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Revised   Human Resources 2012-13

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Institution: University of Missouri-Kansas City (178402)   User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: http://nces.ed.gov/ipeds/resource/soc.asp. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: Survey Materials

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any <u>part-time</u> staff?		
*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*		
	◉ Yes	◯ No

Does your institution have 15 or more full-time staff?		
	◉ Yes	◯ No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.*

	◉ No	◯ Yes	Are ALL of the instructional staff military personnel?
	◉ No	◯ Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
	◉ No	◯ Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?
If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.
If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

◯	No, I will not report data by gender and race/ethnicity this year
◉	Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Does your institution have a tenure system?				
*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*				
	◉	Yes	○	No
Does your institution have graduate assistants?				
*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*				
	◉	Yes	○	No
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)				
*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*				
	◉	Yes	○	No

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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>tenured</u> by academic rank, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	3	0	0	0	0	3
Hispanic/Latino	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	21	15	0	0	0	0	36
Black or African American	3	6	0	0	0	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	89	79	2	0	0	0	170
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	1	2	0	0	0	0	3
Total men	115	105	2	0	0	0	222
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	3	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	4	6	1	0	0	0	11
Black or African American	5	8	0	0	0	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	40	55	0	0	0	0	95
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	49	72	1	0	0	0	122
Total (men+women)	164	177	3	0	0	0	344

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Part A - Full-time instructional staff

**Number of full-time instructional staff with faculty status who are <u>on tenure track</u>
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	0	11	0	0	0	11
<u>Hispanic/Latino</u>	0	0	3	0	0	0	3
<u>American Indian or Alaska Native</u>	0	0	1	0	0	0	1
<u>Asian</u>	0	2	8	0	0	0	10
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	3	24	0	0	0	27
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	1	0	0	0	0	1
Total men	0	6	47	0	0	0	53
Women							
<u>Nonresident alien</u>	0	0	8	0	0	0	8
<u>Hispanic/Latino</u>	0	0	1	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	2	0	0	0	2
<u>Black or African American</u>	0	0	3	1	0	0	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	2	28	0	0	0	30
Two or more races	0	0	2	0	0	0	2
<u>Race and ethnicity unknown</u>	0	0	1	0	0	0	1
Total women	0	2	45	1	0	0	48
Total (men+women)	0	8	92	1	0	0	101

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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>
with <u>multi-year contract</u>
by academic rank, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>
with <u>annual contract</u>
by academic rank, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	1	0	1	1	3
Hispanic/Latino	0	0	1	0	2	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	1	1	0	0	0	3
Black or African American	1	2	2	2	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	10	21	51	12	11	0	105
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	1	1	3
Total men	12	24	57	14	15	2	124
Women							
Nonresident alien	1	0	1	0	1	0	3
Hispanic/Latino	0	0	6	1	3	0	10
American Indian or Alaska Native	0	0	0	1	0	0	1
Asian	0	1	5	0	0	0	6
Black or African American	1	0	5	4	1	1	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	4	28	49	18	17	2	118
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	6	29	66	24	22	3	150
Total (men+women)	18	53	123	38	37	5	274

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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>
with <u>less than annual contract</u>
by academic rank, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	2	0	0	2
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	2	0	0	2
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	2	0	0	2

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Part A - Full-time instructional staff

Number of full-time instructional staff without faculty status by gender and race/ethnicity	
As of November 1, 2012	

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	1
Two or more races	0
Race and ethnicity unknown	0
Total women	1
Total (men+women)	1

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Part A - Full-time instructional staff

**Number of full-time instructional staff
by tenure status, medical school status, and function**

As of November 1, 2012

			Not on Tenure Track			Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract		
Non-medical and function	330	96	0	257	2	1	686
Instruction	320	92	0	245	2	0	659
Exclusively credit	320	92	0	245	2	0	659
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	10	4	0	12	0	1	27
Medical and function	14	5	0	17	0	0	36
Instruction	13	5	0	16	0	0	34
Exclusively credit	13	5	0	16	0	0	34
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	1	0	0	1	0	0	2
Total carried forward from previous screens	344	101	0	274	2	1	722

