Human Resources 2014-15

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

	⊙	Yes	○	No

Does your institution have 15 or more full-time staff?

	⊙	Yes	○	No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

	⊙	No	○	Yes	Are ALL of the instructional staff military personnel?
	⊙	No	○	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?
If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.
If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

○	No, I will not report data by gender and race/ethnicity this year
⊙	Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Does your institution have a tenure system?				
*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*				
	⊙	Yes	○	No
Does your institution have graduate assistants?				
*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*				
	⊙	Yes	○	No
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)				
*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*				
	⊙	Yes	○	No

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff
With Faculty Status
Tenured

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	1	0	0	0	0	0	1
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	8	12	0	0	0	0	20
Black or African American	2	6	0	0	0	0	8
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	1
White	58	38	0	0	0	0	96
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0	0	1
Total men	72	57	0	0	0	0	129

Women

Race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	2	9	0	0	0	0	11
Black or African American	2	8	0	0	0	0	10
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	27	43	0	0	0	0	70
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	32	61	0	0	0	0	93
Total (men+women)	104	118	0	0	0	0	222
Total from prior year							237

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	4	0	0	0	4
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	2	0	0	0	2
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	14	0	0	0	15
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	1	23	0	0	0	24

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	3	0	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	4	0	0	0	4
Black or African American	0	0	5	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	18	0	0	0	19
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	1	0	0	0	2
Total women	0	2	31	0	0	0	33

Total (men+women)	0	3	54	0	0	0	57
Total from prior year							**49**

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Gender and race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	1	2	0	0	0	0	3
Black or African American	1	1	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	12	14	21	1	5	1	54
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	14	17	24	1	5	1	62

Women

Race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	2	0	0	1	3
Hispanic/Latino	0	1	1	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	2	0	0	0	3
Black or African American	0	2	3	0	2	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	18	20	41	0	15	0	94
Two or more races	0	1	2	0	0	0	3
Race and ethnicity unknown	1	1	0	0	0	0	2
Total women	19	26	51	0	17	1	114
Total (men+women)	33	43	75	1	22	2	176

Total from prior year		175

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	1	0	1	0	3
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	1	1	0	1	0	3

Women

Race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	1	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	1	0	1
Total (men+women)	0	1	1	0	2	0	4
Total from prior year							6

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

- **Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below**

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	222	57	0	176	4	0	459
Total carried forward from previous screens	222	57	0	176	4	0	459
Primarily Instruction	220	57	0	175	4	0	456
Exclusively credit	220	57	0	175	4	0	456
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	2	0	0	1	0	0	3

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	7	6	13
Hispanic/Latino	2	3	5
American Indian or Alaska Native	2	0	2
Asian	25	18	43
Black or African American	12	22	34
Native Hawaiian or Other Pacific Islander	1	1	2
White	168	184	352
Two or more races	0	3	3
Race and ethnicity unknown	1	4	5
Total	218	241	459
Total from prior year			**467**

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	7	2	1
Hispanic/Latino	2	0	0
American Indian or Alaska Native	2	0	0
Asian	25	1	1
Black or African American	12	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	168	5	5
Two or more races	0	0	0
Race and ethnicity unknown	1	0	0
Total men	218	8	7

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	6	2	1
Hispanic/Latino	3	1	1
American Indian or Alaska Native	0	0	0
Asian	18	0	0
Black or African American	22	0	1
Native Hawaiian or Other Pacific Islander	1	0	0
White	184	3	6
Two or more races	3	0	0
Race and ethnicity unknown	4	0	0
Total women	241	6	9

Total (men+women)	459	14	16
Total from prior year	**467**	**19**	**18**

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	9	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	10	0	2

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	2	7	0	4
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total women	2	7	0	5
Total (men+women)	2	17	0	7

Total from prior year	3	18	4	26

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	2	0
Hispanic/Latino	2	1	1	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	2	1	0
Black or African American	9	6	2	6	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	86	16	54	50	4
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	1	1	0
Total men	98	23	61	61	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	2	0	2	1
American Indian or Alaska Native	0	0	0	2	0
Asian	2	0	0	3	1
Black or African American	27	9	1	35	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	100	46	19	70	6

Two or more races	1	0	1	0	0
Race and ethnicity unknown	1	0	0	1	0
Total women	132	57	21	113	9
Total (men+women)	230	80	82	174	13
Total from prior year	**212**	**47**	**99**	**167**	**16**

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	13
Hispanic/Latino	1	0	0	1	1	11
American Indian or Alaska Native	0	0	0	1	0	3
Asian	0	0	1	0	0	31
Black or African American	35	0	6	4	0	80
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	41	1	14	35	3	493
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0	5
Total men	78	1	21	41	4	637

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	9
Hispanic/Latino	4	0	4	0	0	19
American Indian or Alaska Native	0	0	2	0	0	4
Asian	0	0	1	0	0	25
Black or African American	22	0	56	0	0	174
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1

