

UNIVERSITY OF MISSOURI  
Columbia . Kansas City . Rolla . St. Louis



BOARD OF CURATORS

Minutes of the Board of Curators Meeting  
June 16-17, 2016  
University of Missouri  
Columbia, Missouri

**BOARD OF CURATORS MEETING – PUBLIC SESSION**

A meeting of the University of Missouri Board of Curators was convened in public session at 8:05 A.M., on Thursday, June 16, 2016, in Columns Ballroom C, D & E of the Reynolds Alumni Center on the University of Missouri campus, Columbia, Missouri, pursuant to public notice given of said meeting. Curator Pamela Q. Henrickson, Chair of the Board of Curators, presided over the meeting.

Present

The Honorable Donald L. Cupps  
The Honorable Maurice B. Graham  
The Honorable Pamela Q. Henrickson  
The Honorable Mary E. Nelson  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden  
The Honorable David L. Steelman  
The Honorable Jon T. Sundvold  
The Honorable Thomas R. Voss

Also Present

Mr. Michael A. Middleton, Interim President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Mr. G. Patrick Graham, Student Representative to the Board of Curators  
Dr. Gary K. Allen, Vice President for Information Technology  
Dr. Brian D. Burnett, Vice President for Finance  
Dr. Henry “Hank” Foley, Interim Chancellor of the University of Missouri-Columbia  
Dr. Thomas F. George, Chancellor for University of Missouri-St. Louis  
Mr. Stephen C. Knorr, Vice President for University Relations  
Mr. Leo E. Morton, Chancellor for University of Missouri-Kansas City

Mr. Ryan D. Rapp, Chief Audit Executive  
Dr. Cheryl B. Schrader, Chancellor for Missouri University of Science and Technology  
Dr. Robert W. Schwartz, Interim Vice President for Academic Affairs, Research and Economic Development  
Ms. Kelley D. Stuck, Interim Vice President for Human Resources  
Ms. Zora Z. Mulligan, Chief of Staff, UM System  
Ms. Sharon Lindenbaum, Vice Chancellor for Administration, UMKC  
Mr. John Fougere, Chief Communications Officer, UM System  
Media representatives

### **General Business**

The oath of office was administered by the Board Secretary for Curators Mary E. Nelson, Jon T. Sundvold, Thomas R. Voss and Student Representative to the Board of Curators G. Patrick Graham

### **Presidential Search Committee**

The Presidential Search Committee meeting convened at 8:10 am and adjourned at noon on Thursday, June 16, 2016.

#### Information

1. Approach to Reviewing Prospects/Nominees

#### Action

1. Approval, Minutes of Presidential Search Committee Meetings, April 14 and May 4, 2016
2. Resolution for Executive Session of the Presidential Search Committee meeting

**12:00 – 1:00 PM Luncheon by invitation for the Board of Curators, Interim President, University of Missouri-Columbia Interim Chancellor and University of Missouri-Columbia Student Leaders**  
Columns A&B, Reynolds Alumni Center

**1:32 PM Public Session**

### **General Business**

Review of Consent Agenda – No discussion.

Resolution for Executive Session of the Board of Curators Meeting

It was moved by Curator Graham and seconded by Curator Snowden, that there shall be an executive session with a closed record and closed vote of the Board of Curators meeting June 16-17, 2016 for consideration of:

- **Section 610.021(1), RSMo**, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- **Section 610.021(2), RSMo**, relating to matters identified in that provision, which include leasing, purchase, or sale of real estate; and
- **Section 610.021(3), RSMo**, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- **Section 610.021(12), RSMo**, relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and
- **Section 610.021 (13), RSMo**, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment.

Roll call vote of the Board:

Curator Cupps voted yes.  
Curator Graham voted yes.  
Curator Henrickson voted yes.  
Curator Nelson voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.  
Curator Voss voted yes.

The motion carried.

Information Technology Annual Report – presented by Vice President Allen (slides on file)

Board of Curators standing committee meetings were convened at 2:18 P.M. and concluded at 4:45 P.M. on Thursday, June 25, 2015. Committee actions were presented to the full Board for action following each Committee vote.

The Board of Curators standing committees met from 2:00 P.M. until 6:05 P.M. on Thursday, June 16, 2016.

### **Compensation and Human Resources Committee**

Curator Phillips provided time for discussion of committee business.

#### Information

1. Fair Labor Standards Act Changes – presented by Interim Vice President Stuck (slides on file)

### **Health Affairs Committee**

A recommendation to conduct an executive session of the Health Affairs Committee meeting was passed.

### **Finance Committee**

Chairman Steelman provided time for discussion of committee business.

#### Information

1. Fiscal Year 2018 State Appropriations Request for Operations, UM – presented by Vice President Burnett (information and slides on file)
2. Fiscal Year 2018 State Capital Appropriations Request and Capital Plans, UM – presented by Vice President Burnett (information and slides on file)
3. Project Update - Applied Learning Center – Trulaske College of Business, MU – presented by Vice President Burnett (information on file)

#### Action

1. Fiscal Year 2017 Operating Budget, UM

Fiscal Year 2017 Operating Budget, UM – presented by Vice President Burnett, Interim Chancellor Foley, Chancellor George, Chancellor Schrader and Vice Chancellor Lindenbaum (information and slides on file)

It was recommended by the respective Chancellors, endorsed by Interim President Middleton, recommended by the Finance Committee, moved by Curator Steelman and seconded by Curator Phillips, that the following recommendations be approved:

- that the President of the University System be authorized to develop the FY2017 budgets in accordance with the attached planning assumptions and financial summaries (and as on file with the minutes of this meeting), which include the allocation of FY2017 state appropriations less 3.0% statutory withholdings.
- that the President of the University System be authorized to: (a) make required changes to working capital and reserve funds and (b) make supplemental allocations within the funds available to the several campuses and programs, such allocations to be made on the basis of priority and need. The President will report periodically to the Board of Curators any material changes in sources and uses of current funds;
- that the operating budget for FY2017 and allocation as stated herein can be modified as necessary by the President to bring the same into harmony with the state appropriations as finally approved by the governor and any withholdings in excess of those shown above.

Roll call vote full Board:

Curator Cupps voted yes.  
Curator Graham voted yes.  
Curator Henrickson voted yes.  
Curator Nelson voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.  
Curator Voss voted yes.

The motion carried.

The Finance Committee recessed at 5:12 P.M. and will reconvene on Friday, June 17, 2016.

### **Academic, Student and External Affairs Committee**

Curator Snowden provided time for discussion of committee business.

### Information

1. University Relations Report (slides on file) – A panel discussion regarding the use of social media with students was presented by the UM System Chief Communications Officer John Fougere and the four campus communication leaders; Jennifer Hollingshead, Ron Goessen, Anne Spenner and Andy Careaga.

### **Audit Committee**

Chairman Graham provided time for discussion of committee business.

#### Information

1. Fiscal Year 2016 External Audit Scope, UM – presented by Rachel Dwiggin and Danielle Solomon with BKD, LLP (slides and information on file)

The Audit Committee recessed at 6:05 P.M. on Thursday, June 16, 2016 and will reconvene on Friday, June 17, 2016.

The public session of the Board of Curators meeting recessed at 6:05 P.M. on Thursday, June 16, 2016.

### **Board of Curators Meeting – Executive Session**

A meeting of the University of Missouri Board of Curators was convened in executive session at 6:10 P.M., on Thursday, June 16, 2016, in the Donrey Media Room 211 of the Reynolds Alumni Center on the University of Missouri campus, Columbia, Missouri, pursuant to public notice given of said meeting. Curator Pamela Q. Henrickson, Chair of the Board of Curators, presided over the meeting.

#### Present

The Honorable Donald L. Cupps  
The Honorable Maurice B. Graham  
The Honorable Pamela Q. Henrickson  
The Honorable Mary E. Nelson  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden  
The Honorable David L. Steelman  
The Honorable Jon T. Sundvold  
The Honorable Thomas R. Voss

#### Also Present

Mr. Michael A. Middleton, Interim President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy S. Harmon, Secretary of the Board of Curators

Mr. G. Patrick Graham, Student Representative to the Board of Curators

### **Health Affairs Committee Meeting – Executive Session**

As members of the Committee, Ms. Teresa Maledy and Mr. Ron Ashworth joined the meeting. Mr. Mitch Wasden, Dr. Choma, Dean Delafontaine, Interim Chancellor Foley, Vice President Brian Burnett, Mr. Robert Hess and Mr. Blake Schofield also joined the meeting.

<sup>277</sup>Contract negotiation and legal advice, MU – presented by Mr. Wasden, General Counsel Owens and Attorney Robert Hess. This item is excluded from the minutes and may be given public notice upon completion.

Contract negotiation and legal advice – presented by Mr. Wasden and General Counsel Owens

Curator Phillips recused himself from the discussion because of his membership on the Board of another organization that may have an interest in the transaction. The potential conflict was disclosed to the rest of the Board members.

This was an information item. No action taken by the Board.

The executive session of the Board of Curators meeting recessed at 6:36 PM on Thursday, June 16, 2016.

### **University of Missouri System Awards Reception, Dinner and Program**

6:00 – 8:30 P.M.

