UNIVERSITY OF MISSOURI
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BOARD OF CURATORS

Minutes of the Board of Curators Meeting
April 9-10, 2015
University of Missouri
Rolla, Missouri

BOARD OF CURATORS MEETING – PUBLIC SESSION

A meeting of the University of Missouri Board Of Curators was convened in public session at 9:30 A.M., on Thursday, April 9, 2015, in St. Pat's Ballroom A&B of the Havener Center on the Missouri University of Science and Technology campus, Rolla, Missouri, pursuant to public notice given of said meeting. Curator Donald L. Cupps, Chairman of the Board of Curators, presided over the meeting.

Present
The Honorable Ann K. Covington
The Honorable Donald L. Cupps
The Honorable Maurice B. Graham
The Honorable Pamela Q. Henrickson
The Honorable John R. Phillips
The Honorable Phillip H. Snowden
The Honorable David L. Steelman

The Honorable David L. Steward was absent for the meeting.

Also Present
Mr. Timothy M. Wolfe, President
Mr. Stephen J. Owens, General Counsel
Ms. Cindy Harmon, Secretary of the Board of Curators
Miss Tracy H. Mulderig, Student Representative to the Board of Curators
Dr. Gary K. Allen, Vice President for Information Technology
Dr. Brian D. Burnett, Vice President for Finance
Dr. Henry "Hank" Foley, Executive Vice President of Academic Affairs
Dr. Thomas F. George, Chancellor for University of Missouri-St. Louis
Mr. Stephen C. Knorr, Vice President for University Relations
Dr. R. Bowen Loftin, Chancellor for University of Missouri-Columbia

Mr. Leo E. Morton, Chancellor for University of Missouri-Kansas City
Dr. Betsy Rodriguez, Vice President for Human Resources
Dr. Cheryl B. Schrader, Chancellor for Missouri University of Science and Technology
Ms. Zora Z. Mulligan, Chief of Staff, UM System
Mr. John Fougere, Chief Communications Officer, UM System
Media representatives

General Business

Resolution for Executive Session of the Board of Curators Meeting

It was moved by Curator Henrickson and seconded by Curator Graham, that there shall be an executive session with a closed record and closed vote of the Board of Curators meeting April 9-10, 2015 for consideration of:

- **Section 610.021(1), RSMo**, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- **Section 610.021(2), RSMo,** relating to matters identified in that provision, which include leasing, purchase, or sale of real estate; and
- **Section 610.021(3), RSMo**, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- **Section 610.021(12), RSMo,** relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and
- **Section 610.021 (13), RSMo**, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment; and
- **Section 610.021 (17), RSMo**, relating to matters identified in that provision, which include confidential or privileged communications between a public governmental body and its auditor.

Roll call vote of the Board:

Curator Covington voted yes.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.

Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

A public session of the Finance Committee convened at 9:30 A.M. for an information item, Asset Allocation. The Finance Committee meeting recessed at 11:32 A.M. on Thursday, April 9, 2015.

Chairman Cupps announced that Consent Agenda item number 10, Amendment to Collected Rules and Regulations 320.090, Emeritus Designation, is withdrawn from the agenda.

The public session of the Board of Curators meeting recessed at 11:33 A.M. on Thursday, April 9, 2015.

Board of Curators Meeting – Executive Session

A meeting of the University of Missouri Board of Curators was convened in executive session at 11:55 A.M., on Thursday, April 9, 2015, in the Silver and Gold Room of the Havener Center on the Missouri University of Science and Technology campus, Rolla, Missouri, pursuant to public notice given of said meeting. Curator Donald L. Cupps, Chairman of the Board of Curators, presided over the meeting.

Present
The Honorable Ann K. Covington
The Honorable Donald L. Cupps
The Honorable Maurice B. Graham
The Honorable Pamela Q. Henrickson
The Honorable John R. Phillips
The Honorable Phillip H. Snowden
The Honorable David L. Steelman

The Honorable David L. Steward was absent.

Also Present
Mr. Timothy M. Wolfe, President
Mr. Stephen J. Owens, General Counsel
Ms. Cindy S. Harmon, Secretary of the Board of Curators
Miss Tracy Mulderig, Student Representative to the Board of Curators

General Business

General Counsel's Report – presented by General Counsel Owens.
No action taken by the Board.

The Executive Session of the Board of Curators meeting recessed at 12:47 P.M.

PUBLIC SESSION

A meeting of the University Of Missouri Board Of Curators was reconvened in public session at 12:50 P.M., on Thursday, April 9, 2015, in St. Pat's Ballroom A&B of the Havener Center on the Missouri University of Science and Technology campus, Rolla, Missouri, pursuant to public notice given of said meeting. Curator Donald L. Cupps, Chairman of the Board of Curators, presided over the meeting.

Present
The Honorable Ann K. Covington
The Honorable Donald L. Cupps
The Honorable Maurice B. Graham
The Honorable Pamela Q. Henrickson
The Honorable John R. Phillips
The Honorable Phillip H. Snowden
The Honorable David L. Steelman

The Honorable David L. Steward was absent for the meeting.

Also Present
Mr. Timothy M. Wolfe, President
Mr. Stephen J. Owens, General Counsel
Ms. Cindy Harmon, Secretary of the Board of Curators
Miss Tracy H. Mulderig, Student Representative to the Board of Curators
Dr. Gary K. Allen, Vice President for Information Technology
Dr. Brian D. Burnett, Vice President for Finance
Dr. Henry "Hank" Foley, Executive Vice President of Academic Affairs
Dr. Thomas F. George, Chancellor for University of Missouri-St. Louis
Mr. Stephen C. Knorr, Vice President for University Relations
Dr. R. Bowen Loftin, Chancellor for University of Missouri-Columbia
Mr. Leo E. Morton, Chancellor for University of Missouri-Kansas City
Dr. Betsy Rodriguez, Vice President for Human Resources
Dr. Cheryl B. Schrader, Chancellor for Missouri University of Science and Technology
Ms. Zora Z. Mulligan, Chief of Staff, UM System
Mr. John Fougere, Chief Communications Officer, UM System
Media representatives

Review Consent Agenda – No discussion.

Approval, 2016 Board of Curators Meeting Calendar – (information on file)

It was recommended by Chairman Cupps, endorsed by President Wolfe, moved by Curator Graham and seconded by Curator Snowden, that the proposed 2016 Board of Curators meeting calendar be approved as follows:

PROPOSED 2016 BOARD OF CURATORS MEETING CALENDAR

DAYS	DATES	LOCATION
Thursday-Friday	February 11-12	UM - Columbia
Thursday-Friday	April 14-15	Missouri S&T
Thursday-Friday	June 16-17	Columbia, Missouri
Friday	July 22	4 hour TelePresence
Thursday-Friday	October 6-7	UM – Kansas City
Thursday-Friday	December 8-9	UM – St. Louis

Roll call vote:

Curator Covington was absent for vote.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips was absent for vote.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent for vote.

The motion carried.

Board of Curators standing committee meetings were reconvened at 12:55 P.M. and concluded at 3:37 P.M. on Thursday, April 9, 2015. Committee actions were presented to the full Board for action following each Committee vote.

Compensation and Human Resources Committee

Curator Phillips provided time for discussion of committee business.

Information

1. Annual Retirement Plan Report – presented by Vice President Rodriguez and Mr. Howard Rogg with The Segal Group, Inc. (information on file)

Action

1. New Section 520.010 Collected Rules and Regulations; Benefit Programs (replacing Collected Rules and Regulations 500.010 Medical Benefits Plan; 510.010 Dental Benefits Plan; 540.010 Long Term Disability Plan; 550.010 Flexible Benefits Plan; 530.030 Employee Retirement Investment Plan; 570.010 401a Supplemental Retirement Plan; 580.010 457b Deferred Compensation Plan; and 590.010 403b Tax Deferred Annuity Plan

New Section 520.010 Collected Rules and Regulations; Benefit Programs

After discussion among the Board of Curators,

It was moved by Curator Graham to table the recommendation for new Section 520.010 of the Collected Rules and Regulations until the June meeting of the Board. The motion died for lack of a second.

It was recommended by Vice President Rodriguez, endorsed by President Wolfe, recommended by the Compensation and Human Resources Committee, moved by Curator Cupps and seconded by Curator Steelman, that the following action be approved as amended:

> that new Section 520.010 of the Collected Rules and Regulations would replace Collected Rules and Regulations 500.010 Medical Benefits Plan; 510.010 Dental Benefits Plan; 540.010 Long Term Disability Plan; 550.010 Flexible Benefits Plan; 530.030 Employee Retirement Investment Plan; 570.010 401a Supplemental Retirement Plan; 580.010 457b Deferred Compensation Plan; and 590.010 403b Tax Deferred Annuity Plan with the intent of providing a general policy that outlines the authority for the provision of benefits programs to Participants as described in the respective benefit plan documents. ~~The proposed general policy on the following pages delegates to the President of the University the authority for revision of benefits plan documents, but reserves to the Board of Curators the~~

~~authority and responsibility for major changes to the benefits programs to which the new Section 520.010 would apply.~~
General Counsel is directed to provide new language for sections two and six of 520.010, which will reflect the President's authority to make changes to the benefits plan documents as required by law. For all other changes to the benefits plan documents, the President must provide notice to the Board of Curators and an opportunity to object to the amendments before they become effective (the original wording for 520.010 is included below and on file with the minutes of this meeting).

Roll call vote of the Board of Curators:

Curator Covington voted yes.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

It was moved by Curator Phillips and seconded by Curator Henrickson, that the following action be approved as amended:

that all other sections of the new Collected Rule and Regulation 520.010, with the exception of sections two and six, be approved as presented.

Roll call vote of the Board of Curators:

Curator Covington voted yes.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Collected Rules and Regulations

Chapter 520: Benefit Programs

520.010 Benefit Programs

Bd. Min. 4-9-15.

1. **Introduction** – The University's benefits include the medical, dental, long term disability plans and various other insurance benefits available to faculty and staff, retirees, former employees, and their dependents (hereafter "Participants") as described in the respective benefits plan documents. The following sections of the Collected Rules and Regulations are being replaced by this new policy statement: Sections 500.010, 510.010, 540.010 and 550.010. The voluntary and defined contribution retirement plans previously contained in Sections 530.030, 570.010, 580.010 and 590.010 of the Collected Rules and Regulations are being replaced by this new policy statement. However, the University's Retirement, Disability and Death Benefit Plan contained in Section 530.010 of the Collected Rules and Regulations is not being replaced or otherwise affected by this policy statement. The cost for the covered benefit plans, various other insurance benefits and the covered voluntary and defined contribution retirement plans are funded with contributions by the University and contributions and/or premiums paid by Participants. The University determines the contribution and premium amounts on an annual basis considering the costs required to provide and administer the benefits. The University also provides other benefits programs on a voluntary participation basis including educational assistance, wellness, employee assistance program, and leave benefits to support the work-life balance and other needs of eligible Participants. Together, all of these benefits are considered the Total Rewards offered by the University. This benefits policy provides direction for the provision, selection and administration of the covered benefits programs.
2. **Responsibilities and Authorities** – The Board of Curators hereby delegates management of these covered benefits including, without limitation, determination of new or revised benefits programs, overall financial management, cost and administration, plan design, and selection of vendors to the President of the University. The President may further re-delegate all or a portion of these delegated responsibilities at his/her discretion in the manner, and documented in accordance with, applicable University policies. Significant changes in the University's contribution to and Participants' contributions to, eligibility for and/or vesting in the benefit plans will be brought to the Board of Curators for information purposes prior to the effective date of any such changes.
3. **Objectives** – It is the University's intention to provide competitive benefits programs that are valued by current and prospective faculty and staff. The

definitions pertaining to benefit eligibility are contained in Section 320.050 of the Collected Rules and Regulations or in the respective benefit plan documents.

4. **Faculty, Staff and Retiree Involvement –** An advisory committee, appointed by the Vice President of Human Resources ("Vice President"), shall serve in an advisory capacity in matters related to benefits programs and in the treatment of pay and benefits as interrelated parts of the University's overall Total Rewards. The advisory committee shall be comprised of at least 12 members. Committee membership shall consist of a faculty and a staff member from each campus, a hospital representative and a retiree representative appointed by the Vice President from nominations by the campuses, retiree associations and self-nominations. The Vice President may appoint additional at large members and the Committee Chair at his/her discretion. In making the committee appointments the Vice President will strive to appoint members to represent the various University constituencies. The Committee may study, consider and make recommendations to the Vice President regarding proposed revisions to, modifications of, additions to, or deletions from benefits programs covered by this policy statement. This advisory role does not include the selection or management of vendors, plan investments or other administrative responsibilities; however, members may provide input on program design as related to the needs of Participants, provide feedback on communication and education, and advise in other areas.

5. **University Financial Support of Benefits Programs** – The University will contribute to the cost of the covered benefit programs (medical, dental, disability, and life) as well as covered voluntary and defined contribution retirement plans and leave programs. The University may develop, administer and support other benefits programs that are not contributed to by the University but that provide competitive, affordable and accessible programs valued by faculty and staff.