White	12	1	115	2	1	578
Two or more races	0	0	2	0	0	7
Race and ethnicity unknown	0	0	3	0	0	10
Total women	38	1	183	2	1	827
Total (men+women)	116	2	204	43	5	1,464
Total from prior year	**116**	**3**	**223**	**35**	**6**	**1,479**

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff	5	0	0	9	0	0	14
Public Service staff	1	0	0	15	0	0	16
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	2	2
Librarians 25-4020	0	0	0	0	0	17	17
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	7	7
Management Occupations 11-0000	19	0	0	10	0	201	230
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	80	80
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	8	0	74	82
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	174	174
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	2	0	11	13
Total	25	0	0	44	0	566	635
Total from prior year	23			58	3	545	629

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Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2014

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track: Multi-year, continuing, or at-will contract	Not on Tenure Track: Annual contract	Not on Tenure Track: Less-than-annual contract		
Primarily Instruction	220	57	0	175	4	0	456
Exclusively credit	220	57	0	175	4	0	456
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	2	0	0	1	0	0	3
Research staff	5	0	0	9	0	0	14
Public Service staff	1	0	0	15	0	0	16
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	2	2
Librarians 25-4020	0	0	0	0	0	17	17
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	7	7
Management Occupations 11-0000	19	0	0	10	0	201	230
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	80	80
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	8	0	74	82
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	174	174
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	2	0	11	13
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							116
Sales and Related Occupations 41-0000							2
Office and Administrative Support Occupations 43-0000							204
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							43
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							5

Total		1,464

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part G - Salaries Worksheet

Number of Full-time Instructional Staff
For Calculation of Total Number of Months

Annual Salary, 2014-15

- **Report the number of instructional staff based on the number of months to be worked**
- **Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)**
- **Include ONLY full-time instructional staff**
- **Include instructional staff *with* faculty status and *without* faculty status**
- **Include instructional staff regardless of tenure status**
- **Balance column should include instructional staff whose annual salary covers less than 9 months worked**

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	25	0	0	61	86	849		
Associate professors	20	0	0	55	75	735		
Assistant professors	5	0	0	42	47	438		
Instructors	1	0	0	0	1	12		
Lecturers	0	0	0	5	5	45		
No academic rank	1	0	0	0	1	12		
Total men	52	0	0	163	215	2,091	218	3
Women								
Professors	15	0	0	36	51	504		
Associate professors	15	0	0	74	89	846		
Assistant professors	12	0	0	70	82	774		
Instructors	0	0	0	0	0	0		
Lecturers	3	0	0	14	17	162		
No academic rank	1	0	0	0	1	12		
Total women	46	0	0	194	240	2,298	241	1
Total (men + women)	98	0	0	357	455	4,389	459	4

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part G - Salary outlays for instructional staff

Salary Outlays
for Full-time Instructional Staff

Annual Salary Outlays, 2014-15

- **Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen**

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	86	849	9,738,326	11,470
Associate professors	75	735	6,148,245	8,365
Assistant professors	47	438	2,969,056	6,779
Instructors	1	12	34,939	2,912
Lecturers	5	45	218,464	4,855
No academic rank	1	12	43,708	3,642
Total men	215	2,091	19,152,738	9,160
Women				
Professors	51	504	4,691,026	9,308
Associate professors	89	846	6,476,004	7,655
Assistant professors	82	774	5,313,170	6,865
Instructors	0	0	0	
Lecturers	17	162	942,882	5,820
No academic rank	1	12	30,000	2,500
Total women	240	2,298	17,453,082	7,595
Total (men + women)	455	4,389	36,605,820	8,340

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part G - Salary outlays for non-instructional staff

Salary Outlays
for Full-time Non-instructional Staff

Annual Salary Outlays, 2014-15

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	14	1,151,070
Public Service staff	16	1,070,488
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	26	1,286,405
Management Occupations 11-0000	230	20,135,379
Business and Financial Operations Occupations 13-0000	80	3,789,996
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	82	4,315,797
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	174	7,380,018
Healthcare Practitioners and Technical Occupations 29-0000	13	573,065
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	116	3,744,066
Sales and Related Occupations 41-0000	2	65,217
Office and Administrative Support Occupations 43-0000	204	7,068,700
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	43	1,800,989
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	5	189,259

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	0	0
Hispanic/Latino	3	0	0
American Indian or Alaska Native	0	0	0
Asian	7	0	0
Black or African American	12	0	2
Native Hawaiian or Other Pacific Islander	0	0	0
White	143	2	5
Two or more races	0	0	0
Race and ethnicity unknown	5	0	0
Total men	173	2	7