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Part A - Full-time instructional staff - Totals

**Total number of full-time instructional staff
by gender and race/ethnicity**

As of November 1, 2012

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	17	11	28
Hispanic/Latino	7	14	21
American Indian or Alaska Native	1	1	2
Asian	49	19	68
Black or African American	16	29	45
Native Hawaiian or Other Pacific Islander	0	0	0
White	304	244	548
Two or more races	0	2	2
Race and ethnicity unknown	7	1	8
Total	401	321	722

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff (carried forward from Part A)	Research	Public Service
Men			
Nonresident alien	17	16	0
Hispanic/Latino	7	0	0
American Indian or Alaska Native	1	0	0
Asian	49	7	0
Black or African American	16	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	304	5	1
Two or more races	0	0	0
Race and ethnicity unknown	7	0	0
Total men	401	28	1
Women			
Nonresident alien	11	3	0
Hispanic/Latino	14	0	0
American Indian or Alaska Native	1	0	0
Asian	19	2	0
Black or African American	29	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	244	3	1
Two or more races	2	0	0
Race and ethnicity unknown	1	0	0
Total women	321	8	2
Total (men+women)	722	36	3

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff **by occupational category, gender, and race/ethnicity** **As of November 1, 2012**	

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	1	1
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	1
Black or African American	0	0	1	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	8	7	12
Two or more races	0	1	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	10	9	16
Women				
Nonresident alien	0	0	0	1
Hispanic/Latino	0	1	1	2
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	2
Black or African American	0	2	3	5
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	4	18	14	40
Two or more races	0	1	1	1
Race and ethnicity unknown	0	0	0	0
Total women	4	22	19	51
Total (men+women)	4	32	28	67

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	1	10	0	33
Hispanic/Latino	3	0	1	1	5
American Indian or Alaska Native	0	0	0	0	0
Asian	3	1	5	0	34
Black or African American	10	4	3	7	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
White	93	13	85	61	160
Two or more races	0	0	1	1	0
Race and ethnicity unknown	2	0	2	1	2
Total men	111	19	107	71	241
Women					
Nonresident alien	0	1	10	0	5
Hispanic/Latino	5	0	2	8	4
American Indian or Alaska Native	0	0	0	0	1
Asian	4	3	9	1	27
Black or African American	25	12	7	20	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
White	140	38	59	81	108
Two or more races	1	2	1	3	1
Race and ethnicity unknown	4	1	0	1	5
Total women	179	57	88	114	158
Total (men+women)	290	76	195	185	399

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Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
Men						
Nonresident alien	0	0	0	0	0	77
Hispanic/Latino	10	0	2	1	0	32
American Indian or Alaska Native	1	0	0	0	0	2
Asian	0	0	0	1	0	102
Black or African American	32	0	7	10	2	100
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	2
White	45	0	32	56	5	887
Two or more races	2	0	0	0	0	5
Race and ethnicity unknown	1	0	1	2	0	18
Total men	91	0	42	71	7	1,225
Women						
Nonresident alien	1	0	0	0	0	32
Hispanic/Latino	23	0	14	0	0	74
American Indian or Alaska Native	0	0	0	0	0	2
Asian	0	0	4	0	0	71
Black or African American	37	0	86	0	0	233
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	2
White	29	0	200	0	1	980
Two or more races	1	0	7	0	0	21
Race and ethnicity unknown	1	0	6	1	0	20

Total women	92	0	318	1	1	1,435
Total (men+women)	183	0	360	72	8	2,660

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by tenure status, medical school status and occupational category

