

Human Resources 2018-19

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Overview**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.* No Yes

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.* No Yes**Does your institution have 15 or more full-time staff?** No Yes

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.* No Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.* No Yes**Do ALL of the instructional staff at your institution fall into any of the following categories?***If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, **Part G** will still be required for reporting data for full-time non-instructional staff.* No Yes Are ALL of the instructional staff military personnel? No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?**You may use the space below to provide context for the data you've reported above.**

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

**Number of Full-time Instructional Staff
With Faculty Status
Tenured**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Academic Rank</u>					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	2	0	0	0	0	2
<u>Hispanic/Latino</u>	7	9	0	0	0	0	16
<u>American Indian or Alaska Native</u>	0	2	0	0	0	0	2
<u>Asian</u>	70	26	0	0	0	0	96
<u>Black or African American</u>	5	6	0	0	0	0	11
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	0	0	0	1
<u>White</u>	205	162	0	0	0	0	367
Two or more races	5	0	0	0	0	0	5
<u>Race and ethnicity unknown</u>	3	1	0	0	0	0	4
Total men	295	209	0	0	0	0	504

Women

Race/ethnicity	<u>Academic Rank</u>					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	4	10	0	0	0	0	14
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	8	16	0	0	0	0	24
Black or African American	2	1	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	85	91	0	0	0	0	176

Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
Total women	101	120	0	0	0	0	221
Total (men+women)	396	329	0	0	0	0	725
Total from prior year							735

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track****As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="23"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	23
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="18"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	18
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="15"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	15
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="61"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	65
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
Total men	0	5	128	0	0	0	133

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="16"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	16
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	9
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	12
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="61"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	64

Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Total women	1	4	110	0	0	0	115
Total (men+women)	1	9	238	0	0	0	248
Total from prior year							238

Institution: University of Missouri-Columbia (178396)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0

Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	1	33	3	0	21	58
<u>Hispanic/Latino</u>	1	1	6	2	1	5	16
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	4	14	32	4	0	6	60
<u>Black or African American</u>	1	4	6	0	0	2	13
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	29	85	134	19	2	18	287
Two or more races	0	2	4	0	0	1	7
<u>Race and ethnicity unknown</u>	0	1	7	3	0	2	13
Total men	35	108	222	31	3	55	454

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	17	1	0	11	29
Hispanic/Latino	2	4	8	2	0	1	17
American Indian or Alaska Native	0	1	0	1	0	0	2
Asian	1	11	14	3	0	3	32
Black or African American	0	2	11	2	0	3	18
Native Hawaiian or Other Pacific Islander	0	1	0	1	0	0	2
White							329

	29	85	149	44	5	17	
Two or more races	1	0	1	0	0	0	2
Race and ethnicity unknown	0	1	7	2	1	4	15
Total women	33	105	207	56	6	39	446
Total (men+women)	68	213	429	87	9	94	900
Total from prior year							854

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	0	0	1	0	0	1

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0

Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	1	0	0	1
Total from prior year							

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0

Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>
Total women	0
Total (men+women)	0

Total from prior year	
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Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2018

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Non-medical school staff</u>	617	208	0	451	1	0	0	1,277
Non-medical school staff from prior year	629	193		460	0			1,282
<u>Primarily Instruction</u>	605	206	0	398	1	0	0	1,210
? Exclusively credit	<input type="text" value="605"/>	<input type="text" value="206"/>	<input type="text" value="0"/>	<input type="text" value="398"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1,210
? Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Instruction/research/public service staff</u>	<input type="text" value="12"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="53"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	67
<u>Medical school staff</u>	108	40	0	449	0	0	0	597
Medical school staff from prior year	106	45		394	0			545
<u>Primarily Instruction</u>	101	39	0	437	0	0	0	577
Exclusively credit	<input type="text" value="101"/>	<input type="text" value="39"/>	<input type="text" value="0"/>	<input type="text" value="437"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	577
Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Instruction/research/public service staff</u>	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	20
Total carried forward from previous screens	725	248	0	900	1	0	0	1,874