Thursday, June 16, 2016

Hosted by the University of Missouri System Board of Curators and Interim President Michael A. Middleton

Location: Stotler Lounge, Memorial Student Union, University of Missouri campus, Columbia, Missouri

System Honorees (program on file)

Thomas Jefferson Award – Richard Rosenfeld, University of Missouri-St. Louis

Student Entrepreneur of the Year – Connor Hall, University of Missouri-Columbia

C. Brice Ratchford Memorial Fellowship Award – Douglas Scott Brown, University of Missouri – Columbia

President's Award for Community Engagement – Candace Galen, University of Missouri – Columbia

President's Award for Cross-Cultural Engagement – Randall Smith, University of Missouri-Columbia

President's Award for Leadership – Chi-Ren Shyu, University of Missouri-Columbia

President's Award for Service – Sally Barr Ebest, University of Missouri – St. Louis

President's Award for Early Career Excellence – Michela Becchi, University of Missouri-Columbia

President's Award for Sustained Career Excellence – Ashim Mitra, University of Missouri – Kansas City

President's Award for Innovative Teaching – Daniel McIntosh, University of Missouri – Kansas City

## **BOARD OF CURATORS MEETING**

### **Public Session**

A meeting of the University of Missouri Board of Curators reconvened in public session at 8:03 A.M., on Friday, June 17, 2016, in Columns Ballroom C, D & E of the Reynolds Alumni Center on the University of Missouri campus, Columbia, Missouri, pursuant to public notice given of said meeting. Curator Pamela Q. Henrickson, Chair of the Board of Curators, presided over the meeting.

#### Present

The Honorable Donald L. Cupps  
The Honorable Maurice B. Graham  
The Honorable Pamela Q. Henrickson  
The Honorable Mary E. Nelson  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden  
The Honorable David L. Steelman  
The Honorable Jon T. Sundvold  
The Honorable Thomas R. Voss

#### Also Present



Mr. Michael A. Middleton, Interim President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Mr. G. Patrick Graham, Student Representative to the Board of Curators  
Dr. Gary K. Allen, Vice President for Information Technology  
Dr. Brian D. Burnett, Vice President for Finance  
Dr. Henry “Hank” Foley, Interim Chancellor of the University of Missouri-Columbia  
Dr. Thomas F. George, Chancellor for University of Missouri-St. Louis  
Mr. Stephen C. Knorr, Vice President for University Relations  
Mr. Leo E. Morton, Chancellor for University of Missouri-Kansas City  
Mr. Ryan D. Rapp, Chief Audit Executive  
Dr. Cheryl B. Schrader, Chancellor for Missouri University of Science and Technology  
Dr. Robert W. Schwartz, Interim Vice President for Academic Affairs, Research and Economic Development  
Ms. Kelley D. Stuck, Interim Vice President for Human Resources  
Ms. Zora Z. Mulligan, Chief of Staff, UM System  
Mr. John Fougere, Chief Communications Officer, UM System  
Media representatives

### **Finance Committee**

The Finance committee reconvened at 8:05 am on Friday, June 17, 2016.

Chairman Steelman provided time for discussion of Committee business.

Fiscal Year 2018 State Capital Appropriations Request for Capital Improvements (including HECF projects), UM – presented by Vice President Burnett (information on file)

It was moved by Curator Steelman and seconded by Curator Graham, that the Fiscal Year 2018 State Capital Appropriations Request and the Higher Education Capital Fund Projects, as shown on schedule presented to the Board (and as on file with the minutes of this meeting) be amended to move the East Campus Plant Growth Facilities (Phase I) project from the list of Campus Capital projects (listed on page Open – FIN – Info 2-12 of the Board materials) to the Appropriations Request for Capital Items (listed on page Open – FIN – Info 2-2).

Roll call vote of the Board:

Curator Cupps voted yes.

Curator Graham voted yes.

Curator Henrickson voted no.  
Curator Nelson voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.  
Curator Voss voted no.

The motion carried with seven in favor and two opposed.

It was moved by Curator Cupps and seconded by Curator Graham, that on or before July 22, 2016, the Vice President for Finance shall report to the Board of Curators on the feasibility of the University self-funding the East Campus Plant Growth Facilities (Phase I) project, with the report to include but not be limited to information on the effect of such self-funding on the University's general finances, credit ratings, AAU status and other capital projects.

Roll call vote of the Board:

Curator Cupps voted yes.  
Curator Graham voted yes.  
Curator Henrickson voted yes.  
Curator Nelson voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.  
Curator Voss voted yes.

The motion carried.

It was recommended by Interim Chancellor Foley, Chancellors Morton, Schrader and George, endorsed by Interim President Middleton, recommended by the Finance

Committee, moved by Curator Steelman and seconded by Curator Graham, that the following action be approved as amended:

That Interim President Middleton be authorized to submit to the appropriate state offices the University's Fiscal Year 2018 State Capital Appropriations Request and the Higher Education Capital Fund Projects, as shown on the schedule presented to the Board of Curators as information on June 16, 2016 and amended.

Roll call vote of the Board:

Curator Cupps voted yes.  
Curator Graham voted yes.  
Curator Henrickson voted yes.  
Curator Nelson voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.  
Curator Voss voted yes.

The motion carried.

### **Audit Committee**

Chairman Graham provided time for discussion of committee business.

#### Information

1. Internal Audit Annual Report, UM – presented by Chief Audit Executive Rapp (information and slides on file)
2. Internal Audit Risk Assessment and Fiscal Year 2017 Internal Audit Plan, UM – presented by Chief Audit Executive Rapp (information and slides on file)

#### Action

1. Fiscal Year 2017 Internal Audit Plan, UM

Fiscal Year 2017 Internal Audit Plan, UM – presented by Chief Audit Executive Rapp (information on file)

It was recommended by Vice President Burnett, endorsed by Interim President Middleton, recommended by the Audit Committee, moved by Curator Graham, seconded by Curator Cupps, that the attached Fiscal Year 2017 Internal Audit Plan (and as on file with the minutes of this meeting) be approved.

Roll call vote of the Board:

Curator Cupps voted yes.

Curator Graham voted yes.

Curator Henrickson voted yes.

Curator Nelson voted yes.

Curator Phillips voted yes.

Curator Snowden voted yes.

Curator Steelman voted yes.

Curator Sundvold voted yes.

Curator Voss voted yes.

The motion carried.

The Finance and Audit Committees of the Board of Curators adjourned at 9:02 AM on Friday, June 17, 2016.

## **General Business**

Board Chair's Report – Kevin McDonald, UM System Chief Diversity Officer presented a vision and plan for moving diversity, equity and inclusion forward through a strategic framework (slides on file).

Interim President's State of the University Address – presented by Interim President Middleton

A report of strategic initiatives from the past year was presented including the Board's diversity, equity and inclusion initiatives. Information was also presented for each UM System department and campus regarding accomplishments over the past year.

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## **Consent Agenda**

It was endorsed by Interim President Middleton, moved by Curator Cupps and seconded by Curator Phillips, that the following items be approved by consent agenda:

**CONSENT AGENDA**

1. Minutes, April 14-15, 2016 Board of Curators Meeting
2. Minutes, April 14-15, 2016 Board of Curators Committee Meetings
3. Minutes, May 4, 2016 Special Board of Curators Meeting
4. Minutes, May 11, 2016 Special Board of Curators Meeting
5. Minutes, May 18, 2016 Special Board of Curators Meeting
6. Degrees, Summer Semester 2016 for all campuses
7. June 2016 Security Resolution
8. Amendment, Collected Rules and Regulation 300.020, Faculty Bylaws of the University of Missouri-Kansas City, UMKC
9. Amendment, Collected Rules and Regulation 30.010, Overview of Development, UM
10. Amendment, Collected Rules and Regulations 320.070, Academic Appointments
11. Sole Source, RxStation Automated Dispensing Cabinets, MU
12. Sole Source, Mobile Intra-operative Computed Tomography (CT), MU
13. Approval of Spinal Cord Injuries and Congenital or Acquired Disease Processes Research Program Proposals
14. Approval of Investment Custodian – UM
15. Appointment of Successor Trustee for The Curators of the University of Missouri Medical Professional Liability Plan Trust Fund, UM
16. Revised Project Approval, Robert W. Plaster Free Enterprise Center, UMKC
17. Amendment, Collected Rules and Regulations 330.015, Conflict of Interest

Roll call vote of the full Board:

- Curator Cupps voted yes.
- Curator Graham voted yes.
- Curator Henrickson voted yes.
- Curator Nelson voted yes.
- Curator Phillips voted yes.
- Curator Snowden voted yes.
- Curator Steelman voted yes.
- Curator Sundvold voted yes.
- Curator Voss voted yes.

The motion carried.

1. Minutes, April 14-15, 2016 Board of Curators Meeting - as provided to the curators for review and approval.
2. Minutes, April 14-15, 2016 Board of Curators Committee Meetings Minutes – as provided to the curators for review and approval.
3. Minutes, May 4, 2016 Special Board of Curators Meeting – as provided to the curators for review and approval.
4. Minutes, May 11, 2016 Special Board of Curators Meeting – as provided to the curators for review and approval.
5. Minutes, May 18, 2016 Special Board of Curators Meeting – as provided to the curators for review and approval.
  