6. **Reporting and Monitoring** – The Vice President will provide an annual benefits report to the Board of Curators and will inform the Board of significant plan changes to covered benefits plans prior to the effective date of the change. Information provided in the annual benefits report may include:
    A. Current trends and developments in the strategic direction of Total Rewards both within higher education and in the market as a whole (market review);
    B. A comparative peer analysis of the University's benefits;
    C. The University's strategic direction in regard to ensuring a competitive benefits offering;
    D. The financial status and projected financial impact of the benefits programs; and other data related to the programs.

7. **Evaluation** – The benefits programs will be audited and/or evaluated as appropriate to ensure efficient and effective administration, service, and pricing.

Combined Academic, Student and External Affairs and Compensation and Human Resources Committee

Chairman Phillips and Curator Covington provided time for discussion of combined committee business.

Information
1. Title IX Update – presented by Vice President Rodriguez (slides on file)

Academic, Student and External Affairs Committee

Curator Covington, in Chairman Steward's absence, provided time for discussion of committee business.

Information
1. University Relations Report (slides on file)

Action
1. Amendments, Collected Rules and Regulations Chapter 460 UMKC Dental Faculty Practice Plan including 460.010 Definitions; 460.020 Purposes of the Plan; 460.030 Participants; 460.040 Income; 460.050 Costs of Operation of the Plan; 460.070 Allocation of Net Plan Income and Incentive Income Definitions and 460.080 Administration of the Plan and Rescind Collected Rules and Regulations 460.060 Salary Contract-Base Salary

The original Dental Faculty Practice Plan was approved by the Board in 1983 and was roughly based on the University Physicians Faculty Practice Plan. Revisions were brought forward to the Board to bring the plan into conformity with others in the country.

It was recommended by Chancellor Leo Morton, endorsed by Executive Vice President Henry C. Foley and President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Covington, seconded by Curator Henrickson, that the following action by approved:

that the Chapter 460 of the Collected Rules and Regulations including Sections 460.010 Definitions; 460.020 Purposes of the Plan; 460.030 Participants; 460.040 Income; 460.050 Costs of Operation of the Plan; 460.070 Allocation of Net Plan

Income and Incentive Income Definitions and 460.080 Administration of the Plan and Rescind Collected Rules and Regulations 460.060 Salary Contract-Base Salary be revised as follows (and as on file with the minutes of this meeting).

Roll call vote of the Full Board:

Curator Covington voted yes.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Collected Rules and Regulations

Medical and Dental Schools and Services

Chapter 460: UMKC Dental Faculty Practice Plan

460.010 Definitions

Bd. Min. 2-11-83; 4-9-15.

A. **Administrator** – The word “administrator” shall refer to the administrative manager (or the then current title that individual has been assigned) of the overall DFP clinic who performs administrative, financial, customer service and management duties in the DFP. He reports to the Director.

B. **Dental Faculty Practice Plan (or “Plan”)** -- The words “dental faculty practice plan,” or simply the “plan” shall refere to the rules and regulations approved by the Board of Curators which will govern and regulate the DFP and its practices. This Plan will operate in accordance with all governing rules, regulations and policies of the University of Missouri, to include Equal Opportunity.

F. **Plan Income** -- The words "plan income" shall be construed to mean all fees for services received by the University by assignment which are derived from patient

care directly delivered by faculty within facilities operated by the Dental Faculty Practice.

G. **Dental Clinic** -- The words "dental clinic" as used herein shall refer to the Dental Faculty Practice Clinic at the School of Dentistry, University of Missouri-Kansas City.

H. **Participant** -- The word "participant" as used in these regulations shall refer to a member of the faculty of the School of Dentistry who is a member of the plan.

I. **Dean** -- The word "Dean" shall refer to the Dean of the School of Dentistry, University of Missouri-Kansas City.

J. **Chancellor** -- The word "Chancellor" shall refer to the Chancellor of the University of Missouri-Kansas City.

K. **School of Dentistry (SOD)** -- The words "School of Dentistry" shall refer to the School of Dentistry, University of Missouri-Kansas City.

L. **University** -- The word "University" shall refer to The Curators of the University of Missouri.

M. **Participant Body** – The words "participant body" shall refer to the total collective participants in the plan.

N. **Gender** – Where the masculine pronoun is used it shall be interpreted as feminine when applicable.

O. **Curators** – The word “Curators” shall refer to the Board of Curators of the University of Missouri.

P. **Dean’s Administration Allocation** – The words “Dean’s Administration Allocation” shall refer to a percentage of gross collections to cover certain overhead costs incurred by the UMKC SOD in the operation of the Dental Faculty Practice. The overhead costs include, but are not limited to, administrative support, facilities maintenance, facility usage charge, general liability insurance

and other necessary indirect costs. The allocation percentage shall be determined by the Dean.

Q. **Dental Faculty Practice (DFP)** – The words "dental faculty practice or DFP" shall refer to the actual dental clinic within the SOD in which the Participants practice and participate in the Plan.

R. **Dental Hygienists (RDH)** – The words "dental hygienists" shall refer to registered dental hygienists working in the DFP and seeing patients of the Participants. They report administratively to the Administrator and clinically to the Participant doctors with whom they work.

S. **Director** – The word "director" refers to the Director of the Dental Faculty Practice as defined in section 460.080. He reports to the Dean.

T. **Director of Business Affairs** – The words "Director of Business Affairs" shall refer to the SOD's Business Officer who monitors and advises the DFP.

U. **Income Sharing** – The words "income sharing" shall be that amount distributed monthly to each doctor Participant in accordance with the formula for determining each doctor's proportional share of the net profit

V. **Miscellaneous Expense Account** – The words "miscellaneous expense account" shall refer to the account maintained by the administrator for managing expenses that are generally considered overhead in the operation of a dental practice or for necessary teaching expenses incurred by an individual participant and approved by the director. All expenditures will be administered in accordance with University and SOD policies. These expenses would include but are not limited to items such as: personal continuing education costs, association dues, dental licenses, loupes, and similar items.

W. **Operations and Procedures Manual** – The words "operations and procedures manual" shall refer to the collection of guidelines, systems, and policies that are contained in the manual outlining the day-to-day workings of the DFP. These various protocols are created with collaboration of faculty, staff, and administrators to maximize the effective and efficient running of the dental clinic and to fulfill its mission and vision.

X. **Participation Agreement** – The words "participation agreement" shall refer to the document that is signed annually by all doctor participants outlining their understanding and agreement to abide by the rules and regulations of the DFP and the Plan, and assigning all income from services rendered under the DFP to the University.

Y. **Plan Overhead** – The words "plan overhead" shall refer to all the costs of operating the plan which may include laboratory fees, billing and collection costs, support personnel compensation & benefits, supplies, marketing, administrative services, reserve fund contributions, debt/deficit reduction, UMKC full costing charges, the Dean's Administrative Allocation, and other expenses.

Z. **Staff** – The word "Staff" refers to the non-faculty personnel who carry out the administrative, clerical and clinical duties for the clinic. They report to the supervisors.

AA. **Supervisors** – The word "Supervisor" shall refer to individuals who manage either the administrative or clinical staff of the DFP. They report to the Administrator.

BB. **UMKC Full Costing** – The words "UMKC full costing" shall refer to the charge levied by the University that is allocated proportionally among non-educational entities on campus for central administrative service costs provided by the university. These would include, but are not limited to, the following: campus accounting services, banking functions, credit card services, central payroll office and HR, financial systems, and administrative software.

Collected Rules and Regulations

Medical and Dental Schools and Services

Chapter 460: UMKC Dental Faculty Practice Plan

460.020 Purposes of the Plan

Bd. Min. 2-11-83; 4-9-15.

A. Faculty members of the UMKC School of Dentistry may be engaged in one or more of the following employment duties: teaching, research and patient care. Patient care is an integral part of the educational mission of the school for it provides to the instructor and the dental student the clinical laboratory experience

essential to dental education.

This plan has been created to provide a means for additional compensation beyond their base salary. All payments to plan participants made pursuant to the provisions of this plan constitute supplemental compensation paid by the employer to the plan participants and is subject to all of the rules and regulations of the University of Missouri. All plan income referred to in this section shall be irrevocably assigned to the University by the plan participants. No plan participants shall have any right, title or interest in any such plan income; and the University shall have the unrestricted right to such income and complete control over its disposition. Provisions in this plan for accounting for plan income and expenses and for recommendations from plan participants are not intended to and shall not be construed to confer on plan participants any right, title or interest in plan income, any right to control the disposition of plan income and expenses, or any right to determine salaries.

In addition to a Participation Agreement, each participant will sign a Non-Solicitation Agreement as a requirement of their participation in the Plan. These documents are a part of the Operations & Procedures Manual.

The plan is created to achieve the following purposes:

A. To provide a system by which eligible faculty are provided an opportunity to achieve fulfillment of their commitment to high quality patient care;

B. To recognize that high quality patient care is not only related to faculty participation in teaching and research, but also that high quality clinical teaching is dependent upon the faculty being engaged in active dental practice, as well;

C. To establish a financial incentive mechanism for faculty compensation which enhances the attainment of the School of Dentistry goals of patient care, teaching and research;

D. To inhibit the loss of highly qualified faculty to other academic health institutions and private practice because of differences in compensation, and to attract

qualified faculty for the same reason;

E. To establish a venue for professional fee generation, compensation, and utilization to accomplish the above purposes.

Collected Rules and Regulations

Medical and Dental Schools and Services

Chapter 460: UMKC Dental Faculty Practice Plan

460.030 Participants

Bd. Min. 2-11-83; 4-9-15.

A. Eligibility

Faculty members are eligible to become participants in the DFP in accordance with the policy set forth in Section VII of the SOD Faculty Handbook. This policy states the following:

Intramural or extramural faculty practice options may be available for practitioners holding a current license (Missouri license required to practice intramurally). These options are available to non-tenure track as well as tenure track and tenured faculty. The opportunity to work in the SOD Faculty Practice is dependent upon a number of factors and requires the approval of Dean. Faculty or faculty applicants who are interested in faculty practice should work with their department chair, the Dean of the school as well as the Faculty Practice Director. For each faculty participant in the Faculty Practice, a written participation agreement will be executed annually and filed in the Office of the Dean.

Plan participants will abide by all provisions of the Plan, the DFP Operations & Procedures Manual, the UMKC policies and the University of Missouri Collected Rules and Regulations. In addition, each Participant will also practice in accordance and must comply with the following:

1. The Code of Ethics of the American Dental Association;
2. The laws governing the practice of dentistry in the State of Missouri as defined by the Missouri Dental Board; and
3. The general rules, by-laws and policies of the SOD.

The Dean of the School of Dentistry is not eligible to be a participant in the Plan.

B. Membership

All Members of the DFP must be members of the faculty of the UMKC School of Dentistry. To become a Participant in the DFP, an application provided by

the DFP must be submitted to the Director. The Director will make an initial determination of the available resources and review the faculty member's credentials. A recommendation will then be made and forwarded to the Dean for final approval.

Subject to University regulations, retired faculty participants who are eligible to work for the University and have practiced for at least three years in the DFP may be allowed to continue to practice following their retirement from the SOD with the approval of the Dean. Such approval will be reviewed and approved by the Dean annually.

C. Termination from the DFP

Participants may be terminated from the DFP for violating any of the above-mentioned governing rules and regulations. Maintaining the privilege to practice as a participant in the DFP is dependent upon fulfilling the obligations of eligibility as outlined in section 460.030(A) and in the DFP Operations and Procedures Manual.

Collected Rules and Regulations

Medical and Dental Schools and Services

Chapter 460: UMKC Dental Faculty Practice Plan

460.040 Income

Bd. Min. 2-11-83; 4-9-15.

Within the framework of the plan, plan income shall be derived from the following sources:

1. All professional fee for service income derived from faculty patient care in the Dental Faculty Practice shall be plan income.
2. All other income derived from faculty patient care related services in the Dental Faculty Practice shall be plan income.
3. Income of participants not related to patient care shall not be plan income.
4. Fees for services rendered to patients by Dental Hygienists shall not be plan income, but can be used to pay general overhead or other general expenses of the Plan.

Governmental payers will not be billed for services under the Plan, with the exception of services provided by oral pathologists participating in the Plan.

Collected Rules and Regulations

Medical and Dental Schools and Services

Chapter 460: UMKC Dental Faculty Practice Plan

460.050 Costs of Operation of the Plan (Plan Overhead)

Bd. Min. 2-11-83; 4-9-15.

1. The DFP is expected to operate, to the extent possible, as a self-sufficient operation within the physical confines of the SOD. Plan overhead shall be paid from Plan Income and shall be paid first before any participant compensation is allocated. The rate of Plan overhead charged will be at the discretion of the Dean of the SOD with the approval of the Chancellor. Plan overhead expenses include, but are not limited to:
    1. Billing and collections
    2. Administrative costs, supplies and operating expenses
    3. Support personnel compensation and benefits
    4. Marketing and promotional expenses
    5. UMKC full costing
    6. Dean's Administrative Allocation
    7. Facility charges
    8. Dental supplies
    9. Reserve /capital improvements fund
2. Other individual overhead expenses such as laboratory costs and the Miscellaneous Expense Fund shall be deducted from the individual Participant's net collections.
3. The Director of Business Affairs shall review and audit periodic reports provided by the Administrator of the DFP concerning accounting and financial practices of the DFP.
4. The Director of the DFP shall periodically communicate with the Participants regarding the business affairs of the practice at least monthly. The Director shall

solicit input from the plan Participants in an effort to minimize practice overhead and maximize profits.