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A3 - Full-time Instructional Staff - Totals**Total number of Full-time Instructional Staff****As of November 1, 2018**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	83	45	128
Hispanic/Latino	38	40	78
American Indian or Alaska Native	2	3	5
Asian	174	66	240
Black or African American	39	33	72
Native Hawaiian or Other Pacific Islander	1	2	3
White	720	569	1,289
Two or more races	12	4	16
Race and ethnicity unknown	23	20	43
Total	1,092	782	1,874
Total from prior year			1,827

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category****As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	83	<input type="text" value="59"/>	<input type="text" value="2"/>
<u>Hispanic/Latino</u>	38	<input type="text" value="8"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	2	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Asian</u>	174	<input type="text" value="31"/>	<input type="text" value="1"/>
<u>Black or African American</u>	39	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	720	<input type="text" value="92"/>	<input type="text" value="30"/>
Two or more races	12	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	23	<input type="text" value="4"/>	<input type="text" value="1"/>
Total men	1,092	195	36

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	45	<input type="text" value="28"/>	<input type="text" value="3"/>
Hispanic/Latino	40	<input type="text" value="4"/>	<input type="text" value="2"/>
American Indian or Alaska Native	3	<input type="text" value="1"/>	<input type="text" value="0"/>
Asian	66	<input type="text" value="12"/>	<input type="text" value="2"/>
Black or African American	33	<input type="text" value="2"/>	<input type="text" value="4"/>
Native Hawaiian or Other Pacific Islander	2	<input type="text" value="0"/>	<input type="text" value="0"/>
White	569	<input type="text" value="69"/>	<input type="text" value="43"/>
Two or more races	4	<input type="text" value="1"/>	<input type="text" value="1"/>
Race and ethnicity unknown	20	<input type="text" value="2"/>	<input type="text" value="1"/>
Total women	782	119	56

Total (men+women)	1,874	314	92
Total from prior year	1,827	306	133


Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category****As of November 1, 2018**


- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="116"/>
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>
Total men	4	7	0	132

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="11"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="6"/>	<input type="text" value="29"/>	<input type="text" value="0"/>	<input type="text" value="225"/>

Two or more races	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="6"/>
Total women	7	33	0	257
Total (men+women)	11	40	0	 389
Total from prior year	11	41		280

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category****As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="19"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="13"/>	<input type="text" value="8"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="1"/>
<u>Asian</u>	<input type="text" value="10"/>	<input type="text" value="5"/>	<input type="text" value="46"/>	<input type="text" value="2"/>	<input type="text" value="3"/>
<u>Black or African American</u>	<input type="text" value="10"/>	<input type="text" value="12"/>	<input type="text" value="12"/>	<input type="text" value="23"/>	<input type="text" value="2"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>White</u>	<input type="text" value="254"/>	<input type="text" value="126"/>	<input type="text" value="469"/>	<input type="text" value="182"/>	<input type="text" value="75"/>
<u>Two or more races</u>	<input type="text" value="6"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="6"/>	<input type="text" value="8"/>	<input type="text" value="25"/>	<input type="text" value="8"/>	<input type="text" value="1"/>
Total men	290	161	593	228	89

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="18"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	<input type="text" value="4"/>	<input type="text" value="9"/>	<input type="text" value="9"/>	<input type="text" value="7"/>	<input type="text" value="8"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>
<u>Asian</u>	<input type="text" value="7"/>	<input type="text" value="5"/>	<input type="text" value="55"/>	<input type="text" value="7"/>	<input type="text" value="7"/>

Black or African American	11	19	10	27	21
Native Hawaiian or Other Pacific Islander	1	0	0	0	0
White	220	293	269	358	353
Two or more races	2	3	4	8	3
Race and ethnicity unknown	5	5	14	7	13
Total women	252	339	380	418	409
Total (men+women)	⚠ 542	⚠ 500	973	646	498
Total from prior year	868	326	962	651	510

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>Nonresident alien</u>	5	0	0	0	0	175
<u>Hispanic/Latino</u>	16	0	7	3	1	105
<u>American Indian or Alaska Native</u>	4	0	1	2	1	18
<u>Asian</u>	6	0	2	0	0	281
<u>Black or African American</u>	67	0	8	16	6	202
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	2
<u>White</u>	181	17	138	228	93	2,730
Two or more races	5	1	3	3	0	48
<u>Race and ethnicity unknown</u>	12	0	4	1	0	97
Total men	296	18	163	253	101	3,658