As of November 1, 2012

Medical school status and occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Non-Medical							
Postsecondary Teachers - Research	3	0	0	23	0	0	26
Postsecondary Teachers - Public Service	0	1	0	2	0	0	3
Archivists, Curators, and Museum Technicians	0	0	0	0	0	4	4
Librarians	0	0	0	27	0	4	31
Library Technicians	0	0	0	0	0	28	28
Other Teachers and Instructional Support Staff	0	0	0	7	0	46	53
Management Occupations	33	1	0	0	0	243	277
Business and Financial Operations Occupations	0	0	0	3	0	70	73
Computer, Engineering, and Science Occupations	0	0	0	100	1	83	184
Community Service, Legal, Arts, and Media Occupations	0	0	0	11	0	155	166
Healthcare Practitioners and Technical Occupations	0	0	0	1	0	20	21
Medical							
Postsecondary Teachers - Research	1	0	0	9	0	0	10
Postsecondary Teachers - Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
Librarians	0	0	0	1	0	0	1
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	8	0	6	14
Management Occupations	1	0	0	0	0	12	13
Business and Financial Operations Occupations	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations	0	0	0	6	0	5	11

Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	19	19
Healthcare Practitioners and Technical Occupations	0	0	0	378	0	0	378

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by medical school status and occupational category

As of November 1, 2012

Occupational category	Total	Non-Medical	Medical
Service Occupations	183	183	0
Sales and Related Occupations	0	0	0
Office and Administrative Support Occupations	360	326	34
Natural Resources, Construction, and Maintenance Occupations	72	72	0
Production, Transportation, and Material Moving Occupations	8	8	0

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Part C - Full-time summary non-medical

**Summary of full-time, non-medical school, staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	333	97	0	282	2	1	715
Instruction	320	92	0	245	2	0	659
Exclusively credit	320	92	0	245	2	0	659
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	10	4	0	12	0	1	27
Research	3	0	0	23	0	0	26
Public Service	0	1	0	2	0	0	3
Archivists, Curators, and Museum Technicians	0	0	0	0	0	4	4
Librarians	0	0	0	27	0	4	31
Library Technicians	0	0	0	0	0	28	28
Other Teachers and Instructional Support Staff	0	0	0	7	0	46	53
Management Occupations	33	1	0	0	0	243	277
Business and Financial Operations Occupations	0	0	0	3	0	70	73
Computer, Engineering, and Science Occupations	0	0	0	100	1	83	184
Community Service, Legal, Arts, and Media Occupations	0	0	0	11	0	155	166
Healthcare Practitioners and Technical Occupations	0	0	0	1	0	20	21
Service Occupations							183
Sales and Related Occupations							0
Office and Administrative Support Occupations							326
Natural Resources, Construction, and Maintenance Occupations							72
Production, Transportation, and Material Moving Occupations							8
Total							2,141

Institution: University of Missouri-Kansas City (178402)   User ID: 29C0011

Part C - Full-time summary medical

Summary of full-time, medical school, staff

by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	15	5	0	26	0	0	46
Instruction	13	5	0	16	0	0	34
Exclusively credit	13	5	0	16	0	0	34
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	1	0	0	1	0	0	2
Research	1	0	0	9	0	0	10
Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
Librarians	0	0	0	1	0	0	1
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	8	0	6	14
Management Occupations	1	0	0	0	0	12	13
Business and Financial Operations Occupations	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations	0	0	0	6	0	5	11
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	19	19
Healthcare Practitioners and Technical Occupations	0	0	0	378	0	0	378
Service Occupations							0
Sales and Related Occupations							0
Office and Administrative Support Occupations							34
Natural Resources, Construction, and Maintenance Occupations							0
Production, Transportation, and Material Moving Occupations							0
Total							519

