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Revised   Human Resources 2012-13

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Institution: University of Missouri-Columbia (178396)   User ID: 29C0011

Overview

Human Resources Overview
Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.
Recent changes
• New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category." • A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting." • Survey became part of the IPEDS Spring data collection.
Resources:
• The NEW IPEDS HR/SOC Information Center can be found at the following website: http://nces.ed.gov/ipeds/resource/soc.asp. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.) • To download the survey materials for this component: Survey Materials
Data reporting reminders:
• Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen. • Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.
If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any <u>part-time</u> staff?		
*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*		
	◉ Yes	○ No

Does your institution have 15 or more full-time staff?		
	◉ Yes	○ No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.*

	◉ No	○ Yes	Are ALL of the instructional staff military personnel?
	◉ No	○ Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
	◉ No	○ Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?
If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.
If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

○	No, I will not report data by gender and race/ethnicity this year
◉	Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.				
	◉	Yes	○	No
Does your institution have graduate assistants?				
If you answer Yes to this question, you will be provided the screens to report graduate assistants.				
	◉	Yes	○	No
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)				
If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H.				
	◉	Yes	○	No

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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>tenured</u> by academic rank, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	7	8	0	0	0	0	15
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	56	32	0	0	0	0	88
Black or African American	5	9	0	0	0	0	14
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	262	178	1	0	0	0	441
Two or more races	1	0	0	0	0	0	1
Race and ethnicity unknown	6	4	0	0	0	0	10
Total men	338	232	1	0	0	0	571
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	2	5	0	0	0	0	7
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	8	7	0	0	0	0	15
Black or African American	4	5	0	0	0	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	79	102	1	0	0	0	182
Two or more races	1	0	0	0	0	0	1
Race and ethnicity unknown	0	3	0	0	0	0	3
Total women	94	122	1	0	0	0	217
Total (men+women)	432	354	2	0	0	0	788

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Part A - Full-time instructional staff

**Number of full-time instructional staff with faculty status who are <u>on tenure track</u>
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	21	0	0	0	21
Hispanic/Latino	0	1	6	0	0	0	7
American Indian or Alaska Native	0	0	2	0	0	0	2
Asian	1	5	13	0	0	0	19
Black or African American	0	0	7	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	13	88	0	0	0	102
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	2	19	137	0	0	0	158
Women							
Nonresident alien	0	0	11	0	0	0	11
Hispanic/Latino	0	0	9	0	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	12	0	0	0	13
Black or African American	0	0	8	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	0	4	86	0	0	0	90
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	5	129	0	0	0	134
Total (men+women)	2	24	266	0	0	0	292

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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>
with <u>multi-year contract</u>
by academic rank, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>
with <u>annual contract</u>
by academic rank, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	0	24	1	0	13	38
<u>Hispanic/Latino</u>	0	2	5	0	1	0	8
<u>American Indian or Alaska Native</u>	0	0	1	0	0	0	1
<u>Asian</u>	3	8	9	2	0	2	24
<u>Black or African American</u>	1	2	6	1	0	1	11
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	35	65	145	28	2	27	302
Two or more races	0	0	2	0	0	0	2
<u>Race and ethnicity unknown</u>	0	0	1	1	1	0	3
Total men	39	77	193	33	4	43	389
Women							
<u>Nonresident alien</u>	0	1	9	1	0	6	17
<u>Hispanic/Latino</u>	0	2	5	2	0	0	9
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	5	15	0	2	1	23
<u>Black or African American</u>	0	1	4	1	0	1	7
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	0	0	0	1
<u>White</u>	15	62	134	60	4	10	285
Two or more races	0	0	2	0	1	0	3
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	15	71	170	64	7	18	345
Total (men+women)	54	148	363	97	11	61	734

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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>
with <u>less than annual contract</u>
by academic rank, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	1	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	1	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	1	0	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	2	0	1	3
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	3	0	0	3
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	3	0	0	3
Total (men+women)	0	0	0	5	0	1	6

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Part A - Full-time instructional staff

Number of full-time instructional staff without faculty status by gender and race/ethnicity As of November 1, 2012	
• **Report Hispanic/Latino individuals of any race as Hispanic/Latino** • **Report race for non-Hispanic/Latino individuals only**	
Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0

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Part A - Full-time instructional staff

Number of full-time instructional staff
by tenure status, medical school status, and function