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	3	0	5	0	0	113
Hispanic/Latino	29	0	28	0	0	144
	1	0	3	0	0	17

American Indian or Alaska Native						
Asian	7	1	25	0	0	200
Black or African American	62	0	70	1	0	274
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	5
White	130	16	990	6	13	3,589
Two or more races	4	0	13	0	0	45
Race and ethnicity unknown	16	0	13	0	1	104
Total women	252	17	1,149	7	14	4,491
Total (men+women)	548	35	1,312	260	115	8,149
Total from prior year	476	28	1,377	292	104	8,192

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2018

Non-medical school staff

With Faculty Status

Occupational category	<u>Not on Tenure Track</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>	65	12	0	166	0	0	0	243
<u>Public Service staff</u>	15	5	0	62	0	0	0	82
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	0	0	0	0	0	0	11	11
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	0	0	39	39
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	381	381
<u>Management Occupations</u> 11-0000	40	0	0	0	0	0	422	462
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	0	0	0	0	413	413
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	842	842
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	594	594
	0	0	0	0	0	0	146	146

<u>Healthcare Practitioners and Technical Occupations 29-0000</u>								
Total	120	17	0	228	0	0	2,848	3,213
Total from prior year	109	14		262	0		2,899	3,284

Medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
				<u>Not on Tenure Track</u>				
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Research staff	27	6	0	38	0	0	0	71
Public Service staff	3	0	0	7	0	0	0	10
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	8	8
Management Occupations 11-0000	1	0	0	0	0	0	79	80
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	87	87
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	131	131
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	52	52
Healthcare Practitioners and Technical	0	0	0	0	0	0	352	352

Occupations 29-0000								
Total	31	6	0	45	0	0	710	792
Total from prior year	30	7		55	0		712	804

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Medical School Status**Number of Full-time Non-instructional Staff****As of November 1, 2018**

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	548	548	0
<u>Sales and Related Occupations</u> 41-0000	35	35	0
<u>Office and Administrative Support Occupations</u> 43-0000	1,312	1,001	311
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	260	260	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	115	115	0
Total		1,959	311
Total from prior year		1,955	322

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part C - Full-time Summary Non-medical school staff**Summary of Full-time Non-medical School Staff****As of November 1, 2018**

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Primarily Instruction	605	206	0	398	1	0	0	1,210
Exclusively credit	605	206	0	398	1	0	0	1,210
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	12	2	0	53	0	0	0	67
Research staff	65	12	0	166	0	0	0	243
Public Service staff	15	5	0	62	0	0	0	82
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	11	11
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	39	39
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	381	381
Management Occupations 11-0000	40	0	0	0	0	0	422	462
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	413	413
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	842	842
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	594	594
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	146	146
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								548

Sales and Related Occupations 41-0000	35
Office and Administrative Support Occupations 43-0000	1,001
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	260
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	115
Total	6,449

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part C - Full-time Summary Medical school staff**Summary of Full-time Medical School Staff****As of November 1, 2018**

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Primarily Instruction	101	39	0	437	0	0	0	577
Exclusively credit	101	39	0	437	0	0	0	577
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	7	1	0	12	0	0	0	20
Research staff	27	6	0	38	0	0	0	71
Public Service staff	3	0	0	7	0	0	0	10
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	8	8
Management Occupations 11-0000	1	0	0	0	0	0	79	80
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	87	87
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	131	131
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	52	52
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	352	352
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0

Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	311
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Total	1,700