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months

As of November 1, 2012

Gender and academic rank	❓ 9-Month Contract or Employment agreement	❓ 10-Month Contract or Employment agreement	❓ 11-Month Contract or Employment agreement	❓ 12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	❓ Balance
Men								
Professors	92	0	0	24	116	1,116		
Associate professors	95	0	0	37	132	1,299		
Assistant professors	59	0	0	41	100	1,023		
Instructors	10	0	0	4	14	138		
Lecturers	11	0	0	4	15	147		
No academic rank	0	0	0	1	1	12		
Total men	267	0	0	111	378	3,735		
Women								
Professors	40	0	0	11	51	492		
Associate professors	59	0	0	40	99	1,011		
Assistant professors	64	0	0	45	109	1,116		
Instructors	15	0	0	8	23	231		
Lecturers	14	0	0	8	22	222		
No academic rank	0	0	0	3	3	36		
Total women	192	0	0	115	307	3,108		
Total (men + women)	459	0	0	226	685	6,843	686	1

Institution: University of Missouri-Kansas City (178402)   User ID: 29C0011

Part G - Salary outlays for full-time instructional staff

Salary outlays for full-time, non-medical, instructional staff
by gender and academic rank

As of November 1, 2012

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted average Salaries per month
Men				
Professors	116	1,116	13,263,313	11,885
Associate professors	132	1,299	11,249,031	8,660
Assistant professors	100	1,023	7,432,803	7,266
Instructors	14	138	775,326	5,618
Lecturers	15	147	503,398	3,424
No academic rank	1	12	40,000	3,333
Total men	378	3,735	33,263,871	8,906
Women				
Professors	51	492	5,342,134	10,858
Associate professors	99	1,011	7,940,764	7,854
Assistant professors	109	1,116	7,200,709	6,452
Instructors	23	231	1,212,571	5,249
Lecturers	22	222	774,397	3,488
No academic rank	3	36	130,000	3,611
Total women	307	3,108	22,600,575	7,272
Total (men + women)	685	6,843	55,864,446	8,164

Institution: University of Missouri-Kansas City (178402)   User ID: 29C0011

Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff
by occupational category

As of November 1, 2012

Occupational category	Number of full-time staff	Total salary outlays
Postsecondary Teachers - Research	26	1,354,863
Postsecondary Teachers - Public Service	3	168,214
Library and Instructional Support Occupations	116	4,927,804
Management Occupations	277	24,677,388
Business and Financial Operations Occupations	73	3,465,542
Computer, Engineering, and Science Occupations	184	8,665,824
Community Service, Legal, Arts, and Media Occupations	166	6,876,835
Healthcare Practitioners and Technical Occupations	21	1,039,559
Service Occupations	183	5,464,919
Sales and Related Occupations	0	0
Office and Administrative Support Occupations	326	10,876,938
Natural Resources, Construction, and Maintenance Occupations	72	3,474,652
Production, Transportation, and Material Moving Occupations	8	376,337

Institution: University of Missouri-Kansas City (178402)   User ID: 29C0011

Part D - Part-time staff

<table>
<tr><td colspan="4" align="center">**Number of part-time staff**
by occupational category, gender, and race/ethnicity

As of November 1, 2012</td></tr>
</table>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
Men			
Nonresident alien	1	0	0
Hispanic/Latino	5	0	0
American Indian or Alaska Native	3	0	0
Asian	3	1	0
Black or African American	8	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	198	4	3
Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
Total men	220	5	3
Women			
Nonresident alien	2	1	0
Hispanic/Latino	9	0	0
American Indian or Alaska Native	1	0	0
Asian	8	0	0
Black or African American	7	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	174	1	2
Two or more races	2	0	0
Race and ethnicity unknown	2	0	0
Total women	205	2	2
Total (men+women)	425	7	5

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part D - Part-time staff

Number of part-time non-instructional staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff	Library and Instructional Support Occupations
Men					
Nonresident alien	0	0	0	6	6
Hispanic/Latino	0	0	0	2	2
American Indian or Alaska Native	0	0	0	1	1
Asian	0	0	0	4	4
Black or African American	0	0	0	3	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	1	36	37
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	1	52	53
Women					
Nonresident alien	0	0	0	1	1
Hispanic/Latino	0	0	1	1	2
American Indian or Alaska Native	0	0	0	1	1
Asian	0	0	1	5	6
Black or African American	0	0	0	5	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	1	38	40
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	1	3	51	55
Total (men+women)	0	1	4	103	108