5. The Director and the Administrator of the DFP are responsible for reviewing the DFP financials with the Dean on an ongoing basis at least quarterly.
6. The Dean shall report to the Chancellor as needed, but no less than annually, regarding all aspects of Plan operations, including fiscal and quality concerns.
7. From time to time, good accounting practice and effective fiscal management may well indicate a need to revise, expand, contract or otherwise modify the accounting system relative to the plan. Nothing in this plan shall be interpreted as preventing such accounting revision, expansion, modification or contraction so long as they adhere to commonly accepted accounting practices and University policy.

Collected Rules and Regulations
Medical and Dental Schools and Services
Chapter 460: UMKC Dental Faculty Practice Plan

460.060 Salary Contract – Base Salary

RESCINDED

Collected Rules and Regulations

Medical and Dental Schools and Services

Chapter 460: UMKC Dental Faculty Practice Plan

460.070 Allocation of Plan Income

Bd. Min. 2-11-83; 4-9-15.

Plan Income

Plan income shall be all monies collected for services rendered or products sold (collections) by the participants in the DFP during a given period of time. This would be the total production for that same period less any deductions, discounts, write-offs and/or accounts receivable.

Deductions from Plan Income

From the total plan income, all plan overhead attributed to the DFP shall be paid first from the revenues (collections) of the practice leaving a difference called net plan income.

Net Plan Income

The balance remaining after deducting all Plan Overhead from the DFP Plan Income is the amount available for Participant compensation or net plan income. All or part of this amount may be distributed to the participants as supplemental compensation for participating in the DFP. The Administrator and the Director will review and make a recommendation to the Dean on the amount of net plan income that is available for distribution.

Minimum monthly collection amounts

It is understood that all Participants should be responsible for covering the direct overhead costs incurred on their behalf while participating in the DFP.

To ensure that each Participant in the Plan is covering a reasonable share of the general ongoing overhead of the DFP, the plan may institute a minimum monthly collection, which would be decided by a simple majority of the Participant members. Specifics regarding covering direct overhead costs and minimum monthly collection shall be addressed in the Operations & Procedures Manual.

Miscellaneous expense account (8% account)

A separate account is available to each participant on a voluntary basis that would be managed by the DFP administrator. Known as the miscellaneous expense account, this account is specifically for managing expenses that are generally considered to be overhead in the operation of a dental practice or, as approved by the Director of the DFP. Guidelines for the expense account are outlined in the DFP Operations & Procedures Manual.

All expenditures from the miscellaneous expense account will be administered in accordance with University, SOD, and DFP Plan policies. In general, a portion of a participant's monthly income sharing (subject to a percentage limit of 8% up to a maximum of $5000.00) can be voluntarily transferred to this account which will be held separately on behalf of the individual participating doctor. The participant can then direct the administrator of the DFP to pay for certain qualifying expenses out of this account.

The monies transferred into the miscellaneous expense account are before tax dollars. Similar to a flexible spending account, monies transferred into this account can only be used to pay for qualifying expense items as outlined in the DFP Operations Manual.

Separation from the Practice Plan

When a participant is no longer a member of the Plan, the following will occur:

1) A Plan participant (or his/her estate if the participant dies) shall be entitled to receive his or her net collections (as determined by the standard income sharing formula) from accounts receivable for six (6) months after the effective date of the separation. After six (6) months, any additional accounts receivable that are collected on behalf of the separated participant will not be distributed to the participant but shall remain with the DFP and be placed in the general operating fund of the DFP

2) If any monies remain in the participant's miscellaneous expense account at the time of the separation from the DFP Plan, that remaining balance is forfeited to the University and will no longer be available to the participant.

Collected Rules and Regulations

Medical and Dental Schools and Services

Chapter 460: UMKC Dental Faculty Practice Plan

460.080 Administration of the Plan

Bd. Min. 2-11-83; 4-9-15.

The DFP Plan

The DFP Plan is the document approved by the Board of Curators that outlines the broad operational goals and structure of the DFP. The specific, day to day tactical procedures and policy guidelines are set forth in the DFP Operations & Procedures Manual. This manual shall include all aspects of the DFP and defines the individual desired outcomes; provides measurements to assure the effectiveness of each outcome; and outlines specific steps to accomplish every outcome; this manual also contains relevant policies and procedures of the DFP.

Director of the Dental Faculty Practice

The Director shall be a full time faculty member, and will report directly to the Dean of the SOD. This position is appointed by and serves at the discretion of the Dean. Selection of a Director shall involve consultation with the DFP participants but the final decision shall be determined by the Dean. The responsibilities of the director shall include:

1. Assuring that the overall operation of the DFP is compliant with the UM Collected Rules and Regulations and the DFP Plan; and all applicable laws, rules and regulations.
2. Overseeing the management of the DFP, delegating responsibilities to the appropriate staff & practitioners;
3. The fiscal management of the DFP, bringing best practice efficiencies into place such that the practice maintains an appropriate mix of practitioners, volume of patients (marketing) and fiscal feasibility and responsibility;
4. Reviewing the general operating budget on a quarterly basis with the chief fiscal officer of the Plan;

5. To the extent possible, assuring that the DFP is self-sufficient as a business entity and operates fiscally independent of the SOD operations;
6. Developing relevant benchmarking tools to track progress (trending) of the practice in: a) patient growth, b) expenditures, c) revenues and productivity, and/or d) other appropriate indices;
7. Developing and maintaining a current long-term strategic plan for the DFP;
8. Assuring that appropriately trained staff is available for quality, efficient operation of the DFP;
9. The development and periodic upgrading of the DFP Plan that is approved by the University of Missouri Board Curators;
10. The development and periodic upgrading of the DFP Operations & Procedures Manual with consensus of the DFP staff and participants, where appropriate;
11. Implementing and having Participants sign annual Participation Agreement to practice in the DFP; and
12. Assuring that appropriate quality improvement measures are in place, and that quality reviews are undertaken as necessary.

Additional Monitoring of the Plan

1. **Chancellor: The Dean shall meet at least annually with the Chancellor to report on all Plan operations.**
2. **Dean-** All modifications to the Plan shall be at the discretion of the Dean, who will forward those recommendations to the Chancellor and Board of Curators for final approval.

3. **Director of Business Affairs-** On a periodic basis, but no less than monthly, he will meet with the Director and Administrator to review the business and financial health of the DFP.
4. **Director-** On a monthly basis, the Director will meet with or inform the Dean of the most recent operating and financial information from the DFP.
5. **Administrator-** The chief responsibility of the Administrator is to collect and analyze monthly indicators, manage data that describe the operational health of the DFP, oversee and manage clinic supervisors, and to make recommendations on changes or additions to the Director.
6. **Supervisors-** The administrative and clinical supervisors monitor and manage the staff personnel that operate within the DFP and report to the Administrator on an ongoing basis.

DFP Participant Meetings

On a periodic basis but no less than annually, a meeting will be held to discuss the operations and finances of the DFP. Appropriate financial and operational information will be shared with the parties present. All DFP Plan participants, the administrator, the director, the Director of Business Affairs, and the Dean, SOD will be invited to attend. The purpose of such meetings is to improve communications between faculty and administration, improve the overall work environment, and to update all parties with the then current status of the DFP.

Finance Committee

Information

2. Fiscal Year 2016 Budget Status, UM (slides and information on file)
3. Project Design for New Residential Housing Project, Missouri S&T (information on file)
4. Project Design, Oak Street West Development Phase III, UMKC (information on file)

Action

1. Project Approval for the University of Missouri Teaching Hospital – Patient Care Tower, Fit Out of 3rd and 4th Floor Shell Space Project, MU

Project Approval for the University of Missouri Teaching Hospital – Patient Care Tower, Fit Out of 3rd and 4th Floor Shell Space Project, MU – presented by Vice President Burnett (information on file)

It was recommended by Chancellor Loftin, endorsed by President Wolfe, recommended by the Finance Committee, moved by Curator Covington and seconded by Curator Henrickson, that the following action be approved:

> the project approval for the University of Missouri Teaching Hospital – Patient Care Tower – Fit Out of 3rd and 4th Floor Shell Space Project for the University of Missouri-Columbia.
>
> Funding of the project budget is from:
> UMHC General Operating Fund Balance $11,287,715

Roll call vote Full Board:

Curator Covington voted yes.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips was absent for vote.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward voted yes.

The motion carried.

Audit Committee

Chairwoman Henrickson provided time for discussion of committee business.

Information
1. Fiscal Year 2014 A-133 Audit Report and NCAA Agreed Upon Procedures Reports, UM (slides and information on file)
2. Fiscal Year 2015 External Audit Scope, UM (slides and information on file)
3. Internal Audit Quarterly Report and Follow-up Reports, UM (slides and information on file)

Action
1. Resolution, Executive Session of Audit Committee Meeting

The public session of the Board of Curators meeting recessed at 3:37 P.M.

Board of Curators Meeting – Executive Session

A meeting of the University of Missouri Board of Curators was reconvened in executive session at 3:45 P.M., on Thursday, April 9, 2015, in the Silver and Gold Room of the Havener Center on the Missouri University of Science and Technology campus, Rolla, Missouri, pursuant to public notice given of said meeting. Curator Donald L. Cupps, Chairman of the Board of Curators, presided over the meeting.

Present
The Honorable Donald L. Cupps
The Honorable Maurice B. Graham
The Honorable Pamela Q. Henrickson
The Honorable John R. Phillips
The Honorable Phillip H. Snowden
The Honorable David L. Steelman

The Honorable Ann K. Covington and David L. Steward were absent.

Also Present
Mr. Timothy M. Wolfe, President
Mr. Stephen J. Owens, General Counsel
Ms. Cindy S. Harmon, Secretary of the Board of Curators
Miss Tracy Mulderig, Student Representative to the Board of Curators
Dr. R. Bowen Loftin, Chancellor, University of Missouri
Dr. Brian D. Burnett, Vice President of Finance

General Business

Mr. Mitch Wasden and Mr. Robert Hess joined the meeting.

President's Report on Contracts – presented by President Wolfe.

No action taken by the Board.

Mr. Wasden and Mr. Hess excused themselves from the meeting.

Approve Term Sheet for University of Missouri Head Football Coach, Gary Pinkel

It was recommended by Chancellor Loftin, endorsed by President Wolfe, moved by Curator Graham and seconded by Curator Henrickson, that the following recommendation be approved:

> that President Wolfe and Chancellor Loftin are authorized to enter into a Fourth Amendment to the Restated Contract for Employment with University of Missouri Head Football Coach Gary Pinkel under the same or substantially similar terms as provided to the members of the Board of Curators by General Counsel Owens at the April 9-10, 2015 Board of Curators meeting. The amendment is subject to approval of General Counsel as to legal form.
>
> Roll call vote:
>
> Curator Covington was absent for vote.
> Curator Cupps voted yes.
> Curator Graham voted yes.
> Curator Henrickson voted yes.
> Curator Phillips voted yes.
> Curator Snowden voted yes.
> Curator Steelman was absent for vote.
> Curator Steward was absent.
>
> The motion carried.

Chancellor Loftin excused himself from the meeting.

Audit Committee – Executive Session

Ryan Rapp joined the meeting.

Appointment, Chief Audit Executive for the University of Missouri System

It was recommended by Vice President Burnett and President Wolfe, endorsed by the Audit Committee, moved by Curator Henrickson and seconded by Curator Graham, that the following action be approved as amended:

> that the Board of Curators appoint Ryan Rapp as Chief Audit Executive of the University of Missouri System to perform all duties and responsibilities of the Chief Audit Executive as prescribed in all applicable rules, regulations, policies and actions of the University adopted by the Board of Curators previously or hereafter, and

that Audit Chairwoman Pamela Henrickson, President Wolfe and Vice President Burnett are authorized to enter into an employment agreement with Ryan Rapp for the position of Chief Audit Executive for the University of Missouri System under the same or substantially similar terms as provided to the members of the Board of Curators at the April 9-10, 2015 Board meeting (as amended). The contract is subject to approval of General Counsel as to legal form.

The following are agreed-upon terms for Ryan Rapp effective May 1, 2015:

- Ryan Rapp's title will be Associate Vice President and Chief Audit Executive for the University of Missouri System. The Internal Audit function will report ~~functionally~~ to the Curators of the University of Missouri through its Audit Committee and administratively to the President and Vice President for Finance and Chief Financial Officer of the University of Missouri System.

- Ryan Rapp's annual base salary will be $180,000 per year and will be given a car allowance to be determined based on mileage in this new role.

- Mr. Rapp will be considered a benefit eligible employee of the University of Missouri, eligible for benefits available to benefit eligible employees. Since Mr. Rapp is currently an employee of the University of Missouri, his current enrollment of benefits will remain in effect.

- A written agreement will be drafted between Mr. Rapp and the Vice President for Finance and Chief Financial Officer that assures him he can return to the Division of Finance if he so chooses in the future, for a period of up to four years, assuming his performance is successful as Chief Audit Executive.

Roll call vote of Board:
Curator Covington was absent.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman was absent.
Curator Steward was absent.

The motion carried.