As of November 1, 2012

	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Non-medical and function	694	249	0	433	6	0	1,382
Instruction	681	245	0	405	6	0	1,337
Exclusively credit	681	245	0	405	6	0	1,337
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	13	4	0	28	0	0	45
Medical and function	94	43	0	301	0	0	438
Instruction	89	43	0	295	0	0	427
Exclusively credit	89	43	0	295	0	0	427
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	5	0	0	6	0	0	11
Total carried forward from previous screens	788	292	0	734	6	0	1,820

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Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff
by gender and race/ethnicity

As of November 1, 2012

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	60	28	88
Hispanic/Latino	30	25	55
American Indian or Alaska Native	4	0	4
Asian	132	51	183
Black or African American	32	24	56
Native Hawaiian or Other Pacific Islander	1	2	3
White	846	560	1,406
Two or more races	3	6	9
Race and ethnicity unknown	13	3	16
Total	1,121	699	1,820

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Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff (carried forward from Part A)	Research	Public Service
Men			
Nonresident alien	60	82	2
Hispanic/Latino	30	4	0
American Indian or Alaska Native	4	0	0
Asian	132	37	4
Black or African American	32	2	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	846	135	97
Two or more races	3	0	0
Race and ethnicity unknown	13	0	1
Total men	1,121	260	104
Women			
Nonresident alien	28	39	4
Hispanic/Latino	25	1	2
American Indian or Alaska Native	0	0	1
Asian	51	6	5
Black or African American	24	0	6
Native Hawaiian or Other Pacific Islander	2	0	0
White	560	50	95
Two or more races	6	0	1
Race and ethnicity unknown	3	1	0
Total women	699	97	114
Total (men+women)	1,820	357	218

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Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident alien	0	0	0	6
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	1
Asian	0	1	1	8
Black or African American	0	0	1	3
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	9	18	112
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	1
Total men	5	10	20	133
Women				
Nonresident alien	0	0	0	4
Hispanic/Latino	1	0	0	2
American Indian or Alaska Native	0	0	0	1
Asian	0	1	1	3
Black or African American	0	2	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	5	37	31	140
Two or more races	1	0	0	0
Race and ethnicity unknown	0	1	2	1
Total women	7	41	34	162
Total (men+women)	12	51	54	295

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	1	0	42	1	37
Hispanic/Latino	2	1	9	3	14
American Indian or Alaska Native	2	2	4	2	3
Asian	8	0	54	3	33
Black or African American	13	6	14	21	17
Native Hawaiian or Other Pacific Islander	0	0	1	0	3
White	381	59	551	207	452
Two or more races	3	0	7	2	3
Race and ethnicity unknown	1	0	9	2	4
Total men	411	68	691	241	566
Women					
Nonresident alien	1	2	24	1	21
Hispanic/Latino	7	4	2	8	13
American Indian or Alaska Native	1	2	1	3	7
Asian	6	3	54	5	50
Black or African American	13	11	6	12	68
Native Hawaiian or Other Pacific Islander	0	0	0	1	0
White	434	276	317	423	1,271
Two or more races	1	0	1	1	2
Race and ethnicity unknown	2	3	3	1	11
Total women	465	301	408	455	1,443
Total (men+women)	876	369	1,099	696	2,009

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Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
Men						
Nonresident alien	4	0	0	0	0	235
Hispanic/Latino	20	0	3	2	2	91
American Indian or Alaska Native	10	0	0	4	1	33
Asian	12	0	8	0	0	301
Black or African American	136	1	34	25	5	310
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	6
White	422	13	251	439	107	4,104
Two or more races	3	0	3	5	1	31
Race and ethnicity unknown	6	0	7	6	0	50
Total men	613	14	307	481	116	5,161
Women						
Nonresident alien	2	0	2	0	0	128
Hispanic/Latino	36	0	25	0	0	126
American Indian or Alaska Native	5	0	8	0	0	29
Asian	11	0	28	0	0	224
Black or African American	129	3	152	1	0	437
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	5
White	324	20	1,769	13	17	5,782
Two or more races	1	0	13	0	0	27
Race and ethnicity unknown	7	0	9	0	0	44

Total women	515	23	2,007	14	17	6,802
Total (men+women)	1,128	37	2,314	495	133	11,963