Institution: University of Missouri-Kansas City (178402)　　　　　　　　User ID: 29C0011

Part D - Part-time staff

Number of part-time staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	0
Black or African American	0	0	1	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	4	16	5	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	3	0
Total men	3	4	20	11	2
Women					
Nonresident alien	1	0	1	0	0
Hispanic/Latino	0	0	1	1	0
American Indian or Alaska Native	0	0	0	0	1
Asian	0	0	4	1	2
Black or African American	0	2	4	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	7	9	22	9	10
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	8	11	32	13	13
Total (men+women)	11	15	52	24	15

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part D - Part-time staff

Number of part-time staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
Men						
Nonresident alien	0	0	0	0	0	8
Hispanic/Latino	0	0	0	0	0	7
American Indian or Alaska Native	0	0	0	0	0	4
Asian	0	0	0	0	0	9
Black or African American	2	0	2	0	0	19
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	4	15	0	0	293
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	6
Total men	4	4	17	0	0	346
Women						
Nonresident alien	0	0	0	0	0	6
Hispanic/Latino	0	0	1	0	0	14
American Indian or Alaska Native	0	0	0	0	0	3
Asian	1	0	1	0	0	23
Black or African American	10	0	7	0	0	37
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	16	2	36	0	0	328
Two or more races	1	0	2	0	0	5

Race and ethnicity unknown	0	0	1	0	0	3
Total women	28	2	48	0	0	419
Total (men+women)	32	6	65	0	0	765

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part D - Graduate assistants

Number of graduate assistants
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total
Men									
Nonresident alien	47	38	0	0	0	0	20	0	105
Hispanic/Latino	4	3	0	0	0	0	0	0	7
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0
Asian	3	4	0	0	0	0	2	0	9
Black or African American	8	1	0	0	0	0	3	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	122	24	0	0	0	0	13	0	159
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	0	0	1
Total men	184	71	0	0	0	0	38	0	293
Women									
Nonresident alien	21	30	0	0	0	0	7	0	58
Hispanic/Latino	3	3	0	0	0	0	1	0	7
American Indian or Alaska Native	1	0	0	0	0	0	0	0	1
Asian	7	3	0	0	0	0	1	0	11
Black or African American	5	4	0	0	0	0	5	0	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0

White	99	45	0	0	0	0	11	0	155
Two or more races	0	0	0	0	0	0	1	0	1
Race and ethnicity unknown	3	0	0	0	0	0	0	0	3
Total women	139	85	0	0	0	0	26	0	250
Total (men+women)	323	156	0	0	0	0	64	0	543

Institution: University of Missouri-Kansas City (178402)　　　　　　　　User ID: 29C0011

Part E - Part-time staff

Number of part-time staff

by tenure status, medical school status and occupational category

As of November 1, 2012

Medical school status and occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Non-Medical							
Postsecondary Teachers	12	1	0	16	389	4	422
Instruction	12	0	0	15	378	4	409
Exclusively credit	12	0	0	15	378	4	409
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	1	3	0	4
Research	0	1	0	0	3	0	4
Public Service	0	0	0	0	5	0	5
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
Librarians	0	0	0	1	0	0	1
Library Technicians	0	0	0	0	0	4	4
Other Teachers and Instructional Support Staff	0	0	0	0	92	11	103
Management Occupations	0	0	0	0	0	9	9
Business and Financial Operations Occupations	0	0	0	0	0	15	15
Computer, Engineering, and Science Occupations	0	0	0	9	35	7	51
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	24	24
Healthcare Practitioners and Technical Occupations	0	0	0	0	1	11	12
Medical							
Postsecondary Teachers	1	0	0	1	13	0	15
Instruction	1	0	0	1	10	0	12
Exclusively credit	1	0	0	1	10	0	12
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	0	0	0	0

