

UNIVERSITY OF MISSOURI
Columbia . Kansas City . Rolla . St. Louis



BOARD OF CURATORS

Minutes of the Board of Curators Meeting
TelePresence
Columbia, Missouri
July 25, 2014

BOARD OF CURATORS MEETING – PUBLIC SESSION

A meeting of the University of Missouri Board of Curators was convened in public session at 9:00 A.M., on Friday, July 25, 2014 via TelePresence originating in Ellis Library TelePresence Center on the University of Missouri campus, Columbia, Missouri and at remote locations via TelePresence or conference telephone pursuant to public notice given of said meeting. Curator Don Downing, Chairman of the Board of Curators, presided over the meeting.

Present

The Honorable David R. Bradley
The Honorable Ann K. Covington
The Honorable Donald L. Cupps
The Honorable Don M. Downing
The Honorable Wayne Goode
The Honorable John R. Phillips
The Honorable David L. Steward

The Honorable Pamela Q. Henrickson was absent.

Also Present

Mr. Timothy M. Wolfe, President, University of Missouri System
Mr. Stephen J. Owens, General Counsel
Ms. Cindy S. Harmon, Secretary of the Board of Curators
Miss Tracy Mulderig, Student Representative to the Board of Curators
Dr. Gary K. Allen, Vice President for Information Technology
Dr. Henry “Hank” Foley, Ph.D., Executive Vice President for Academic Affairs
Dr. Thomas F. George, Chancellor, University of Missouri-St. Louis
Mr. Stephen C. Knorr, Vice President for University Relations
Dr. R. Bowen Loftin, Chancellor, University of Missouri-Columbia

Mr. Leo E. Morton, Chancellor, University of Missouri-Kansas City
Mr. Tom Richards, Treasurer and Interim Vice President of Finance
Dr. Betsy Rodriguez, Vice President for Human Resources
Dr. Cheryl B. Schrader, Chancellor, Missouri University of Science and Technology
Dr. Robert W. Schwartz, Chief of Staff
Media Representatives

General Business

It was moved by Curator Goode and seconded by Curator Covington, that there shall be an executive session with a closed record and closed vote of the Board of Curators meeting July 25, 2014 for consideration of:

- **Section 610.021(1), RSMo**, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- **Section 610.021(3), RSMo**, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- **Section 610.021(12), RSMo**, relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and
- **Section 610.021 (13), RSMo**, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment.

Roll call vote of the Board:

Curator Bradley voted yes.

Curator Covington voted yes.

Curator Cupps voted yes.

Curator Downing voted yes.

Curator Goode voted yes.

Curator Henrickson was absent for meeting.

Curator Phillips was absent.

Curator Steward was absent.

The motion carried.

Consent Agenda

It was endorsed by President Wolfe, moved by Curator Goode and seconded by Curator Covington, that the following items be approved by consent agenda:

CONSENT AGENDA

1. Minutes of the Special Board of Curators Meeting, June 17, 2014
 2. Minutes of the Board of Curators Meeting, June 19-20, 2014
 3. Minutes of the Board of Curators Committee Meetings, June 19-20, 2014
 4. Minutes of the Compensation and Human Resources Committee Meeting, July 8, 2014
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1. Minutes of the Board of Special Board of Curators Meeting, June 17, 2014 – as provided to the curators for review and approval.
 2. Minutes of the Board of Curators Meeting, June 19-20, 2014 – as provided to the curators for review and approval.
 3. Minutes of the Board of Curators Committee Meetings, June 19-20, 2014 – as provided to the Curators for review and approval.
 4. Minutes of the Compensation and Human Resources Committee Meeting, July 8, 2014 – as provided to the Curators for review and approval.

Roll call vote of the Board:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson was absent.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

Board of Curators standing committee meetings were convened at 9:05 am and concluded at 9:35 am. Committee actions were presented to the full Board for action following each Committee vote.

Academic, Student and External Affairs Committee

Chairman Steward provided time for discussion of committee business.

Information

1. University Relations Report (information on file)

Finance Committee

Chairwoman Covington provided time for discussion of committee business.

Action

1. FY2016 State Capital Appropriations Request, UM
2. FY2016 State Operating Appropriations Request, UM

FY2016 State Capital Appropriations Request, UM - presented by Treasurer and Interim Vice President Richards (information on file)

It was recommended by Chancellor Loftin, Chancellor Morton, Chancellor Schrader and Chancellor George, endorsed by President Wolfe, recommended by the Finance Committee, moved by Curator Covington and seconded by Curator Goode, that the following action be approved:

that the President be authorized to submit to the appropriate state offices the University's Fiscal Year 2016 State Capital Appropriations Request, as shown on the accompanying schedule (and as on file with the minutes of this meeting).