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G1 - Salaries Worksheet

**Number of Full-time Non-medical School Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	? Months worked					Total staff	? Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	70	0	0	191	0	261	261
Associate professors	52	0	0	173	0	225	225
Assistant professors	42	0	0	130	0	172	172
Instructors	11	0	0	9	1	21	20
Lecturers	0	0	0	2	0	2	2
No academic rank	30	0	0	7	0	37	37
Total men	205	0	0	512	1	718	717
Women							
Professors	32	0	0	81	0	113	113
Associate professors	53	0	0	121	0	174	174
Assistant professors	61	0	0	137	0	198	198
Instructors	23	0	0	21	0	44	44
Lecturers	0	0	0	5	0	5	5
No academic rank	23	0	0	2	0	25	25
Total women	192	0	0	367	0	559	559
Total (men+women)	397	0	0	879	1	1,277	1,276
Total (men+women) full-time non-medical school instructional staff from Part A						1,277	

Institution: University of Missouri-Columbia (178396)

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Part G2 - Salary Outlays for Instructional Staff

**Salary Outlays
for Full-time Non-medical School Instructional Staff**

Annual Salary Outlays, 2018-19

- Report the **TOTAL ANNUAL** salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the **TOTAL ANNUAL** salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	261	10,905,462	0	0	25,663,345	33,842,442
Associate professors	225	5,274,794	0	0	15,108,989	19,065,085
Assistant professors	172	3,592,720	0	0	11,404,629	14,099,169
Instructors	20	753,843	0	0	430,507	995,889
Lecturers	2	0	0	0	89,743	89,743
No academic rank	37	1,509,266	0	0	286,297	1,418,247
Total men	717	22,036,085	0	0	52,983,510	69,510,574
Women						
Professors	113	4,111,062	0	0	8,826,952	11,910,249
Associate professors	174	4,886,881	0	0	9,841,587	13,506,748
Assistant professors	198	4,949,197	0	0	10,431,354	14,143,252
Instructors	44	1,534,476	0	0	1,010,728	2,161,585
Lecturers	5	0	0	0	237,465	237,465
No academic rank	25	1,206,507	0	0	84,000	988,880
Total women	559	16,688,123	0	0	30,432,086	42,948,178
Total (men + women)	1,276	38,724,208	0	0	83,415,596	112,458,752


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Part G3 - Average Salaries for Instructional Staff by Academic Rank

**Average Salary by academic rank
for Full-time Non-medical School Instructional Staff**

Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Men						
Professors	261	155,792			134,363	129,665
Associate professors	225	101,438			87,335	84,734
Assistant professors	172	85,541			87,728	81,972
Instructors	20	68,531			47,834	49,794
Lecturers	2				44,872	44,872
No academic rank	37	50,309			40,900	38,331
Total men	717	107,493			103,483	96,946
Women						
Professors	113	128,471			108,975	105,400
Associate professors	174	92,205			81,335	77,625
Assistant professors	198	81,134			76,141	71,431
Instructors	44	66,716			48,130	49,127
Lecturers	5				47,493	47,493
No academic rank	25	52,457			42,000	39,555
Total women	559	86,917			82,921	76,830
Total (men+women)	1,276	97,542			94,898	88,134

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays
for Full-time Non-medical School Non-instructional Staff
Annual Salary Outlays, 2018-19

Occupational category	? Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	? Total annual salary outlays
<u>Research staff</u>	243	20,153,896
<u>Public Service staff</u>	82	6,528,545
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	431	23,319,085
<u>Management Occupations</u> 11-0000	462	52,655,762
<u>Business and Financial Operations Occupations</u> 13-0000	413	23,043,738
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	842	43,147,817
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	594	36,049,396
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	146	6,236,087
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	548	18,521,041
<u>Sales and Related Occupations</u> 41-0000	35	1,094,510
<u>Office and Administrative Support Occupations</u> 43-0000	1,001	37,225,875
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	260	11,846,598
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	115	5,785,443

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="22"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="327"/>	<input type="text" value="10"/>	<input type="text" value="14"/>
Two or more races	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="17"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total men	389	13	16

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="16"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Black or African American	<input type="text" value="14"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="319"/>	<input type="text" value="4"/>	<input type="text" value="11"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="20"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Total women	381	6	13

Total (men+women)	770	 19	29
Total from prior year	759	33	26

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="17"/>	17
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	2
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	4
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="44"/>	45
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	2
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	3
Total men	1	0	0	73	74

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="16"/>	16
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	5
	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	5