Research	0	0	0	0	3	0	3
Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
Librarians	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	0	0	0	0
Management Occupations	0	0	0	0	0	2	2
Business and Financial Operations Occupations	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations	0	0	0	0	1	0	1
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	0	0
Healthcare Practitioners and Technical Occupations	0	0	0	1	1	1	3

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part E - Part-time staff

**Number of part-time staff
by medical school status and occupational category**

As of November 1, 2012

Occupational category	Total	Non-Medical	Medical
Service Occupations	32	32	0
Sales and Related Occupations	6	6	0
Office and Administrative Support Occupations	65	63	2
Natural Resources, Construction, and Maintenance Occupations	0	0	0
Production, Transportation, and Material Moving Occupations	0	0	0
Graduate Assistants	543	541	2
Teaching	323	323	0
Research	156	154	2
Management	0	0	0
Business and Financial Operations	0	0	0
Computer, Engineering, and Science	0	0	0
Community Service, Legal, Arts, and Media	0	0	0
Library and Instructional Support	64	64	0
Healthcare Practitioners and Technical	0	0	0

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part F - Part-time summary non-medical

Summary of part-time staff

by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	12	1	0	16	389	4	422
Instruction	12	0	0	15	378	4	409
Exclusively credit	12	0	0	15	378	4	409
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	1	3	0	4
Research	0	1	0	0	3	0	4
Public Service	0	0	0	0	5	0	5
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
Librarians	0	0	0	1	0	0	1
Library Technicians	0	0	0	0	0	4	4
Other Teachers and Instructional Support Staff	0	0	0	0	92	11	103
Management Occupations	0	0	0	0	0	9	9
Business and Financial Operations Occupations	0	0	0	0	0	15	15
Computer, Engineering, and Science Occupations	0	0	0	9	35	7	51
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	24	24
Healthcare Practitioners and Technical Occupations	0	0	0	0	1	11	12
Service Occupations							32
Sales and Related Occupations							6
Office and Administrative Support Occupations							63
Natural Resources, Construction, and Maintenance Occupations							0
Production, Transportation, and Material Moving Occupations							0
Graduate Assistants							541
Teaching							323
Research							154
Management							0
Business and Financial Operations							0

	Computer, Engineering, and Science	0
	Community Service, Legal, Arts, and Media	0
	Library and Instructional Support	64
	Healthcare Practitioners and Technical	0
Total		1,283

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part F - Part-time summary medical

**Summary of part-time, medical school, staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	1	0	0	1	13	0	15
Instruction	1	0	0	1	10	0	12
Exclusively credit	1	0	0	1	10	0	12
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	0	0	0	0
Research	0	0	0	0	3	0	3
Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
Librarians	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	0	0	0	0
Management Occupations	0	0	0	0	0	2	2
Business and Financial Operations Occupations	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations	0	0	0	0	1	0	1
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	0	0
Healthcare Practitioners and Technical Occupations	0	0	0	1	1	1	3
Service Occupations							0
Sales and Related Occupations							0
Office and Administrative Support Occupations							2
Natural Resources, Construction, and Maintenance Occupations							0
Production, Transportation, and Material Moving Occupations							0
Graduate Assistants							2
Teaching							0
Research							2
Management							0
Business and Financial Operations							0

Computer, Engineering, and Science		0
Community Service, Legal, Arts, and Media		0
Library and Instructional Support		0
Healthcare Practitioners and Technical		0
Total		25

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part H - New Hires - Full-time instructional staff

**Number of newly hired full-time permanent instructional staff
by tenure status, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	1	0	0	2
Black or African American	0	0	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	2	1	0	6	0	0	9
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	2	0	0	3
Total men	2	5	0	10	0	0	17
Women							
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	0	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	1
Black or African American	1	0	0	2	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	6	0	10	0	0	16
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	1	9	0	13	0	0	23
Total (men+women)	3	14	0	23	0	0	40