6. Degrees, Summer Semester 2016 for all campuses –

That the action of the President of the University of Missouri System in awarding degrees and certificates to candidates recommended by the various faculties and committees of the four University of Missouri System campuses who fulfill the requirements for such degrees and certificates at the end of the Summer Semester 2016, shall be approved, and that the lists of said students who have been awarded degrees and certificates be included in the records of the meeting.

7. June 2016 Security Resolution –

#### Resolution

The Curators of the University of Missouri agree that the following individuals occupying the designated offices shall constitute a Security Executive Committee with full authority and responsibility for the negotiation, execution and administration of Department of Defense, or User Agency classified contracts as described in DoD 5520.22-M, “National Industrial Security Program”:

Interim Chancellor, University of Missouri-Columbia, Henry C. Foley, Ph.D.  
Provost, University of Missouri-Columbia, Garnett S. Stokes, Ph.D.

The members of this Security Executive Committee have been processed for a personnel security clearance for access to classified information up to the level of the facility security clearance granted to this institution, as provided for under the aforementioned security program.

Once the following personnel complete all the requirements for a Department of Defense Top Secret personnel security clearance, they too will become full voting members of the Security Executive Committee.

- Interim President, University of Missouri System, Michael A. Middleton, Ph.D.
- Chair, Board of Curators, University of Missouri System, Pamela Quigg Henrickson

The Security Executive Committee is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts of the Department of Defense or User Agencies awarded to the Curators of the University of Missouri.

The following officers and members of the University of Missouri Board of Curators shall not be required, shall not have, and can be effectively excluded from access to all classified information in the possession of the Curators of the University of Missouri, and do not occupy positions that would enable them to affect adversely the policies and practices of the Curators of the University of Missouri in the performance of classified contracts for the Department of Defense or User Agencies awarded to the Curators of the University of Missouri, and need not be processed for a personnel security clearance:

All members of the Board of Curators, except the Chair:

- Donald L. Cupps
- Maurice B. Graham
- John R. Phillips
- Phillip H. Snowden
- David L. Steelman

Officers:

- General Counsel, Stephen J. Owens, J.D.
- Interim Vice President for Academic Affairs, Research and Economic Development, Robert Schwartz, Ph.D.

- Vice President for Finance and CFO, Brian D. Burnett, Ph.D.
  - Interim Vice President for Human Resources, Kelly Stuck
  - Vice President for Information Technology, Gary K. Allen, DVM, Ph.D.
  - Vice President for University Relations, Stephen C. Knorr
  - Chancellor, University of Missouri-Kansas City, Leo E. Morton
  - Chancellor, Missouri University of Science and Technology, Cheryl B. Schrader, Ph.D.
  - Chancellor, University of Missouri-St. Louis, Thomas F. George, Ph.D.
  - Chief of Staff, Zora Mulligan, J.D.
8. Amendment, Collected Rules and Regulations 300.020, Faculty Bylaws of the University of Missouri-Kansas City, UMKC

**Collected Rules and Regulations**

**Chapter 300: Faculty Bylaws**

**300.020 Faculty Bylaws of the University of Missouri-Kansas City**

Bd. Min. 10-12-73; Amended Bd. Min. 11-18-77, 6-27-80, 11-19-82, 12-7-84, 6-6-08, 10-21-11, 6-14-13; Amended 4-10-15; Amended 6-17-16.

1. **Purpose of the Governing Practices** -- The purpose of these Bylaws is to establish a body which represents the voice of the Faculty and to establish an effective vehicle for the needs and concerns of the Faculty to be presented for discussion and debate. These Bylaws assume that Faculty may participate in academic decision processes. The right of faculties to organize and to carry out the responsibilities and functions delegated to them by the Board is recognized in Section 10.030.D.2.
2. **Membership** -- The University of Missouri-Kansas City Faculty shall consist of the President of the University, the Chancellor, and all persons on benefits-eligible academic appointments.
  1. **Voting Faculty** -- For purposes of campus- and University-wide elections, those individuals eligible to vote shall consist of all persons who hold regular academic appointments, either tenure track or tenured; non-tenure track (NTT) faculty, as defined in Section 340.070E of the Collected Rules and Regulations; including Librarians I, II, III and IV; provided that any of the foregoing must be .75 FTE or greater and must hold an



appointment of at least nine (9) months duration. In addition, faculty in any academic unit whose percentage of effort in routinely overseeing and participating in the instructional mission of the University is comparable to the foregoing, but who are not paid directly by UMKC, shall be eligible to vote in campus- and University-wide elections. Criteria utilized by such units in determining its faculty whose percentage of effort in routinely overseeing and participating in the instructional mission of the University is comparable to the foregoing must be approved in advance by the Faculty Senate. The foregoing voting eligibility rules are not intended to define the eligibility of faculty to vote in school or college elections and the eligibility to vote in such school or college elections shall be defined by the rules of such school or college.

2. **Power** -- The powers of the voting Faculty of UMKC include authority in all matters pertaining to education, research and service as granted to the Faculty by the Board of Curators. It shall have such other authority as is delegated to it by the President and/or the Chancellor. These powers are vested in the UMKC Senate unless limited by the University's Collected Rules and Regulations.
3. **Meetings** -- There shall be at least one general meeting of the voting Faculty per year. The Chair of the Faculty Senate shall give notice of and shall preside at such meetings. The Faculty Senate shall report to the voting Faculty at such meetings and shall invite input and advice from the Faculty on issues of concern.
  1. Additional meetings of the voting Faculty may be called by the Chancellor or the Chair of the Senate, or upon the request of 20 percent of the Senate or upon the written request of 10 percent of the voting Faculty.
  2. Within ten days of the notice of placing of an item on the Senate agenda, upon the request of a majority of the Senate or upon the written request of 10 percent of the voting Faculty, the Chair of the Senate shall transfer the item from the Senate agenda to the agenda of a meeting of the voting Faculty for discussion and action by that group.
3. **Colleges, Schools, Conservatories, Libraries and other units**
  1. **Definitions** -- A college, school or conservatory (hereinafter colleges, schools, or conservatories will be referred to as schools) is a unit which offers or supervises programs of study leading to baccalaureate or advanced degrees. A unit or combination of units, offering courses which do not lead to a degree, is not a school.
  2. **Schools** -- Presently existent schools are: College of Arts and Sciences, School of Business and Public Administration, School of Biological Sciences, School of Computing and Engineering, School of Dentistry, School of Education, School of Law, School of Pharmacy, Conservatory

of Music and Dance, School of Graduate Studies, School of Medicine, School of Nursing and Health Studies.

3. **Libraries** -- Libraries include: Miller Nichols Library, Leon E. Bloch Law Library, Health Sciences Library, Dental Library.

4. **Faculties of the Schools**

1. **Membership**

1. The Faculty shall consist of the President of the University, the Chancellor, the Dean of the School, and all persons with academic appointments who are assigned to the school. The Faculty shall be primarily responsible for the quality of the school's undertakings. Other non-regular, administrative or extension personnel who hold appointments within the school may be added to the voting Faculty of the school as defined by the school's bylaws.
2. Faculty whose work is divided between programs of two or more schools (other than the School of Graduate Studies) may participate in deliberations of these schools, but shall be a voting member of only the school in which they hold their primary appointment.
3. The Faculty of the School of Graduate Studies consists of UMKC Faculty (Section 300.020.B) who hold graduate or doctoral appointments. Faculty of the School of Graduate Studies may vote and be elected to offices or committees in this school as well as to offices and committees of the school in which they hold their primary appointment.

2. **Meetings** -- At least four regular meetings of the Faculty of a School shall be called annually according to the procedures adopted by the school. A special meeting may be called at any time by the Chancellor or by the Dean of the school and must be called if requested by one-fourth of the membership of the Faculty or as otherwise provided by the Bylaws of the school. Written notification of any meeting of a Faculty shall be mailed at least three days prior to the meeting to all members of the Faculty except in the case of an emergency meeting in which case any action taken becomes an item for reconsideration on the agenda at the next regularly scheduled meeting of that Faculty. Each Faculty shall determine its own definition of a quorum of its membership and decide upon a procedure which enables the membership of that particular Faculty to carry out its business in a responsible as well as efficacious manner. Copies of the minutes of each meeting shall be supplied to each Faculty member of the school and to the Chancellor.

3. **Powers** -- The Faculty of a school shall establish procedures and policies governing the work of the school.

1. **Bylaws** -- Each school shall have a written set of Bylaws prepared in such a manner as is determined by the Faculty of that school. These Bylaws shall implement the provisions of this section of the

UMKC Bylaws. A copy of these Bylaws and any subsequent amendment thereto shall be filed with the Chancellor and the Chair-elect of the Senate. The Bylaws shall not contain any provisions inconsistent with the UMKC Bylaws.