Mr. Rapp excused himself from the meeting.

Ms. Susan Eickhoff and Jacqueline Dippel with KPMG joined the meeting.

Performance Review – Independent Auditors

Discussion with the Board and independent auditors. No action taken by the Board.

General Business

[260]Property Lease, UMKC – this item was completed on completed on April 22, 2015. See excerpt of minutes at the end of this document.

The Board of Curators meeting recessed at 5:40 p.m.

Reception and Dinner for the Board of Curators, President and General Officers (By Invitation)
6:30 – 8:30 P.M.
Thursday, April 9, 2015
Hosted by: Chancellor Cheryl B. Schrader and Mr. Jeffrey L. Schrader
Location: Hasselman Alumni House, Missouri University of Science and Technology campus, Rolla, Missouri
Program: Four Signature Areas with Emphasis on Advanced Materials for Sustainable Infrastructure
Presenters: Robert Marley, Provost and Executive Vice Chancellor for Academic Affairs and Kamal H. Khayat, P. Engineering, Ph.D., FACI

BOARD OF CURATORS MEETING – PUBLIC SESSION

Missouri S&T Faculty Senate Breakfast and Presentation with the Board of Curators
8:00 – 8:45 A.M.
Friday, April 10, 2015
Presenter: Richard Brow, Rachel Connell, Taylor Davis, Erica Ronchetto, Mary Reidmeyer and David Westenberg
Location: St. Pat's Ballroom C, Havener Center

A meeting of the University of Missouri Board of Curators reconvened in public session at 9:00 A.M., on Friday, April 10, 2015, in St. Pat's Ballroom A&B of the Havener Center on the Missouri University of Science and Technology campus, Rolla, Missouri, pursuant

to public notice given of said meeting. Curator Donald L. Cupps, Chairman of the Board of Curators, presided over the meeting.

Present
The Honorable Donald L. Cupps
The Honorable Maurice B. Graham
The Honorable Pamela Q. Henrickson
The Honorable John R. Phillips
The Honorable Phillip H. Snowden
The Honorable David L. Steelman

The Honorable Ann K. Covington and David L. Steward were absent for the meeting.

Also Present
Mr. Timothy M. Wolfe, President
Mr. Stephen J. Owens, General Counsel
Ms. Cindy Harmon, Secretary of the Board of Curators
Miss Tracy H. Mulderig, Student Representative to the Board of Curators
Dr. Gary K. Allen, Vice President for Information Technology
Dr. Brian D. Burnett, Vice President for Finance
Dr. Henry "Hank" Foley, Executive Vice President of Academic Affairs
Dr. Thomas F. George, Chancellor for University of Missouri-St. Louis
Mr. Stephen C. Knorr, Vice President for University Relations
Mr. Leo E. Morton, Chancellor for University of Missouri-Kansas City
Dr. Betsy Rodriguez, Vice President for Human Resources
Dr. Cheryl B. Schrader, Chancellor for Missouri University of Science and Technology
Ms. Zora Z. Mulligan, Chief of Staff, UM System
Mr. John Fougere, Chief Communications Officer, UM System
Media representatives

General Business

Board Chairman's Report (slides on file)

A representative from each campus; Kim McNeley from UMKC, Jim Spain from MU, Jeff Cawlfield from Missouri S&T and Beth Eckelkamp from UMSL joined Steve Graham, Associate Vice President with the UM System for a panel discussion regarding campus advising.

Missouri University of Science and Technology Strategic Plan Highlights – Chancellor Schrader (slides and handout on file)

University of Missouri System President's Report – presented by President Wolfe (slides on file)

The President continued his presentation of moving the University of Missouri System from good to great.

Consent Agenda

Item number ten was pulled from the agenda by Chairman Cupps.

It was endorsed by President Wolfe, moved by Curator Steelman and seconded by Curator Graham, that the following items be approved by consent agenda:

CONSENT AGENDA

1. Minutes, February 5-6, 2015 Board of Curators Meeting
2. Minutes, March 9, 2015 Special Board of Curators Meeting
3. Degrees, Spring Semester 2015 for all campuses
4. Transition Assistance Program Extension, UM
5. Security Resolution, 2015
6. Amendment, Collected Rules and Regulations 300.040, Faculty Bylaws of the University of Missouri St Louis
7. Amendment, Collected Rules and Regulations 470.010, University of Missouri St Louis Clinical Psychology Faculty Professional Practice Plan
8. Naming Opportunity, Engineering Building West, MU
9. Amendment, Collected Rules and Regulations 170.020, University Press
10. ~~Amendment, Collected Rules and Regulations 320.090, Emeritus Designation~~
11. Amendment, Collected Rules and Regulations 300.020, Faculty Bylaws of the University of Missouri Kansas City

1. Minutes, February 5-6, 2015 Board of Curators Meeting – as provided to the curators for review and approval.
2. Minutes, March 9, 2015 Special Board of Curators Meeting - as provided to the curators for review and approval.
3. Degrees, Spring Semester 2015 for all campuses –

   That the action of the President of the University of Missouri System in awarding degrees and certificates to candidates recommended by the various faculties and

committees of the four University of Missouri System campuses who fulfill the requirements for such degrees and certificates at the end of the Spring Semester 2015, shall be approved, and that the lists of said students who have been awarded degrees and certificates be included in the records of the meeting.

4. Transition Assistance Program Extension, UM –

That the Transition Assistance Program for Administrative, Service & Support Employees be extended through June 30, 2016. This program, originally approved by the Board of Curators in February 2009, was effective March 1, 2009 and was to remain in place until June 30, 2010. Due to the continued budget situation, the Board has granted annual extensions of the program through June 30, 2011, June 30, 2012, June 30, 2013, June 30, 2014 and June 30, 2015. With continued fiscal constraints, it is proposed that the attached program be extended through June 30, 2016.

5. Security Resolution, 2015

Resolution

The Curators of the University of Missouri agree that the following individuals occupying the designated offices shall constitute a Security Executive Committee with full authority and responsibility for the negotiation, execution and administration of Department of Defense, or User Agency classified contracts as described in DoD 5520.22-M, "National Industrial Security Program":

President, University of Missouri System, Timothy M. Wolfe
Chancellor, University of Missouri, R. Bowen Loftin, Ph.D.
Executive Vice President for Academic Affairs, Henry C. Foley, Ph.D.
Facility Security Officer, University of Missouri System and University of Missouri, Leon M. Hoffsette

The members of this Security Executive Committee have been processed for a personnel security clearance for access to classified information to the level of the facility security clearance granted to this institution, as provided for under the aforementioned security program.

Once Provost, University of Missouri, Garnett S. Stokes, Ph.D., completes all the requirements for a Department of Defense Top Secret personnel security clearance, she too will become a full voting member of the Security Executive Committee.

The said Security Executive Committee is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts of the Department of Defense or User Agencies awarded to the Curators of the University of Missouri.

The following officers and members of the University of Missouri Board of Curators shall not be required, shall not have, and can be effectively excluded from access to all classified information in the possession of the Curators of the University of Missouri, and do not occupy positions that would enable them to affect adversely the policies and practices of the Curators of the University of Missouri in the performance of classified contracts for the Department of Defense, other government agencies or cleared companies awarded to the Curators of the University of Missouri, and need not be processed for a personnel security clearance:

All eight members of the Board of Curators:

Ann K. Covington
Donald L. Cupps
Maurice B. Graham
Pamela Q. Henrickson
John R. Phillips
Phillip H. Snowden
David L. Steelman
David L. Steward

General Counsel Stephen J. Owens
Vice President for Finance and CFO, Brian D. Burnett
Vice President for Information Technology, Gary K. Allen, DVM, Ph.D.
Vice President for Human Resources, Elizabeth A. Rodriguez, Ph.D.
Vice President for University Relations, Stephen C. Knorr
Chancellor, University of Missouri-Kansas City, Leo E. Morton
Chancellor, University of Missouri-St. Louis, Thomas F. George, Ph.D.
Chancellor, Missouri University of Science and Technology, Cheryl B. Schrader, Ph.D.
Chief of Staff, Zora Z. Mulligan

6. Amendment, Collected Rules and Regulations 300.040, Faculty Bylaws of the University of Missouri-St. Louis

Collected Rules and Regulations
Faculty Bylaws and Tenure Regulations
Chapter 300: Faculty Bylaws

300.040 Faculty Bylaws of the University of Missouri-St. Louis

Bd. Min 3-19-71; Amended 10-12-73, 2-18-77, 12-15-78, 6-18-82, 2-11-83, 6-24-83, 5-4-84, 5-3-85, 7-29-88, 3-10-89, 6-22-90; 5-3-91; Revised 1-29-92; 5-8-92, 5-6-93; 3-29-94; 3-24-95; 4-25-96; 5-29-97; 10-16-98; Amended 5-27-99; Bd. Min 3-23-00; Revised 9-28-01, 12-01-05. Amended Bd. Min. 12-15-06; 06-06-08, 12-10-10; 11-21-13; 4-10-15.

A. **FACULTY**

1. **Membership** - The Faculty of the University of Missouri-St. Louis shall consist of the President, the Chancellor, all persons with regular full-time academic appointments, and others elected by the Faculty. Elected members so designated by the Faculty shall be non-voting members of the Faculty.

2. **Functions** - The Faculty of the University of Missouri-St. Louis, together with appropriate administrative officers, shall bear responsibility for recommending and implementing educational policy, particularly in areas of curriculum, degree requirements, methods of instruction, research, requirements for admission, student affairs, and faculty status. The Faculty may make recommendations to the Chancellor concerning general policy matters affecting the University. Where appropriate, the Faculty may delegate its responsibility to separate schools, colleges, or such other parallel units as may be created from time to time, to the Faculty Senate, and the University Assembly within the University of Missouri-St. Louis.

3. **Meetings** - The Faculty of the University of Missouri-St. Louis shall meet at least twice each year and at such additional times as the President, Chancellor, or the Faculty itself may determine. Upon written request of twenty-five members of the Faculty, the Chancellor shall call a meeting within two weeks.

   a. The President, or in the President's absence, the Chancellor, or in the Chancellor's absence, a member of the Faculty designated by the Chancellor shall preside at each faculty meeting.

   b. A quorum shall consist of ten percent of the voting members of the Faculty.

c. Proceedings in Faculty meetings shall be in accordance with the rules set forth in the most recent edition of Robert's Rules of Order except where otherwise provided for in these Bylaws or the regulations of the University of Missouri-St. Louis.

d. The Chancellor shall appoint each year a Secretary of the Faculty who shall keep an official record of the proceedings of each meeting and shall transmit copies of the minutes to each member of the Faculty. A copy of the official minutes shall be kept on file in the offices of the Registrar and the Vice Chancellor for Academic Affairs and shall be available to each member of the Faculty.

4. **The Intercampus Faculty Council** - Three campus representatives will serve on the Intercampus Faculty Council. Two of the three shall be elected by the University of Missouri-St. Louis Faculty to serve three-year staggered terms so that no more than one of the two elected members will be replaced or reelected in any year. The Senate Chairperson shall serve as the third member of the Intercampus Faculty Council.

5. **Campus Standing Committees** -

a. **Grievance Resolution Panel (GRP)** - The Panel shall perform the responsibilities prescribed by the Collected Rules and Regulations of the University of Missouri (370.010.C.1), "Academic Grievance Procedure." The role of the GRP is to address grievances brought by faculty members. The panel should consist of a senior administrator appointed by the Chancellor and two tenured faculty members, and two alternate faculty members. The faculty members will be chosen by the Faculty Senate after consultation with the Chancellor or the Chancellor's designee. Members shall serve two-year staggered renewable terms.

b. **Degree Revocation Committee** - In accordance with 220.025, this committee shall have jurisdiction to consider any case in which revocation of a degree, diploma and/or certificate is proposed. The Committee shall be called the Campus Degree Revocation Committee. Four (4) members of the Campus Degree Revocation

Committee and an alternate to serve in the event one of the four (4) members cannot serve, shall be appointed annually by the Chancellor after consultation with the Faculty Council or Faculty Senate. Each of the members of the Committee and the alternate shall be a faculty member on continuous appointment at the rank of Professor or Associate Professor. In the event that the Chancellor approves the initiation of the procedures for revocation of a degree, diploma and/or certificate, the Chancellor shall appoint a fifth member of the Campus Degree Revocation Committee, who shall also be a faculty member at one of the campuses of the University of Missouri System on continuous appointment at the rank of Associate Professor or Professor and who shall be from the same discipline or a related discipline as the department faculty who recommended the award of the degree, diploma and/or certificate, but who shall not be a faculty member in such department. The Campus Degree Revocation Committee shall elect a Chair from among its five (5) members.

B. **STUDENT BODY**

1. **Membership** - The student body of the University of Missouri-St. Louis shall consist of all persons who are officially enrolled as regular full-time or part-time students in the University of Missouri-St. Louis.

2. **Functions** - The student body shall have the responsibility to participate in the recommending and implementing of educational policy, particularly in the areas of academic and student affairs. The student body may, through its official representatives, make recommendation to the Vice Provost for Student Affairs or the Chancellor concerning general policy matters affecting the University of Missouri-St. Louis.