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Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by tenure status, medical school status and occupational category**

As of November 1, 2012

Medical school status and occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Non-Medical							
Postsecondary Teachers - Research	77	12	0	200	0	0	289
Postsecondary Teachers - Public Service	20	3	0	178	3	0	204
Archivists, Curators, and Museum Technicians	0	0	0	0	0	12	12
Librarians	0	0	0	0	0	49	49
Library Technicians	0	0	0	0	0	52	52
Other Teachers and Instructional Support Staff	1	0	0	154	8	126	289
Management Occupations	47	1	0	15	0	713	776
Business and Financial Operations Occupations	0	0	0	0	0	306	306
Computer, Engineering, and Science Occupations	0	0	0	161	5	801	967
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	1	640	641
Healthcare Practitioners and Technical Occupations	0	0	0	382	1	1,328	1,711
Medical							
Postsecondary Teachers - Research	14	5	0	49	0	0	68
Postsecondary Teachers - Public Service	2	3	0	9	0	0	14
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
Librarians	0	0	0	0	0	2	2
Library Technicians	0	0	0	0	0	2	2
Other Teachers and Instructional Support Staff	0	0	0	0	0	6	6
Management Occupations	0	0	0	0	0	100	100
Business and Financial Operations Occupations	0	0	0	0	0	63	63
Computer, Engineering, and Science Occupations	0	0	0	14	0	118	132

Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	55	55
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	298	298

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by medical school status and occupational category

As of November 1, 2012

Occupational category	Total	Non-Medical	Medical
Service Occupations	1,128	1,127	1
Sales and Related Occupations	37	36	1
Office and Administrative Support Occupations	2,314	1,969	345
Natural Resources, Construction, and Maintenance Occupations	495	495	0
Production, Transportation, and Material Moving Occupations	133	133	0

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Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff
by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	791	264	0	811	9	0	1,875
Instruction	681	245	0	405	6	0	1,337
Exclusively credit	681	245	0	405	6	0	1,337
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	13	4	0	28	0	0	45
Research	77	12	0	200	0	0	289
Public Service	20	3	0	178	3	0	204
Archivists, Curators, and Museum Technicians	0	0	0	0	0	12	12
Librarians	0	0	0	0	0	49	49
Library Technicians	0	0	0	0	0	52	52
Other Teachers and Instructional Support Staff	1	0	0	154	8	126	289
Management Occupations	47	1	0	15	0	713	776
Business and Financial Operations Occupations	0	0	0	0	0	306	306
Computer, Engineering, and Science Occupations	0	0	0	161	5	801	967
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	1	640	641
Healthcare Practitioners and Technical Occupations	0	0	0	382	1	1,328	1,711
Service Occupations							1,127
Sales and Related Occupations							36
Office and Administrative Support Occupations							1,969
Natural Resources, Construction, and Maintenance Occupations							495
Production, Transportation, and Material Moving Occupations							133
Total							10,438

Institution: University of Missouri-Columbia (178396)   User ID: 29C0011

Part C - Full-time summary medical

Summary of full-time, medical school, staff
by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	110	51	0	359	0	0	520
Instruction	89	43	0	295	0	0	427
Exclusively credit	89	43	0	295	0	0	427
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	5	0	0	6	0	0	11
Research	14	5	0	49	0	0	68
Public Service	2	3	0	9	0	0	14
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
Librarians	0	0	0	0	0	2	2
Library Technicians	0	0	0	0	0	2	2
Other Teachers and Instructional Support Staff	0	0	0	0	0	6	6
Management Occupations	0	0	0	0	0	100	100
Business and Financial Operations Occupations	0	0	0	0	0	63	63
Computer, Engineering, and Science Occupations	0	0	0	14	0	118	132
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	55	55
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	298	298
Service Occupations							1
Sales and Related Occupations							1
Office and Administrative Support Occupations							345
Natural Resources, Construction, and Maintenance Occupations							0
Production, Transportation, and Material Moving Occupations							0
Total							1,525