Black or African American					
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	1	0	109	113
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	8	8
Total women	3	1	0	144	148
Total (men+women)	4	1	0	⚠ 217	⚠ 222
Total from prior year	4			158	162

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="3"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="4"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="17"/>	<input type="text" value="10"/>	<input type="text" value="61"/>	<input type="text" value="18"/>	<input type="text" value="34"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="4"/>
Total men	18	11	80	24	47

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text" value="2"/>

Black or African American	1	1	2	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	14	27	79	50	84
Two or more races	0	0	2	1	0
Race and ethnicity unknown	1	0	2	3	3
Total women	17	29	102	61	93
Total (men+women)	35	40	182	85	140
Total from prior year	47	47	169	72	167

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	35
<u>Hispanic/Latino</u>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	35
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	42
<u>Black or African American</u>	<input type="text" value="30"/>	<input type="text" value="0"/>	<input type="text" value="20"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	75
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>White</u>	<input type="text" value="125"/>	<input type="text" value="0"/>	<input type="text" value="141"/>	<input type="text" value="45"/>	<input type="text" value="10"/>	857
Two or more races	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	12
<u>Race and ethnicity unknown</u>	<input type="text" value="20"/>	<input type="text" value="0"/>	<input type="text" value="21"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	76
Total men	183	0	208	65	10	1,138

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	31
Hispanic/Latino	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="11"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	33
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3

Asian	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	50
Black or African American	<input type="text" value="15"/>	<input type="text" value="0"/>	<input type="text" value="44"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	91
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="87"/>	<input type="text" value="1"/>	<input type="text" value="259"/>	<input type="text" value="16"/>	<input type="text" value="3"/>	1,067
Two or more races	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	15
Race and ethnicity unknown	<input type="text" value="15"/>	<input type="text" value="0"/>	<input type="text" value="34"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	91
Total women	124	2	373	28	4	1,381
Total (men+women)	307	2	581	93	14	2,519
Total from prior year	321	4	539	101	4	2,451

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Graduate assistants**Number of Graduate Assistants****As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	<input type="text" value="138"/>	<input type="text" value="246"/>	<input type="text" value="21"/>	405
<u>Hispanic/Latino</u>	<input type="text" value="26"/>	<input type="text" value="13"/>	<input type="text" value="1"/>	40
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
<u>Asian</u>	<input type="text" value="5"/>	<input type="text" value="11"/>	<input type="text" value="1"/>	17
<u>Black or African American</u>	<input type="text" value="25"/>	<input type="text" value="16"/>	<input type="text" value="6"/>	47
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>White</u>	<input type="text" value="261"/>	<input type="text" value="181"/>	<input type="text" value="24"/>	466
Two or more races	<input type="text" value="9"/>	<input type="text" value="6"/>	<input type="text" value="3"/>	18
<u>Race and ethnicity unknown</u>	<input type="text" value="44"/>	<input type="text" value="16"/>	<input type="text" value="5"/>	65
Total men	510	490	61	1,061

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	<input type="text" value="108"/>	<input type="text" value="198"/>	<input type="text" value="9"/>	315
Hispanic/Latino	<input type="text" value="21"/>	<input type="text" value="22"/>	<input type="text" value="2"/>	45
American Indian or Alaska Native	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	4
Asian	<input type="text" value="7"/>	<input type="text" value="13"/>	<input type="text" value="1"/>	21
Black or African American	<input type="text" value="31"/>	<input type="text" value="26"/>	<input type="text" value="5"/>	62
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="241"/>	<input type="text" value="222"/>	<input type="text" value="44"/>	507
Two or more races				14

	<input type="text" value="8"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	
Race and ethnicity unknown	<input type="text" value="33"/>	<input type="text" value="33"/>	<input type="text" value="5"/>	71
Total women	452	520	67	1,039
Total (men+women)	962	1,010	128	2,100
Total from prior year	1,024	1,080	110	2,214

