5	2	13	0	0	23
Total (men+women)	6	7	2	15	2	1	33

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

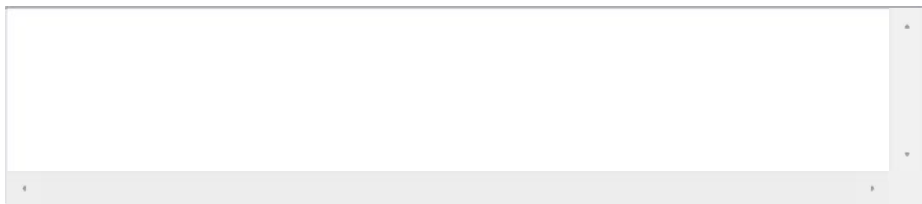
	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	8	3	11
<u>Hispanic/Latino</u>	0	1	1
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	3	1	4
<u>Black or African American</u>	1	1	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	12	25	37
Two or more races	1	0	1
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	25	31	56

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,148	233	1,226
Professional staff	667	134	712
Staff whose primary responsibility is instruction, research, and/or public service	368	107	404
Primary instruction	329	77	355
Instruction/research/public service	4	0	4
Primarily research	34	30	44
Primarily public service	1	0	1
Executive/administrative/managerial	127	3	128
Other professionals (support/service)	172	24	180
Non-professional staff	481	99	514
Technical and paraprofessional	73	16	78
Clerical/secretarial	245	18	251
Skilled crafts	64	2	65
Service/Maintenance	99	63	120

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

All Ranks	298	\$25,282,600	31	\$2,653,535	329	\$83,446
Professor	104	\$11,488,110	14	\$1,783,838	118	\$109,726
Associate professor	93	\$7,366,253	2	\$146,094	95	\$78,798
Assistant professor	77	\$5,426,091	4	\$202,280	81	\$69,032
Instructor	5	\$271,668	2	\$113,397	7	\$52,064
Lecturer	18	\$692,136	2	\$66,648	20	\$37,333
No academic rank	1	\$38,345	7	\$341,278	8	\$39,697

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Global Edits					
1		Perform Edits	The total number of employees in EAP for part-time instruction/research/public service entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	Faculty who were Instruction/research/public service had their primary function reassessed, causing some to fall in either Primarily instruction or Primarily research this year.				
2		Perform Edits	The total number of employees in EAP for part-time primarily research entered, 30, has an expected range of between 17 and 29. Please explain this difference.	Explanation	Yes
Reason:	Faculty who were Instruction/research/public service had their primary function reassessed, causing some to fall in either Primarily instruction or Primarily research this year.				
3		Perform Edits	The total number of employees in EAP for part-time clerical and secretarial entered, 18, has an expected range of between 19 and 33. Please explain this difference.	Explanation	Yes
Reason:	This is a reflection of eliminating some part-time staff positions in certain areas due to budget constraints.				
Global Edits					
4		Perform Edits	The average salary for one of the academic ranks in 9/10-month contracts, 38,771, is not within the expected range of between 39,025 and 58,537 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	Decrease in average is due to a loss of 6 higher paid men Lecturer over the year.				
Global Edits					
5		Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 33,324, is not within the expected range of between 33,397 and 50,095 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	Both are different persons from different departments than what was reported last year.				
6		Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 101,273, is not within the expected range of between 119,856 and 179,782 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	Decrease in average is due to a gain of 2 lower paid women Professors over the year.				
7		Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 48,000, is not within the expected range of between 30,400 and	Explanation	Yes

		45,600 based on the prior year value. Please fix or explain.		
Reason:	This is a different person from a different department than what was reported last year.			

Global Edits

8		Perform Edits	The average expenditure for one of the benefits in 9/10-month contracts, 178, is not within the expected range of between 49 and 91. Please fix or explain.	Explanation	Yes
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Reason: This is a result of an increase to the state unemployment insurance rate.

Global Edits

9		Perform Edits	The average expenditure for one of the benefits in 11/12-month contracts, 180, is not within the expected range of between 54 and 100. Please fix or explain.	Explanation	Yes
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Reason: This is a result of an increase to the state unemployment insurance rate.

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