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G - Salary Worksheet

	Number of full-time, non-medical, instructional staff for calculation of total number of months							
	As of November 1, 2012							
Gender and academic rank	❓ 9-Month Contract or Employment agreement	❓ 10-Month Contract or Employment agreement	❓ 11-Month Contract or Employment agreement	❓ 12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	❓ Balance
Men								
Professors	225	0	0	81	306	2,997		
Associate professors	199	0	0	59	258	2,499		
Assistant professors	140	0	0	47	187	1,824		
Instructors	11	0	0	13	24	255		
Lecturers	0	0	0	3	3	36		
No academic rank	8	0	0	24	32	360		
Total men	583	0	0	227	810	7,971		
Women								
Professors	81	0	0	19	100	957		
Associate professors	128	0	0	45	173	1,692		
Assistant professors	146	0	0	71	217	2,166		
Instructors	26	0	0	35	61	654		
Lecturers	2	0	0	4	6	66		
No academic rank	2	0	0	13	15	174		
Total women	385	0	0	187	572	5,709		
Total (men + women)	968	0	0	414	1,382	13,680	1,382	0

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G - Salary outlays for full-time instructional staff

Salary outlays for full-time, non-medical, instructional staff by gender and academic rank

As of November 1, 2012

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted average Salaries per month
Men				
Professors	306	2,997	39,332,702	13,124
Associate professors	258	2,499	21,927,630	8,775
Assistant professors	187	1,824	13,064,104	7,162
Instructors	24	255	1,282,583	5,030
Lecturers	3	36	143,163	3,977
No academic rank	32	360	1,439,710	3,999
Total men	810	7,971	77,189,892	9,684
Women				
Professors	100	957	10,938,654	11,430
Associate professors	173	1,692	13,478,454	7,966
Assistant professors	217	2,166	14,473,970	6,682
Instructors	61	654	2,934,232	4,487
Lecturers	6	66	228,570	3,463
No academic rank	15	174	615,454	3,537
Total women	572	5,709	42,669,334	7,474
Total (men + women)	1,382	13,680	119,859,226	8,762

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff
by occupational category

As of November 1, 2012

Occupational category	Number of full-time staff	Total salary outlays
Postsecondary Teachers - Research	289	20,772,609
Postsecondary Teachers - Public Service	204	13,470,372
Library and Instructional Support Occupations	402	18,948,619
Management Occupations	776	70,825,394
Business and Financial Operations Occupations	306	15,265,772
Computer, Engineering, and Science Occupations	967	47,999,889
Community Service, Legal, Arts, and Media Occupations	641	32,602,116
Healthcare Practitioners and Technical Occupations	1,711	90,275,385
Service Occupations	1,127	30,955,191
Sales and Related Occupations	36	1,004,226
Office and Administrative Support Occupations	1,969	61,528,039
Natural Resources, Construction, and Maintenance Occupations	495	20,669,121
Production, Transportation, and Material Moving Occupations	133	6,117,409

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
Men			
Nonresident alien	6	2	0
Hispanic/Latino	6	0	0
American Indian or Alaska Native	1	0	0
Asian	17	2	0
Black or African American	7	1	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	435	12	20
Two or more races	0	0	1
Race and ethnicity unknown	9	0	1
Total men	482	17	22
Women			
Nonresident alien	8	0	0
Hispanic/Latino	14	1	0
American Indian or Alaska Native	2	0	1
Asian	17	1	1
Black or African American	9	1	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	416	10	22
Two or more races	2	0	0
Race and ethnicity unknown	5	0	1
Total women	473	13	26
Total (men+women)	955	30	48

Institution: University of Missouri-Columbia (178396) User ID: 29C0011

Part D - Part-time staff

**Number of part-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff	Library and Instructional Support Occupations
Men					
Nonresident alien	0	0	0	17	17
Hispanic/Latino	0	0	0	3	3
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	10	10
Black or African American	0	0	0	7	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	1	173	175
Two or more races	0	0	0	1	1
Race and ethnicity unknown	0	0	0	6	6
Total men	1	0	1	217	219
Women					
Nonresident alien	0	0	0	16	16
Hispanic/Latino	0	0	0	4	4
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	11	11
Black or African American	0	0	0	18	18
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	0	3	216	223
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	2	2
Total women	4	0	3	267	274
Total (men+women)	5	0	4	484	493