Roll call vote of the Board:

- Curator Bradley voted yes.
- Curator Covington voted yes.
- Curator Cupps voted yes.
- Curator Downing voted yes.
- Curator Goode voted yes.

Curator Henrickson was absent for meeting.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

FY2016 State Operating Appropriations Request, UM – presented by Treasurer and Interim Vice President Richards (information on file)

It was recommended by Interim Vice President Richards, endorsed by President Wolfe, recommended by the Finance Committee, moved by Curator Covington and seconded by Curator Goode, that the following recommendations be approved:

The President is authorized to file a request for state appropriations for operations of the University's various programs in FY2016 to include the FY2015 recurring appropriations for operations of \$428.7 million; recurring appropriations for UMKC/MSU Pharmacy Program of \$2.0 million; recurring appropriations for Missouri Federal and State Technical Program of \$340,000; recurring appropriations for MU Medical School Expansion of \$10 million; plus the following:

- (1) \$12.9 million for Performance Funding.
- (2) \$12.9 million for STEM funding to attract and retain key faculty focused on student success, fund graduate research and stipends, provide undergraduate research and experiential learning opportunities, and supply equipment and technical needs of classrooms and laboratories.
- (3) \$12.0 million for strategic renovation and rehabilitation of existing STEM related buildings as part of a larger \$200 million University initiative targeting facilities deemed critical for the education of a growing number of students enrolling in STEM disciplines.
- (4) \$12.3 million for the Caring for Missourians Mental Health Initiative.
- (5) \$3.0 million for matching funds for the Missouri College Advisory Corps.
- (6) \$10.3 million recurring to continue funding for Missouri Rehabilitation Center and \$4.0 million for Other Curator Programs core and an inflationary increase to the core. Additional requests include: \$1.4 million

for Missouri Kidney Program core restoration; \$0.8 million for State Historical Society for staff restoration, pay equity and microfilm needs; and \$1.5 million for Missouri Telehealth ECHO clinics.

- (7) Missouri Returning Heroes Act funding totaling approximately \$2.9 million equivalent to tuition waived the past five fiscal years.
- (8) State Seminary funding totaling approximately \$4.3 million in interest income and reinvestment of maturing principal.
- (9) Spinal Cord Injury Funds for FY2015 to support the spinal cord injury research program of \$1.5 million.
- (10) Alzheimer's Research Program funds for FY2015 in the amount stipulated by law, which is estimated at approximately \$600,000.

Roll call vote of the Board:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson was absent for meeting.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

Compensation and Human Resources Committee

The only action in public session was a motion made and carried by the Committee for an executive session of the Compensation and Human Resources Committee.

General Business

Good and Welfare

Draft October 2014 Board of Curators meeting agenda – no discussion (on file).

Chairman Downing informed the Board that the SEC Network would be kicking off with the 2014 college football season. He requested that a report be presented to the Board regarding the kick-off and how the first season results measure against projections.

It was moved by Curator Steward and seconded by Curator Phillips, that the public session of the Board of Curators meeting, July 25, 2014, be adjourned.

Roll call vote:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson was absent for vote.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

The public session teleconference call was disconnected at 9:35 AM and a second call was initiated for the executive session of the Board of Curators meeting.

BOARD OF CURATORS MEETING – EXECUTIVE SESSION

A meeting of the University of Missouri Board of Curators was convened in executive session at 9:40 A.M., on Friday, July 25, 2014 via TelePresence originating in Ellis Library TelePresence Center, on the University of Missouri campus, Columbia, Missouri and at remote locations via TelePresence and conference telephone pursuant to public notice given of said meeting. Curator Don Downing, Chairman of the Board of Curators, presided over the meeting.

Present

The Honorable David R. Bradley
The Honorable Ann K. Covington
The Honorable Donald L. Cupps
The Honorable Don M Downing
The Honorable Wayne Goode
The Honorable John R. Phillips

The Honorable David L. Steward

The Honorable Pamela Q. Henrickson was absent for the meeting.

Also Present

Mr. Timothy M. Wolfe, President, University of Missouri System

Mr. Stephen J. Owens, General Counsel

Ms. Cindy S. Harmon, Secretary of the Board of Curators

Miss Tracy Mulderig, Student Representative to the Board of Curators

General Business

Executive Vice President Foley joined the meeting.

