

IFC Meeting Minutes

1/11/19

1. President Choi
 - a. Department Chair Selection Process
 - i. Goals are: 1) Ensure we have a rigorous selection process, 2) Broaden pool of candidates, 3) Have the opportunity for national searches, 4) Strengthen opportunities to move departments forward and 5) More inclusive representation on the search committee
 - ii. A national search will not be mandatory but we will ask them to consider national searches with consultation with faculty and administration
 - iii. Search committee composition will be primarily faculty but will also have staff and external constituents
 - iv. Next Steps:
 1. Draft CR&R will be provided to Provosts and IFC
 2. Input will be taken in the coming months on these changes
 3. The current plan is to go to the Board of Curators in April
 - v. Feedback
 1. Add a component about frequent and ongoing department chair training and professional development
 2. Include additional support e.g. stipend or course release– President Choi to discuss the feedback with the Chancellors and Provosts
 - b. S&T Chancellor search
 - i. 11 candidates invited for an airport visit
 - ii. 3 will be visiting for 1.5 days each to meet with faculty, staff and external members (approximately 100 members each)
 - iii. Confidential search
 - iv. Hope to have a finalist by the middle of February
 - c. SSM acquisition
 - i. SSM has a hospital in Jefferson City, it currently competes with Capital Region Medical Center.
 - ii. SSM is going to be exiting the market in Jefferson City, Mexico and St. Joseph
 - iii. UM bid on Jefferson City hospital
 - iv. The goal to consolidate some of the service lines to make it a single hospital operation
 - v. Because we will be the only operator in Jefferson City we need permission from the state
 - vi. Expect to have a decision by the middle of February
 - d. Research Board grants going away throughout the system
 - i. What is the progress/timeline to develop the criteria for the tier 3 grants
 - ii. Comprehensive criteria will be shared early in this fiscal year
 - e. NTT contracts
 - i. Notice period based on years of service

- ii. Length of appointment – current CR&R allows department chairs or dean to appoint up to a three year term.
 - 1. In past versions this was mandated but this puts financial pressure if they don't have the funds available but if they do the opportunity is available
 - iii. General consensus after 5 years of service 1 year notice would be appropriate
 - iv. Next Steps: Revised the draft with the Provosts and then will share with the Provosts and Chancellors Group
 - 1. 1 year notice
 - 2. Recommend longer contract but not mandated
 - f. eLearning
 - i. The taskforce is pleased with the work that EY Parthenon has been doing
 - ii. We provide good online programs and courses however we serve mostly our own face-to-face students
 - iii. 100% online students UM has 5-10% of the market share and the market will continue to grow. Time is not in our favor because the market opportunities are closing.
 - iv. This is a key way to grow our revenue while ensuring they keep the high quality expected at our four universities
 - v. EY conducted an external analysis to show that the market for adult learners in areas of high need in workforce development is available
 - vi. We do want to make sure we continue to serve our existing students and not impede what we are currently doing but instead this is a new adventure to meet the workforce needs and a bigger market for the 100% online students
 - vii. We want faculty to continue the good activities but help scale up
 - viii. How will this affect course sharing?
 - 1. We want course sharing to continue, it makes so much sense
 - 2. We want to have the universities look at ways they can collaborate on a particular degree, shared courses, etc. How that will all play out is still unknown
- 2. eLearning Overview
 - a. Summary slides were provided to the group and they are able to be shared internally
 - b. There is a lot of faculty who do really good work online
 - c. Marketing and lead generation, pre-matriculation student services and post-matriculation student services are the areas where we may need help externally to scale up
 - d. We are working on a short summary to show the direction we are heading with this effort
 - e. The target market will be on 100% online learner in MO and contiguous states with the goal to bring in funding to help the mission of the universities
 - f. There is an eLearning Taskforce with faculty on it and we have developed a technical team of faculty that will advise us along the way
 - g. Internal Assessment was also conducted including:
 - i. 40-50 interviews across the four universities and system
 - ii. Survey responses from over 200 UM faculty who currently teach online

- iii. Now we are looking at what kind of services do we need to bring up
 - h. Chief eLearning Officer job is posted
 - i. Communication plan
 - i. Website under development
- 3. Budget update – Ryan
 - a. It appears that we will get what we appropriated this year
 - b. FY20 we will have a better idea for next year’s projections
 - c. There is a change coming with how UM will allocate benefit costs in 2020
 - i. This is not a change in anyone’s benefits
 - i. Eric will come to a future meeting to present the changes**
- 4. Promotion & Tenure and Midcareer Faculty Update
 - a. Taskforce has been brought up to speed
 - b. Our graduate student was able to encapsulate what is happening
 - c. The group currently thinks this may not need an overhaul in the guidelines but instead redefining how we look at scholarship e.g. book, digital format, online work
 - d. Feeling really optimistic – good discussion, good group with innovative ideas
 - e. CR&R changes are not as easy to revise
 - f. Provide midyear feedback about what things matter; accommodate a deeper understanding; feedback and coaching tips that the case is almost made; high standards while at the same time being flexible
 - g. Annual evaluation form added how they are progressing towards promotion – goals, where they are at in each area and where to focus on. Went from 3 to 8 or 9 full professors
 - h. Consider how this would be different if the chair is the one in the midcareer stage or is an NTT
- 5. Board of Curator changes
 - a. The meetings will go to 1 day meeting
 - b. Roundtables no longer occurring instead a combined lunch with student and faculty senate/council
 - c. Committees will meet before the Board meetings
 - d. The meeting will move very quickly where discussions where will have already taken place
- 6. myVita Update
 - a. Overview – bring together many different systems that were collecting data to create unity and a central repository of data integration.
 - b. Status is going well but there is more work to be done – additional data feeds; working with extension, and MU School of Medicine. Not all integrated but quite a few are. Continuing to build.
 - c. Not all databases will be removed if there are other purposes for the tool outside of the scope of myVita
 - d. All campuses are now using myVita
 - e. S&T doing annual evaluations in myVita
 - f. Jill and Susan will present at a future meeting due to weather issues