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2018

Non-medical school staff

With Faculty Status

Not on Tenure Track

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>	1	1	0	15	549	0	0	566
? Exclusively credit	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="15"/>	<input type="text" value="549"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	566
? Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Instruction/research/public service staff</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="35"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	39
<u>Research staff</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="14"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	15
<u>Public Service staff</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="14"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	19
<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	4
<u>Librarians and Media Collections Specialists 25-4020</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Library Technicians 25-4030</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
? <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="104"/>	104
<u>Management Occupations 11-0000</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="31"/>	31
<u>Business and Financial Operations Occupations 13-0000</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="37"/>	37
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="157"/>	157
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="74"/>	74

21-0000 + 23-0000 + 27-0000									
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	35	35	
Total	1	1	0	25	612	0	442	1,081	
Total from prior year	5	2		40	608		430	1,085	

Medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
				<u>Not on Tenure Track</u>				
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Primarily Instruction	15	4	0	45	92	0	0	156
Exclusively credit	15	4	0	45	92	0	0	156
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	1	0	0	2	6	0	0	9
Research staff	1	0	0	0	3	0	0	4
Public Service staff	0	0	0	0	10	0	0	10
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	113	113
Management Occupations 11-0000	0	0	0	0	0	0	4	4
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	25	25
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	11	11

21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	105	105
Total	17	4	0	47	111	0	262	441
Total from prior year	17	3		45	98		234	397

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part E - Part-time Staff by Medical School Status

Number of <u>Part-time Staff</u>			
As of November 1, 2018			
Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	307	307	0
<u>Sales and Related Occupations</u> 41-0000	2	2	0
<u>Office and Administrative Support Occupations</u> 43-0000	581	435	146
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	93	93	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	14	14	0
Total		851	146
PY Total		847	122
Graduate Assistants			
<u>Teaching</u> 25-9044	962	955	7
<u>Research</u>	1,010	942	68
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	128	125	3
Total	2,100	2,022	78
PY Graduate Assistants		2,147	67

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part F - Part-time Summary Non-medical school staff**Summary of Part-time Non-medical School Staff****As of November 1, 2018**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Primarily Instruction	1	1	0	15	549	0	0	566
Exclusively credit	1	1	0	15	549	0	0	566
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	4	35	0	0	39
Research staff	0	0	0	1	14	0	0	15
Public Service staff	0	0	0	5	14	0	0	19
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	4	4
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	104	104
Management Occupations 11-0000	0	0	0	0	0	0	31	31
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	37	37
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	157	157
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	74	74
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	35	35
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								307

Sales and Related Occupations 41-0000		2
Office and Administrative Support Occupations 43-0000		435
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		93
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		14
Graduate Assistants		2,022
Teaching 25-9044		955
Research		942
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		125
Total		3,954

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part F - Part-time Summary Medical school staff**Summary of Part-time Medical School Staff****As of November 1, 2018**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	15	4	0	45	92	0	0	156
Exclusively credit	15	4	0	45	92	0	0	156
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	1	0	0	2	6	0	0	9
Research staff	1	0	0	0	3	0	0	4
Public Service staff	0	0	0	0	10	0	0	10
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	113	113
Management Occupations 11-0000	0	0	0	0	0	0	4	4
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	25	25
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	11	11
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	105	105
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
								0

Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000		146
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0
Graduate Assistants		78
Teaching 25-9044		7
Research		68
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		3
Total		665

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part H - New Hires, Full-time Instructional Staff by Tenure Status**Number of Newly Hired Full-time Permanent Instructional Staff****(Hired full-time between November 1, 2017 - October 31, 2018)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With <u>Faculty Status</u>							Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				Without Faculty Status	
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Nonresident alien</u>	0	10	0	26	0	0	0	36
<u>Hispanic/Latino</u>	1	0	0	7	0	0	0	8
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	4	1	0	14	0	0	1	20
<u>Black or African American</u>	0	1	0	3	0	0	0	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	7	7	0	39	0	0	0	53
<u>Two or more races</u>	2	0	0	1	0	0	0	3
<u>Race and ethnicity unknown</u>	1	5	0	5	0	0	0	11
Total men	15	24	0	95	0	0	1	135

Women

Race/ethnicity	With <u>Faculty Status</u>							Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				Without Faculty Status	
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Nonresident alien</u>	0	8	0	17	0	0	0	25
<u>Hispanic/Latino</u>	0	2	0	1	0	0	0	3
<u>American Indian or Alaska Native</u>	0	0	0	1	0	0	0	1