C. **FACULTY SENATE OF THE UNIVERSITY OF MISSOURI-ST. LOUIS** (Hereinafter referred to as Senate)

1. **Functions** - It shall be the responsibility of the Senate to exercise those functions of the Faculty (see Section 300.040 A.2) not reserved by the Faculty as a body or specifically delegated to the University Assembly (Section 300.040 D).

2. **Committees of the Senate** - In their deliberations the committees shall, when appropriate, consult with the Chancellor or other administrative officers; with representatives of the separate schools, colleges, and other parallel units which may be created from time to time; with departments and concerned faculty; and with students and student organizations. Committee recommendations shall be made to the Senate or to the appropriate administrative officer.

   The Senate shall establish the following standing committees:

   a. **Committee on Committees** - The Committee on Committees shall be responsible for nominating for election all faculty members of the committees of the Senate and the University Assembly. The chair of the Committee shall be a faculty Senator.

   b. **Steering Committee of the Faculty Senate and University Assembly** (hereinafter referred to as the Steering Committee) - The Steering Committee shall consist of the Senate Chairperson, who shall serve as Chairperson of the Steering Committee, the Chancellor, the Secretary of the Senate, and three elected Senators. Chairs of Senate and Assembly Committees will be asked to attend Steering Committee meetings when their committees have items for the agenda of the next Senate or Assembly meeting. It shall be the responsibility of the Steering Committee:

      (1) To call regular and special meetings of the Senate and Assembly and to prepare the agenda prior to each meeting.

   (2) To coordinate the work and activities of the Senate and Assembly and of Senate and Assembly committees.

   (3) To meet regularly and frequently with the Chancellor to discuss matters of policy concerning the University of Missouri-St. Louis.

   (4) As an agency of the Senate and Assembly, to maintain avenues of communication with the Faculty and student body of the University of Missouri-St. Louis, with campus administrative officers and the governing board of the University.

(5) To establish all guidelines for elections for membership in the Senate and Assembly and to supervise said elections.

c. **Committee on Curriculum and Instruction** - The Committee shall have general responsibility for recommending to the Senate policies and procedures in the area of curriculum and instruction. It shall also recommend policies regarding graduation requirements, special honors programs, and academic publications such as catalogs and schedules of courses.

(1) The Committee also shall regularly recommend to the Senate the calendar of the University. It shall recommend policies relating to schedules of classes and final examination schedules. Departures from calendars and examination schedules will be recommended by this Committee.

(2) New degrees and degree programs proposed by the separate schools, colleges, and such other parallel units as may be created from time to time, shall be submitted by the appropriate dean or equivalent to the Committee for recommendation to the Senate.

(3) Curricular additions and changes will be sent by the appropriate dean or equivalent to the Committee to be examined for overlap and duplication. In the absence of overlap and/or duplication, such proposals will be reported to the Senate.

d. **Committee on Appointments, Tenure, and Promotion** - The Committee shall consist of full professors holding a tenure appointment. There shall be one member on the Committee elected from each of the following units: Humanities, Natural Sciences/Mathematics, Social Sciences, Fine Arts & Communication, Business Administration, Education, Nursing, Optometry, and such parallel units as may be created from time to time. There shall also be two members elected at large from the campus. The Committee shall elect a chairperson from among its members.

(1) Initial academic appointments to the University of Missouri-St. Louis recommended as tenure appointments shall be submitted by the Department or Division concerned through the Dean or equivalent of the appropriate school, college, or other parallel

unit. The Dean or equivalent shall forward the Department's or Division's recommendations with the Dean's or equivalent's own recommendations for approval or disapproval. After consideration, the Committee on Appointments, Tenure, and Promotion shall submit its recommendations to the Chancellor.

(2) Tenure recommendations for Faculty holding term appointments, and recommendations for promotion above the rank of assistant professor, shall be made in accordance with the procedure outlined above.

(3) It shall be the responsibility of this Committee together with the appropriate administrative officers, to establish, develop, and maintain in all areas of the University the highest standards of faculty quality.

e. **Committee on Promotion of Non-Tenure Track Faculty** – The Committee shall consist of eligible faculty holding the rank of Teaching Professor, Clinical Professor, Extension Professor, or Research Professor and at least one full professor. There shall be one member on the Committee elected from each of the following units: Humanities, Natural Sciences/Mathematics, Social Sciences, Fine Arts & Communication, Business Administration, Education, Nursing, Optometry, and such parallel units as may be created from time to time. There shall also be two faculty members elected at large from the campus. The Committee shall elect a chairperson from among its members.

(1) The Dean or equivalent shall forward the Department's or Division's recommendations with the Dean's (or equivalent) own recommendation for approval or disapproval of promotion to the Committee. After consideration, the Committee shall submit its recommendation to the Chancellor.

(2) Promotion recommendations will be made in accordance with procedures determined by the Committee, consistent with the *Collected Rules and Regulations of the University of Missouri*.

(3) The committee shall use standards created by the academic units and shall not create additional campus-wide standards.

(4) It shall be the responsibility of this Committee, together with the appropriate administrative officers, to establish, develop, and maintain in all areas of the University the highest standards of faculty quality.

f. **Committee on Research** - The Committee shall consist of two panels, one meeting in the fall semester and the other meeting in the spring semester.

(1) The Fall and Spring panels shall meet jointly in the fall to elect a committee chairperson, to clarify program objectives, to coordinate deadlines, to set guidelines for research proposals and awards, and to recommend policy to the senior campus research administrator. The panels shall meet separately to elect their respective panel leaders in the fall. Thereafter, the panels shall meet during their semester of service to advise and make recommendations on:

(a) Competitions for internal grant funds, including financial support during the summer and during research leaves, support for research assistants, grants for equipment and supplies, and funds for travel to research locations, and

(b) Nominations for campus, University, and external research awards that are available campus-wide.

(2) The panels shall also meet jointly after the Spring Panel has completed its work in order to review procedures and develop recommendations for the following year's committee to consider.

(3) The committee chairperson shall vote only as a member of the panel to which he/she has been elected.

(4) Panel members are ineligible to receive funding and awards under the jurisdiction of the panel on which they serve during the period of their service on the panel. The committee chairperson is ineligible to receive funding and awards under the Committee's jurisdiction during the entire year of his/her service as chairperson.

g. **Committee on University Libraries** - The Committee shall advise the Dean of Libraries on policy issues, including budgetary issues; serve as liaison between the libraries and the University community via the Senate; advise the University administration about policies and recommendations adopted by the Senate or the Committee; and consider any matter referred by the Senate, the Dean of Libraries, or any member of the campus community.

h. **Committee on Faculty Teaching and Service Awards** - The Committee shall formulate and publish guidelines for campus-wide teaching and service awards; solicit nominations for these awards as well as University and external teaching and service awards; and recommend candidates to the Chancellor.
Members of the Committee are ineligible to receive awards under the Committee's jurisdiction during the entire period of their service on the Committee.

i. **Committee on the Assessment of Educational Outcomes** - The Committee shall have the general responsibility of making recommendations concerning policies in the area of assessment of educational outcomes and related matters. The Committee shall also regularly review and advise on policies and procedures in this area and recommend changes when appropriate.

j. **Committee on Research Policy** - The Committee on Research Policy shall be responsible for recommending and reviewing policy in the areas of research and research administration and for advising the Vice Provost for Research.

k. **Academic Advisory Committee** - The Committee shall have the general responsibility of making recommendations to the Vice Chancellor for Academic Affairs on academic issues affecting the University, including recommending general policies and procedures governing the evaluation of academic instruction and advisement.

l. **Committee on Bylaws and Rules for the Faculty Senate and University Assembly** - The Committee shall:

(1) Receive all proposals for Bylaws changes, review proposed Bylaws changes, and initiate the process of Bylaws changes as smoothly and infrequently as possible.

(2) Recommend interpretation of the Bylaws upon the written request of the Senate Chairperson, and report its conclusions to the Senate.

(3) Compile and maintain a current set of Senate and Assembly Operating Rules, consider changes in Operating Rules, and report recommendations regarding Operating Rules to the Senate.

m. **Committee on Research Misconduct** - The Committee shall perform the responsibilities prescribed by the Collected Rules and Regulations of the University of Missouri (420.020), "Procedures Governing the Disposition of Charges of Research Dishonesty by Academic Faculty and Staff."

n. **Committee on Issues of Tenure Removal** - The Committee shall conduct hearings in removal cases or in disputed cases involving tenure rights and status as provided for in the Academic Tenure Regulations of the University of Missouri. This committee is that referred to as the Campus Faculty Committee on Tenure in the Academic Tenure Regulations.
Grievances by faculty members shall be handled through the Academic Grievances Procedure, expect as specified in Section 300.040 C.4.1.(1).

o. **Oversight Committee** - The Committee shall perform the responsibilities prescribed by the Collected Rules and Regulations of the University of Missouri (370.010.C.11), "Academic Grievance Procedure." The role of the Oversight Committee is to monitor the grievance process as neutral observers and provide feedback on the process to the Faculty Senate, the faculty, and the Provost's and Chancellor's offices.

p. **Ad hoc Committees** - As the need arises, the Senate shall establish or recommend to the Chancellor establishment of ad hoc committees. Ad hoc Senate Committees shall be established through Senate approval of nominees selected by the Senate Committee on Committees or by nomination from the floor of the Senate. The faculty

composition for each ad hoc committee shall be determined by the Senate.

q. **University-Wide and Statewide Committees** - Reports from University-wide and statewide committees may be presented to the Senate. Whenever possible, representatives of the University of Missouri-St. Louis serving on University-wide and/or statewide committees should advise the Senate Steering Committee if a report to the Senate is necessary.

D. **UNIVERSITY ASSEMBLY OF THE UNIVERSITY OF MISSOURI-ST. LOUIS** (Hereinafter referred to as Assembly)

1. **Membership** - The voting members of the Assembly shall consist of the elected members of the Senate; the President; the Chancellor; the Vice Chancellor for Academic Affairs; the Dean of the Graduate School; the Vice Provost for Student Affairs; the Dean of Continuing Education; student representatives equal in number to one-third of the faculty members of the Assembly; and three staff members, including the President of the Staff Association. Non-voting members shall consist of vice chancellors and vice provosts not already included, deans of all colleges and schools (whether or not their faculties are represented), the Dean of Libraries, and the President of the Student Government Association.

2. **Functions** - It shall be the responsibility of the Assembly to exercise those functions of the Faculty (see Section 300.040 A.2) delegated by the Faculty as a body.

3. **Meetings and Officers** - The Assembly shall meet regularly every other month during the academic year or in special meetings as called by the Steering Committee of the Senate and the Assembly (hereinafter referred to as the Steering Committee). The Steering Committee shall call a special meeting of the Assembly on request of the Chancellor or of any five members of the Assembly. Proceedings in Assembly meetings shall be in accordance with the rules set forth in the most recent edition of Robert’s Rules of Order. A quorum shall consist of a majority of elected representatives.

a. The elected officers of the Assembly shall be the same as those for the Senate.

b. The Chairperson, or in the Chairperson's absence a voting member of the Assembly designated by the Chairperson, shall be the presiding officer at each meeting of the Assembly.

4. **Committees of the Assembly** - All members of the eligible faculty, Administration, and Staff shall be eligible to serve on Assembly committees. Students who satisfy the eligibility requirements for service on the Assembly shall also be eligible to serve on Assembly committees. The standing committees of the Assembly shall be elected each year at the first organizational meeting of the Assembly.
The Assembly shall establish the following standing committees:

   a. **Administrator Evaluation** - The Committee shall annually conduct an evaluation of administrators on the UM-St. Louis campus.

   b. **Budget and Planning Committee** - The Committee shall examine general budgetary allocations and priorities, shall consider questions relating to the development of the University of Missouri-St. Louis and to the University of Missouri as a whole, and shall make recommendations on development and fiscal matters to the Chancellor. The Committee shall report on its work at each Assembly and each Senate meeting.

   c. **Committee on Recruitment, Admissions, Retention, and Student Financial Aid** - The Committee shall:

      (1) Monitor processes associated with recruitment, admissions, retention, and student financial aid and facilitate reporting to the Assembly.

      (2) Recommend policies and procedures to the Assembly, the Dean of Enrollment, the Director of Student Retention Services, and the Director of Student Financial Aid regarding recruitment, admissions, retention, and student financial aid.

      (3) Facilitate discussion with administrators and students on policies and procedures regarding scholarships, advisement and appeals.

   d. **Committee on Student Affairs** - The Committee on Student Affairs shall be responsible for recommending and reviewing policy in the areas of non-academic regulations and student services, and for advising the Vice

Provost for Student Affairs. The responsibilities of the Committee may be exercised by subcommittees established in any of the above areas. Faculty and staff members with administrative responsibilities in these areas shall be members of the subcommittees dealing in those areas. This charge does not contradict nor supersede the explicit charge of any of the other standing committees of the Assembly.

e. **Committee on Student Publications** - The Committee on Student Publications shall be responsible for recommending and reviewing policy concerning student publications which are directly funded by the University. This charge does not contradict nor supersede the explicit charge of any of the other standing committees of the Assembly.

f. **Committee on Physical Facilities, Space, and General Services** - The Committee shall have the general responsibility for recommending to the Assembly policies and procedures in the areas of campus facilities and general services. It shall act in an advisory and fact-finding capacity for the planning of physical facilities, review and report priority matters relating to maintenance, construction, and support services to the Assembly, and review and process complaints and suggestions regarding physical facilities and services.
The Committee shall be responsible for formulating long-range space recommendations including the type and amount of space needed, and priorities. Proposals for a long-term or campus-wide nature will be brought to the Assembly for discussion, debate, and ultimate recommendation to the Chancellor.
Allocation of existing unused space will be recommended to the Chancellor by the Committee and reported to the Assembly.

g. **Committee on Information Technology** – The Committee shall be responsible for general policy issues regarding campus information technology.

h. **Ad hoc Committees** - As the need arises, the Assembly shall establish or recommend to the Chancellor establishment of ad hoc committees. Ad hoc Assembly committees shall be established through Assembly approval of nominees selected by the Senate/Assembly Committee on Committees or by nomination from the floor of the Assembly. The composition for each ad hoc committee shall be determined by the University Assembly.