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Part-time staff

Number of part-time staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	5	2	1
Hispanic/Latino	1	1	0	0	5
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	5
Black or African American	0	0	1	4	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	23	32	56	45	251
Two or more races	0	0	0	1	1
Race and ethnicity unknown	0	1	0	1	3
Total men	24	35	62	53	274
Women					
Nonresident alien	0	0	9	1	4
Hispanic/Latino	0	1	2	6	11
American Indian or Alaska Native	1	0	1	1	3
Asian	1	3	7	0	28
Black or African American	1	3	0	5	28
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	32	40	80	77	1,092
Two or more races	1	0	0	0	2
Race and ethnicity unknown	0	0	1	2	9
Total women	36	47	100	92	1,177
Total (men+women)	60	82	162	145	1,451

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Part-time staff

Number of part-time staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
Men						
Nonresident alien	0	0	3	0	0	36
Hispanic/Latino	1	0	1	0	0	18
American Indian or Alaska Native	2	0	0	0	0	3
Asian	3	0	2	0	0	40
Black or African American	64	2	10	1	1	106
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	248	13	73	29	6	1,418
Two or more races	1	0	1	0	0	6
Race and ethnicity unknown	8	0	1	0	0	30
Total men	327	15	91	30	7	1,658
Women						
Nonresident alien	1	0	3	0	0	42
Hispanic/Latino	3	1	8	0	0	51
American Indian or Alaska Native	0	0	2	0	0	11
Asian	5	1	8	0	0	83
Black or African American	51	2	38	0	0	157
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	1
White	289	15	329	0	1	2,626
Two or more races	0	0	3	0	0	8

Race and ethnicity unknown	11	0	0	0	0	31
Total women	361	19	391	0	1	3,010
Total (men+women)	688	34	482	30	8	4,668

Institution: University of Missouri-Columbia (178396)   User ID: 29C0011

Part D - Graduate assistants

Number of graduate assistants
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total
Men									
Nonresident alien	142	283	0	0	0	0	9	0	434
Hispanic/Latino	12	9	0	0	0	0	1	0	22
American Indian or Alaska Native	1	1	0	0	0	0	0	0	2
Asian	11	12	0	0	0	0	1	0	24
Black or African American	20	14	0	0	0	0	0	0	34
Native Hawaiian or Other Pacific Islander	1	2	0	0	0	0	0	0	3
White	456	364	0	0	0	0	10	0	830
Two or more races	3	8	0	0	0	0	1	0	12
Race and ethnicity unknown	5	1	0	0	0	0	0	0	6
Total men	651	694	0	0	0	0	22	0	1,367
Women									
Nonresident alien	112	215	0	0	0	0	10	0	337
Hispanic/Latino	16	18	0	0	0	0	0	0	34
American Indian or Alaska Native	3	2	0	0	0	0	0	0	5
Asian	19	18	0	0	0	0	2	0	39
Black or African American	23	22	0	0	0	0	3	0	48
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0

White	400	312	0	0	0	0	6	0	718
Two or more races	3	6	0	0	0	0	0	0	9
Race and ethnicity unknown	3	4	0	0	0	0	0	0	7
Total women	579	597	0	0	0	0	21	0	1,197
Total (men+women)	1,230	1,291	0	0	0	0	43	0	2,564

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part E - Part-time staff

Number of part-time staff
by tenure status, medical school status and occupational category

As of November 1, 2012

Medical school status and occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Non-Medical							
Postsecondary Teachers	7	1	0	54	732	80	874
Instruction	6	1	0	27	575	79	688
Exclusively credit	6	1	0	27	575	79	688
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	6	115	0	121
Research	0	0	0	4	20	0	24
Public Service	1	0	0	17	22	1	41
Archivists, Curators, and Museum Technicians	0	0	0	0	0	5	5
Librarians	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	4	4
Other Teachers and Instructional Support Staff	0	0	0	2	370	22	394
Management Occupations	0	0	0	1	3	50	54
Business and Financial Operations Occupations	0	0	0	0	0	76	76
Computer, Engineering, and Science Occupations	0	0	0	6	26	105	137
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	18	120	138
Healthcare Practitioners and Technical Occupations	0	0	0	1	0	1,369	1,370
Medical							
Postsecondary Teachers	14	7	0	45	93	0	159
Instruction	12	6	0	42	78	0	138
Exclusively credit	12	6	0	42	78	0	138
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	1	0	1	6	0	8