2. **Curriculum and Degrees** -- The Faculty of a school and/or department, together with the appropriate administrative officers, shall be responsible for recommending all academic courses and programs and for recommending candidates for degrees.
  - (1) The Faculty of each school, through its dean, shall file with the registrar a copy of its admission and retention standards, its degree requirements, and individual course additions and deletions. The registrar shall distribute copies of such standards, requirements and course additions and deletions to the Chancellor and the deans of the other schools.
3. **Selection and Retention of Academic Faculty** -- The Faculty of each school and/or department or other teaching unit shall establish criteria and specify procedures to be followed, as a general policy, in recommending the selection, retention and promotion of members of the Faculty.
  - (1) As a general policy all academic staff appointments to a School Faculty shall be made after the Dean of the school has received a written recommendation from an appropriate department committee or equivalent teaching unit. The Dean shall forward the recommendation of the committee with his/her own recommendation to the Chancellor.
  - (2) Recommendations for promotion and/or tenure, and to reappoint or not to reappoint, shall be made by the Dean of the school after receiving a written recommendation from an appropriate department committee or equivalent teaching unit. The Dean shall forward the recommendation of the committee with his/her own recommendation to the Chancellor.
4. **Selection of Deans** -- As a general policy, recommendations for the selection of deans in any school shall be made by the Chancellor after consultation with an appropriate committee which will include members of the Faculty of that school. This consultation procedure shall not abrogate the final responsibility and authority of the Chancellor to recommend a dean's appointment or replacement.
5. **Selection of Department Chairs, School Division Chairs and Directors** -- As a general policy, the Dean shall recommend appointment or replacement of a department Chairperson, school division Chairperson or Director only after consultation with the Faculty of the department, subdivision or sub-unit concerned. This consultation procedure shall not abrogate the final responsibility

and authority of the Dean to recommend the appointment or replacement of a department Chairperson, school division Chairperson, or Director.

6. **Evaluation of Academic and Professional Administrators** --

The voting Faculty of each school shall participate in the regular evaluation of their academic and professional administrators.

(1) A School Faculty, by formal action at a regular meeting, or through its elected School Executive Committee or such other elected committee as is designated by the school in its Bylaws, may report on matters of common concern through the Executive Committee of the Senate, or directly to the Chancellor, and through him to the President of the University and the Board of Curators, and may make recommendations pertaining to any feature of the functioning of UMKC or the University.

7. **Budget Committee** -- Each school shall have an elected budget committee composed of representative Faculty. The Budget Committee shall receive from the Dean in timely fashion all information regarding the budget process; shall share that information with the Faculty of the school, and shall advise the Dean regarding objectives and funding priorities as well as necessary allocations to achieve those objectives.

5. **The UMKC Faculty Senate**

1. **Composition of the Senate** -- The Senate shall consist of two elected Faculty representatives from the School of Business and Public Administration, the School of Biological Sciences, the School of Computing and Engineering, the School of Dentistry, the School of Education, the School of Law, the Conservatory of Music and Dance, the School of Pharmacy, School of Nursing and Health Studies, School of Medicine and the Library. The College of Arts and Sciences shall have one representative from each of its three divisions plus one additional member selected by the college. The Chairperson of the Steering Committee of A & S shall be a member of the Senate by virtue of his/her office. The Senate may elect to accept as non-voting members representatives of major campus constituencies, such as the Staff Council and the Part-Time Faculty Association.

1. In order that the Senate maintain close ties with the units, it is recommended that one representative from each unit be the Faculty Chairperson of the unit or member of its executive body.

2. Those who are eligible to serve as representatives shall be UMKC voting Faculty. Members of the Executive Committee must be voting Faculty.

3. Elected representatives to the Intercampus Faculty Council, known as IFC, shall be members of the UMKC Faculty Senate for the duration of their terms.

4. Officers of the Senate shall be members of the Senate for the duration of their terms.
2. **Terms of Office and Elections**
  1. Senate members shall be elected early in the winter semester, to take office at the first Senate meeting the following fall.
  2. Senate officers shall serve staggered, three-year terms.
  3. IFC members shall serve three-year terms and shall be Senate members for the duration of their terms on the IFC.
  4. Elected Faculty representatives shall serve two- year terms, except for representatives who serve by virtue of their membership on a unit executive body; they shall serve one-year terms.
  5. Members may succeed themselves without restriction. Officers are limited to two consecutive terms.
  6. Should an elected representative be unable to complete his/her term, that vacancy shall be filled by an election as soon as possible.
  7. Senate members shall be elected by the represented units.
  8. Senate officers and IFC representatives shall be elected by the voting Faculty by secret ballot.
3. **Powers** -- The power of the voting Faculty of UMKC, as defined in CRR 300.020.B.2, shall be delegated to the Faculty Senate. The Senate may make recommendations pertaining to any feature of the functioning of the University to the Chancellor, and through the Chancellor to the President and/or the Board of Curators.
  1. The Senate, in cooperation with the administration, shall provide for Faculty participation in the regular evaluation of those campus-wide officers of the administration included in the Academic Tenure Regulations.
  2. The Senate, by formal action at a meeting of the general Faculty, or at a Senate meeting, may report to the Chancellor on matters of common concern, and through the Chancellor or through the Intercampus Faculty Council to the President of the University and the Board of Curators, and may make recommendations pertaining to any feature of the functioning of UMKC or the University.
  3. The Senate shall serve as a liaison between the Faculty and the Chancellor and the campus' administrative officers. The Senate shall serve as a liaison between the Faculty and the Intercampus Faculty Council. The Senate shall serve as a liaison between the Faculty and the Student Government Association and the Intercampus Student Council.
4. **Meetings**
  1. The meeting schedule for each semester shall be set by the Chair of the Senate; however, additional meetings may be called by the Chair, at the request of the Chancellor, or at the request of 20 percent of the Senate or 10 percent of the Voting Faculty.

2. Any Faculty member may appear before the Senate to express his/her concerns by sending a written request to the Senate Chair-elect, who shall thereupon notify the Faculty member of the time and place of the next meeting and invite him/her to attend.
5. **Officers of the Faculty Senate** -- Elected officers shall be the Chair-elect, Chair, and Past-Chair. Each year, a Chair-elect will be elected for three-year terms in a manner consistent with the Bylaws. Upon the election, each position will advance; the previous Chair-elect, becomes Chair, and the previous Chair becomes the Past-chair. Upon election, the Chair-elect, Chair, and Past-chair, and IFC-elect, if not already members of the Senate, shall be eligible to participate ex officio in the deliberations of the Senate. IFC and Senate Officer elections and terms comply with section 300.020.E.2 and 20.100 of the UM System CRRs.
  1. The Chair is the presiding officer of the Senate. It shall be the responsibility of the Chair to set the meeting schedule of the Senate and of the general Faculty meetings. The Chair shall be responsible for setting the agenda for both the Senate meetings and the general Faculty meetings, and for their distribution to all members of the voting Faculty. The agenda shall be set after consultation with the Senate Executive Committee. The Chair shall serve on the IFC during his/her term in office.
  2. The Past-Chair shall preside in the absence of the Chair, shall serve as the parliamentarian of the Senate, and shall be an ex officio member and Chair of the Election Committee to validate Faculty votes.
  3. The Chair-elect shall serve as secretary, and record the minutes of the general Faculty meetings and the Senate meetings, and distribute them to all Faculty members, and make them available on-line through the Senate website. The Chair-elect shall excuse absences of Senate members and shall maintain attendance records.
  4. Should a Chair resign, that office will be assumed by the Chair-elect for the remainder of the term. Should the Chair-elect resign, a new special election will be held to fill the vacancy for the remainder of the term. Should the Past-chair resign, the Senate will elect a Senator to fill the role and duties of the Past-chair for the remainder of the term. In the case of a Chair resignation, the Chair-elect will serve out the remainder of the resigning Chair's term for that year, and then serve the next year as the Chair as if normal progression had occurred. .
  5. In the case of an IFC vacancy, the Senate shall determine at a regular meeting whether to fill the vacancy temporarily or for the duration of the unexpired term. For a temporary replacement, the Senate shall elect a current or prior Senate member to fill the

vacancy. For replacements for the unexpired term, nominations will be requested among current or prior Senate members, and a ballot containing the names of nominees will be sent to all voting Faculty. The person getting the highest number of votes will assume the office for the duration of the unexpired term. Should that person be unable to serve, the person with the next highest number of votes in that election will assume the office. In urgent cases, so as to provide full representation at IFC, the Senate Executive Committee may appoint a current Senator to attend IFC meetings until the Senate can address the vacancy at its next regular or special meeting.

6. Faculty Senate Executive Committee members shall not serve more than two consecutive terms of office.

#### **6. Committees**

1. The Senate Executive Committee shall consist of all campus-wide elected members of the Senate.
2. The Senate may establish standing committees as deemed necessary, in accordance with the Senate Standard Operating Procedures. They will report to the Senate, and through the Senate to the Faculty at regular general Faculty meetings.
3. The Senate may establish ad hoc committees as deemed necessary. They will report to the Senate, and through the Senate to the Faculty at a regular general Faculty meeting.
4. When committee nomination requests are received from the campus administration or from the Student Government Association, the Senate will designate nominees if it deems such action to be appropriate, following all applicable Collected Rules and Regulations. The Senate shall report at the next general Faculty meeting all requests and actions taken.
5. Each committee shall annually submit a written review of its actions which will be forwarded to the Faculty along with the minutes of the Senate's final meeting of the year.

#### **7. Bylaws and Amending Procedures**

1. These Bylaws are subordinate to all Bylaws, rules, regulations and policies established by the University or adopted by The Curators of the University of Missouri.
2. Ratification of amendments
  - (1) Amendments must have two readings in the Senate and be passed by secret ballot after the second reading.
  - (2) Amendments, passed by the Senate, must be circulated together with a mail-in ballot to all voting Faculty two weeks before the general Faculty meeting at which they are to be presented officially.
  - (3) Amendments must be ratified by a majority vote of mail-in

ballots with a receipt deadline of 2 weeks after the general Faculty meeting.