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	0	0
Hispanic/Latino	4	0	1
American Indian or Alaska Native	1	0	0
Asian	9	0	0
Black or African American	20	0	9
Native Hawaiian or Other Pacific Islander	0	0	0
White	219	1	5
Two or more races	1	0	0
Race and ethnicity unknown	3	0	0
Total women	259	1	15

Total (men+women)	432	3	22
Total from prior year	**420**	**1**	**25**

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	4	4
Hispanic/Latino	0	0	0	2	2
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	1	1
Black or African American	0	0	0	6	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	12	12
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	25	25

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	2	2
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	3	3
Black or African American	0	0	0	14	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	9	9
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	1

Total women	0	0	0	29	29
Total (men+women)	0	0	0	54	54
Total from prior year				**119**	**119**

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	1	0
Hispanic/Latino	0	1	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	0
Black or African American	0	1	0	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	1	12	13	0
Two or more races	0	0	0	1	0
Race and ethnicity unknown	0	0	0	0	1
Total men	3	4	13	19	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	1	0
Black or African American	1	1	2	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	4	21	22	1
Two or more races	0	0	0	0	0

Race and ethnicity unknown	0	0	1	0	0
Total women	7	5	25	26	1
Total (men+women)	10	9	38	45	2
Total from prior year	**14**	**5**	**35**	**52**	**1**

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	9
Hispanic/Latino	0	0	1	0	0	8
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	9
Black or African American	3	2	5	5	1	40
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	6	2	15	19	3	236
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	1	1	0	8
Total men	9	4	22	25	4	311

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	4
Hispanic/Latino	0	0	1	0	0	7
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	1	0	0	15
Black or African American	1	3	9	0	0	63
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	3	50	9	0	351

Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	5
Total women	3	6	61	9	0	447
Total (men+women)	12	10	83	34	4	758
Total from prior year	**44**	**9**	**73**	**39**	**5**	**842**

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	4	24	0	0	0	0	1	0	29
Hispanic/Latino	0	1	0	0	0	0	2	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0
Asian	1	1	0	0	0	0	0	0	2
Black or African American	7	2	0	0	0	0	2	0	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	70	28	0	0	0	0	17	0	115
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	3	2	0	0	0	0	0	0	5
Total men	85	58	0	0	0	0	22	0	165

Women

Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	17	20	0	0	0	0	5	0	42
Hispanic/Latino	3	4	0	0	0	0	2	0	9
	0	0	0	0	0	0	0	0	0

American Indian or Alaska Native									
Asian	1	3	0	0	0	0	0	0	4
Black or African American	5	7	0	0	0	0	5	0	17
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	0	0	1
White	67	50	0	0	0	0	13	0	130
Two or more races	0	0	0	0	0	0	1	0	1
Race and ethnicity unknown	3	1	0	0	0	0	0	0	4
Total women	97	85	0	0	0	0	26	0	208
Total (men+women)	182	143	0	0	0	0	48	0	373
Total from prior year	**185**	**148**					**42**		**375**

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	6	419	3	428
Exclusively credit	0	0	0	6	419	3	428
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	4	0	4
Research staff	0	0	0	0	3	0	3
Public Service staff	0	0	0	2	20	0	22
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	53	1	54
Management Occupations 11-0000	0	0	0	0	5	5	10
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	9	9
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	1	14	23	38
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	45	45
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	2	2
Total	0	0	0	9	518	88	615
Total from prior year	10	2		10	555	95	672

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track: Multi-year, continuing, or at-will contract	Not on Tenure Track: Annual contract	Not on Tenure Track: Less-than-annual contract		
Primarily Instruction	0	0	0	6	419	3	428
Exclusively credit	0	0	0	6	419	3	428
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	4	0	4
Research staff	0	0	0	0	3	0	3
Public Service staff	0	0	0	2	20	0	22
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	53	1	54
Management Occupations 11-0000	0	0	0	0	5	5	10
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	9	9
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	1	14	23	38
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	45	45
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							12
Sales and Related Occupations 41-0000							10
Office and Administrative Support Occupations 43-0000							83
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							34
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							4

Graduate Assistants		373
Teaching 25-1191		182
Research		143
Management Occupations 11-0000		0
Business and Financial Operations Occupations 13-0000		0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		48
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		1,131

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include Primarily Instruction and Instruction Combined with Research and Public Service**

Men

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track: Multi-year, continuing, or at-will contract	Not on Tenure Track: Annual contract	Not on Tenure Track: Less-than-annual contract		
Nonresident alien	0	2	0	1	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	0	5	0	0	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	6	0	6	0	0	12

Women

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track: Multi-year, continuing, or at-will contract	Not on Tenure Track: Annual contract	Not on Tenure Track: Less-than-annual contract		
Nonresident alien	0	2	0	1	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	1	0	0	2
Black or African American	0	2	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	4	0	9	0	0	14
Two or more races	0	0	0	1	0	0	1