Curators' Professor Vijay Kumar, UMKC – presented by Executive Vice President Foley (information on file)

It was recommended by Chancellor Leo Morton, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Bradley, and seconded by Curator Steward, that the following action be approved:

that upon the recommendation of Chancellor Morton, the Provost, and the Executive Vice President for Academic Affairs, it is recommended that Professor Vijay Kumar be named to the position University of Missouri Curators' Professor, effective September 1, 2014. Professor Kumar will receive a \$10,000 annual stipend as long as he holds this position. \$5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with his teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.

Roll call vote of the Board:

Curator Bradley voted yes.

Curator Covington voted yes.

Curator Cupps voted yes.

Curator Downing voted yes.

Curator Goode voted yes.

Curator Henrickson was absent.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

(The complete nomination materials are on file in the Office of Academic Affairs.)

Curators' Professor Thomas S. Stroik, UMKC – presented by Executive Vice President Foley (information on file)

It was recommended by Chancellor Leo Morton, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Bradley, and seconded by Curator Steward, that the following action be approved:

that upon the recommendation of Chancellor Morton, the Provost, and the Executive Vice President for Academic Affairs, it is recommended that Professor Thomas Stroik be named to the position University of Missouri Curators' Professor, effective September 1, 2014. Professor Stroik will receive a \$10,000 annual stipend as long as he holds this position. \$5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with his teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson was absent.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

(The complete nomination materials are on file in the Office of Academic Affairs.)

Curators' Professor Sandra Davidson, MU – presented by Executive Vice President Foley
(information on file)

It was recommended by Chancellor R. Bowen Loftin, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Bradley, and seconded by Curator Steward, that the following action be approved:

that upon the recommendation of Chancellor Loftin, the Interim Provost, and the Executive Vice President for Academic Affairs, it is recommended that Professor Sandra Davidson be named to the position University of Missouri Curators' Teaching Professor, effective September 1, 2014. Professor Davidson will receive a \$10,000 annual stipend as long as she holds this position. \$5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with her teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson was absent.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

(The complete nomination materials are on file in the Office of Academic Affairs.)

Curators' Professor Michael F. Smith, MU – presented by Executive Vice President Foley (information on file)

It was recommended by Chancellor R. Bowen Loftin, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Bradley, and seconded by Curator Steward, that the following action be approved:

that upon the recommendation of Chancellor Loftin, the Interim Provost, and the Executive Vice President of Academic Affairs, it is recommended that Professor Michael F. Smith be named to the position University of Missouri Curators' Teaching Professor, effective September 1, 2014. Professor Smith will receive a \$10,000 annual stipend as long as he holds this position. \$5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with his teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson was absent.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

(The complete nomination materials are on file in the Office of Academic Affairs.)

Curators' Professor Deborah Huelsbergen, MU – presented by Executive Vice President Foley (information on file)

It was recommended by Chancellor R. Bowen Loftin, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Bradley, and seconded by Curator Steward, that the following action be approved:

that upon the recommendation of Chancellor Loftin, the Interim Provost, and the Executive Vice President for Academic Affairs, it is recommended that Professor Deborah Huelsbergen be named to the position University of Missouri Curators' Teaching Professor, effective September 1, 2014. Professor Huelsbergen will receive a \$10,000 annual stipend as long as she holds this position. \$5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with her teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson was absent.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

(The complete nomination materials are on file in the Office of Academic Affairs.)

Executive Vice President Foley excused himself from the meeting.

University's President's report on personnel items – presented by President Timothy M. Wolfe

General Counsel's Report – presented by General Counsel Owens.

Compensation and Human Resources Committee – Executive Session

Annual Performance Review, President Timothy M. Wolfe – presented by Chairman Phillips

Annual Performance Goals, President Timothy M. Wolfe – presented by Chairman Phillips

It was recommended by the Compensation and Human Resources Committee, moved by Curator Phillips and seconded by Curator Bradley, that, the performance goals for President Timothy M. Wolfe, previously approved for the period of February 15, 2013 to February 14, 2014, continue in effect through June 30, 2014; and

That the attached performance goals (as on file with the minutes of this meeting) for President Wolfe for the period of July 1, 2014 to June 30, 2015 be approved, contingent upon presentation of supplemental data presented at the October Board of Curators meeting.