E. **AMENDMENTS**

1. Proposed changes to these Bylaws shall be submitted to, or initiated by, the Bylaws and Rules Committee, which will follow the relevant procedures outlined above (C.4.j) and then provide them in written form to the Senate or Assembly as appropriate. The appropriate body shall then recommend passage or rejection of the proposed amendment(s) by majority vote. Upon passage of an amendment by the Senate or Assembly, the Chancellor shall submit the proposed change in writing to the Faculty of the University of Missouri-St. Louis. Ballots shall be mailed individually to all persons eligible to vote. Bylaw changes recommended by the Senate or Assembly shall be adopted by a majority of votes cast by the Faculty. Any amendments or modifications shall be presented by the Chancellor through the President to the Board for its approval before becoming effective.

2. Senate Operating Rules may be amended by majority vote of the Senate.

3. Assembly Operating Rules may be amended by majority vote of the Assembly.

7. Amendment, Collected Rules and Regulations 470.010, University of Missouri St. Louis Clinical Psychology Faculty Professional Practice Plan

Collected Rules and Regulations

Medical and Dental Schools and Services

Chapter 470.010: UMSL Clinical Psychology Faculty Professional Plan

470.010 UMSL Clinical Psychology Faculty Professional Practice Plan

Bd. Min. 12-18-87; 4-10-15.

The Clinical Area Faculty of the Department of Psychology, University of Missouri-St. Louis recognizes the right of full time members of its faculty, within the limits herein set out and to the extent consistent with the proper discharge of their primary duties, to engage in the professional practice of psychology, to utilize in such practice the facilities of the University, to charge fees for their services in such practice, and to share in such fees as hereinafter provided.

A. **Purposes of the Plan**

1. To recognize that high quality patient care is related to faculty participation in teaching and research. Furthermore high quality clinical teaching and maintenance of clinical skills is dependent upon the faculty being engaged in the direct delivery of psychological services.
2. To provide a place for the referral of patients who may require the special services or talents of the variety of specialists found at the Department of Psychology.
3. To provide a model for studying methods in the delivery of psychological services.
4. To provide a teaching tool whereby clinical psychology students may observe psychological treatment provided by faculty role models.
5. To provide a mechanism to support the operations of the Community Psychological Service, the primary clinical training mechanism of the doctoral program in clinical psychology.
6. To inhibit the loss of highly qualified faculty to other academic institutions and private practice because of differences in compensation.
7. To establish and maintain a set of policies for the management of professional fee income which is sufficiently flexible to respond to the needs of all participating individuals.
8. To establish an agreed upon methodology of professional fee generation, distribution and utilization to accomplish the above purposes.

B. **Participants**

1. This plan as outlined is available to all clinical psychologists who are full time faculty of the University of Missouri-St. Louis, who as part of their professional fees for patient care related services which is assigned to the University. Eligible faculty are those who have a full-time, tenure track or non-tenure track appointment at the University and are members of the Psychology Department. All participants will be limited by the stipulation that they may devote no more than one day total per week during the

academic year to the Practice Plan or to other clinical or consulting activities outside the University.

2. For each participant, a written agreement shall be executed annually and filed in the office of the Dean. Each agreement shall contain a statement that the participant will abide by all provisions of the plan.
3. Termination of full-time employment with the Department of Psychology of the University of Missouri-St. Louis automatically terminates participation in the practice plan.
4. Each participant will be governed by the following:
    a. The laws governing the practice of psychology in the State of Missouri.
    b. The general rules of the University of Missouri.
    c. The Code of Ethics of the American Psychological Association.
    d. The rules and regulations as set forth in this plan.
    e. During the academic year, each participating faculty member may treat a maximum of 5 clients per week and may not devote more than 8 hours to the practice in any given week. This limitation shall hold during the summer months as well, if the faculty member has a summer appointment at the University. The weekly time involvement of participants will be reviewed quarterly by the participating faculty and chairperson of the Psychology Department, and appropriate recommendations made to each participant.
    f. No clients will be assigned to participating faculty until student caseloads are filled. Then client assignments will be made on a rotating basis.
    g. Except as noted in e. and f. above, participants will be allowed to see clients of their own choosing or clients who have selected them.

h. Participants will arrange for the timely notification of cancellation of clients as necessary. In all of items e.-g. the participants recognize the need for continuity of care and will make appropriate arrangements for the coverage of their clients during absence from the practice.

i. The Psychologist/Client relationship will always be respected.

j. All records shall remain in the Community Psychological Service unless otherwise specified by the client.

C. **Income**

1. All professional fee for service income derived from faculty client care in the Community Psychological Service shall be plan income.
2. Income to participants not related to client car shall not be plan income.
3. All service fees generated by clinical psychology students shall not be plan income.

D. **Cost of the Operation of the Plan**

1. The costs of operation of the plan will be funded by applying an approved deduction rate (percent) to gross collections of plan income. The deduction rate for the costs of operation of the plan will be deducted from gross collections prior to any monies being available for other purposes. The costs of operation of the plan may include expenditures for the following items and activities.
   - Billing and collections costs.
   - Professional liability insurance.
   - Support personnel, services and supplies.
   - Administration costs.

   Annually on the date established by the Dean the director of the Community Psychological Service will report to the administration and the Clinical Psychology Faculty Professional Practice Plan Committee (henceforth known as the Plan Committee) the expenditures to date for the costs of operation of the plan. A final accounting report will be issued

after the close of the accounting period.

An annual budget will be submitted for the costs of operation of the plan. Based on the budget that is submitted the Plan Committee shall recommend a deduction rate to be proposed for the period covered by the budget. The proposed deduction rate and budget for the next fiscal year must be approved by the University.

From time to time good accounting practice and effective fiscal management may well indicate a need to revise, expand, contract or otherwise modify the accounting system relative to the plan. Nothing in this plan shall be interpreted as preventing such accounting revision, expansion, modification or contraction so long as they adhere to commonly accepted accounting practices and University policy.

2. **Cost of Operation Funds** -- The cost of operation funds shall include that portion of the deduction rate to cover billing and collection, support personnel, service, supplies and administrative personnel. These costs also include a portion of the gross collections that is donated to the Psychology Department in support of its instructional and research missions. The percentage of Plan income donated to the Psychology Department will be decide each year by mutual agreement of the Dean of Arts and Sciences, the Psychology Department Chairperson, and the Practice Plan Committee.

3. **Professional Liability Insurance Funds** -- The professional liability insurance funds shall include that portion of the deduction rate to cover the expenditure for professional liability insurance.

E. **Salary Contract -- Base Salary** -- A participant's base salary shall be measured in part by plan income and in part by funds derived outside the plan. Recommendation of the individual faculty member's base salary contract from all sources including plan income shall be made by the Dean and the chairperson of the Department of Psychology, with this determination becoming part of the recommended College of Arts & Science budget. The portion of the faculty

member's base salary measured by the plan income shall preferably reflect the extent of his/her efforts in client care. The salary contract will be negotiated in the same manner as other College of Arts and Sciences faculty contracts. Base salary derived from the Plan shall be specifically excluded from the calculation of sabbatical and research leave records. The portion of base salary measured by plan income is payable only to the extent of plan income, and any deficiency in plan income shall cause a proportionate reduction in that portion of base salary except as provided for in the following section.

The faculty contract year for the purposes of the plan will be the faculty contract year of the University of Missouri-St. Louis. Faculty members who commence employment subsequent to the beginning of the faculty contract year may be a participant for the remainder of the year.

F. **Allocation of Net Plan Income and Incentive Income Definitions**

1. **For the purposes of this section, the following definitions apply:**
    a. Net plan income attributable to a participant shall be the difference between the plan income assigned to the University by the participant and the costs of operation of the plan.
    b. Incentive income attributable to a participant shall be the net plan income attributable to a participant reduced by the portion of the participant's base salary measured by plan income.
2. **Individual Participant** -- In addition to base salary a participant may receive incentive salary in the amount of (and not exceeding) incentive income attributable to the participant.
3. **Clinical Psychology Faculty Practice Plan Account** -- An account shall be established in which plan income shall be deposited and from which plan expenses shall be paid. Within this account the following subaccounts shall be established.

    Participant's Account:

    An account shall be established for each participant which shall be credited with the participant's portion of the plan income as determined by the Practice Plan base salary contract and the incentive income attributable

to the participant. All expenditures or transfers from this account will conform with the participant's plan contract provisions.

G. **Administration of the Plan** -- The plan is administered according to the provisions of this document by a committee composed of the participating faculty and chaired by the director of the Community Psychological Service, who will also serve as financial manager of the plan.
In the event, that the director is unable to complete the term of office, the Plan Committee will elect one of its members to complete the term of office.

1. Functions of the Plan Committee:
    a. Review the functioning of the Plan to assure it is meeting the objectives of the Plan.
    b. Annually review the operating costs of the Plan and the appropriateness of expenditures. It shall make any appropriate recommendations for changes in the operation of the Plan to the Dean.
    c. Develop and recommend such detailed policies and procedures as necessary to assure the effective implementation and operation of the Plan.
    d. Recommend the budget for the costs of operation of the plan including the amount of the Deduction Rate.
    e. Review and recommend fee schedules of the participants.
    f. Review and recommend changes in the incentive income distributing schedule.
    g. Discharge such other duties necessary to the efficient operation of the plan.

H. **Revision of the Plan** -- The Plan Committee shall take all recommendations for revision of the Plan to the Plan participants. The Chairperson of the Committee shall call a meeting of all participants of the Plan for the purpose of voting on the proposed revisions of the Plan. In the event a quorum i snot present the

Chairperson shall reschedule the meeting to a definite date and hour, but not more than ten days hence, and written notices of such meeting shall be given to all participants in the Plan; or the Chairperson may at his or her discretion direct that the revision be voted on by mail ballot in which event a ballot shall be sent to each participant in the Plan. Voting for the provisions shall be by secret ballot. If approved the proposed revisions shall be forwarded through the Department Chair, Dean, Chancellor, and President, to the Board of Curators, University of Missouri for their approval.

I. **Appeal Process for the Individual** -- Any participant perceiving unfair treatment under the provisions of the plan may request a hearing before the Plan Committee. The request must be in writing to the Chairman of the Committee. The Chairman will call a special meeting of the Committee in not less than ten days nor more than thirty days following receipt of the request. The participant and the Committee may be represented by legal counsel at the hearing. A report of the hearing along with recommendations for action will be prepared by the Plan Committee for the Dean of the College. Copies of the report and recommendation will be provided the participant and his/her Department Chairperson. The department chairperson will offer his/her comments directly to the Dean who shall make the final decision.

J. **Assignment of Fees** -- Each participant shall execute the following assignment annually:

Assignment

In consideration of my employment by The Curators of the University of Missouri and the salary payments described in this Plan, I hereby assign to The Curators of the University of Missouri all fees charged by me for professional services, as defined in the Clinical Psychology Faculty Professional Practice Plan. This assignment shall be an absolute assignment, subject only to the conditions that the fees charged by me shall not be altered, except as provided in the rules and regulations establishing said Plan.

I further agree that all monies received by me for such fees shall be promptly turned over to the Business Office of the University of Missouri-St. Louis and all checks made payable to me for such fees shall be promptly endorsed and delivered to said Business Office. It is distinctly understood that this assignment applies only to the income specifically identified in the Clinical Psychology Faculty Professional Practice Plan.

In consideration of my being permitted to participate in this plan, I agree to fully cooperate therein and comply with all the rules and regulations relating thereto.

Participant's Signature Date

8. Naming Opportunity, Engineering Building West, MU

That the MU Engineering Building West be named the F. Robert and Patricia Naka Hall after Dr. Fumio Robert and Patricia Naka.

9. Amendment, Collected Rules and Regulations 170.020, University Press

Collected Rules and Regulations

Information Management

Chapter 170: Communications

170.020 University Press

Bd. Min. 5-3-58, p. 12,640; Bd. Min. 10-5-62, p. 21,311; Bd. Min. 1-19-68, p. 33,640; Amended Bd. Min. 3-25-83; Revised 10-1-98; 4-10-15.

A. **Established**

1. **Whereas**, it is deemed necessary to unite the editorial and publication functions now exercised by the University of Missouri Studies and the Missouri Hand Book Series published by the College of Arts and Science and make provision for the publication of such books as the University decides are desirable from the standpoint of the University and the State and to make provision for the handling of these matters under one head.
2. **Now, therefore, be it resolved** that there is established effective July 1, 1958, the University of Missouri Press. The Press shall operate under guidelines approved by the Chancellor of the Columbia campus.