3. These Bylaws and amendments thereto become effective upon ratification by the Board of Curators.
4. **Standard Operating Procedures** -- The voting Faculty shall maintain Standard Operating Procedures consistent with these Bylaws.

9. Amendment, Collected Rules and Regulations 30.010, Overview of Development, UM

**Chapter 30: Development**  
**30.010 Overview of Development**

Bd. Min. 8-22-68; Bd. Min. 4-19-69, Amended Bd. Min. 12-15-94, Amended 8-31-95; Amended 9-24-10; Amended 6-17-16.

- A. **Statement of Purpose** -- The purpose of all advancement programs sponsored or affiliated with the University of Missouri shall be:
  1. To involve citizens of the state, alumni, and friends nationally in University-related efforts.
  2. To serve citizens of the state, alumni, and friends nationally through organized personal and other communications.
  3. To assist the University in obtaining the public funds necessary to provide the highest quality academic, research and service opportunities for the citizens of the state and nation.
  4. To assist the University in obtaining private funds, to complement and augment public resources for those academic, research and service opportunities which cannot be provided by public funds.
  
- B. **General Information**
  1. University Advancement encompasses all programs concerned with institutional support. It involves organized groups of the University's various publics in support of specific programs.
  2. University Advancement describes those administrative service programs relating to the involvement of volunteers with the University of Missouri. It generally consists of (1) advancement communications, (2) friend raising (alumni relations and other individuals), and (3)



development. University Advancement organizes and mobilizes persons who have a direct interest in the University.

3. Advancement programs emanate from the Office of the President so University policies and procedures can be fully implemented. Each campus program will be directed so that maximum understanding, acceptance, and fulfillment of total institutional needs, as well as campus objectives, are achieved.
4. UM Council for Institutional Relations -- There shall be an advancement council consisting of the chief advancement officer of each campus and University Outreach as well as other members appointed by the President.
5. Staff personnel assigned to any subdivision of the University for alumni or constituent relations work, special events, communications or fund raising activities shall be under the management and direction of the campus chief advancement officer, unless otherwise determined by the chancellor.

C. **Scope of Operations** -- Programs under the purview of University Advancement primarily use motivated volunteers.

D. **Advancement Communications** -- A variety of written, electronic and other media will be used to communicate with specific audiences to achieve coordinated, planned goals for advancing the University of Missouri.

E. **Friend Raising**

1. Alumni Relations
  - a. Alumni Programs -- Alumni programs form the basis for many activities of institutional support. They should be driven by the unique qualities of each campus to take advantage of campus strengths in meeting University objectives.
  - b. Alumni Associations -- All divisions of each campus are encouraged to maintain alumni organizations specializing in their particular field or area. These divisional alumni organizations shall be chartered by and associated with the campus alumni association.
2. Intercampus Alumni and Extension Leadership Council -- A council of alumni and extension leaders, representing the four University of Missouri campus alumni associations and Extension State Council, shall have the following purposes:

- a. To serve as a liaison committee between the University of Missouri System President (and administration) and the four campus alumni associations and Extension;
  - b. To promote systemwide engagement with alumni/extension through association-driven efforts; and
  - c. To foster collaboration among the alumni associations and Extension.
3. Other Individuals -- The University conducts many educational and service programs involving other than full- and part-time students; it is an integral part of the economic, social and cultural life of all Missourians. For this reason, groups of persons who are not alumni should be involved in University advancement. These citizens are interested and can be mobilized and utilized to assist the total advancement program.

#### **F. Development**

1. All gifts, both individual and corporate, are accepted and managed within the policies of the Board of Curators with complete assurance that requests and wishes of donors are fulfilled.
  2. All development programs will be based on the right of an individual to allocate his or her gift for use to any department, division, or campus within the University. Strong, sustaining programs in annual, corporate, planned and special gifts shall be operated under this fundamental principle. Unrestricted gifts shall be managed in the best interests of the University by the President of the University, or his or her designee, under authority granted by the Board of Curators. The University reserves the right to reject any proposed gift.
10. Amendment, Collected Rules and Regulations 320.070, Academic Appointments

#### **Chapter 320: Employment and Termination**

##### **320.070 Academic Appointments**

Bd. Min. 1-9-53, p. 6,185; Bd. Min. 6-7-58, p. 13,059; Bd. Min. 4-10-59, p. 14,760; Bd. Min. 3-29-68, p. 33,724; Amended Bd. Min. 3-26-82; Bd. Min. 1-27-89; Bd. Min. 12-7-90; Amended Bd. Min. 10-20-94; Amended Bd. Min. 2-4-05; Amended 6-17-16.

#### **A. General Rules**

1. **Information Blank** -- An approved information blank shall be filled out and submitted for all persons recommended for appointment by the Board of Curators. One copy of this form shall be retained by the Secretary of the Board and one copy by the President of the University.
2. **Appointment Forms** -- Appointment forms shall indicate whether the appointee is to be a member of the academic, non-academic, or clerical and maintenance staff -- in case of academic staff, whether regular or non-regular; in case of non-academic staff, whether administrative, professional, or technical; in case of clerical and maintenance, whether clerical or maintenance.
3. **Written Acceptance** -- Each appointee shall file his written acceptance of his appointment with the Secretary of the Board not later than thirty (30) days after the date on which his appointment is made by the Board. In the event that the appointee's written acceptance has not been received by the Secretary of the Board within the period just named his appointment shall be void.
  - a. The Secretary of the Board shall notify the official making the recommendation for appointment whether or not the appointment has been accepted before the end of the twenty day period.
  - b. No Board appointee shall be placed upon the payroll until he has notified the Secretary of the Board that he will accept the appointment, and the Dean or Department Chairman has notified the Secretary that the appointee has assumed his duties.
4. **Terms of Service**
  - a. In all divisions of the four campuses of the University the term of service of faculty members is that period of time constituting the regular, two-semester academic year, i.e. beginning with pre-registration activities in August and ending with final examinations and commencement exercises in May. However, the term of service of faculty members may be extended with the approval of the Chancellor to 12 months annually with four weeks annual leave to be taken at times mutually agreeable to the faculty members and

appropriate administrators, either department chairpersons, directors, or deans.

- B. Non-Salaried Medical Faculty** -- There is authorized the appointment of non-salaried professional members of the faculty of the School of Medicine with the regular academic titles of "Instructor, Assistant Professor, Associate Professor, and Professor" the title to be preceded by the word "clinical," such appointments to be classified under the Academic Tenure Regulations.
- C. Curators' Distinguished Professorships** -- That there be a category of academic appointment to be known as the Curators' Distinguished Professorships. Appointment to such positions will be covered by procedures and policies outlined below:
1. **General** -- These are prestigious positions, and only outstanding scholars with established reputations will be considered for appointment. Therefore, it is expected that there will be few such appointments.
  2. **Selection** -- Nominations for appointment to the position of Curators' Distinguished Professor will be made by departments or disciplines which will furnish needed information, including opinions of prominent people in the field, to their respective campus administration.
    - a. The campus administration will make such additional investigations as are appropriate. If the nominee is found worthy and the Chancellor approves the nomination, the Chancellor will forward the nomination with his or her approval to the President.
    - b. The President may make such investigations as deemed necessary. If the President finds the candidate worthy, the President will recommend the appointment to the Board.
  3. **Funding** -- Before the appointment is made, the President shall determine with the Chancellor the initial funding of the appointment. This funding is to include a salary supplement and an appropriate amount of research support.
  4. **Conditions of Appointment:**

- a. Curators' Distinguished Professors should be fully integrated in the department, with such departmental responsibilities as may be determined by the chairman and the appointee. However, each Curators' Distinguished Professor is a resource of the entire University and should be expected to contribute to the entire University through such activities as giving lectures on other campuses and engaging in teaching and research across divisional lines.
- b. All candidates selected for a Curators' Distinguished Professor appointment after January, 2005 will be appointed for a period of five years. Each five-year appointment may be renewed at the discretion of the Chancellor. There is no limit to the number of extensions a Curators' Distinguished Professor may be granted.
- c. The duration of the appointment for all Curators' Distinguished Professors appointed prior to January, 2005 is not term limited.
- d. No person shall hold the title Curators' Distinguished Professor while serving also in a full-time administrative position. A person on a Curators' Distinguished Professor appointment asked to assume such a position may, with approval of the Board prior to the administrative appointment, reassume the title of Curators' Distinguished Professor upon expiration of that appointment.
- e. A Curators' Distinguished Professor may, upon recommendation of the President and approval of the Board, be designated Curators' Distinguished Professor Emeritus upon retirement from the University.

**D. Curators' Distinguished Teaching Professorships** -- That there be a category of academic appointment to be known as the Curators' Distinguished Teaching Professorship. Appointment to this prestigious position will be covered by procedures and policies outlined below.

