Human Resources 2012-13

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: http://nces.ed.gov/ipeds/resource/soc.asp. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: Survey Materials

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any <u>part-time</u> staff?	
*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*	

		⦿ Yes		◯ No

Does your institution have 15 or more full-time staff?

		⦿ Yes		◯ No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.*

	⦿ No		◯ Yes	Are ALL of the instructional staff military personnel?
	⦿ No		◯ Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
	⦿ No		◯ Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?
If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.
If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

◯	No, I will not report data by gender and race/ethnicity this year
⦿	Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Does your institution have a tenure system?			
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.			
⦿	Yes	○	No

Does your institution have graduate assistants?			
If you answer Yes to this question, you will be provided the screens to report graduate assistants.			
⦿	Yes	○	No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)			
If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H.			
⦿	Yes	○	No

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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>tenured</u> by academic rank, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>on tenure track</u> by academic rank, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>
with <u>multi-year contract</u>
by academic rank, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>
with <u>annual contract</u>
by academic rank, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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Part A - Full-time instructional staff

**Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>
with <u>less than annual contract</u>
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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Part A - Full-time instructional staff

Number of full-time instructional staff without faculty status by gender and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0

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Part A - Full-time instructional staff

**Number of full-time instructional staff
by tenure status, and function**

As of November 1, 2012

			Not on Tenure Track			Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	0	0	0	0	0	0	0
Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	0	0	0	0

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Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff by gender and race/ethnicity As of November 1, 2012			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	0	0	0

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Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff (carried forward from Part A)	Research	Public Service
Men			
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	2
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	0	0	2
Women			
Nonresident alien	0	0	0
Hispanic/Latino	0	0	2
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	9
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	0	0	11
Total (men+women)	0	0	13

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Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	4	0	1	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	4	0	1	2
Women				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	6	1	7
Two or more races	0	0	0	0
Race and ethnicity unknown	1	1	1	0
Total women	6	7	2	7
Total (men+women)	10	7	3	9

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	4	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	1	0	0
Asian	2	1	3	0	0
Black or African American	1	1	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	46	23	96	4	0
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	4	1	0	0
Total men	49	29	109	4	0
Women					
Nonresident alien	0	2	2	0	0
Hispanic/Latino	0	1	1	0	0
American Indian or Alaska Native	0	2	0	0	0
Asian	0	4	7	0	0
Black or African American	4	2	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	46	63	41	7	0
Two or more races	2	1	0	0	0
Race and ethnicity unknown	0	0	1	0	0
Total women	52	75	54	7	0
Total (men+women)	101	104	163	11	0

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Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
Men						
Nonresident alien	0	0	0	0	0	4
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	6
Black or African American	0	0	2	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	6	0	1	186
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	5
Total men	1	0	8	0	1	210
Women						
Nonresident alien	0	0	0	0	0	4
Hispanic/Latino	0	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	2
Asian	0	0	0	0	0	11
Black or African American	0	0	6	0	0	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	48	0	0	233
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	4

Total women	0	0	54	0	0	275
Total (men+women)	1	0	62	0	1	485

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers - Research	0	0	0	0	0	0	0
Postsecondary Teachers - Public Service	0	0	0	0	0	13	13
Archivists, Curators, and Museum Technicians	0	0	0	0	0	10	10
Librarians	0	0	0	0	0	7	7
Library Technicians	0	0	0	0	0	3	3
Other Teachers and Instructional Support Staff	0	0	0	2	0	7	9
Management Occupations	4	0	0	0	0	97	101
Business and Financial Operations Occupations	0	0	0	0	0	104	104
Computer, Engineering, and Science Occupations	0	0	0	0	0	163	163
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	11	11
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0

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Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff
by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	0	0	0	0	0	13	13
Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	0	0	0	0
Research	0	0	0	0	0	0	0
Public Service	0	0	0	0	0	13	13
Archivists, Curators, and Museum Technicians	0	0	0	0	0	10	10
Librarians	0	0	0	0	0	7	7
Library Technicians	0	0	0	0	0	3	3
Other Teachers and Instructional Support Staff	0	0	0	2	0	7	9
Management Occupations	4	0	0	0	0	97	101
Business and Financial Operations Occupations	0	0	0	0	0	104	104
Computer, Engineering, and Science Occupations	0	0	0	0	0	163	163
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	11	11
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0
Service Occupations							1
Sales and Related Occupations							0
Office and Administrative Support Occupations							62
Natural Resources, Construction, and Maintenance Occupations							0
Production, Transportation, and Material Moving Occupations							1
Total							485