3. **An editorial board for the Press will be established**. It should have representation from all UM campuses.

B. **Curators Publication Award**

1. An Award known as the Curators Publication Award shall be offered no more than once a year to a faculty member of the University of Missouri for an outstanding manuscript selected by the Press Committee and published by the University Press.
2. The stipend associated with the award will be $2,500.

10. Amendment, Collected Rules and Regulations 320.090, Emeritus Designation – this item was removed from the agenda prior to approval.

11. Amendment, Collected Rules and Regulations 300.020, Faculty Bylaws of the University of Missouri – Kansas City

Collected Rules and Regulations
Faculty Bylaws and Tenure Regulations
Chapter 300: Faculty Bylaws
300.020 Faculty Bylaws of the University of Missouri-Kansas City

Bd. Min. 10-12-73; Amended Bd. Min. 11-18-77, 6-27-80, 11-19-82, 12-7-84, 6-6-08, 10-21-11, 6-14-13; 4-10-15.

A. Purpose of the Governing Practices -- The purpose of these Bylaws is to establish a body which represents the voice of the Faculty and to establish an effective vehicle for the needs and concerns of the Faculty to be presented for discussion and debate. These Bylaws assume that Faculty may participate in academic decision processes. The right of faculties to organize and to carry out the responsibilities and functions delegated to them by the Board is recognized in Section 10.030.D.2.

B. Membership -- The University of Missouri-Kansas City Faculty shall consist of the President of the University, the Chancellor, and all persons on benefits-eligible academic appointments.

1. **Voting Faculty** -- For purposes of campus- and University-wide elections, those individuals eligible to vote shall consist of all persons who hold regular academic appointments, either tenure track or tenured; non-tenure track (NTT) faculty, as defined in Section 340.070E of the Collected Rules and Regulations; including Librarians I, II, III and IV; provided that any of the foregoing must be .75 FTE or

greater and must hold an appointment of at least nine (9) months duration. In addition, faculty in any academic unit whose percentage of effort in routinely overseeing and participating in the instructional mission of the University is comparable to the foregoing, but who are not paid directly by UMKC, shall be eligible to vote in campus- and University-wide elections. Criteria utilized by such units in determining its faculty whose percentage of effort in routinely overseeing and participating in the instructional mission of the University is comparable to the foregoing must be approved in advance by the Faculty Senate. The foregoing voting eligibility rules are not intended to define the eligibility of faculty to vote in school or college elections and the eligibility to vote in such school or college elections shall be defined by the rules of such school or college. .

2. **Power** -- The powers of the voting Faculty of UMKC include authority in all matters pertaining to education, research and service as granted to the Faculty by the Board of Curators. It shall have such other authority as is delegated to it by the President and/or the Chancellor. These powers are vested in the UMKC Senate unless limited by the University's Collected Rules and Regulations.
3. **Meetings** -- There shall be at least one general meeting of the voting Faculty per year. The Chairperson of the Faculty Senate shall give notice of and shall preside at such meetings. The Faculty Senate shall report to the voting Faculty at such meetings and shall invite input and advice from the Faculty on issues of concern.
    a. Additional meetings of the voting Faculty may be called by the Chancellor or the Chairperson of the Senate, or upon the request of 20 percent of the Senate or upon the written request of 10 percent of the voting Faculty.
    b. Within ten days of the notice of placing of an item on the Senate agenda, upon the request of a majority of the Senate or upon the written request of 10 percent of the voting Faculty, the Chairperson of the Senate shall transfer the item from the Senate agenda to the agenda of a meeting of the voting Faculty for discussion and action by that group.

C. Colleges, Schools, Conservatories, Libraries and other units

1. **Definitions** -- A college, school or conservatory (hereinafter colleges, schools, or conservatories will be referred to as schools) is a unit which offers or supervises programs of study leading to baccalaureate or advanced degrees. A unit or combination of units, offering courses which do not lead to a degree, is not a school.
2. **Schools** -- Presently existent schools are: College of Arts and Sciences, School of Business and Public Administration, School of Biological

Sciences, School of Computing and Engineering, School of Dentistry, School of Education, School of Law, School of Pharmacy, Conservatory of Music and Dance, School of Graduate Studies, School of Medicine, School of Nursing and Health Studies.

3. **Libraries** -- Libraries include: Miller Nichols Library, Leon E. Bloch Law Library, Health Sciences Library, Dental Library.

D. Faculties of the Schools

1. **Membership**
   a. The Faculty shall consist of the President of the University, the Chancellor, the Dean of the School, and all persons with academic appointments who are assigned to the school. The Faculty shall be primarily responsible for the quality of the school's undertakings. Other non-regular, administrative or extension personnel who hold appointments within the school may be added to the voting Faculty of the school as defined by the school's bylaws.
   b. Faculty whose work is divided between programs of two or more schools (other than the School of Graduate Studies) may participate in deliberations of these schools, but shall be a voting member of only the school in which they hold their primary appointment.
   c. The Faculty of the School of Graduate Studies consists of UMKC Faculty (Section 300.020.B) who hold graduate or doctoral appointments. Faculty of the School of Graduate Studies may vote and be elected to offices or committees in this school as well as to offices and committees of the school in which they hold their primary appointment.
2. **Meetings** -- At least four regular meetings of the Faculty of a School shall be called annually according to the procedures adopted by the school. A special meeting may be called at any time by the Chancellor or by the Dean of the school and must be called if requested by one-fourth of the membership of the Faculty or as otherwise provided by the Bylaws of the school. Written notification of any meeting of a Faculty shall be mailed at least three days prior to the meeting to all members of the Faculty except in the case of an emergency meeting in which case any action taken becomes an item for reconsideration on the agenda at the next regularly scheduled meeting of that Faculty. Each Faculty shall determine its own definition of a quorum of its membership and decide upon a procedure which enables the membership of that particular Faculty to carry out its business in a responsible as well as efficacious manner. Copies of the minutes of each meeting shall be supplied to each Faculty member of the school and to the Chancellor.

3. **Powers** -- The Faculty of a school shall establish procedures and policies governing the work of the school.
    a. **Bylaws** -- Each school shall have a written set of Bylaws prepared in such a manner as is determined by the Faculty of that school. These Bylaws shall implement the provisions of this section of the UMKC Bylaws. A copy of these Bylaws and any subsequent amendment thereto shall be filed with the Chancellor and the Secretary of the Senate. The Bylaws shall not contain any provisions inconsistent with the UMKC Bylaws.
    b. **Curriculum and Degrees** -- The Faculty of a school and/or department, together with the appropriate administrative officers, shall be responsible for recommending all academic courses and programs and for recommending candidates for degrees.
    (1) The Faculty of each school, through its dean, shall file with the registrar a copy of its admission and retention standards, its degree requirements, and individual course additions and deletions. The registrar shall distribute copies of such standards, requirements and course additions and deletions to the Chancellor and the deans of the other schools.

    c. **Selection and Retention of Academic Faculty** -- The Faculty of each school and/or department or other teaching unit shall establish criteria and specify procedures to be followed, as a general policy, in recommending the selection, retention and promotion of members of the Faculty.
    (1) As a general policy all academic staff appointments to a School Faculty shall be made after the Dean of the school has received a written recommendation from an appropriate department committee or equivalent teaching unit. The Dean shall forward the recommendation of the committee with his/her own recommendation to the Chancellor.

    (2) Recommendations for promotion and/or tenure, and to reappoint or not to reappoint, shall be made by the Dean of the school after receiving a written recommendation from an appropriate department committee or equivalent teaching unit. The Dean shall forward the recommendation of the committee with his/her own recommendation to the Chancellor.

    d. **Selection of Deans** -- As a general policy, recommendations for the selection of deans in any school shall be made by the Chancellor after consultation with an appropriate committee

which will include members of the Faculty of that school. This consultation procedure shall not abrogate the final responsibility and authority of the Chancellor to recommend a dean's appointment or replacement.

e. **Selection of Department Chairs, School Division Chairs and Directors** -- As a general policy, the Dean shall recommend appointment or replacement of a department Chairperson, school division Chairperson or Director only after consultation with the Faculty of the department, subdivision or sub-unit concerned. This consultation procedure shall not abrogate the final responsibility and authority of the Dean to recommend the appointment or replacement of a department Chairperson, school division Chairperson, or Director.

f. **Evaluation of Academic and Professional Administrators** -- The voting Faculty of each school shall participate in the regular evaluation of their academic and professional administrators.
(1) A School Faculty, by formal action at a regular meeting, or through its elected School Executive Committee or such other elected committee as is designated by the school in its Bylaws, may report on matters of common concern through the Executive Committee of the Senate, or directly to the Chancellor, and through him to the President of the University and the Board of Curators, and may make recommendations pertaining to any feature of the functioning of UMKC or the University.

g. **Budget Committee** -- Each school shall have an elected budget committee composed of representative Faculty. The Budget Committee shall receive from the Dean in timely fashion all information regarding the budget process; shall share that information with the Faculty of the school, and shall advise the Dean regarding objectives and funding priorities as well as necessary allocations to achieve those objectives.

E. The UMKC Faculty Senate

1. **Composition of the Senate** -- The Senate shall consist of two elected Faculty representatives from the School of Business and Public Administration, the School of Biological Sciences, the School of Computing and Engineering, the School of Dentistry, the School of Education, the School of Law, the Conservatory of Music and Dance, the School of Pharmacy, School of Nursing and Health Studies, School of Medicine and the Library. The College of Arts and Sciences shall have one representative from each of its three divisions plus one additional member selected by the college. The Chairperson of the Steering

Committee of A & S shall be a member of the Senate by virtue of his/her office. The Senate may elect to accept as non-voting members representatives of major campus constituencies, such as the Staff Council and the Part-Time Faculty Association.

a. In order that the Senate maintain close ties with the units, it is recommended that one representative from each unit be the Faculty Chairperson of the unit or member of its executive body.
b. Those who are eligible to serve as representatives shall be UMKC voting Faculty. Members of the Executive Committee must be voting Faculty.
c. Elected representatives to the Intercampus Faculty Council, known as IFC, shall be members of the UMKC Faculty Senate for the duration of their terms.
d. Officers of the Senate shall be members of the Senate for the duration of their terms.

2. **Terms of Office and Elections**
   a. Senate members shall be elected early in the winter semester, to take office at the first Senate meeting the following fall.
   b. Senate officers shall serve staggered, three-year terms.
   c. IFC members shall serve three-year terms and shall be Senate members for the duration of their terms on the IFC.
   d. Elected Faculty representatives shall serve two- year terms, except for representatives who serve by virtue of their membership on a unit executive body; they shall serve one-year terms.
   e. Members may succeed themselves without restriction. Officers are limited to two consecutive terms.
   f. Should an elected representative be unable to complete his/her term, that vacancy shall be filled by an election as soon as possible.
   g. Senate members shall be elected by the represented units.
   h. Senate officers and IFC representatives shall be elected by the voting Faculty by secret ballot.

3. **Powers** -- The power of the voting Faculty of UMKC, as defined in CRR 300.020.B.2, shall be delegated to the Faculty Senate. The Senate may make recommendations pertaining to any feature of the functioning of the University to the Chancellor, and through the Chancellor to the President and/or the Board of Curators.
   a. The Senate, in cooperation with the administration, shall provide for Faculty participation in the regular evaluation of those

campus-wide officers of the administration included in the Academic Tenure Regulations.

b. The Senate, by formal action at a meeting of the general Faculty, or at a Senate meeting, may report to the Chancellor on matters of common concern, and through the Chancellor or through the Intercampus Faculty Council to the President of the University and the Board of Curators, and may make recommendations pertaining to any feature of the functioning of UMKC or the University.

c. The Senate shall serve as a liaison between the Faculty and the Chancellor and the campus' administrative officers. The Senate shall serve as a liaison between the Faculty and the Intercampus Faculty Council. The Senate shall serve as a liaison between the Faculty and the Student Government Association and the Intercampus Student Council.

4. **Meetings**

   a. The meeting schedule for each semester shall be set by the Chairperson of the Senate; however, additional meetings may be called by the Chairperson, at the request of the Chancellor, or at the request of 20 percent of the Senate or 10 percent of the Voting Faculty.

   b. Any Faculty member may appear before the Senate to express his/her concerns by sending a written request to the Senate Chairperson, who shall thereupon notify the Faculty member of the time and place of the next meeting and invite him/her to attend.