1. **General** -- These are prestigious positions and only outstanding teachers with established reputations will be considered for appointment. Therefore, it is expected that there will be few such appointments.
2. **Selection** -- Nominations for appointment to the position of Curators' Distinguished Teaching Professor will be made by departments or disciplines which will furnish needed information to their respective campus administration, including opinions of prominent people in the discipline.
  - a. The campus administration will make additional investigations as are appropriate. If the nominee is found worthy and the Chancellor approves the nomination, the Chancellor will forward the nomination with his or her approval to the President.
  - b. The President may make such investigations as deemed necessary. If the President finds the candidate worthy, the President will recommend the appointment to the Board.
3. **Funding** -- Before the appointment is made, the President shall determine with the Chancellor the initial funding of the appointment. This funding is to include a salary supplement and an appropriate amount of support.
4. **Conditions of Appointment:**
  - a. A Curators' Distinguished Teaching Professor should be fully integrated in the department, with such departmental responsibilities as may be determined by the chair and the appointee. However, each Curators' Distinguished Teaching Professor is a resource for the entire University through such activities as giving lectures on other campuses, assisting in improving the quality of teaching at the University, and engaging in teaching across divisional lines.
  - b. All candidates selected for a Curators' Distinguished Teaching Professor appointment after January, 2005 will be appointed for a period of five years. Each five-year appointment may be renewed at the discretion of the Chancellor. There is no limit to the number

of extensions a Curators' Distinguished Teaching Professor may be granted.

- c. The duration of the appointment for Curators' Distinguished Teaching Professors appointed prior to January, 2005 is not term limited.
- d. No person shall hold the title, Curators' Distinguished Teaching Professor, while serving also in a full-time administrative position. A person on a Curators' Distinguished Teaching Professor appointment asked to assume such a position may, with approval of the Board prior to the administrative appointment, reassume the title of Curators' Distinguished Teaching Professor upon expiration of that appointment.
- e. A Curators' Distinguished Teaching Professor may, upon recommendation of the President and approval of the Board, be designated Curators' Distinguished Teaching Professor Emeritus upon retirement from the University.

11. Sole Source, RxStation Automated Dispensing Cabinets, MU –

That the University of Missouri Health Care (UMHC) be authorized to purchase RxStation Automated Dispensing Cabinets (ADC) from Cerner Corporation at a total cost of \$6,290,402.50.

Funding is as follows:

University Hospital & Women's & Children's Hospital Med Dispensing Units Capital Accounts H3459 & H3460-777400 \$5,695,690.70

University Hospital & Women's & Children's Hospital Pharmacy Operating Accounts H0219 & H0104-789300 \$ 594,711.80

12. Sole Source, Mobile Intra-operative Computed Tomography (CT), MU –

that the University of Missouri Health Care (UMHC) be authorized to purchase Mobile Intra-Operative Computed Tomography (CT) from Brainlab, Inc. at a total cost of \$1,273,590.

Funding is as follows:

University Hospital Airo Mobile Interop CT Capital Account	H3584-777400	\$1,273,590
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13. Spinal Cord Injuries and Congenital or Acquired Disease Processes Research Program Proposal –

**Spinal Cord Injuries And Congenital Or Acquired Disease Processes  
Research Program**

Proposal Recommended For Funding  
2016

- I. Apparel-Related Barriers to Participation for People Living with Spinal Cord Injury

Allison Kabel  
Assistant Professor  
University of Missouri-Columbia

Total funding recommended            \$181,945

14. Approval of Investment Custodian, UM –

That the Northern Trust Company is approved as an investment custodian for the General Pool, Endowment Pool, Retirement, Disability and Death Plan, Other Postemployment Benefits Trust Fund, and other University investment pools of a similar nature that may arise from time to time.

15. Appointment of Successor Trustee for The Curators of the University of Missouri Medical Professional Liability Plan Trust Fund, UM –

That the Northern Trust Company is appointed as successor trustee for The Curators of the University of Missouri Medical Professional Liability Plan Trust Fund.

16. Revised Project Approval, Robert W. Plaster Free Enterprise Center, UMKC –

That the revised project – Robert W. Plaster Free Enterprise Center for University of Missouri – Kansas City be approved.



Funding of the project budget is from:

State Appropriation	\$7,400,000
Economic Development Administration Grant	1,165,265
Private Gifts (Confirmed)	8,550,000
Private Gifts (Currently being solicited)	<u>1,024,735</u>
Total Funding	\$18,140,000

17. Amendment, Collected Rules and Regulations 330.015, Conflict of Interest

**Chapter 330: Employee Conduct**  
**330.015 Policy on Conflict of Interest**

Bd. Min. 1-25-90, Amended 10-05-07, Amended 11-29-07, Amended 3-22-11,  
Amended 7-27-12; Amended 6-17-16.

**A. Conflict of Interest -- General Provisions**

1. **Applicability.** This policy is applicable to all Employees of the University as defined herein. Additionally, for research involving human subjects, researchers and certain University officials must also comply with Collected Rule and Regulations (“CRR”) 410.020 pertaining to Institutional Conflicts of Interest in Human Subjects Research. Likewise, investigators on funded or proposed NSF or PHS research or educational activities must also comply with CRR 420.030.
2. **Policy.** Employees shall faithfully discharge their duties and shall refrain from knowingly engaging in any outside matters of financial interest or commitment incompatible with the impartial, objective, and effective performance of their University Responsibilities and in the conduct of University affairs. They shall not realize personal gain in any form which would influence improperly the conduct of their University Responsibilities. They shall not improperly use University property, funds, confidential or proprietary information, students, position or power for personal or political gain. They shall inform their chairpersons/supervisors in writing of their Outside Interests. Compliance with this policy promotes objectivity in research by establishing standards that provide a reasonable expectation that the proposal, design, conduct, and reporting of research will be free from bias resulting from Employee conflicts of interest.
3. **Sanctions.** Conduct by an Employee that violates the University's policies, regulations or rules pertaining to conflict of interest shall constitute a breach of the employment contract and may lead to disciplinary action. The Conflict of Interest Committee may make a determination of a violation of this policy and will report such violation to the Chancellor. After the finding of a violation, the Chancellor of

each campus, in consultation with the respective Conflict of Interest Committee, may apply sanctions, including but not limited to, one or more of the following:

- a. Letter of warning or admonishment.
- b. Suspension or termination of research compliance committee approvals.
- c. Suspension or termination of the privilege to submit sponsored activity proposals.
- d. Suspension or termination of sponsored research activity spending authority.
- e. Demotion or removal from assigned administrative roles.
- f. Referral to campus Committee on Tenure or other appropriate committee for discipline or dismissal for cause of faculty.
- g. Suspension or termination of employment (pursuant and subject to CRR 310.060, Procedures in Case of Dismissal for Cause, for those faculty covered by that rule).

B. Definitions

1. "Employee" means:

- a. Any person receiving compensation from the University for services rendered, regardless of whether the person is benefit eligible or non- benefit eligible (e.g., full-time or part-time), or classified under other sections of the CRR as Academic Staff or Administrative, Service and Support Staff;
- b. Any person receiving compensation paid through the University from any funds placed in its hands for distribution; or
- c. Any person that has voluntarily elected to enter into an agreement or an agreement entered into on their behalf with the University to be treated as an "Employee" for purposes of this policy. For purposes of this policy, the receipt of compensation shall not be interpreted to include:
  - i. Receipt of student financial aid, including but not limited to, scholarships, grants, loans, tuition waivers and educational fee reductions, generally available to University students and unrelated to any provision of services by the student to the University; or
  - ii. Payments to independent contractors.

2. "Outside Interest" means:

- a. A employment, consulting, or other professional activity or service, paid or unpaid, for a third party that is not part of the Employee's University Responsibilities, and such activity or service for the third party nonetheless relates to work within the scope of the Employee's University Responsibilities.

This includes, without limitation, any activity or service that involves the use of the Employee's expertise, the practice of his or her profession, or any activity or service that contributes to the Employee's professional competence or development; or

- b. A direct or indirect financial interest in an entity that proposes to do business or is doing business with the University; or
  - c. A direct or indirect financial interest in an entity that proposes to acquire or has acquired rights to University owned intellectual property; or d. Whenever an Employee's duties include research or investigation, a direct or indirect financial interest in an entity conducting research or business that is relevant to the scope of the Employee's University Responsibilities; or
  - e. Any other activity that could be construed as relating to or overlapping or competing with the core missions of the University.
3. "University Responsibilities" means an Employee's responsibilities for which such Employee was hired and conducted at or undertaken on behalf of the University, which may include, but is not limited to, activities such as research, research consultation, teaching, outreach/extension, professional practice, institutional committee memberships and service on University-based panels.
4. "Manage" (or "Managed") means taking action to address an actual or potential conflict of interest, which can include reducing or eliminating the conflict to ensure to the extent possible that the Employee's University Responsibilities will be free from bias. "Manage" may include, without limitation, a formal written Conflict of Interest Management Plan.
5. "Gift" means any tangible or intangible item or items having a monetary value in excess of \$75. This maximum value applies to each gift transaction.
6. "Prohibited Source" means any person or entity, public or private, outside the University, with interests, financial or otherwise, that may be substantially affected by the recommendations, decisions, performance or non-performance of the duties of the Employee.
- C. Use of Confidential Information** -- Employees shall not use University confidential or proprietary information obtained by reason of their University employment with intent to cause financial gain to themselves or unfair advantage for another person.
- D. Prohibition Against Acceptance of Gifts**  
Employees of the University shall avoid accepting Gifts for personal use, directly or indirectly, from Prohibited Sources, except as permitted in Section 330.015D.1 below.