Asian	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
Black or African American	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="44"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	55
Two or more races	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
Total women	3	23	0	87	0	0	0	113
Total (men+women)	18	47	0	182	0	0	1	248

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff****(Hired full-time between November 1, 2017 - October 31, 2018)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	36	<input type="text" value="19"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	8	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	20	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	4	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	53	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text" value="8"/>
Two or more races	3	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	11	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
Total men	135	37	0	13

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	25	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Hispanic/Latino	3	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	1	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	10	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
Black or African American	8	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	55	<input type="text" value="7"/>	<input type="text" value="6"/>	<input type="text" value="38"/>
Two or more races	3			

		<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	8	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="5"/>
Total women	113	18	9	45
Total (men+women)	248	55	9	58

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="16"/>	<input type="text" value="7"/>	<input type="text" value="57"/>	<input type="text" value="30"/>	<input type="text" value="14"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="9"/>	<input type="text" value="6"/>	<input type="text" value="1"/>
Total men	20	15	78	44	18

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="2"/>
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="0"/>

Black or African American	2	2	3	10	4
Native Hawaiian or Other Pacific Islander	1	1	0	0	0
White	15	34	38	53	66
Two or more races	0	1	2	0	1
Race and ethnicity unknown	1	4	7	5	6
Total women	21	49	62	73	79
Total (men+women)	41	64	140	117	97

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff****(Hired full-time between November 1, 2017 - October 31, 2018)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>Nonresident alien</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	65
<u>Hispanic/Latino</u>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	23
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian</u>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	30
<u>Black or African American</u>	<input type="text" value="17"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	32
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="29"/>	<input type="text" value="4"/>	<input type="text" value="28"/>	<input type="text" value="11"/>	<input type="text" value="4"/>	272
Two or more races	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
<u>Race and ethnicity unknown</u>	<input type="text" value="23"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	68
Total men	78	6	40	13	4	501

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	52
Hispanic/Latino	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	25

American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
Asian	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	25
Black or African American	<input type="text" value="21"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	61
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
White	<input type="text" value="25"/>	<input type="text" value="0"/>	<input type="text" value="130"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	467
Two or more races	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	15
Race and ethnicity unknown	<input type="text" value="23"/>	<input type="text" value="0"/>	<input type="text" value="15"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	76
Total women	78	1	181	0	0	729
Total (men+women)	156	7	221	13	4	1,230

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input checked="" type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input type="radio"/>	Other
Name:	<input type="text" value="Randy Sade"/>				
Email:	<input type="text" value="SadeR@umsystem.edu"/>				

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

<input type="text" value="4.00"/>	Number of Staff (including yourself)
-----------------------------------	--------------------------------------

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed		Revising Data to Match IPEDS Requirements		Entering Data		Revising and Locking Data	
	<input type="text"/>	hours	<input type="text"/>	hours	<input type="text"/>	hours	<input type="text"/>	hours
Your office	<input type="text" value="19.00"/>	hours	<input type="text" value="12.00"/>	hours	<input type="text" value="3.00"/>	hours	<input type="text" value="3.00"/>	hours
Other offices	<input type="text" value="57.00"/>	hours	<input type="text" value="36.00"/>	hours	<input type="text" value="6.00"/>	hours	<input type="text" value="4.00"/>	hours

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2018			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	8,149	2,519	8,989
Instructional Staff	1,874	770	2,131
Primary Instruction	1,787	722	2,028
Exclusively credit	1,787	722	2,028
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	87	48	103
Research Staff	314	19	320
Public Service Staff	92	29	102
Library and Student and Academic Affairs and Other Education Services Occupations SOC	440	222	514
Librarians, Curators, and Archivists SOC 25-4000	51	5	53
Archivists, Curators, and Museum Technicians SOC 25-4010	11	4	12
Librarians SOC 25-4020	40	1	40
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	389	217	461
Management Occupations SOC 11-0000	542	35	554
Business and Financial Operations Occupations SOC 13-0000	500	40	513
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	973	182	1,034
	646	85	674

Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000			
Healthcare Practitioners and Technical Occupations SOC 29-0000	498	140	545
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	548	307	650
Sales and Related Occupations SOC 41-0000	35	2	36
Office and Administrative Support Occupations SOC 43-0000	1,312	581	1,506
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	260	93	291
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	115	14	120

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2018-19**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	397			879	1,276	12,675	\$122,139,804	\$9,636
Professor	102			272	374	3,672	\$49,506,821	\$13,482
Associate professor	105			294	399	3,906	\$35,112,251	\$8,989
Assistant professor	103			267	370	3,639	\$30,377,900	\$8,348
Instructor	34			30	64	678	\$3,729,554	\$5,501
Lecturer				7	7	63	\$327,208	\$5,194
No academic rank	53			9	62	717	\$3,086,070	\$4,304

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Edit Report

Human Resources

University of Missouri-Columbia (178396)

Source	Description	Severity	Resolved	Options
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Global Edits

Perform Edits	The number of newly hired, full-time Instructional staff without faculty status reported for Asian men in Part H (1) exceeds the total number of these staff reported in Part A (0). Please correct your data. (Error #1863)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. RD			
Related Screens:	A1 - FT Instructional, Without Faculty Status, H - New Hires Instructional, Tenure			
Perform Edits	The number of newly hired, full-time Native Hawaiian or Other Pacific Islander women in Business and Financial Operations Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1136)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. RD			
Related Screens:	B1 - FT Non-instructional, Occupation - 3, H - New Hires, Occupation - 2			
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Service Occupations reported in Part H (23) exceeds the total number of these staff reported in Part B (12). Please correct your data. (Error #1202)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. Institution indicates that this occupational category has a higher turnover rate than other occupational categories. RD			
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Sales and Related Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1220)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. RD			
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Natural Resources, Construction, and Maintenance Occupations reported in Part H (2) exceeds the total number of these staff reported in Part B (1). Please correct your data. (Error #1256)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. RD			
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			
Perform Edits	The number of newly hired, full-time women of Race and ethnicity unknown in Service Occupations reported in Part H (23) exceeds the total number of these staff reported in Part B (16). Please correct your data. (Error #1211)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. Institution indicates that this occupational category has a higher turnover rate than other occupational categories. RD			
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			
Perform Edits	The number of newly hired, full-time women of Race and ethnicity unknown in Office and Administrative Support Occupations reported in Part H (15) exceeds the total number of these staff reported in Part B (13). Please correct your data. (Error #1247)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. RD			
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			

Screen: B1 - FT Non-instructional, Occupation- 2

Upload File	This number is outside the expected range of between 182 and 378 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Upon review of some management positions, several have been re-classified into a specific occupation grouping.			

Screen: B1 - FT Non-instructional, Occupation - 3

Upload File	This number is outside the expected range of between 651 and 1,085 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Upon review of some management positions, several have been re-classified into a specific occupation grouping.			
Upload File	This number is outside the expected range of between 245 and 407 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Upon review of some management positions, several have been re-classified into a specific occupation grouping.			

Screen: D - PT Staff, Occupation - 1

Upload File	This number is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This year 6 moved to the part-time Instructional Staff category and 2 changed to full-time status.			

Screen: D - PT Staff, Occupation - 2

Upload File	This number is outside the expected range of between 103 and 213 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Increase is due to the addition of 47 more Teaching Assistants at the medical school.			
Upload File	This number is outside the expected range of between 106 and 218 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Increase is due to the addition of 47 more Teaching Assistants at the medical school.			

Screen: E - PT Staff, Occupation and Tenure - 1

Upload File	This number is outside the expected range of between 26 and 54 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	year 10 faculty moved from part-time to become full-time and 7 are no longer with the institution.			

Screen: H - New Hires Instructional, Tenure

Perform Edits	The total number of new hires for instructional staff (248) is outside the expected range of between 47 and 187 based on the number of full-time instructional staff reported in the prior year and the number of full-time instructional staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes	
Reason:	There were 24 more new hires in the medical school, 7 more in Nursing school, and 7 more in College of Arts & Sciences than the numbers reported last year.			