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	1	9	0	12	0	0	22
Total (men+women)	1	15	0	18	0	0	34

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	8	0	1	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	12	0	1	0

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	1	1	0
Hispanic/Latino	0	0	1	0
American Indian or Alaska Native	0	0	0	0
Asian	2	0	0	0
Black or African American	2	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	14	0	2	3
Two or more races	1	0	0	0
Race and ethnicity unknown	0	0	0	1
Total women	22	1	5	4
Total (men+women)	34	1	6	4

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	1	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	1	6	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	1	8	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0
American Indian or Alaska Native	0	0	0	1	0
Asian	0	0	0	0	1
Black or African American	0	2	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	1	2	6	1

Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	4	2	8	2
Total (men+women)	1	4	3	16	3

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	**Grand Total (All full-time new hires)**
Nonresident alien	0	0	0	0	0	4
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	1
Black or African American	2	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	2	0	19
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	2	0	0	2	0	27

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	**Grand Total (All full-time new hires)**
Nonresident alien	0	0	0	0	0	5
Hispanic/Latino	0	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	3
Black or African American	0	0	1	0	0	7
						0

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	0	0	4	0	0	34
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	1
Total women	0	0	5	0	0	54
Total (men+women)	2	0	5	2	0	81

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Prepared by

This survey component was prepared by:

O	Keyholder	O	SFA Contact	O	HR Contact
O	Finance Contact	O	Academic Library Contact	O	Other

Name:

Email:

How long did it take to prepare this survey component? hours minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2014

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,464	758	1,717
Instructional Staff	459	432	603
Primary Instruction	456	428	599
Exclusively credit	456	428	599
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	3	4	4
Research Staff	14	3	15
Public Service Staff	16	22	23
Library and Student and Academic Affairs and Other Education Services Occupations SOC	26	54	44
Librarians, Curators, and Archivists SOC 25-4000	19	0	19
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2
Librarians SOC 25-4020	17	0	17
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	7	54	25
Management Occupations SOC 11-0000	230	10	233
Business and Financial Operations Occupations SOC 13-0000	80	9	83
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	82	38	95
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	174	45	189
Healthcare Practitioners and Technical Occupations SOC 29-0000	13	2	14
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	116	12	120
Sales and Related Occupations SOC 41-0000	2	10	5

Office and Administrative Support Occupations SOC 43-0000	204	83	232
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	43	34	54
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	5	4	6

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2014-15

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	98			357	455	4,389	$36,605,820	$8,340
Professor	40			97	137	1,353	$14,429,352	$10,665
Associate professor	35			129	164	1,581	$12,624,249	$7,985
Assistant professor	17			112	129	1,212	$8,282,226	$6,834
Instructor	1				1	12	$34,939	$2,912
Lecturer	3			19	22	207	$1,161,346	$5,610
No academic rank	2				2	24	$73,708	$3,071

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Edit Report

Human Resources

University of Missouri-St Louis (178420)

Source	Description	Severity	Resolved	Options
Screen: B1 - FT Non-instructional, Occupation- 2				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Moved to Office and Administrative Support Occupations due to a University-wide initiative that reevaluated, reclassified, and consolidated certain non-academic job positions.			
Upload File	This number is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Moved to a variety of other groups due to a University-wide initiative that reevaluated, reclassified, and consolidated certain non-academic job positions.			
Screen: B1 - FT Non-instructional, Occupation - 3				
Upload File	This number is outside the expected range of between 31 and 63 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	10 moved to Management Occupations; 11 terminated; remaining moved to other groups due to a University-wide initiative that reevaluated, reclassified, and consolidated certain non-academic job positions.			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no full-time non-instructional faculty with Less-than-annual contract to report this year.			
Screen: G - Salaries Worksheet				
Perform Edits	The calculated total number of staff (men+women) in the Balance column of the Salaries Worksheet screen in Part G is greater than or equal to the number of full-time instructional staff reported on Less-than-annual contracts in Part A. The Balance column should only include staff whose annual salary covers fewer than 9 months worked. Please confirm that the data reported are correct. (Error #1390)	Confirmation	Yes	
Related Screens:	A2 - FT Instructional, Function, G - Salaries Worksheet			
Screen: D - PT Staff, Occupation - 2				
Upload File	This number is outside the expected range of between 78 and 160 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Primarily tutors who terminated and were not replaced.			
Upload File	This number is outside the expected range of between 78 and 160 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Primarily tutors who terminated and were not replaced.			
Screen: D - PT Staff, Occupation - 4				
Upload File	This number is outside the expected range of between 29 and 59 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	18 moved to Office and Administrative Support Occupations due to a University-wide initiative that reevaluated, reclassified, and consolidated certain non-academic job positions.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Corrected coding error with Founders Professors.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no part-time non-instructional faculty who are on tenure track to report this year.			