1. **Exceptions** -- The following shall not be considered a violation of this policy:
  - a. Gifts that are available to the Employee on the same conditions as for the general public;
  - b. Educational materials utilized in the performance of the Employee's University job;
  - c. Awards or honoraria administered by or through the University;
  - d. Gifts from the Employee's relatives, by blood or marriage;
  - e. Any item of food, refreshment, entertainment or other benefit provided to the Employee while attending a meeting, conference or convention provided on the same conditions as for other attendees; provided that if the item could be considered as lavish, then approval must be obtained under subparagraph f below;
  - f. Any Gift if approved in writing in advance by an administrative superior who is a University General Officer, or in the event of the President, then approval of the Chair of the Board of Curators.
2. Each General Officer approving acceptance of Gifts under Section 330.015D.1f shall report all such approvals annually to the President.

E. **Responsibilities of University Employees** -- An Employee's Outside Interests must not interfere with the Employee's University Responsibilities nor represent a conflict of interest that is or not cannot be Managed. Exempt staff and faculty Employees shall disclose all Outside Interests annually, and shall disclose any changes or acquisition of a new Outside Interest, as such interests arise. All other Employees shall disclose Outside Interests as such interests arise (e.g., transactional reporting). The following situations are illustrative of such activities and interests. This list should not be considered exhaustive.

1. **Grants and Contracts Involving an Employee Financial Interest.** When it is proposed that the University enter into (1) contracts for the sale of goods or services, or (2) research contracts or grants, or (3) other contracts with individuals, private firms or business entities in which an Employee knows he or she has a direct or indirect financial interest, the following procedure shall be followed:
  - a. Before the proposed contract is negotiated by the University, the Employee shall make a disclosure of such financial interest, in writing, which disclosure shall be forwarded to the official having contract approval authority.
  - b. If there is a change in the financial interest of the Employee during the term of the contract, the change shall be disclosed immediately by the Employee, in writing, and forwarded to the official having contract approval authority.
  - c. Except as provided in Paragraph E.1.d, if the financial interest of the Employee in the private firm or business entity is such

that it could influence the decision-making process of the private firm or business entity and the Employee could also influence the decision-making process of the University in entering into or performing the contract:

- i. The University shall not enter into the contract or shall cancel the contract, if the terms of the contract so permit; or
  - ii. The University and Employee shall enter into a Conflict of Interest Management Plan which shall, among other things require that:
    - a) The Employee shall take such action as is necessary to remove her or him from a relationship with the private firm or business entity which could influence the decision-making process of the private firm or business entity; and/or
    - b) The University shall establish a procedure to remove any opportunity for the Employee to influence the entering into the contract by the University or the manner in which the contract is performed by the University.
  - d. If the financial interest of the Employee is as an owner or employee in a private firm or business entity that is proposing to license or otherwise acquire University-owned intellectual property, then the University may enter into such transaction upon the approval of the applicable campus technology transfer office and Chief Research Officer, and upon the adoption of a Conflict of Interest Management Plan.
2. **Overlapping Business Activities.** Before an Employee enters into or has a business activity which relates to, overlaps with, or competes with the University's teaching, research, service, or economic development missions, the Employee shall make a disclosure, in writing. The chairperson/supervisor and dean/director/supervisor must approve or disapprove in writing the proposed activity and such activity must be Managed.
  3. **Full-time Employment - Faculty and Exempt Personnel.** Full-time faculty and full-time exempt personnel may not be concurrently employed full-time with another employer.
  4. **Teaching.** An Employee of the University who teaches either credit or non- credit courses not connected with the University may have a conflict of interest. To avoid conflicts of interest an Employee must disclose the proposed teaching activity and secure written approval in advance. The chairperson/supervisor and dean/director/supervisor must approve or disapprove in writing the

proposed activity. Approval for such teaching shall be granted unless the proposed teaching is not in the best interests of the University. In reaching the decision, the chairperson/supervisor and dean/director or Provost on campuses having no schools or colleges should consider all relevant matters including such concerns as duplication of University courses or programs and accreditation standards.

**5. Faculty-Authored Textbooks and Other Educational Materials.**

Textbooks, tapes, software and other materials authored by the course instructor may be assigned to be purchased by students for a course taught by the author if the royalties arising from the purchase of the assigned materials are returned to the University, another educational institution, a charitable organization, or a not-for-profit foundation. Any proceeds from other University uses of such materials, such as purchase by the library, shall be the property of the author. Course instructors or any other Employee responsible for selecting, ordering, assigning course materials cannot accept Gifts, development grants, or other compensation from any company or organization for the adoption of course textbooks, software or other educational material.

**6. Consultation.** Consultation is a significant means of professional improvement as well as a form of community service. However, consultation may in some instances also constitute a business interest requiring disclosure and approval. The chairperson/supervisor and dean/director/supervisor must approve or disapprove in writing the proposed activity. It is the policy of the University generally to permit consulting activities of Employees which:

- a. are related to the professional interest and development of the Employee,
- b. do not interfere with regular duties,
- c. do not utilize University materials, facilities, confidential or proprietary information, intellectual property, or resources except as provided in the University Business Policy and Procedure Manual, or any campus-specific policies,
- d. are in agreement with the American Association of University Professors/American Council on Education (AAUP/ACE) Statement on Conflict of Interest and with the requirements of accreditation for the particular school or unit in question,
- e. do not compete with the work of the University,
- f. are not otherwise contrary to the best interest of the University,
- g. do not violate federal or state law, and
- h. any conflicts of interest are managed.

**F. Responsibilities of Each Campus:**

Each campus shall:

1. Establish a committee to coordinate the solicitation and review of disclosures of Outside Interests from each Employee, including development of campus specific standards and procedures, determine whether a conflict of interest exists, and determine what conditions or restrictions, if any, should be imposed by the campus to Manage such conflict of interest, resolve problems revealed, and enforce sanctions as appropriate, including adoption of a Conflict of Interest Management Plan.
2. Comply with all laws and regulations regarding conflict of interest, including the provision of initial and ongoing financial conflict of interest reports to the Public Health Service (PHS) as required pursuant to 42 C.F.R. Part 50 Subpart F and 45 C.F.R. Part 95.
3. Develop and publish corresponding procedures to support implementation of this policy and any other related laws or regulations regarding conflict of interest.

**G. Use of University Stationery** -- Official University stationery may not be used in outside business, personal, and other private or political activities of Employees. However, for use in such activities, faculty may have printed at their own expense personal business stationery carrying their academic title, University address and telephone number.

**H. Use of University Logos, Trademarks, and Service Marks** -- It is a violation of University policy to use the University's logo, trademarks or service marks in materials intended to endorse or promote Employee Outside Interests or to otherwise enhance private gain without the written permission of the University President or the President's designee.

**I. Appeals** -- Appeals of decisions made under these procedures, except for decisions made by the Chancellor in applying a sanction (CRR 330.015, Section A.3), should be brought to resolution informally and at the lowest possible administrative level. Should attempts to resolve appeals informally fail, procedures set forth in CRR 370.010 and CRR 380.010, shall be followed. Appeals of sanctions issued by the Chancellor shall be governed by the procedures set forth in Section 370.010.C.3.b through 370.010.D.

**General Business**

MU Health Care Vision – presented by Mr. Mitch Wasden (slides on file)

Good and Welfare

Draft July 22, 2016 Board of Curators meeting agenda – no discussion (on file)

Resolution, Ann K. Covington

It was endorsed by Interim President Middleton, recommended by Chair Henrickson, moved by Curator Cupps and seconded by Curator Graham, that the following resolution recognizing the dedicated service of Ann K. Covington to the Board of Curators be approved:

RESOLUTION

WHEREAS, Ann K. Covington served the people of Missouri with distinction as a member of the University of Missouri Board of Curators from January 31, 2013 until November 18, 2015; and

WHEREAS, Curator Covington served as a member of the Academic, Student and External Affairs; Compensation and Human Resources; Finance; and Governance, Resources and Planning committees; and also served as Chair of the Finance Committee for two years; and

WHEREAS, during her term as Chair of the Finance Committee, Curator Covington became well-versed in the technical areas of financial management. She asked key questions relating to issues of finance, governance, and the overall fiscal health of the university, including asset allocation principles and effective pension and endowment management; and

WHEREAS, Curator Covington was dedicated to the educational, research and economic development mission of the University of Missouri, and recognized that all fields of study, including science, technology, engineering, medicine, and the humanities, are vital for a world-class university and its students to thrive, in Missouri, the nation and the world; and

WHEREAS, Board Chair Pam Henrickson said of her: "Curator Covington's wisdom and experience were invaluable to the Board as we dealt with many difficult issues during her tenure. Her restrained demeanor and humility set an example that show us that being the most persuasive could also mean speaking softly."; and

WHEREAS, Ann Covington is appreciated and admired by the UM system staff in University Hall. She never failed to be friendly, kind and courteous to staff at any level while conducting Board business; and

WHEREAS, at the 2015 staff appreciation picnic, she gave a thoughtful and inspirational speech to the attendees, gracefully thanking the staff and awardees for their accomplishments; and



WHEREAS, Curator Covington is a very distinguished citizen of Missouri. She was the first woman to not only be appointed to the Missouri Court of Appeals' Western District in 1987, but also, in 1989, to the Supreme Court of Missouri, where, for two years during her term, she served as the Chief Justice; and

WHEREAS, she is a well-respected member of the Columbia and Boone County communities and has been an active volunteer; and

WHEREAS, among her many accolades, in 2013 she was selected as Outstanding Citizen of the Year by the League of Women Voters of Columbia-Boone County, in recognition of her achievements in law, volunteer service to the community, and her commitment to social justice; and

WHEREAS, Curator Covington is a person of high moral standards and a true professional. Her contributions to the Board of Curators will have a lasting influence on the future of the University of Missouri System:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri System, and on behalf of the citizens of the State of Missouri, does hereby adopt this resolution in sincere appreciation of the dedicated and devoted leadership of Ann K. Covington;

AND ALSO, that her future relations with the University of Missouri System be formally recognized by bestowing the title of "Curator Emeritus" upon Ann K. Covington; and

BE IT FURTHER RESOLVED, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and that a duly inscribed copy thereof be furnished to Ann K. Covington.