Institution: University of Missouri-Kansas City (178402)
User ID: 29C0011

Part H - New Hires - Full-time staff

Number of newly hired full-time staff
by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecondary Teachers		Library and Instructional Support Occupations
		Research	Public Service	
Men				
Nonresident alien	2	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	2	2	0	1
Black or African American	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	9	0	1	4
Two or more races	0	0	0	0
Race and ethnicity unknown	3	0	0	0
Total men	17	2	1	5
Women				
Nonresident alien	2	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	0
Black or African American	3	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	16	0	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	23	0	0	2
Total (men+women)	40	2	1	7

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part H - New Hires - Full-time non-instructional staff

**Number of newly hired full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	0	0	10
Hispanic/Latino	1	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	17
Black or African American	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	2	5	3	42
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	5	2	5	3	71
Women					
Nonresident alien	0	1	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	1
Asian	0	0	0	0	9
Black or African American	3	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
White	3	1	2	7	33
Two or more races	0	1	0	0	1
Race and ethnicity unknown	0	0	0	0	2
Total women	6	3	2	8	48

| Total (men+women) | 11 | 5 | 7 | 11 | 119 |

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time new hires)
Men						
Nonresident alien	0	0	0	0	0	12
Hispanic/Latino	2	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	22
Black or African American	2	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	3	0	2	0	0	75
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0	4
Total men	8	0	2	0	0	121
Women						
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	1	0	2	0	0	4
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	10
Black or African American	2	0	6	0	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	2	0	12	0	0	78
Two or more races	0	0	1	0	0	3

Race and ethnicity unknown	0	0	1	0	0	3
Total women	5	0	22	0	0	119
Total (men+women)	13	0	24	0	0	240

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Prepared by

This survey component was prepared by:									
◉	Keyholder	○	SFA Contact	○	HR Contact	○	Finance Contact	○	Other

Name:	Randy Sade	
Email:	SadeR@umsystem.edu	

How long did it take to prepare this survey component?	84	hours	0	minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Institution: University of Missouri-Kansas City (178402)   User ID: 29C0011

Summary

Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2012			
Occupational category	**Reported values**		**FTE staff**
	Number of full-time staff	**Number of part-time staff**	
Total number of staff	2,660	765	2,915
Postsecondary Teachers	761	437	907
Instructional Staff	722	425	864
Instruction	693	421	833
Exclusively credit	693	421	833
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	29	4	30
Research	36	7	38
Public Service	3	5	5
Library and Instructional Support Occupations	131	108	167
Librarians, Curators, and Archivists	64	5	66
Archivists, Curators, and Museum Technicians	4	0	4
Librarians	32	1	32
Library Technicians	28	4	29
Other Teachers and Instructional Support Staff	67	103	101
Management Occupations	290	11	294
Business and Financial Operations Occupations	76	15	81
Computer, Engineering, and Science Occupations	195	52	212
Community Service, Legal, Arts, and Media Occupations	185	24	193
Healthcare Practitioners and Technical Occupations	399	15	404
Service Occupations	183	32	194
Sales and Related Occupations	0	6	2
Office and Administrative Support Occupations	360	65	382
Natural Resources, Construction, and Maintenance Occupations	72	0	72

| Production, Transportation, and Material Moving Occupations | 8 | 0 | 8 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2012-13

Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
All Ranks	459			226	685	6,843	$55,864,446	$8,164
Professor	132			35	167	1,608	$18,605,447	$11,571
Associate professor	154			77	231	2,310	$19,189,795	$8,307
Assistant professor	123			86	209	2,139	$14,633,512	$6,841
Instructor	25			12	37	369	$1,987,897	$5,387
Lecturer	25			12	37	369	$1,277,795	$3,463
No academic rank				4	4	48	$170,000	$3,542

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Edit Report

Human Resources

University of Missouri-Kansas City (178402)

There are no errors for the selected survey and institution.