5. **Officers of the Faculty Senate** -- Elected officers shall be the Chairperson, Vice Chairperson and Secretary. They shall be elected for three-year terms in a manner consistent with the Bylaws. Upon their election, the Chairperson-elect, Vice Chairperson-elect, Secretary-elect, and IFC-elect, if not already members of the Senate, shall be eligible to participate ex officio in the deliberations of the Senate.

   a. The Chairperson is the presiding officer of the Senate. It shall be the responsibility of the Chairperson to set the meeting schedule of the Senate and of the general Faculty meetings. The Chairperson shall be responsible for setting the agenda for both the Senate meetings and the general Faculty meetings, and for their distribution to all members of the voting Faculty. The agenda shall be set after consultation with the Senate Executive

Committee. The Chairperson shall serve on the IFC during his/her term in office.

b. The Vice Chairperson shall preside in the absence of the Chairperson.
c. The Secretary shall record the minutes of the general Faculty meetings and the Senate meetings and shall distribute them to all Faculty members and shall make them available on-line through the Senate website. The Secretary shall excuse absences of Senate members and shall maintain attendance records.
d. Should a Chairperson resign, that office will be assumed by the Vice Chairperson for the remainder of the year. Should the resignation occur during the first year of the term, a special election for Chairperson will be held to fill the one-year vacancy.
e. In the case of vacancies for all other officer positions, a ballot containing the names of the Senate members will be sent to all voting Faculty. The person getting the highest number of votes will assume the office for the duration of the unexpired term. Should that person be unable to serve, the person with the next highest number of votes will assume the office.
f. In the case of an IFC vacancy, the Senate shall determine at a regular meeting whether to fill the vacancy temporarily or for the duration of the unexpired term. For a temporary replacement, the Senate shall elect a current or prior Senate member to fill the vacancy. For replacements for the unexpired term, nominations will be requested among current or prior Senate members, and a ballot containing the names of nominees will be sent to all voting Faculty. The person getting the highest number of votes will assume the office for the duration of the unexpired term. Should that person be unable to serve, the person with the next highest number of votes in that election will assume the office. In urgent cases, so as to provide full representation at IFC, the Senate Executive Committee may appoint a current Senator to attend IFC meetings until the Senate can address the vacancy at its next regular or special meeting.

6. **Committees**
   a. The Senate Executive Committee shall consist of all campus-wide elected members of the Senate.
   b. The Senate may establish standing committees as deemed necessary, in accordance with the Senate Standard Operating Procedures. They will report to the Senate, and through the Senate to the Faculty at regular general Faculty meetings.

c. The Senate may establish ad hoc committees as deemed necessary. They will report to the Senate, and through the Senate to the Faculty at a regular general Faculty meeting.
d. When committee nomination requests are received from the campus administration or from the Student Government Association, the Senate will designate nominees if it deems such action to be appropriate, following all applicable Collected Rules and Regulations. The Senate shall report at the next general Faculty meeting all requests and actions taken.
e. Each committee shall annually submit a written review of its actions which will be forwarded to the Faculty along with the minutes of the Senate's final meeting of the year.

7. **Bylaws and Amending Procedures**
   a. These Bylaws are subordinate to all Bylaws, rules, regulations and policies established by the University or adopted by The Curators of the University of Missouri.
   b. Ratification of amendments
      (1) Amendments must have two readings in the Senate and be passed by secret ballot after the second reading.

      (2) Amendments, passed by the Senate, must be circulated together with a mail-in ballot to all voting Faculty two weeks before the general Faculty meeting at which they are to be presented officially.

      (3) Amendments must be ratified by a majority vote of mail-in ballots with a receipt deadline of 2 weeks after the general Faculty meeting.

   c. These Bylaws and amendments thereto become effective upon ratification by the Board of Curators.
   d. **Standard Operating Procedures** -- The voting Faculty shall maintain Standard Operating Procedures consistent with these Bylaws.

Roll call vote of the full Board:

Curator Covington was absent.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.

Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

General Business

Good and Welfare

Draft June 25-26, 2015 Board of Curators meeting agenda – no discussion (on file)

The public session of the Board meeting recessed at 11:06 A.M. on Friday, April 10, 2015.

Executive Session

A meeting of the University of Missouri Board of Curators was reconvened in executive session at 11:30 A.M., on Friday, April 10, 2015, in the Silver and Gold Room of the Havener Center on the Missouri University of Science and Technology campus, Rolla, Missouri, pursuant to public notice given of said meeting. Curator Donald L. Cupps, Chairman of the Board of Curators, presided over the meeting.

Present
The Honorable Donald L. Cupps
The Honorable Maurice B. Graham
The Honorable Pamela Q. Henrickson
The Honorable John R. Phillips
The Honorable Phillip H. Snowden
The Honorable David L. Steelman

The Honorable Ann K. Covington and David L. Steward were absent.

Also Present
Mr. Timothy M. Wolfe, President
Mr. Stephen J. Owens, General Counsel
Ms. Cindy S. Harmon, Secretary of the Board of Curators
Miss Tracy Mulderig, Student Representative to the Board of Curators

General Business

Executive Vice President Foley joined the meeting to present recommendations for Curators' Teaching and Curators' Professors.

Susan K. Feigenbaum, Curators' Teaching Professor, UMSL – (information on file)

It was recommended by Chancellor Thomas F. George, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Phillips, and seconded by Curator Graham, that the following action be approved:

> that upon the recommendation of Chancellor George, the Provost, and the Executive Vice President for Academic Affairs, it is recommended that Professor Susan feigenbaum be named to the position University of Missouri Curators' Teaching Professor, effective September 1, 2015. Professor Feigenbaum will receive a $10,000 annual stipend as long as she holds this position. $5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining $5,000 available for professional expenses associated with her teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.
>
> Roll call vote of Board:
>
> Curator Covington was absent.
> Curator Cupps voted yes.
> Curator Graham voted yes.
> Curator Henrickson voted yes.
> Curator Phillips voted yes.
> Curator Snowden voted yes.
> Curator Steelman voted yes.
> Curator Steward was absent.
>
> The motion carried.

Mark Pope, Curators' Professor, UMSL - (information on file)

It was recommended by Chancellor Thomas F. George, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Phillips, and seconded by Curator Graham, that the following action be approved:

that upon the recommendation of Chancellor George, the Provost, and the Executive Vice President for Academic Affairs, it is recommended that Professor Mark Pope be named to the position University of Missouri Curators' Professor, effective September 1, 2015. Professor Pope will receive a $10,000 annual stipend as long as he holds this position. $5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining $5,000 available for professional expenses associated with his teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Covington was absent.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Puncky P. Heppner, Curators' Professor Emeritus, MU – information on file

It was recommended by Chancellor R. Bowen Loftin, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Phillips, and seconded by Curator Graham, that the following action be approved:

that upon the recommendation of Chancellor R. Bowen Loftin it is recommended that Professor Punkcy Heppner be named to the position University of Missouri Curators' Professor Emeritus, effective September 1, 2015.

Roll call vote of Board:

Curator Covington was absent.
Curator Cupps voted yes.

Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

George P. Smith, Curators' Professor Emeritus, MU – (information on file)

It was recommended by Chancellor R. Bowen Loftin, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Phillips, and seconded by Curator Graham, that the following action be approved:

that upon the recommendation of Chancellor R. Bowen Loftin it is recommended that Professor George P. Smith be named to the position University of Missouri Curators' Professor Emeritus, effective September 1, 2015.

Roll call vote of Board:

Curator Covington was absent.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

John E. Adams, Curators' Teaching Professor Emeritus, MU – (information on file)

It was recommended by Chancellor R. Bowen Loftin, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee,

moved by Curator Phillips, and seconded by Curator Graham, that the following action be approved:

that upon the recommendation of Chancellor R. Bowen Loftin it is recommended that Professor John E. Adams be named to the position University of Missouri Curators' Teaching Professor Emeritus, effective September 1, 2015.

Roll call vote of Board:

Curator Covington was absent.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Elaine Lawless, Curators' Teaching Professor Emeritus, MU – (information on file)

It was recommended by Chancellor R. Bowen Loftin, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Phillips, and seconded by Curator Graham, that the following action be approved:

that upon the recommendation of Chancellor R. Bowen Loftin it is recommended that Professor Elaine Lawless be named to the position University of Missouri Curators' Teaching Professor Emeritus, effective April 10, 2015.

Roll call vote of Board:

Curator Covington was absent.
Curator Cupps voted yes.

Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

M. Harold Laughlin, Curators' Professor Emeritus, MU – (information on file)

It was recommended by Chancellor R. Bowen Loftin, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Phillips, and seconded by Curator Graham, that the following action be approved:

that upon the recommendation of Chancellor R. Bowen Loftin it is recommended that Professor M. Harold Laughlin be named to the position University of Missouri Curators' Professor Emeritus, effective September 1, 2015.

Roll call vote of Board:

Curator Covington was absent.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Frederick vom Saal, Curators' Professor Emeritus, MU – (information on file)

It was recommended by Chancellor R. Bowen Loftin, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee,

moved by Curator Phillips, and seconded by Curator Graham, that the following action be approved:

that upon the recommendation of Chancellor R. Bowen Loftin it is recommended that Professor Frederick vom Saal be named to the position University of Missouri Curators' Professor Emeritus, effective September 1, 2015.

Roll call vote of Board:

Curator Covington was absent.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Norman C. Gysbers, Curators' Professor Emeritus, MU – (information on file)

It was recommended by Chancellor R. Bowen Loftin, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Phillips, and seconded by Curator Graham, that the following action be approved:

that upon the recommendation of Chancellor R. Bowen Loftin it is recommended that Professor Norman C. Gysbers be named to the position University of Missouri Curators' Professor Emeritus, effective September 1, 2015.

Roll call vote of Board:

Curator Covington was absent.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.

Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Kerby Miller, Curators' Professor Emeritus, MU – (information on file)

It was recommended by Chancellor R. Bowen Loftin, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Phillips, and seconded by Curator Graham, that the following action be approved:

that upon the recommendation of Chancellor R. Bowen Loftin it is recommended that Professor Kerby Miller be named to the position University of Missouri Curators' Professor Emeritus, effective September 1, 2015.

Roll call vote of Board:

Curator Covington was absent.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

John R. Jones, Curators' Professor Emeritus, MU – (information on file)

It was recommended by Chancellor R. Bowen Loftin, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee,

moved by Curator Phillips, and seconded by Curator Graham, that the following action be approved:

that upon the recommendation of Chancellor R. Bowen Loftin it is recommended that Professor John R. Jones be named to the position University of Missouri Curators' Professor Emeritus, effective September 1, 2015.

Roll call vote of Board:

Curator Covington was absent.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward voted yes.

The motion carried.

Bina Gupta, Curators' Professor Emeritus, MU – (information on file)

It was recommended by Chancellor R. Bowen Loftin, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Phillips, and seconded by Curator Graham, that the following action be approved:

that upon the recommendation of Chancellor R. Bowen Loftin it is recommended that Professor Bina Gupta be named to the position University of Missouri Curators' Professor Emeritus, effective April 10, 2015.

Roll call vote of Board:

Curator Covington was absent.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.

Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Marilyn Rantz, Curators' Professor Emeritus, MU – (information on file)

It was recommended by Chancellor R. Bowen Loftin, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Graham, and seconded by Curator Phillips, that the following action be approved:

> that upon the recommendation of Chancellor R. Bowen Loftin it is recommended that Professor Marilyn J. Rantz be named to the position University of Missouri Curators' Professor Emeritus, effective September 1, 2015.

Roll call vote of Board:

Curator Covington was absent.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Nancy Flournoy, Curators' Professor Emeritus, MU – (information on file)

It was recommended by Chancellor R. Bowen Loftin, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Graham, and seconded by Curator Phillips, that the following action be approved:

that upon the recommendation of Chancellor R. Bowen Loftin it is recommended that Professor Nancy Flournoy be named to the position University of Missouri Curators' Professor Emeritus, effective March 1, 2015.

Roll call vote of Board:

Curator Covington was absent.
Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

General Counsel's Report – presented by General Counsel Owens

Litigation Report – presented by General Counsel Owens

There being no other business to come before the Board of Curators, the meeting was adjourned at 2:15 P.M. on Friday, April 10, 2015.

Respectfully submitted,

Cindy S. Harmon
Secretary of the Board of Curators
University of Missouri System

Approved by the Board of Curators on June 26, 2015.

UNIVERSITY OF MISSOURI
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BOARD OF CURATORS

Minutes of Board of Curators Meeting – Executive Session
Rolla, Missouri
April 9-10, 2015

CONFIDENTIAL
EXCERPT OF THE MINUTES OF THE CLOSED MEETING

Silver and Gold Room
Havener Center
Missouri University of Science and Technology

General Business

[260] Affiliation Agreement and Property Lease (Kansas City Repertory Theatre, Inc.) 4949 Cherry Street and 4825 Troost Avenue, Kansas City, Missouri, UMKC

It was recommended by Chancellor Morton, endorsed by President Wolfe, moved by Curator Henrickson and seconded by Curator Phillips, that the following action be approved:

> that the Vice President for Finance be authorized to enter into a 15-year Affiliation Agreement and associated Property Lease of portions of 4949 Cherry Street and 4825 Troost Avenue, Kansas City, Missouri with the Kansas City Repertory Theatre, Inc., (KC Rep), a Missouri not-for-profit corporation, for the University of Missouri-Kansas City.
>
> Roll call vote of Board:
>
> Curator Covington was absent for vote.
> Curator Cupps voted yes.
> Curator Graham voted yes.
> Curator Henrickson voted yes.

Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Steelman was absent for vote.
Curator Steward was absent.

The motion carried.

This action item was completed on April 22, 2015.

The Board of Curators meeting adjourned at 2:15 P.M. on Friday, April 10, 2015.

Respectfully,

Cindy S. Harmon
Secretary of the Board of Curators
University of Missouri System

Approved by the Board of Curators on June 26, 2015.