Roll call vote:

Curator Cupps voted yes.  
Curator Graham voted yes.  
Curator Henrickson voted yes.  
Curator Nelson voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.  
Curator Voss voted yes.

The motion carried.

Resolution, 30<sup>th</sup> Anniversary of the Partnership between the University of Missouri and the University of the Western Cape

It was endorsed by Interim President Middleton, moved by Curator Steelman and seconded by Curator Nelson, that the following resolution recognizing the 30<sup>th</sup> anniversary of the partnership between the University of Missouri and the University of the Western Cape be approved:

RESOLUTION

WHEREAS, in 1985 the Board of Curators authorized a new initiative to aid South Africans disadvantaged by the South African government's apartheid policies; and

WHEREAS, the University of Missouri South African Education Program (UMSAEP) was created with the task of identifying an appropriate South African partner; and

WHEREAS, a team led by Ron Turner visited the University of the Western Cape (UWC) in April 1986 to discuss an academic exchange partnership; and

WHEREAS, in June 1986, UWC's rector designee, Jakes Gerwel, visited Columbia and signed a formal Memorandum of Cooperation with UM President Peter McGrath; and

WHEREAS, the cooperative agreement between UM and UWC represented the first such agreement between an American university and a non-white South African university; and

WHEREAS, there have been over 650 faculty exchanges and hundreds of student exchanges since 1986 to the enormous benefit of faculty and students at each institution; and

WHEREAS, all four UM campuses and UWC have benefitted substantially from this partnership; and

WHEREAS, UWC has grown from a badly under resourced institution to one of the strongest academic institutions on the African continent, rated the 7<sup>th</sup> best university in all of Africa and the 5<sup>th</sup> ranked in South Africa in terms of rated researchers.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri, and on behalf of the citizens of the state of Missouri, hereby adopt this resolution to honor the University of Missouri and the University of the Western Cape for working together for 30 years to advance the teaching, research and service missions of each institution.

BE IT FURETHER RESOLVED, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and that a duly inscribed copy thereof be furnished to Tyrone Pretorius, Rector, University of the Western Cape.

Roll call vote of the Board:

Curator Cupps voted yes.  
Curator Graham voted yes.  
Curator Henrickson voted yes.  
Curator Nelson voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.  
Curator Voss voted yes.

The motion carried.

The public session of the Board meeting recessed at 10:10 A.M. on Friday, June 17, 2016.

### **Executive Session**

A meeting of the University of Missouri Board of Curators was reconvened in executive session at 10:37 A.M., on Friday, June 17, 2016, in the Donrey Media Room 211 of the Reynolds Alumni Center on the University of Missouri campus, Columbia, Missouri, pursuant to public notice given of said meeting. Curator Pamela Q. Henrickson, Chair of the Board of Curators, presided over the meeting.

#### Present

The Honorable Donald L. Cupps  
The Honorable Maurice B. Graham  
The Honorable Pamela Q. Henrickson  
The Honorable Mary E. Nelson  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden  
The Honorable David L. Steelman  
The Honorable Jon T. Sundvold  
The Honorable Thomas R. Voss

Also Present

Mr. Michael A. Middleton, Interim President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy S. Harmon, Secretary of the Board of Curators  
Mr. G. Patrick Graham, Student Representative to the Board of Curators

**Consent Agenda**

It was endorsed by Interim President Middleton, moved by Curator Cupps and seconded by Curator Snowden, that the following items be approved by consent agenda with the exception of item number three.

Roll call vote of the full Board:

Curator Cupps voted yes.  
Curator Graham voted yes.  
Curator Henrickson voted yes.  
Curator Nelson voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.  
Curator Voss voted yes.

The motion carried.

1. Curators' Professor Emeritus Lynda Bonewald, UMKC (full application materials are on file with the Office of Academic Affairs)

That upon the recommendation of Chancellor Leo Morton it is recommended that Professor Lynda Bonewald be named to the position University of Missouri Curators' Professor Emeritus, effective July 1, 2016.

2. Curators' Teaching Professor Thomas E. Phillips, MU (full application materials are on file with the Office of Academic Affairs)

That upon the recommendation of Interim Chancellor Foley, the Provost, and the Interim Vice President of Academic Affairs, it is recommended that Professor Thomas E. Phillips be named to the position University of Missouri Curators' Teaching Professor, effective September 1, 2016. Professor Phillips will receive a

\$10,000 annual stipend as long as he holds this position. \$5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with his teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.

3. <sup>279</sup>Property Leases, Missouri S&T – this item was moved to general business.
4. <sup>278</sup>Property Leases, Missouri S&T – this item is excluded from the minutes and may be given public notice upon completion.

### **General Business**

<sup>279</sup>Property Lease, Missouri S&T – this item is excluded from the minutes and may be given public notice upon completion.

### **Compensation and Human Resources – Executive Session**

Annual Performance Review, Chief Audit Executive Ryan Rapp – presented by Curator Phillips

It was recommended by the Compensation and Human Resources Committee, moved by Curator Phillips and seconded by Curator Graham, that based on the review of the performance of Chief Audit Executive, Ryan Rapp for the period July 1, 2015 through June 30, 2016, his performance was excellent. In light of financial constraints, there will be no increase to his base salary effective September 1, 2016.

Roll call vote of Board of Curators:

- Curator Cupps voted yes.
- Curator Graham voted yes.
- Curator Henrickson voted yes.
- Curator Nelson voted yes.
- Curator Phillips voted yes.
- Curator Snowden voted yes.
- Curator Steelman voted yes.

Curator Sundvold voted yes.

Curator Voss voted yes.

The motion carried.

Fiscal Year 2017 Performance Goals, Chief Audit Executive Ryan Rapp – presented by Curator Phillips

It was recommended by the Compensation and Human Resources Committee, moved by Curator Phillips and seconded by Curator Graham, that the performance goals for Chief Audit Executive Rapp for the period July 1, 2016 – June 30, 2017 be approved as attached (on file with the minutes of this meeting).

Roll call vote of Board of Curators:

Curator Cupps voted yes.

Curator Graham voted yes.

Curator Henrickson voted yes.

Curator Nelson voted yes.

Curator Phillips voted yes.

Curator Snowden voted yes.

Curator Steelman voted yes.

Curator Sundvold voted yes.

Curator Voss voted yes.

The motion carried.

Annual Performance Review, Board Secretary Cindy Harmon – presented by Curator Phillips

It was recommended by the Compensation and Human Resources Committee, moved by Curator Graham and seconded by Curator Phillips, that based on the review of the job duties and her performance as Secretary of the Board of Curators, Cindy S. Harmon for the period July 1, 2015 through June 30, 2016, she receive an adjustment to global grade

level 13 and an increase to her base salary of \$3,284 based on market analysis effective July 1, 2016.

Roll call vote of Board of Curators:

Curator Cupps voted yes.  
Curator Graham voted yes.  
Curator Henrickson voted yes.  
Curator Nelson voted no.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.  
Curator Voss voted yes.

The motion carried.

Performance Goals for Fiscal Year 2017, Board Secretary Cindy Harmon – presented by Curator Phillips

It was recommended by the Compensation and Human Resources Committee, moved by Curator Phillips and seconded by Curator Cupps, that the performance goals for Secretary Harmon for the period July 1, 2016 – June 30, 2017 be approved as amended (on file with the minutes of this meeting).

Roll call vote of Board of Curators:

Curator Cupps voted yes.  
Curator Graham voted yes.  
Curator Henrickson voted yes.  
Curator Nelson voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.  
Curator Voss voted yes.

The motion carried.

**General Business**

General Counsel's Report – presented by General Counsel Owens

President's Report on Personnel and Contracts – presented by President Wolfe

Litigation Report – presented by General Counsel Owens

It was moved by Curator Cupps and seconded by Curator Graham, that the meeting of the Board of Curators, June 16-17, 2016, be adjourned.

Roll call vote:

Curator Cupps voted yes.  
Curator Graham voted yes.  
Curator Henrickson voted yes.  
Curator Nelson voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.  
Curator Voss voted yes.

The motion carried.

There being no other business to come before the Board of Curators, the meeting was adjourned at 3:00 P.M. on Friday, June 17, 2016.

Respectfully submitted,

Cindy S. Harmon  
Secretary of the Board of Curators  
University of Missouri System

Approved by the Board of Curators on July 22, 2016.