Roll call vote of the Board of Curators:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson was absent.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

Amended and Restated Contract for Employment for President Timothy M. Wolfe, Paragraph Four (4) – presented by Chairman Phillips and General Counsel Owens

It was recommended by the Compensation and Human Resources Committee, moved by Curator Phillips and seconded by Curator Bradley to approve the alternative

paragraph four (4) to amended and restated contract for employment for President Timothy M. Wolfe as submitted (and as on file with the minutes of this meeting).

The Restated Contract, and any other amendments necessary to carry out the intent and purpose of this motion, shall be subject to the approval of General Counsel as to legal form.

Roll call vote of the Board:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson was absent.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

Amended and Restated Contract for Employment for President Timothy M. Wolfe, Paragraph Seven (7) – presented by Chairman Phillips and General Counsel Owens

It was recommended by the Compensation and Human Resources Committee, moved by Curator Phillips and seconded by Curator Bradley to approve the alternative paragraph seven (7) to amended and restated contract for employment for President Timothy M. Wolfe as submitted (and as on file with the minutes of this meeting).

The Restated Contract, and any other amendments necessary to carry out the intent and purpose of this motion, shall be subject to the approval of General Counsel as to legal form.

Roll call vote of the Board:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.

Curator Goode voted yes.
Curator Henrickson was absent.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

Amended and Restated Contract for Employment for President Timothy M. Wolfe, Paragraph Eleven (11) – presented by Chairman Phillips and General Counsel Owens

It was recommended by the Compensation and Human Resources Committee, moved by Curator Phillips and seconded by Curator Bradley to approve the alternative paragraph eleven (11) to amended and restated contract for employment for President Timothy M. Wolfe as submitted (and as on file with the minutes of this meeting).

The Restated Contract, and any other amendments necessary to carry out the intent and purpose of this motion, shall be subject to the approval of General Counsel as to legal form.

Roll call vote of the Board:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson was absent.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

Amended and Restated Contract for Employment for President Timothy M. Wolfe – presented by Chairman Phillips and General Counsel Owens

It was recommended by the Compensation and Human Resources Committee, moved by Curator Phillips and seconded by Curator Cupps that:

1. The Contract for Employment of Timothy M. Wolfe, President, is hereby

amended and restated with terms the same or substantially similar to the Amended and Restated Contract for Employment (“Restated Contract”) attached hereto, with the following modifications:

- A. Pursuant to Paragraph 3 of the Restated Contract, the Annual Base Salary for the period beginning July 1, 2014 and ending June 30, 2015 shall be \$459,000.00 (plus the University-wide average percentage increase for the period, not to exceed 3%) subject to applicable federal, state and/or local withholding; and
- B. Pursuant to Paragraph 4.a.(2) of the Restated Contract, the President’s Annual Performance-Based Compensation for the period from February 15, 2013 through June 30, 2014 shall be \$68,750.00, subject to applicable federal, state and/or local withholding.

The Restated Contract, and any other amendments necessary to carry out the intent and purpose of this motion, shall be subject to the approval of General Counsel as to legal form.

Roll call vote of Board of Curators:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson was absent.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

Annual Performance Review – Annual Salary Adjustment, Secretary Cindy S. Harmon – presented by Chairman Phillips

It was recommended by the Compensation and Human Resources Committee, moved by Curator Phillips and seconded by Curator Bradley, that based on the review of the performance of Secretary of the Board of Curators, Cindy S. Harmon for the period

July 1, 2013 through June 30, 2014, the Board of Curators approves that the base salary of Cindy S. Harmon be increased by 3.5%, effective September 1, 2014.

Roll call vote of Board of Curators:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps was absent for vote.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson was absent.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

Approval, Annual Performance Goals, Secretary Cindy S. Harmon – presented by
Chairman Phillips

It was recommended by the Compensation and Human Resources Committee, moved by Curator Phillips and seconded by Curator Bradley, that the performance goals for Secretary Harmon for the period July 1, 2014 – June 30, 2015 be approved as attached (and as on file with the minutes of this meeting).

Roll call vote of Board of Curators:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps was absent for vote.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson was absent.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

It was moved by Curator Bradley and seconded by Curator Downing, that the meeting of the Board of Curators July 25, 2014, shall be adjourned.

Roll call vote of the Board:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps was absent for vote.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson was absent.
Curator Phillips voted yes.
Curator Steward voted yes.

The motion carried.

There being no further business to come before the Board of Curators, the meeting was adjourned at 12:28 P.M., on Friday, July 25, 2014.

Respectfully submitted,



Cindy S. Harmon
Secretary of the Board of Curators
University of Missouri System

Approved by the Board of Curators on October 3, 2014.