Research	2	0	0	1	3	0	6
Public Service	0	0	0	1	6	0	7
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
Librarians	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	0	88	2	90
Management Occupations	0	0	0	0	0	6	6
Business and Financial Operations Occupations	0	0	0	0	0	6	6
Computer, Engineering, and Science Occupations	0	0	0	0	1	24	25
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	7	7
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	81	81

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part E - Part-time staff

Number of part-time staff
by medical school status and occupational category

As of November 1, 2012

Occupational category	Total	Non-Medical	Medical
Service Occupations	688	688	0
Sales and Related Occupations	34	34	0
Office and Administrative Support Occupations	482	419	63
Natural Resources, Construction, and Maintenance Occupations	30	30	0
Production, Transportation, and Material Moving Occupations	8	8	0
Graduate Assistants	2,564	2,469	95
Teaching	1,230	1,223	7
Research	1,291	1,205	86
Management	0	0	0
Business and Financial Operations	0	0	0
Computer, Engineering, and Science	0	0	0
Community Service, Legal, Arts, and Media	0	0	0
Library and Instructional Support	43	41	2
Healthcare Practitioners and Technical	0	0	0

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part F - Part-time summary non-medical

Summary of part-time staff

by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	7	1	0	54	732	80	874
Instruction	6	1	0	27	575	79	688
Exclusively credit	6	1	0	27	575	79	688
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	6	115	0	121
Research	0	0	0	4	20	0	24
Public Service	1	0	0	17	22	1	41
Archivists, Curators, and Museum Technicians	0	0	0	0	0	5	5
Librarians	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	4	4
Other Teachers and Instructional Support Staff	0	0	0	2	370	22	394
Management Occupations	0	0	0	1	3	50	54
Business and Financial Operations Occupations	0	0	0	0	0	76	76
Computer, Engineering, and Science Occupations	0	0	0	6	26	105	137
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	18	120	138
Healthcare Practitioners and Technical Occupations	0	0	0	1	0	1,369	1,370
Service Occupations							688
Sales and Related Occupations							34
Office and Administrative Support Occupations							419
Natural Resources, Construction, and Maintenance Occupations							30
Production, Transportation, and Material Moving Occupations							8
Graduate Assistants							2,469
Teaching							1,223
Research							1,205
Management							0
Business and Financial Operations							0

Computer, Engineering, and Science		0
Community Service, Legal, Arts, and Media		0
Library and Instructional Support		41
Healthcare Practitioners and Technical		0
Total		6,700

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part F - Part-time summary medical

Summary of part-time, medical school, staff
by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	14	7	0	45	93	0	159
Instruction	12	6	0	42	78	0	138
Exclusively credit	12	6	0	42	78	0	138
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	1	0	1	6	0	8
Research	2	0	0	1	3	0	6
Public Service	0	0	0	1	6	0	7
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
Librarians	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	0	88	2	90
Management Occupations	0	0	0	0	0	6	6
Business and Financial Operations Occupations	0	0	0	0	0	6	6
Computer, Engineering, and Science Occupations	0	0	0	0	1	24	25
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	7	7
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	81	81
Service Occupations							0
Sales and Related Occupations							0
Office and Administrative Support Occupations							63
Natural Resources, Construction, and Maintenance Occupations							0
Production, Transportation, and Material Moving Occupations							0
Graduate Assistants							95
Teaching							7
Research							86
Management							0
Business and Financial Operations							0

Computer, Engineering, and Science		0
Community Service, Legal, Arts, and Media		0
Library and Instructional Support		2
Healthcare Practitioners and Technical		0
Total		532

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff
by tenure status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien	0	8	0	9	0	0	17
Hispanic/Latino	0	0	0	2	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	3	0	3	0	0	6
Black or African American	2	1	0	5	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	2	10	0	25	0	0	37
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	2	0	0	2
Total men	4	22	0	46	0	0	72
Women							
Nonresident alien	0	4	0	2	0	0	6
Hispanic/Latino	0	2	0	1	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	4	0	0	4
Black or African American	0	2	0	3	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	13	0	33	0	0	46
Two or more races	0	0	0	1	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	21	0	44	0	0	65
Total (men+women)	4	43	0	90	0	0	137

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part H - New Hires - Full-time staff