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Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months

As of November 1, 2012

Gender and academic rank	❓ 9-Month Contract or Employment agreement	❓ 10-Month Contract or Employment agreement	❓ 11-Month Contract or Employment agreement	❓ 12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	❓ Balance (All other full-time instructional staff)
Men								
Professors	0	0	0	0	0	0	0	0
Associate professors	0	0	0	0	0	0	0	0
Assistant professors	0	0	0	0	0	0	0	0
Instructors	0	0	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0	0
Women								
Professors	0	0	0	0	0	0	0	0
Associate professors	0	0	0	0	0	0	0	0
Assistant professors	0	0	0	0	0	0	0	0
Instructors	0	0	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0	0
Total (men + women)	0	0	0	0	0	0	0	0

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff
by occupational category

As of November 1, 2012

Occupational category	❓ Number of full-time staff	❓ Total salary outlays
Postsecondary Teachers - Research	0	0
Postsecondary Teachers - Public Service	13	610,375
Library and Instructional Support Occupations	29	1,331,879
Management Occupations	101	10,505,380
Business and Financial Operations Occupations	104	5,792,916
Computer, Engineering, and Science Occupations	163	10,158,867
Community Service, Legal, Arts, and Media Occupations	11	465,778
Healthcare Practitioners and Technical Occupations	0	0
Service Occupations	1	27,269
Sales and Related Occupations	0	0
Office and Administrative Support Occupations	62	2,356,328
Natural Resources, Construction, and Maintenance Occupations	0	0
Production, Transportation, and Material Moving Occupations	1	67,596

Institution: University of Missouri-System Office (178439)   User ID: 29C0011

Part D - Part-time staff

Number of part-time staff **by occupational category, gender, and race/ethnicity** **As of November 1, 2012**			

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
Men			
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	0	0	0
Women			
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	0	0	0
Total (men+women)	0	0	0

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part D - Part-time staff

**Number of part-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff	Library and Instructional Support Occupations
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	0	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	0	0	0	1
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	0	1	3
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	2	0	0	1	3
Total (men+women)	3	0	0	1	4

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part D - Part-time staff

Number of part-time staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	1	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	3	1	0	0	0
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	2	2	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	3	2	0	0
Total (men+women)	3	4	2	0	0

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part D - Part-time staff

Number of part-time staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	1
American Indian or Alaska Native	0	0	1	0	0	1
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	1	0	0	6
Two or more races	0	0	1	0	0	1
Race and ethnicity unknown	3	0	0	0	0	3
Total men	3	0	4	0	0	12
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	3	0	0	11
Two or more races	0	0	0	0	0	0

Race and ethnicity unknown	0	0	0	0	0	0
Total women	1	0	3	0	0	12
Total (men+women)	4	0	7	0	0	24

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part D - Graduate assistants

Number of graduate assistants
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total
Men									
Nonresident alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	0	2	0	0	0	0	0	0	2
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0	0
Total men	0	2	0	0	0	0	0	0	2
Women									
Nonresident alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	1	0	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0

White	0	2	0	0	0	0	0	0	2
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0	0
Total women	0	3	0	0	0	0	0	0	3
Total (men+women)	0	5	0	0	0	0	0	0	5

Institution: University of Missouri-System Office (178439)   User ID: 29C0011

Part E - Part-time staff

Number of part-time staff
by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	0	0	0	0	0	0	0
Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	0	0	0	0
Research	0	0	0	0	0	0	0
Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	3	3
Librarians	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	0	0	1	1
Management Occupations	0	0	0	0	0	3	3
Business and Financial Operations Occupations	0	0	0	0	0	4	4
Computer, Engineering, and Science Occupations	0	0	0	0	0	2	2
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	0	0
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0

Institution: University of Missouri-System Office (178439)   User ID: 29C0011

Part F - Part-time summary non-medical

Summary of part-time staff
by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	0	0	0	0	0	0	0
Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	0	0	0	0
Research	0	0	0	0	0	0	0
Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	3	3
Librarians	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	0	0	1	1
Management Occupations	0	0	0	0	0	3	3
Business and Financial Operations Occupations	0	0	0	0	0	4	4
Computer, Engineering, and Science Occupations	0	0	0	0	0	2	2
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	0	0
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0
Service Occupations							4
Sales and Related Occupations							0
Office and Administrative Support Occupations							7
Natural Resources, Construction, and Maintenance Occupations							0
Production, Transportation, and Material Moving Occupations							0
Graduate Assistants							5
Teaching							0
Research							5
Management							0
Business and Financial Operations							0