<table>
<tr><td colspan="5" align="center">**Number of newly hired full-time staff
by occupational category, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**</td></tr>
</table>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecondary Teachers		Library and Instructional Support Occupations
		Research	Public Service	
Men				
Nonresident alien	17	14	0	0
Hispanic/Latino	2	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	6	1	0	0
Black or African American	8	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	37	11	1	7
Two or more races	0	0	0	0
Race and ethnicity unknown	2	0	0	0
Total men	72	27	1	7
Women				
Nonresident alien	6	8	2	0
Hispanic/Latino	3	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	4	0	0	0
Black or African American	5	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	46	4	1	12
Two or more races	1	0	0	0
Race and ethnicity unknown	0	1	0	0
Total women	65	13	3	16
Total (men+women)	137	40	4	23

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part H - New Hires - Full-time non-instructional staff

**Number of newly hired full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	4	0	5
Hispanic/Latino	0	0	0	0	1
American Indian or Alaska Native	0	1	1	0	1
Asian	0	0	5	0	11
Black or African American	0	0	2	4	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
White	14	4	27	15	49
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	2
Total men	14	5	39	19	71
Women					
Nonresident alien	0	0	3	0	6
Hispanic/Latino	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	3	0	8
Black or African American	1	2	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	7	8	28	72
Two or more races	0	0	1	0	1
Race and ethnicity unknown	0	0	0	0	1
Total women	6	9	16	28	90

| Total (men+women) | 20 | 14 | 55 | 47 | 161 |

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires
by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time new hires)
Men						
Nonresident alien	0	0	0	0	0	40
Hispanic/Latino	1	0	1	0	0	5
American Indian or Alaska Native	2	0	0	0	0	5
Asian	2	0	2	0	0	27
Black or African American	2	0	0	0	0	18
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	21	1	8	4	1	200
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	4
Total men	28	1	11	4	1	300
Women						
Nonresident alien	1	0	1	0	0	27
Hispanic/Latino	2	0	4	0	0	11
American Indian or Alaska Native	1	0	0	0	0	1
Asian	0	0	5	0	0	20
Black or African American	9	0	10	0	0	32
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	25	1	81	0	1	290
Two or more races	0	0	1	0	0	4

Race and ethnicity unknown	0		0		2		0		0	4
Total women	38		1		104		0		1	390
Total (men+women)	66		2		115		4		2	690

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Prepared by

This survey component was prepared by:

⦿	Keyholder	◯	SFA Contact	◯	HR Contact	◯	Finance Contact	◯	Other

Name:	Randy Sade
Email:	SadeR@umsystem.edu

How long did it take to prepare this survey component?	84	hours	0	minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Institution: University of Missouri-Columbia (178396)   User ID: 29C0011

Summary

Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2012			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	11,963	4,668	13,519
Postsecondary Teachers	2,395	1,033	2,739
Instructional Staff	1,820	955	2,138
Instruction	1,764	826	2,039
Exclusively credit	1,764	826	2,039
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	56	129	99
Research	357	30	367
Public Service	218	48	234
Library and Instructional Support Occupations	412	493	576
Librarians, Curators, and Archivists	117	9	120
Archivists, Curators, and Museum Technicians	12	5	14
Librarians	51	0	51
Library Technicians	54	4	55
Other Teachers and Instructional Support Staff	295	484	456
Management Occupations	876	60	896
Business and Financial Operations Occupations	369	82	396
Computer, Engineering, and Science Occupations	1,099	162	1,153
Community Service, Legal, Arts, and Media Occupations	696	145	744
Healthcare Practitioners and Technical Occupations	2,009	1,451	2,493
Service Occupations	1,128	688	1,357
Sales and Related Occupations	37	34	48
Office and Administrative Support Occupations	2,314	482	2,475
Natural Resources, Construction, and Maintenance Occupations	495	30	505

| Production, Transportation, and Material Moving Occupations | 133 | 8 | 136 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
All Ranks	968			414	1,382	13,680	$119,859,226	$8,762
Professor	306			100	406	3,954	$50,271,356	$12,714
Associate professor	327			104	431	4,191	$35,406,084	$8,448
Assistant professor	286			118	404	3,990	$27,538,074	$6,902
Instructor	37			48	85	909	$4,216,815	$4,639
Lecturer	2			7	9	102	$371,733	$3,644
No academic rank	10			37	47	534	$2,055,164	$3,849

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Edit Report

Human Resources

University of Missouri-Columbia (178396)

There are no errors for the selected survey and institution.