Computer, Engineering, and Science		0
Community Service, Legal, Arts, and Media		0
Library and Instructional Support		0
Healthcare Practitioners and Technical		0
Total		29

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part H - New Hires - Full-time instructional staff

**Number of newly hired full-time permanent instructional staff
by tenure status, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Institution: University of Missouri-System Office (178439)   User ID: 29C0011

Part H - New Hires - Full-time staff

Number of newly hired full-time staff
by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecondary Teachers		Library and Instructional Support Occupations
		Research	Public Service	
Men				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	0
Women				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	0	0	2
Total (men+women)	0	0	0	2

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part H - New Hires - Full-time non-instructional staff

**Number of newly hired full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	2	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	0	3	0	0
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0
American Indian or Alaska Native	0	1	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	2	0	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	4	0	1	0

| **Total (men+women)** | 2 | 4 | 3 | 1 | 0 |

Institution: University of Missouri-System Office (178439)　　　　　　　　User ID: 29C0011

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires
by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time new hires)
Men						
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	3
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	0	0	0	0	4
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	0
Black or African American	0	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	1	0	0	7
Two or more races	0	0	0	0	0	0

Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	2	0	0	10
Total (men+women)	0	0	2	0	0	14

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Missouri-System Office (178439)   User ID: 29C0011

Prepared by

This survey component was prepared by:

	◉	Keyholder	◉	SFA Contact	◉	HR Contact	◉	Finance Contact	◉	Other
Name:										
Email:										

How long did it take to prepare this survey component?		hours	minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Summary

Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2012			
Occupational category	**Reported values**		**FTE staff**
	Number of full-time staff	**Number of part-time staff**	
Total number of staff	485	24	493
Postsecondary Teachers	13	0	13
Instructional Staff	0	0	0
Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research	0	0	0
Public Service	13	0	13
Library and Instructional Support Occupations	29	4	30
Librarians, Curators, and Archivists	20	3	21
Archivists, Curators, and Museum Technicians	10	3	11
Librarians	7	0	7
Library Technicians	3	0	3
Other Teachers and Instructional Support Staff	9	1	9
Management Occupations	101	3	102
Business and Financial Operations Occupations	104	4	105
Computer, Engineering, and Science Occupations	163	2	164
Community Service, Legal, Arts, and Media Occupations	11	0	11
Healthcare Practitioners and Technical Occupations	0	0	0
Service Occupations	1	4	2
Sales and Related Occupations	0	0	0
Office and Administrative Support Occupations	62	7	64
Natural Resources, Construction, and Maintenance Occupations	0	0	0

| Production, Transportation, and Material Moving Occupations | 1 | 0 | 1 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
All Ranks								
Professor								
Associate professor								
Assistant professor								
Instructor								
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Edit Report

Human Resources

University of Missouri-System Office (178439)

Source	Description	Severity	Resolved	Options

Global Edits

Perform Edits	The total number of full-time and part-time instructional staff reported must be greater than zero. Please correct your data or contact the IPEDS Help Desk for assistance at 1-877-225-2568. (Error #1298)	Fatal	Yes	
Reason:	Overridden by administrator. This is a system office and as such does not have instructional staff. JLM			
Related Screens:	FT Instructional by function, PT staff by Tenure status and Occupation - 1			

Screen: FT Instructional by function

Perform Edits	The total number of full-time instructional staff at your institution is expected to be greater than zero. Please correct your data or explain. (Error #1404)	Explanation	Yes	
Reason:	University of Missouri-System Office is an administrative unit that does not offer classes, therefore has no full-time instructional staff.			
Related Screens:	FT Instructional Totals, FT Instructional by function			

Screen: FT Instructional Totals

Perform Edits	The total number of full-time instructional staff at your institution is expected to be greater than zero. Please correct your data or explain. (Error #1404)	Explanation	Yes	
Reason:	University of Missouri-System Office is an administrative unit that does not offer classes, therefore has no full-time instructional staff.			
Related Screens:	FT Instructional Totals			